

Effective April 28, 2017

					Hourly Rat	e		Bi-Weekly Rate					
Position Title	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
ACCOUNTANT	3633	CONF	\$32.89	\$34.53	\$36.26	\$38.07	\$39.97	\$2,630.97	\$2,762.51	\$2,900.64	\$3,045.68	\$3,197.95	
ACCOUNTING ASSISTANT	3641	CVEA	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12	
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$1,609.30	\$1,689.76	\$1,774.26	\$1,862.97	\$1,956.12	
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49	
ACCOUNTING TECHNICIAN	3643	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49	
ACCOUNTING TECHNICIAN	3675	CVEA	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49	
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$29.26	\$30.73	\$32.26	\$33.88	\$35.57	\$2,341.13	\$2,458.19	\$2,581.10	\$2,710.15	\$2,845.65	
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32	
ADMIN SERVICES MANAGER	0215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30	
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32	
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32	
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32	
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32	
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$1,988.74	\$2,088.18	\$2,192.58	\$2,302.21	\$2,417.32	
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$21.51	\$22.59	\$23.72	\$24.90	\$26.15	\$1,720.90	\$1,806.94	\$1,897.29	\$1,992.15	\$2,091.76	
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98	
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$51.96	\$54.56	\$57.28	\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.70	\$4,811.84	\$5,052.43	
ANIMAL CARE SPECIALIST	5343	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98	
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$1,443.00	\$1,515.15	\$1,590.91	\$1,670.46	\$1,753.98	
ANIMAL CONTROL OFFICER	5319	CVEA	\$25.05	\$26.30	\$27.61	\$29.00	\$30.44	\$2,003.77	\$2,103.96	\$2,209.16	\$2,319.62	\$2,435.59	
ANIMAL CONTROL OFFICER (LIPLY)	5303	CVEA	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77	
ANIMAL CONTROL OFFICER (HRLY)	5305 5304	UCHR CVEA	\$21.65 \$24.89	\$22.73 \$26.14	\$23.86 \$27.44	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77 \$2,420.49	
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$19.68	\$20.66	\$27.44	\$28.82 \$22.78	\$30.26 \$23.92	\$1,991.34	\$1,652.90	\$2,195.45 \$1,735.54	\$2,305.22 \$1,822.31		
ANIMAL SERVICES SPECIALIST APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$1,574.19 \$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$1,913.43 \$3,226.67	
APPLICATIONS SUPPORT MANAGER	3083	MM	\$41.37	\$43.44	\$45.61	\$47.89	\$50.28	\$3,309.38	\$3,474.85	\$3,648.59	\$3,831.02	\$4,022.57	
APPLICATIONS SUPPORT SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67	
AQUARIST	7741	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.46	\$1,882.07	\$1,976.18	\$2,074.99	\$2,178.74	
AQUATIC SUPERVISOR I	7579	CVEA	\$22.98	\$24.13	\$25.33	\$26.60	\$27.23	\$1,838.31	\$1,930.22	\$2,026.74	\$2,074.93	\$2,234.47	
AQUATIC SUPERVISOR II	7577	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.13	\$2,123.24	\$2,020.74	\$2,340.87	\$2,457.92	
AQUATIC SUPERVISOR III	7575	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.46	\$2,441.74	\$2,563.82	\$2,692.01	\$2,826.62	
ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62	\$3,134.05	\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54	
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$65.71	· -	\$75.93	-	\$79.87	\$5,256.51	-	\$6,074.22	-	\$6,389.32	
ASSOC ACCOUNTANT	3635	CONF	\$36.18	\$37.98	\$39.88	\$41.88	\$43.97	\$2,894.05	\$3,038.76	\$3,190.69	\$3,350.23	\$3,517.74	
ASSOC ENGINEER	6017	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51	
ASSOC LAND SURVEYOR	6287	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51	
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.65	\$3,327.08	\$3,493.44	\$3,668.11	\$3,851.51	
ASSOC PLANNER	4437	CVEA	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84	
ASSOC PLANNER (HOURLY)	4438	UCHR	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84	
ASST CHIEF OF POLICE	5011	SM	\$64.46	-	-	-	\$78.35	\$5,156.42	-	-	-	\$6,267.66	
ASST CITY ATTORNEY	2405	SM	\$68.82	\$72.26	\$75.87	\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6,069.86	\$6,369.97	\$6,692.02	
ASST CITY MANAGER/ADMIN	2707	EXEC	\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47	
ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	-	-	1	\$71.94	\$4,795.78	-	-	-	\$5,754.93	
ASST DIR OF FINANCE	3604	SM	\$59.59	-	-	-	\$71.94	\$4,766.80	-	-	-	\$5,754.93	
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.08	-	-	\$74.47	\$76.15	\$5,046.27	-	-	\$5,957.44	\$6,092.31	
ASST DIR OF RECREATION	7401	SM	\$49.22	-	-	-	\$59.83	\$3,937.68	-	-	-	\$4,786.27	
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	-	-	-	\$76.15	\$5,046.27	-	-	-	\$6,092.31	
ASST ENGINEER	6015	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86			\$3,037.78		\$3,349.15	
ASST LAND SURVEYOR	6289	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.35		\$3,037.78		\$3,349.15	
ASST PLANNER	4749	WCE	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.34		\$3,037.77		\$3,349.14	
ASST PLANNER	4439	CVEA	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03					\$2,882.59	
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19		\$1,735.54		\$1,913.43	
BENEFITS MANAGER	3404	MMCF	\$43.95	\$46.15	\$48.45	\$50.87	\$53.42	\$3,515.81		\$3,876.19		\$4,273.49	
BLDG PROJECT MANAGER	6412	PROF	\$39.26	\$41.23	\$43.29 \$56.32	\$45.45	\$47.72 \$61.67	\$3,140.95	\$3,298.00	\$3,462.90	\$3,636.05	\$3,817.85	
BUDGET & ANALYSIS MANAGER BUILDING INSPECTION MGR	2222 4769	SM MM	\$50.74 \$41.35	\$43.41	\$45.58	\$47.86	\$50.26	\$4,059.09 \$3,307.69	\$3,473.08	\$4,505.60 \$3,646.73	\$3,829.07	\$4,933.85 \$4,020.52	
BUILDING INSPECTION MGR	4769	CVEA	\$41.35	\$43.41	\$45.58	\$47.86	\$34.89			\$2,531.84		\$4,020.32	
BUILDING INSPECTOR II	4771	CVEA	\$31.58	\$30.14	\$34.81	\$36.55	\$34.89		\$2,652.41	\$2,785.03		\$3,070.50	
BUILDING INSPECTOR II BUILDING INSPECTOR II HRLY	4774	UCHR	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11		\$2,785.03		\$3,070.50	
BUILDING INSPECTOR III	4774	CVEA	\$34.73	\$36.47	\$38.29	\$40.21	\$42.22	\$2,778.71	\$2,917.65	\$3,063.53	\$3,216.71	\$3,377.54	
BUILDING OFFICIAL/CODE ENF MGR	4773	SM	\$62.58	350.47	- JJU.ZJ	- 340.21	\$76.06	\$5,006.19	بدرعتر -	-	ا /	\$6,085.07	
BUSINESS LICENSE REP	4505	CVEA	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45		\$1,689.76	\$1 774 26	\$1.862.07	\$1,956.12	
CARPENTER	6444	CVEA	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$2,003.93				\$2,435.80	
CARLETTER .	U -111	CVLA	723.03	720.30	721.UZ	723.00	730.43	72,003.33	72,104.13	72,203.33	72,313.01	72,733.00	

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



			Hourly Rate						Bi-Weekly Rate				
Position Title	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
CHIEF OF POLICE	5001	EXEC	\$84.22	-	\$97.36	-	\$102.37	\$6,737.46	-	\$7,788.47	-	\$8,189.44	
CHIEF OF STAFF	2011	MMUC	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$2,743.40	\$2,880.57	\$3,024.59	\$3,175.82	\$3,334.61	
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93	
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$92.12	-	-	-	-	\$7,369.70	
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62	
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44	
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45	
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24	
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$1,904.76	\$1,999.99	\$2,099.99	\$2,204.99	\$2,315.24	
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78	
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47	
CODE ENF OFFICER I	4777	CVEA	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60	
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60	
CODE ENF OFFICER II	4779	CVEA	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.19	\$2,303.90	\$2,419.10	\$2,540.05	\$2,667.06	
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34		\$2,303.90	\$2,419.10	\$2,540.05	\$2,667.06	
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.68	\$22.77	\$23.90	\$25.10	\$26.35	\$1,734.54	\$1,821.27	\$1,912.33	\$2,007.95	\$2,108.34	
COLLECTIONS SUPERVISOR	3683	MM	\$34.33	\$36.04	\$37.84	\$39.74	\$41.72	\$2,746.06	\$2,883.37	\$3,027.54	\$3,178.91	\$3,337.86	
COMMUNITY SERV OFFICER	5141	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43	
CONSERVATION SPECIALIST I	6200	CVEA	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$1,813.38	\$1,904.06	\$1,999.26	\$2,099.22	\$2,204.18	
CONSERVATION SPECIALIST II	6202	CVEA	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60	
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$34.78	\$36.52	\$38.35	\$40.27	\$42.28	\$2,782.72	\$2,921.86	\$3,067.95	\$3,221.34	\$3,382.42	
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85	
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49	
CRIME LABORATORY MANAGER	5101	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30	
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44	
CUSTODIAL SUPERVISOR	6667	CVEA	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$1,841.10	\$1,933.16	\$2,029.82	\$2,131.31	\$2,237.88	
CUSTODIAN	6661	CVEA	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06	
CUSTODIAN (HOURLY)	6662	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06	
DELIVERY DRIVER	7191	CVEA	\$16.68	\$17.51	\$18.39	\$19.31	\$20.27	\$1,334.13	\$1,400.84	\$1,470.88	\$1,544.43	\$1,621.65	
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-	-	\$102.37	\$7,427.87	-	-	-	\$8,189.44	
DEPUTY CITY ATTORNEY I	2410	PRUC	\$41.13	\$43.19	\$45.35	\$47.62	\$50.00	\$3,290.63	\$3,455.17	\$3,627.92	\$3,809.32	\$3,999.79	
DEPUTY CITY ATTORNEY II	2408	PRUC	\$49.36	\$51.83	\$54.42	\$57.14	\$60.00	\$3,948.76	\$4,146.20	\$4,353.51	\$4,571.18	\$4,799.74	
DEPUTY CITY ATTY III	2411	SM	\$61.95	\$65.05	\$68.30	\$71.71	\$75.30	\$4,956.00	\$5,203.80	\$5,463.99	\$5,737.19	\$6,024.02	
DEPUTY CITY CLERK I	2245	PRUC	\$25.44	\$26.71	\$28.04	\$29.44	\$30.92	\$2,034.84	\$2,136.58	\$2,243.41	\$2,355.58	\$2,473.36	
DEPUTY CITY CLERK II	2243	PRUC	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	\$2,238.33	\$2,350.25	\$2,467.76	\$2,591.15	\$2,720.71	
DEPUTY FIRE CHIEF	5505	SM	\$64.08	-	-	-	\$77.89	\$5,126.47	-	-	-	\$6,231.27	
DETENTION FACILITY MANAGER	5130	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30	
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$20.51	\$21.53	\$22.61	\$23.74	\$24.93	\$1,640.76	\$1,722.80	\$1,808.94	\$1,899.39	\$1,994.36	
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17	
DEVELOPMENT SVCS TECH II	4541	CVEA	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	\$1,804.84	\$1,895.08	\$1,989.83	\$2,089.33	\$2,193.79	
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.56		\$2,288.31	\$2,402.72	\$2,522.86	
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42		\$1,895.08			\$2,193.79	
DEVLPMT SVCS COUNTER MGR	4547	MM	\$42.88	\$45.02	\$47.27	\$49.64	\$52.12		\$3,601.81	\$3,781.90	\$3,971.00	\$4,169.55	
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82	
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76	
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17	
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77	\$5,710.85	-	44000	-	\$6,941.81	
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81	
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82	
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22	-	\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17	
DIR OF RECREATION	7405	EXEC	\$66.01	\$69.31	\$72.77	\$76.41	\$80.23	\$5,280.64	\$5,544.67	\$5,821.90		\$6,418.65	
DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76	
ELECTRICIAN	6438	CVEA	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.14	\$2,209.34	\$2,319.82		\$2,557.59	
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.91	\$25.11	\$26.36	\$27.68	\$29.06			\$2,108.92		\$2,325.09	
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44		\$2,794.88			\$3,235.42	
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17		\$2,430.33	\$2,551.85		\$2,813.42	
EMERGENCY SVCS COORDINATOR	5564	PROF	\$37.04	\$38.89	\$40.84	\$42.88	\$45.02	\$2,963.21	\$3,111.37	\$3,266.94		\$3,601.80	
EMS NURSE COORDINATOR	5567	PROF	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95			\$4,132.29		\$4,555.85	
ENGINEERING TECH I	6081	CVEA	\$24.96	\$26.21	\$27.52	\$28.90	\$30.34	\$1,996.92	\$2,096.76	\$2,201.60		\$2,427.26	
ENGINEERING TECH II	6071	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61		\$2,421.76		\$2,669.99	
ENVIRON SUSTAINABILITY MGR	6207	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61			\$4,107.46		\$4,528.47	
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13		\$2,772.99			\$3,210.07	
ENVIRONMENTAL SERVICES MGR	6205	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61			\$4,107.46		\$4,528.47	
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$36.69 \$24.82	\$38.52	\$40.45	\$42.47	\$44.59 \$30.17	\$2,934.93			\$3,397.55 \$2,298.55	\$3,567.43	
EQUIPMENT MECHANIC	6542	CVEA		\$26.06	\$27.36	\$28.73		\$1,985.57					



PRINCE PRINCE PRINCE Stope S						lourly Rat	P		Bi-Weekly Rate					
GOLIPHE MICHAELEMAN GARDER CORP. SOLIPHE SOLIPHE MICHAELEMAN SOLIPHE MICHAELEMAN SOLIPHE MICHAELEMAN SOLIPHE SOLIPHE MICHAELEMAN SOLIPHEMAN SOLIPHE	Position Title	PCN	BARG	Step A				Step E	Step A				Step E	
EXECUTIVE SCIENTARY COIN 50.08 51.38 513.68 51.482 53.696 52.406.38 52.257.07 52.651.03 52.756.88 52.204.58 52.0						_								
AADMM ANALYSTII 529F CONF 5279 5 5928 5 5928 5 5928 5 5929		0187	CONF											
FAADMIN AMAJUST	FA ACCOUNTING TECHNICIAN	5270	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.77	\$2,137.55	\$2,244.43	\$2,356.65	\$2,474.49	
FAAHALAYT	FA ADMIN ANALYST I	5297	CONF	\$27.95	\$29.35	\$30.81	\$32.36	\$33.97	\$2,236.00	\$2,347.81	\$2,465.19	\$2,588.45	\$2,717.87	
RAD PERFUT DIRECTOR SIDILECC 5-60 5-50	FA ADMIN ANALYST II	5296	CONF	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71	\$2,847.30	\$2,989.66	
FADERTON DESTINECT Sept.	FA ANALYST	5277	CONF	\$21.36	\$22.43	\$23.55	\$24.73	\$25.96	\$1,708.68	\$1,794.11	\$1,883.82	\$1,978.01	\$2,076.91	
Paper Pape	FA DEPUTY DIRECTOR SD LECC	5465	SM	\$45.99	\$48.29	\$50.70	\$53.24	\$55.90	\$3,679.08	\$3,863.03	\$4,056.18	\$4,258.99	\$4,471.95	
PARTICIPATIVE ASSISTANT S286 CONF S27.3 S28.73 S28.73 S28.75		5463	SM	\$50.17	-	-	-	\$60.98	\$4,013.46	-	-	-	\$4,878.38	
FAMERICATIVE DIRECTOR			_	-	-	-	-		-	-	-	-		
FARHMANGER						\$30.17	\$31.68			\$2,298.59	\$2,413.52	\$2,534.19		
PAGESTATIAL INTELANALYST				•		-	-			-	-	-	. ,	
RAGRAPHIC DESIGNER/WIRDERSTR 553 MAINC 54598 S.8391 \$30.36 \$31.88 \$33.47 \$35.14 \$3.212.67 \$2.828.63 \$2.55006 \$2.677.56 \$2.811.46 \$3.611.67 \$3.				•		_		-						
FAINTER SECURITY PROGRAM MGR 9453 MMJUL 545.99 545.98 530.70 533.25 555.89 3,507.27 3,302.66 3,055.79 54,125.85 54,771.51 74,170.14						_		_		. ,				
FAINTELLIGENCE ANALYST 5485 CONF \$28.91 \$30.36 \$31.88 \$33.47 \$351.4 \$231.27 \$2.428.63 \$25.90 \$6.7.7.56 \$2.811.44 FAIVOCLECE CERCTOR 5491 MS \$50.02 \$52.22 \$553.4 \$73.90 \$40.012 \$3.90 \$40.112 \$7.90 \$60.00 \$3.00 \$4.11.37 \$4.00.81.39 \$4.08.83 \$7.00 \$4.00.11 \$4.00	•													
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FA NYMER ADMINISTRATOR II 5294 PRUC 537.85 539.74 541.73 548.81 546.00 53.027.75 53.797.14 53.336.10 53.050.00 53.680.02 54.64 PROCASTS DEPRIVSOR 5452 PRUC 540.05 531.15 53.27 534.64 50.05 53.11 53.96.65 53.11 53.00 50.00 53.680.02 54.64 52.747.25 54.65 54.65 52.731.00 53.00						_		_						
FAPPIGGRAM ANALYST				•		_		_		1 /				
FAPPOGRAM ASSISTANT	FA PROG ASST SUPERVISOR	5452	PRUC	\$29.66	\$31.15	\$32.71	\$34.34	\$36.06	\$2,373.18	\$2,491.84	\$2,616.44	\$2,747.26	\$2,884.62	
FAPROGRAM MANAGER	FA PROGRAM ANALYST	5444	PRUC	\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$3,262.98	\$3,426.13	\$3,597.44	\$3,777.31	\$3,966.18	
FAPUB-PRYTPART EXER PRG MGR	FA PROGRAM ASSISTANT	5451	CONF	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$1,665.44	\$1,748.71	\$1,836.15	\$1,927.96	\$2,024.35	
FARCELITY & SUPPLY SPECIALIST 5481 PRUC \$31.96 \$33.55 \$35.22 \$36.99 \$38.84 \$40.78 \$2.684.14 \$2.2183.3 \$2.99.96 \$3.107.22 \$3.262.58 FAS RINTRUIGENCE ANALYST 5482 PRUC \$33.66 \$33.56 \$35.24 \$37.00 \$38.85 \$2.557.02 \$2.684.87 \$2.819.11 \$2.960.07 \$3.108.07 \$3.	FA PROGRAM MANAGER	5445	SM	\$45.99	\$48.29	\$50.70	\$53.24	\$55.90	\$3,679.08	\$3,863.04	\$4,056.18	\$4,258.99	\$4,471.95	
FAS SIRINANCIAL ANALYST 5495 PRUC 531.96 533.56 535.24 537.00 538.85 52.557.02 52.684.87 52.819.11 52.960.07 53.108.07 FA SR INTELLIGENCE ANALYST 5483 PRUC 533.66 335.34 537.11 538.97 \$40.91 52.692.80 \$2.827.44 52.968.82 \$3.117.26 53.273.12 FA SR PROGRAM ASSISTANT 5454 COMF \$24.47 \$20.00 \$2.73.11 \$3.80.7 \$40.91 \$2.692.80 \$2.827.44 \$2.968.82 \$3.117.26 \$3.273.12 FA SR PROGRAM ASSISTANT 5454 COMF \$24.47 \$22.49 \$23.61 \$24.79 \$26.03 \$1.713.26 \$1.798.25 \$2.808.82 \$2.818.45 \$2.293.78 \$2.408.47 \$4.828.47 \$2.408.47 \$2.4	FA PUB-PRVT PART EXER PRG MGR	5497	MMUC	•	\$44.90	\$47.15	\$49.51	\$51.98	\$3,421.17	\$3,592.23	\$3,771.84		\$4,158.46	
FAS RIPTELLIGENCE ANALYST 5481 FROM \$24.77 5482 FROM \$24.77 \$25.01 \$27.31 \$25.03 \$27.11 \$28.67 \$25.03 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$25.003 \$27.13 \$27.005 \$25.003 \$27.13 \$27.13 \$27.1	FA RCFL NETWRK ENGINEER	5284	CONF	-	\$35.23	\$36.99	\$38.84	\$40.78	\$2,684.14		\$2,959.26		\$3,262.58	
FAS SPECRETARY 5477 CONF \$21.47 \$26.01 \$27.31 \$28.67 \$30.11 \$1.981.45 \$2.000.52 \$2.284.55 \$52.293.78 \$2.408.47 FAS RS SECRETARY 5477 CONF \$21.42 \$22.49 \$23.61 \$24.79 \$26.03 \$1.713.26 \$1.798.92 \$1.886.57 \$1.298.33 \$2.408.47 \$4.78 \$2.000.52 \$1.798.92 \$1.886.87 \$1.298.33 \$1.208.248 \$1.798.92 \$1.886.87 \$1.298.33 \$1.208.248 \$1.208.24	FA SR FINANCIAL ANALYST	5495	PRUC			\$35.24		\$38.85		. ,			\$3,108.07	
FASTERCERTARY 547 CONF 521.42 \$22.49 \$33.61 \$24.79 \$26.03 \$1,795.92 \$1,888.87 \$1,983.31 \$2,082.48 FA SUPV INTELLIGENCE ANALYST 5481 PRUC \$370.3 \$38.88 \$40.82 \$42.86 \$45.01 \$2,962.08 \$3,110.18 \$3,265.69 \$3,428.98 \$3,600.43 FACILITIES MANAGER 6425 MM \$41.79 \$43.87 \$46.07 \$48.37 \$50.79 \$3,342.85 \$3,509.99 \$3,685.49 \$3,869.76 \$4,063.25 FACILITY & SUPPLY SPECIALIST 5648 CVEA \$21.39 \$22.46 \$23.58 \$24.76 \$26.00 \$1,710.92 \$1,796.47 \$1,886.29 \$1,980.60 \$2,079.63 FACILITY & SUPPLY SPECIALIST 7471 CVEA \$19.44 \$20.41 \$21.44 \$22.51 \$23.68 \$24.76 \$26.00 \$1,710.92 \$1,796.47 \$1,886.29 \$1,980.60 \$2,079.63 FIELD MAINTENANCE SPECIALIST 7471 CVEA \$19.44 \$20.41 \$21.44 \$22.51 \$23.68 \$24.76 \$25.60 \$1,710.92 \$1,796.47 \$1,886.29 \$1,980.60 \$2,079.63 FIELD MAINTENANCE SPECIALIST 7471 CVEA \$19.44 \$20.41 \$21.44 \$22.51 \$23.63 \$1,555.39 \$1,633.16 \$1,714.82 \$1,800.56 \$1,890.58 FINANCE & PURCHASING MOR 3625 SM \$55.38 567.32 \$4,430.76 5.835.62 FINANCE & PURCHASING MOR 3625 SM \$55.38 567.32 \$4,430.76 5.835.62 FINANCE & PURCHASING MOR \$10.25 SM \$55.38 567.32 \$4,430.76 5.835.62 FINE ADMINISTRANCE PURCHASING MOR \$10.25 SM \$55.38 567.32 \$4,430.76 5.835.62 FINE ADMINISTRANCE PURCHASING MOR \$1.89 SM \$4.82 S				_		-		-						
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FIRE CAPTAIN (80 HR) 5581 IAFF \$40.59 \$42.62 \$44.75 \$46.99 \$49.34 \$3,247.23 \$3,409.59 \$3,580.07 \$3,759.07 \$3,947.03 FIRE CAPTAIN (INTERIM) 5580 IAFF \$28.99 \$30.44 \$31.96 \$33.56 \$35.24 \$3,247.23 \$3,409.59 \$3,580.07 \$3,759.07 \$3,947.03 FIRE CHIEF 5501 EXEC \$76.90 - \$91.15 - \$93.46 \$6,151.76 - \$7,291.91 - \$7,477.19 FIRE DIVISION CHIEF 5507 MMUC \$56.47 \$59.29 \$62.26 \$65.37 \$68.64 \$4,517.38 \$4,743.25 \$4,980.41 \$5,229.43 \$5,409.00 FIRE ENG (112 HR) 5603 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE ENG (80 HR) 5601 IAFF \$34.61 \$36.34 \$38.16 \$40.06 \$42.07 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE INSP/INVEST I 5530 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE INSP/INVEST I 5530 IAFF \$29.27 \$30.73 \$32.27 \$33.88 \$35.58 \$2,341.53 \$2,458.61 \$2,581.53 \$2,710.61 \$2,846.15 FIRE INSP/INVEST I HRLY 5532 UCHR \$22.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE INSP/INVEST I HRLY 5532 UCHR \$32.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE PREVENTION AIDE 5535 UCHR \$38.83 \$40.77 \$42.81 \$44.95 \$47.20 \$3,106.58 \$3,261.91 \$3,425.00 \$3,596.25 \$3,766.06 FIRE PREVENTION AIDE 5533 UCHR \$13.97 \$14.67 \$15.40 \$16.17 \$16.98 \$1,117.51 \$1,173.39 \$1,232.06 \$1,233.66 \$1,358.34 FIREFIGHTER (112 HR) 5621 IAFF \$24.16 \$25.37 \$26.64 \$2.42.3 \$24.32 \$25.35 6\$ \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (12 HR) 5621 IAFF \$24.10 \$22.46 \$23.16 \$25.37 \$26.64 \$27.97 \$2.353.06 \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (12 HR) 5621 IAFF \$24.10 \$22.46 \$23.16 \$22.42 \$24.32 \$25.35 6\$ \$2,11.51 \$2,243.3 \$2,353.06 \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (12 HR) 5621 IAFF \$24.16 \$25.37 \$26.64 \$27.97 \$2.353.06 \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (12 HR) 5621 IAFF \$24.16 \$25.37 \$26.64 \$27.97 \$2.353.06 \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (12 HR) 5621 IAFF \$24.16 \$25.37 \$26.64 \$27.97 \$2.937 \$2,760.02 \$2,841.32 \$2,983.39 \$	· · · · · · · · · · · · · · · · · · ·	5583	IAFF	\$28.99	\$30.44	\$31.96	\$33.56	\$35.24						
FIRE CHIEF 5501 EXEC \$76.90 - \$91.15 - \$93.46 \$6,151.76 - \$7,291.91 - \$7,477.19 FIRE DIVISION CHIEF 5507 MMUC \$56.47 \$59.29 \$62.26 \$65.37 \$68.64 \$4,517.38 \$4,743.25 \$4,980.41 \$5,229.43 \$5,409.00 FIRE ENG (112 HR) 5603 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE ENG (80 HR) 5601 IAFF \$34.61 \$36.34 \$38.16 \$40.06 \$42.07 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE ENGINEER (INTERIM) 5602 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE INSP/INVEST I 5530 IAFF \$29.27 \$30.73 \$32.27 \$33.88 \$35.58 \$2,341.53 \$2,458.61 \$2,581.53 \$2,710.61 \$2,846.15 FIRE INSP/INVEST I 5534 UCHR \$29.27 \$30.73 \$32.27 \$33.88 \$35.58 \$2,341.53 \$2,458.61 \$2,581.53 \$2,710.61 \$2,846.15 FIRE INSP/INVEST II 5531 IAFF \$32.20 \$33.81 \$35.50 \$37.27 \$39.31 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE INSP/INVEST II F10.00 \$32.00 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE PREVENG/INVEST 5532 UCHR \$32.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE PREVENTION AIDE 5535 CVEA \$14.11 \$14.81 \$15.55 \$16.33 \$17.15 \$1,128.69 \$1,185.12 \$1,244.38 \$1,306.60 \$1,371.92 FIRE PREVENTION AIDE 5533 UCHR \$13.97 \$14.67 \$15.40 \$16.17 \$16.98 \$1,117.51 \$1,173.39 \$1,232.06 \$1,233.66 \$1,353.34 FIREFIGHTER (121 HR) 5623 IAFF \$24.16 \$22.06 \$23.16 \$24.32 \$25.54 \$2,353.06 \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (PARAMEDIC (112 HR) 5613 IAFF \$24.16 \$25.37 \$26.64 \$24.32 \$25.54 \$2,353.06 \$2,470.72 \$2,594.25 \$2,723.97 \$2,860.16 FIREFIGHTER (PARAMEDIC (100 HR) 5611 IAFF \$33.83 \$35.52 \$37.29 \$39.16 \$41.11 \$2,706.		5581	IAFF	\$40.59	\$42.62	\$44.75	\$46.99	\$49.34	\$3,247.23	\$3,409.59	\$3,580.07			
FIRE DIVISION CHIEF 5507 MMUC \$56.47 \$59.29 \$62.26 \$65.37 \$68.64 \$4,517.38 \$4,743.25 \$4,980.41 \$5,229.43 \$5,490.90 FIRE ENG (112 HR) 5603 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE ENG (80 HR) 5602 IAFF \$34.61 \$36.34 \$38.16 \$40.06 \$42.07 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE ENG (NITERIM) 5602 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE INSP/INVEST I 5530 IAFF \$24.72 \$25.96 \$27.25 \$28.62 \$30.05 \$2,768.66 \$2,907.08 \$3,052.44 \$3,205.06 \$3,365.32 FIRE INSP/INVEST I 5530 IAFF \$29.27 \$30.73 \$32.27 \$33.88 \$35.58 \$2,341.53 \$2,458.61 \$2,581.53 \$2,710.61 \$2,846.15 FIRE INSP/INVEST I FIRE INSP/INVEST II 5531 IAFF \$32.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE INSP/INVEST II HRLY 5532 UCHR \$32.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE PREVENG/INVEST II FIRLY 5532 UCHR \$32.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE PREVENG/INVEST II FIRLY 5532 UCHR \$32.20 \$33.81 \$35.50 \$37.27 \$39.13 \$2,575.67 \$2,704.46 \$2,839.68 \$2,981.66 \$3,130.75 FIRE PREVENTION AIDE 5535 CVEA \$14.11 \$14.81 \$15.55 \$16.33 \$17.15 \$1,128.69 \$1,185.12 \$1,244.38 \$1,306.60 \$1,371.92 FIRE PREVENTION AIDE (HRLY) 5533 UCHR \$13.97 \$14.67 \$15.50 \$16.98 \$1,117.51 \$1,173.39 \$1,232.06 \$1,293.66	FIRE CAPTAIN (INTERIM)	5580	IAFF	\$28.99	\$30.44	\$31.96	\$33.56	\$35.24	\$3,247.23	\$3,409.59	\$3,580.07	\$3,759.07	\$3,947.03	
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FLEET INVENTORY CONTROL SPEC 6513 CVEA \$24.59 \$25.82 \$27.12 \$28.47 \$29.89 \$1,967.56 \$2,065.93 \$2,169.23 \$2,277.69 \$2,391.58	FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$1,486.72	\$1,561.06	\$1,639.11	\$1,721.06	\$1,807.11	
	FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$24.59	\$25.82	\$27.12	\$28.47	\$29.89	\$1,967.56	\$2,065.93	\$2,169.23	\$2,277.69	\$2,391.58	



				-	lourly Rat	e		Bi-Weekly Rate					
Position Title	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
FLEET MANAGER	6501	MM	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$3,260.39	\$3,423.41	\$3,594.58	\$3,774.31	\$3,963.03	
FORENSICS SPECIALIST	5114	CVEA	\$29.47	\$30.95	\$32.49	\$34.12	\$35.82	\$2,357.71	\$2,475.60	\$2,599.39	\$2,729.35	\$2,865.82	
GARDENER (SEASONAL)	6629	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06	
GARDENER I	6627	CVEA	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41	\$1,528.18	\$1,604.59	\$1,684.82	\$1,769.06	
GARDENER II	6623	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98	
GIS MANAGER	3079	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42	
GIS SPECIALIST	3081	CVEA	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95	
GIS SPECIALIST (HOURLY)	3092	UCHR	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95	
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.27	\$2,537.09	\$2,663.95	\$2,797.14	\$2,937.00	
GRAPHIC DESIGNER	2775	CVEA	\$26.29	\$27.61	\$28.99	\$30.44	\$31.96	\$2,103.29	\$2,208.46	\$2,318.88	\$2,434.83	\$2,556.56	
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44	
HOUSING MANAGER	4093	SM	\$51.43	-	-	-	\$62.03	\$4,114.69	-	-	-	\$4,962.28	
HR ANALYST	3310	PRCF	\$32.51	\$34.14	\$35.85	\$37.64	\$39.52	\$2,601.11	\$2,731.16	\$2,867.72	\$3,011.11	\$3,161.66	
HR OPERATIONS MANAGER	3317	SM	\$52.97	-	-	-	\$64.38	\$4,237.61	-	-	-	\$5,150.65	
HR TECHNICIAN	3315	CONF	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$1,889.31	\$1,983.77	\$2,082.95	\$2,187.10	\$2,296.46	
HVAC TECHNICIAN	6430	CVEA	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$2,104.14	\$2,209.34	\$2,319.82	\$2,435.81	\$2,557.59	
INFO TECH MANAGER	5104	SM	\$50.91	-	-	-	\$61.10	\$4,072.98	-	-	-	\$4,887.77	
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45	
INFO TECHNOLOGY TECHNICIAN	3017	CVEA	\$24.47	\$25.69	\$26.98	\$28.32	\$29.74	\$1,957.41	\$2,055.28	\$2,158.05	\$2,265.95	\$2,379.25	
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24	
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40	
LANDSCAPE ARCHITECT	4480	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44	
LANDSCAPE INSPECTOR	6291	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37	
LANDSCAPE PLANNER I	4482	CVEA	\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$2,371.51	\$2,490.08	\$2,614.59	\$2,745.31	\$2,882.58	
LANDSCAPE PLANNER II	4483	CVEA	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.66	\$2,739.09	\$2,876.05	\$3,019.85	\$3,170.84	
LATENT PRINT EXAMINER	5111	CVEA	\$33.89	\$35.59	\$37.37	\$39.23	\$41.20	\$2,711.38	\$2,846.95	\$2,989.29	\$3,138.76	\$3,295.69	
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$33.89	\$35.59	\$37.37	\$39.23	\$41.20	\$2,711.38	\$2,846.95	\$2,989.29	\$3,138.76	\$3,295.69	
LAW OFFICE MANAGER	2465	MMUC	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64	\$2,740.33	\$2,877.35	\$3,021.22	\$3,172.28	\$3,330.89	
LEAD CUSTODIAN	6663	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98	
LEGAL ASSISTANT	0183	CONF	\$25.11	\$26.36	\$27.68	\$29.06	\$30.52	\$2,008.44	\$2,108.86	\$2,214.30	\$2,325.01	\$2,441.26	
LIBRARIAN I	7075	CVEA	\$24.10	\$25.31	\$26.58	\$27.90	\$29.30	\$1,928.35	\$2,024.78	\$2,126.01	\$2,232.31	\$2,343.93	
LIBRARIAN I (HOURLY)	7076	UCHR	\$24.10	\$25.31	\$26.58	\$27.90	\$29.30	\$1,928.35	\$2,024.78	\$2,126.01	\$2,232.31	\$2,343.93	
LIBRARIAN II	7073 7074	UCHR	\$26.51 \$26.51	\$27.84 \$27.84	\$29.23 \$29.23	\$30.69 \$30.69	\$32.23 \$32.23	\$2,121.18	\$2,227.24	\$2,338.60	\$2,455.53 \$2,455.53	\$2,578.31	
LIBRARIAN II (HOURLY) LIBRARIAN III	7074	CVEA	\$20.31	\$30.62	\$32.16	\$33.76	\$35.45	\$2,333.31	\$2,449.99	\$2,538.60	\$2,701.10	\$2,578.31 \$2,836.16	
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47	
LIBRARY ASSISTANT	7157	CVEA	\$17.15	\$18.00	\$18.90	\$12.21	\$20.84	\$1,371.67	\$1,440.26	\$1,512.26	\$1,587.88	\$1,667.28	
LIBRARY ASSOCIATE	7091	CVEA	\$21.67	\$22.75	\$23.89	\$25.09	\$26.34	\$1,733.64	\$1,820.32	\$1,911.34	\$2,006.91	\$2,107.25	
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.67	\$22.75	\$23.89	\$25.09	\$26.34	\$1,733.64	\$1,820.32	\$1,911.34	\$2,006.91	\$2,107.25	
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10	
LIBRARY OPERATIONS MANAGER	7029	MM	\$46.59	\$48.92	\$51.37	\$53.94	\$56.64	\$3,727.54	\$3,913.92	\$4,109.61	\$4,315.10	\$4,530.85	
LIBRARY TECHNICIAN	7121	CVEA	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97				\$1,826.07		
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97		\$1,656.30			\$1,917.37	
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34		\$1,227.46	\$1,288.83	
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80		\$1,161.26			\$1,344.31	
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48		\$1,277.42	• •		\$1,478.77	
LOCKSMITH	6443	CVEA	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45			\$2,209.33		\$2,435.80	
MAINTENANCE WORKER I	6377	CVEA	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$1,455.41		\$1,604.59		\$1,769.06	
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11		\$1,528.18		· ·	\$1,769.06	
MAINTENANCE WORKER II	6373	CVEA	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32			\$1,765.06		\$1,945.98	
MAINTENANCE WORKER II HRLY	6381	UCHR	\$20.01	\$21.01	\$22.06	\$23.17	\$24.32			\$1,765.06		\$1,945.98	
MANAGEMENT ANALYST	0225	CVEA	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60		\$2,711.71	\$2,847.30	\$2,989.66	
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$54.18	-	\$55.71	-	\$65.86	\$4,334.68	-	\$4,456.95	-	\$5,268.84	
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73	
MECHANIC ASSISTANT	6550	CVEA	\$19.99	\$20.99	\$22.04	\$23.14	\$24.30	\$1,599.14	\$1,679.10	\$1,763.06	\$1,851.21	\$1,943.78	
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02	
OFFICE SPECIALIST	0161	CVEA	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03	
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51		\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03	
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03	
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.90	\$1,486.69	\$1,561.03	\$1,639.08	\$1,721.03	
OPEN SPACE INSPECTOR	6311	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37	
OPEN SPACE MANAGER	6302	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02		\$3,318.32	\$3,484.24		\$3,841.37	
												44.000.44	
OPS&TELECOM MGR	3025	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.15	\$3,509.26	\$3,684.72	\$3,868.96	\$4,062.41	
OPS&TELECOM MGR PAINTER		MM CVEA	\$41.78 \$23.91 \$13.25	\$43.87 \$25.11 \$13.91	\$46.06 \$26.36	\$48.36 \$27.68	\$50.78 \$29.06	\$1,912.86	\$2,008.50	\$3,684.72 \$2,108.92 \$1,168.53		\$4,062.41	



Provision frie						Hourly Rat	P		Bi-Weekly Rate					
PARE PRIMER SUPPRIVISIOR AND SUPPRIVISION PRIMER SUPPRIVISION AND SUPPRIVISION PRIMER SU	Position Title	PCN	BARG	Step A				Step E	Step A				Step E	
NAMES DEPONDERMENT OPPICED 1949 UCPL 1978 1988 1997 1997 1997 1998 UCPL UCPL 1998 UCPL	PARK RANGER SUPERVISOR	7441	CVEA											
ABANING METER TECHNICIAN 3693 CVEA 539.68 530.06 521.79 522.78 522.92 51.574.19 51.652.93 51.384.85 51.384.84 51.08 52.78 52.78 52.89 52.89 52.88 51.384.85 51.38 52.89 52.78 52.89 52.89 52.89 52.88 52.88 52.88 52.88 52.89 52.89 52.89 52.89 52.88 52.88 52.88 52.89 52.89 52.89 52.89 52.88 52.89 52.88 52.89 52.89 52.89 52.88 52.89 5	PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.89	\$18.78	\$19.72	\$20.71	\$21.74	\$1,431.08	\$1,502.63	\$1,577.76	\$1,656.65		
NAMES MARAGER 6600 MM 59951 \$14.08 \$13.05 \$15.07 \$900.0 \$33.160.52 \$33.180.52 \$3.081.08 \$3.081.08 \$3.081.09 \$3.081.0	PARKING METER TECH (HOURLY)	3694	UCHR	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49	
PARASS PERMOSIPOR 6605 CVA 5000 5000 5000 5000 5000 5000 5000 50	PARKING METER TECHNICIAN	3693	CVEA	\$19.68	\$20.66	\$21.69	\$22.78	\$23.92	\$1,574.19	\$1,652.90	\$1,735.54	\$1,822.31	\$1,913.43	
ABARS SUPPINVOR	PARKS MANAGER	6604	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.52	\$3,318.55	\$3,484.48	\$3,658.70	\$3,841.64	
PRICE OFFICICE 5061 POA \$35.33 \$37.10 \$38.95 \$30.00 \$42.00 \$42.828.85 \$29.768 \$3.116.00 \$33.148 \$34.53.46 PRICE OFFICIAL STATE OF	PARKS OPERATIONS MANAGER	6610	MM		\$48.65	\$51.08	\$53.63	\$56.32		\$3,891.86	\$4,086.45	\$4,290.77	\$4,505.31	
PRIFORMANCE A ONG DEV MOR 2758 5M 551.59 - - 587.01 541.35.20 - - 9.496.228 4.24.01	PARKS SUPERVISOR	_	CVEA				\$35.31							
## PARAM FIGHT CHIOTICIAN 4753 V.P.W. 52746 52848 30.37 5119 50.32 53.46 51.60 11 51.25 54.024 54.024 54.024 54.06 51.00 51.	PEACE OFFICER	_			\$37.10	\$38.95	\$40.90			\$2,967.68	\$3,116.06	\$3,271.86		
PARADECKTECHNICAN 773 CVF. \$73.6 \$38.83 \$0.127 \$13.79 \$2.396.67 \$2.390.67 \$2.306.67 \$2.421.77 \$5.510.66 \$1.200.67 \$5.510.66 \$1.200.67 \$					-	-	-			-	-	-		
PARANING TECHNICAN		_								. ,				
PARANING TICHINICIAN				_	\$28.83					\$2,306.45	\$2,421.77	\$2,542.86		
Pubmer Fig.		_						_		- 64 005 00				
POUCE CADET		_		_	_			_						
POLICE CAPETT		_			\$27.02					\$2,209.33	\$2,319.81	\$2,435.80		
POULCE CADIT 9012 COAPTAIN 5022 MS 9698.1 912 MS 9698.1		_			\$40.85					\$3 267 89	\$3.431.29	\$3 602 85		
POLICE COMM SYSTEMS MANGER 5.588 CWR 5.218 MM 6.1178 543.87 546.66 548.37 559.79 533.254 533.00 66 53.68.15 53.869.01 60.00.25 COMM SYSTEMS MANGER 5.181 CWR 5.181 CWR 5.182 CWR 5.218 MM 6.1178 543.87 546.66 548.37 550.79 533.254 53.00 66 53.68.15 53.869.01 60.00.25 COMM SYSTEMS MANGER 5.181 CWR 5.181 CWR 5.182 CWR 5.182 CWR 5.183 CWR 5.183 MM 6.178 543.87 546.66 548.37 550.79 53.32.24 53.00 66 53.68.15 53.869.01 60.00.25 CWR 5.182 CWR 5.183														
POLICE COMM RELSPECALIST		_					•				-	-		
POLICE CROMM SYSTEMS MANAGER	POLICE COMM REL SPECIALIST	_			\$24.25	\$25.47	\$26.74			\$1,940.31	\$2,037.33	\$2,139.20		
POLICE DISPATCHER 15181	POLICE COMM SYSTEMS MANAGER	_		_										
POLICE ISPATCHER (HOURLY) 5180 UCHS SASSAFERS SUPERVISOR 5181 CVEA SASSAS 5 532.07 SASSAS 532.05 SASSAS 53.13 SASSAS 53.1	POLICE DISPATCHER	_												
POLICE EIRCRAFTMENT 5031 POA 553,03 526,02 527,95 529,35 51,931.81 52,028.80 52,128.27 523,33 152,348.13 POA 553,00 553,00 553,00 552,00 552,00 520,00 52,00 52,00 52,00 52,00 52,00 52,00 52,0 52,	POLICE DISPATCHER (HOURLY)	5180	UCHR	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.99	\$2,231.24	\$2,342.80	\$2,459.95	\$2,582.93	
POLICE FER VICES PER (HOURLY)	POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$30.55	\$32.07	\$33.68	\$35.36	\$37.13	\$2,443.74	\$2,565.93	\$2,694.22	\$2,828.93	\$2,970.38	
POLICE RECK S SUPPORT SUPPY 5203 CVCA 523.41 S 24.58 5.25.81 527.10 528.85 51.872.56 51.96.19 \$2.06.49 \$2.06.771 \$2.72.61.10 POLICE RECKORDS SPEC(HOURLY) 10165 CVCA 517.70 518.58 519.51 \$20.49 \$21.51 \$1.415.92 \$1.486.72 \$1.56.106 \$1.693.11 \$1.721.06 POLICE RECKORDT 5011 CVCA 528.64 \$30.07	POLICE DISPATCHER TRAINEE	5179	CVEA	\$24.15	\$25.36	\$26.62	\$27.95	\$29.35	\$1,931.81	\$2,028.40	\$2,129.82	\$2,236.31	\$2,348.13	
POLICE RECORDS SPEC (HOURLY) 0166	POLICE LIEUTENANT	5031	POA	\$53.70	\$56.39	\$59.21	\$62.17	\$65.28	\$4,296.39	\$4,511.21	\$4,736.77	\$4,973.61	\$5,222.29	
POLICE PERCENDIS SPECIALIST 0165 CVEA \$17.70 \$18.58 \$19.51 \$20.49 \$21.51 \$1.415.92 \$1.486.72 \$1.561.06 \$1.639.11 \$1.721.06 \$7.001.00 \$1.00	POLICE REC & SUPPORT SUPV	5203	CVEA	\$23.41	\$24.58	\$25.81	\$27.10	\$28.45	\$1,872.56	\$1,966.19	\$2,064.49	\$2,167.71	\$2,276.11	
POLICE SERNICES OFF (HOURLY) 5031 VCAS \$28.64 504.75 \$46.99 \$49.24 \$51.80 \$54.99 \$49.24 \$51.80 \$54.39 \$3.580.05 \$3.2756 \$28.94 \$1.904.76 \$1.999.99 \$2.099.99 \$2.204.99 \$2.210.29 \$2.204.99 \$2.204.99 \$2.210.29 \$2.204.99 \$2.210.29 \$2.204.99 \$2	POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.70	\$18.58	\$19.51	\$20.49	\$21.51	\$1,415.92	\$1,486.72				
POLICE SERGISANT	POLICE RECORDS SPECIALIST	_				\$19.51	\$20.49	\$21.51			\$1,561.06	\$1,639.11	\$1,721.06	
POLICE SERVICES OFF (HOURLY) 5133 UCHR \$23.81 \$25.00 \$26.25 \$27.56 \$28.94 \$1.904.76 \$1.999.99 \$2.099.99 \$2.204.99 \$2.315.24 \$2.000 \$2.001.000 \$2.315.24 \$2.000 \$2.000 \$2.000 \$2.000.99 \$2.204.99 \$2.315.24 \$2.000 \$2.000.00	POLICE RECRUIT	_		_						. ,	-	-	-	
POLICE SERVICES OFFICER 5131 CVEA \$23.81 \$25.00 \$26.25 \$27.56 \$28.94 \$1.90.76 \$1.999.99 \$2.099.99 \$2.204.99 \$2.215.24 POLICE SUPPORT SERVICES MGR 5205 MM \$40.44 \$42.46 \$44.99 \$46.81 \$4.916 \$3.235.23 \$3.396.99 \$3.566.84 \$3.745.18 \$3.990.00 POLICE SUPPORT SERVICES WGR 5132 CVEA \$27.38 \$28.75 \$30.19 \$31.70 \$33.28 \$2.190.46 \$2.299.98 \$2.414.98 \$5.355.74 \$2.605.29 POLICE SUPPORT SERVICES WGR 5132 CVEA \$27.38 \$28.75 \$30.19 \$31.70 \$33.28 \$2.190.46 \$2.299.98 \$2.414.98 \$5.535.74 \$2.665.29 POLICE SUPPORT SERVICES WGR 5132 CVEA \$27.38 \$28.75 \$30.19 \$31.70 \$33.28 \$2.190.46 \$2.299.98 \$2.414.98 \$5.535.74 \$2.665.29 POLICE SUPPORT SERVICES WGR WGR \$4.61 \$4.84 \$4.8		_				-		-						
POLICE SERVICES TECHNICIAN 5415 CVEA 522.72 523.85 525.04 526.30 527.61 51,817.21 \$1,908.07 \$2,003.48 \$2,103.65 \$2,208.83 \$0010E SUPPORT SERVICES MGR 5205 MM \$40.44 \$42.46 \$44.59 \$46.81 \$49.95 \$46.81 \$49.16 \$3,235.23 \$3,396.99 \$3,566.84 \$3,745.18 \$3,932.44 \$4010E SVCS TECH (HOURLY) 5416 UCHR 522.72 \$23.85 \$28.75 \$30.19 \$53.70 \$33.38 \$2,109.04 \$2,299.98 \$2,414.98 \$2,535.74 \$2,662.52 \$7010E SVCS TECH (HOURLY) 5416 UCHR 522.72 \$23.85 \$25.04 \$26.30 \$27.61 \$1,817.21 \$1,908.07 \$2,003.48 \$2,103.65 \$2,208.83 \$7010E TECH SPECIALIST (HRLY) 5416 UCHR \$32.71 \$33.71 \$39.99 \$41.57 \$43.65 \$2,872.87 \$3,016.52 \$3,167.34 \$33,257.1 \$3.49.19 \$2010E TECHNOLOGY MANAGER 5209 MM \$41.78 \$43.87 \$46.06 \$48.36 \$50.78 \$3,342.16 \$3,509.27 \$3,684.73 \$3,868.97 \$4,002.42 \$4.00 \$, , ,	_		•						. ,				
POLICE SUPPORT SERVICES MGR 5205 MM 540.44 \$42.46 \$44.59 \$46.81 \$49.16 \$3,235.23 \$3,396.99 \$3,566.48 \$3,745.18 \$3,932.44 \$0.1016 SVCS OFFICER SUPPERVISOR 5132 CVEA \$27.38 \$28.75 \$30.19 \$31.70 \$332.88 \$2,100.46 \$2,200.48 \$2,200.34 \$2,200.45 \$2,200.45 \$2,200.46 \$2,200.48 \$2,200.34 \$2,200.45 \$2,200.48 \$2,200.45 \$2,200.48 \$2,200.45 \$2,200.48 \$2,200		_								. ,				
POLICE SVCS OFFICER SUPERVISOR 5132 CVEA \$27.38 \$28.75 \$30.19 \$31.70 \$33.28 \$2,190.46 \$2,299.88 \$2,414.98 \$2,535.74 \$2,662.52 POLICE SVCS TECH (HOURLY) 5416 UCHR \$25.272 \$23.85 \$25.04 \$26.30 \$27.61 \$1.817.21 \$1,908.07 \$2,003.48 \$2,103.65 \$2,208.89 \$2,001.65 \$2,003.48 \$2,103.65 \$2,208.89 \$2,001.65 \$2,003.48 \$2,103.65 \$2,208.89 \$2,001.65 \$2,003.48 \$2,103.65 \$2,208.89 \$2,001.65 \$2,003.48 \$2,103.65 \$2,208.89 \$2,001.65 \$2,003.48 \$2,003.65 \$2,003.4		_				_	-							
POLICE SVCS TECH (HOURLY) 5416 UCHR 522.72 53.85 52.71 53.95 53.16 53.1		_				<u> </u>								
POLICE TECH SPECIALIST (HRLY) 5108 UCHR \$35.91 \$37.71 \$39.59 \$41.57 \$43.65 \$2,872.87 \$3,016.52 \$3,167.34 \$3,325.71 \$3,491.99 POLICE TECHONLOGY MANAGER 5209 MM \$41.78 \$43.87 \$46.06 \$48.36 \$50.78 \$3,342.16 \$3,509.27 \$3,684.73 \$3,868.97 \$4,062.42 POLICE TECHONLOGY SPECIALIST 5107 CVEA \$35.91 \$37.71 \$39.99 \$41.57 \$43.65 \$2,872.87 \$3,016.52 \$3,167.34 \$3,325.71 \$3,491.99 POLICY AIDE 2013 PRUC \$26.22 \$27.53 \$28.91 \$30.36 \$31.88 \$2,097.89 \$2,202.79 \$2,312.93 \$2,428.57 \$2,550.00 PRINCIPAL CIVIL ENGINEER 6021 MM \$50.08 \$50.55.29 \$55.22 \$57.98 \$60.88 \$4,006.69 \$4,207.02 \$4,417.37 \$4,638.24 \$4,705.15 PRINCIPAL ECONOMIC DEV SPEC 2724 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANALYST 3305 MMCF \$43.19 \$45.55 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANALYST 4886 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.99 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL MANAGEMENT ANALYST 0208 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MANAGEMENT ANALYST 0208 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL HANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HANNER PROCUE TECHNORY SPECIALIST 3090 PROF \$33.85 \$35.54 \$37.32 \$39.18 \$41.14 \$2,707.68 \$2,843.07 \$2,985.22 \$3,144.8 \$4,528.64		_		•		-				. ,			. ,	
POLICE TECHNOLOGY MANAGER 5209 MM \$41.78 \$43.87 \$46.06 \$48.36 \$50.78 \$3,342.16 \$3,509.27 \$3,684.73 \$3,868.97 \$4,062.42 \$40.00 \$4	, ,	-		_										
POLICE TECHNOLOGY SPECIALIST 5107 CVEA \$35.91 \$37.71 \$39.59 \$41.57 \$43.65 \$2,872.87 \$3,016.52 \$3,167.34 \$3,325.71 \$3,491.99 POLICY AIDE 2013 PRUC \$26.22 \$27.53 \$28.91 \$30.36 \$33.88 \$2,097.89 \$2,202.79 \$2,312.93 \$2,428.57 \$2,550.00 PRINCIPAL CIVIL ENGINEER 6021 MM \$50.08 \$52.59 \$55.22 \$57.98 \$60.88 \$4,006.69 \$4,007.02 \$4,417.37 \$4,638.24 \$4,870.15 PRINCIPAL CIVIL ENGINEER 3305 MMCF \$43.19 \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL LIBRARIAN 7051 MM \$40.50 \$42.52 \$44.65 \$46.88 \$49.23 \$3,293.88 \$3,401.88 \$3,571.97 \$3,750.57 \$3,938.10 PRINCIPAL LIBRARIAN 7051 MM \$40.50 \$42.52 \$44.65 \$46.88 \$49.23 \$3,293.88 \$3,401.88 \$3,571.97 \$3,750.57 \$3,938.10 PRINCIPAL LIBRARIAN 7051 MM \$40.50 \$42.52 \$44.65 \$40.60 \$42.33 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL LIBRARIAN 7051 MM \$40.50 \$42.52 \$44.65 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MORNAGEMENT ANALYST (CONF) 2028 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MORNAGEMENT ANALYST (CONF) 2024 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PROJECT COORDINATOR 1 \$4217 \$0.56 \$49.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PROJECT COORDINATOR 1 \$4217 \$0.56 \$49.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PROJECT COORDINATOR 1 \$4217 \$0.56 \$49.90 \$51.34 \$53.91 \$50.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PROJECT COORDINATOR 1 \$4217 \$0.56 \$49.90 \$51.34 \$53.91 \$50.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,31	` '	_												
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PRINCIPAL ECONOMIC DEV SPEC 2724 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL HAR ANALYST 3305 MMCF \$43.19 \$45.35 \$47.61 \$49.99 \$52.49 \$3,454.94 \$3,627.69 \$3,809.07 \$3,999.53 \$4,199.50 PRINCIPAL LANDSCAPE ARCHITECT 4486 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL LIBRARIIAN 7051 MM \$40.50 \$42.52 \$44.65 \$46.88 \$49.23 \$3,239.88 \$3,401.88 \$3,571.97 \$3,750.57 \$3,938.10 PRINCIPAL MANAGEMENT ANALYST 0208 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MANAGEMENT ANALYST (CONF) 0214 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL PLANNER PRINCIPAL PLANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 1 \$4217 \$CVEA \$27.91 \$29.31 \$30.77 \$23.31 \$33.93 \$2,232.83 \$2,234.46 \$2,461.68 \$2,558.47 \$7,14.01 PROJECT COORDINATOR 1 \$4217 \$CVEA \$29.64 \$31.13 \$32.68 \$34.32 \$36.03 \$2,371.51 \$2,490.08 \$2,614.59 \$2,745.31 \$2,882.58 PROJECT COORDINATOR 1 \$4215 \$CVEA \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,109.85 \$3,170.84 PROJECT COORDINATOR 1 \$4216 \$CVEA \$32.61 \$34.24 \$3.595 \$37.75 \$39.64	POLICY AIDE	_		_			•							
PRINCIPAL HR ANALYST 4486 MM 446.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 \$9,991.00 \$1,00	PRINCIPAL CIVIL ENGINEER	6021	MM	\$50.08	\$52.59	\$55.22	\$57.98	\$60.88						
PRINCIPAL LANDSCAPE ARCHITECT 4486 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL LIBRARIAN 7051 MM \$40.50 \$42.52 \$44.65 \$46.88 \$49.23 \$3,239.88 \$3,401.88 \$3,571.97 \$3,750.57 \$3,938.10 \$7,000 \$1,0	PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47	
PRINCIPAL LIBRARIAN 7051 MM \$40.50 \$42.52 \$44.65 \$46.88 \$49.23 \$3,239.88 \$3,401.88 \$3,571.97 \$3,750.57 \$3,938.10 PRINCIPAL MANAGEMENT ANALYST 0208 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MIGHT ANALYST (CONF) 0214 PRCF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL PRANER 4431 MM \$46.57 \$48.90 \$51.34 \$55.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$43.56 \$45.73 \$48.02 \$3,160.51 \$3,318.53 \$3,484.46 \$3,658.68 \$3,841.62 PROJECT COORDINATOR 4212 PROF \$33.85 \$35.54 \$37.37 \$32.31 \$33.93 \$2,232.83 \$2,344.46 \$2,461.68 \$2,584.77 \$2,714.01 \$4217 \$24.60 \$	PRINCIPAL HR ANALYST	3305	MMCF	\$43.19	\$45.35	\$47.61	\$49.99	\$52.49	\$3,454.94	\$3,627.69	\$3,809.07	\$3,999.53	\$4,199.50	
PRINCIPAL MANAGEMENT ANALYST 0208 PROF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MGMT ANALYST (CONF) 0214 PRCF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL MGMT ANALYST (CONF) 0214 PRCF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL PROJECT COORDINATOR 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL RECREATION MANAGER 7410 MM \$39.51 \$41.48 \$43.56 \$45.73 \$48.02 \$3,160.51 \$3,318.53 \$3,484.46 \$3,658.68 \$3,841.62 PROCUREMENT SPECIALIST 3721 CVEA \$27.91 \$29.31 \$30.77 \$32.31 \$33.93 \$2,232.83 \$2,344.46 \$2,461.68 \$2,584.77 \$2,714.01 PROGRAMMER ANALYST 3090 PROF \$33.85 \$35.54 \$37.32 \$39.18 \$41.14 \$2,707.68 \$2,843.07 \$2,985.22 \$3,134.48 \$3,291.20 PROJECT COORDINATOR I 4217 CVEA \$29.64 \$31.13 \$32.68 \$34.32 \$36.03 \$2,371.51 \$2,490.08 \$2,614.59 \$2,745.31 \$2,882.58 PROJECT COORDINATOR I HRLY) 4218 UCHR \$29.64 \$31.13 \$32.68 \$34.32 \$36.03 \$2,371.51 \$2,490.08 \$2,614.59 \$2,745.31 \$2,882.58 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROPERTY & EVIDENCE SPECIALIST 5127 CVEA \$29.88 \$24.03 \$25.23 \$26.49 \$27.81 \$1,830.51 \$1,922.03 \$2,018.13 \$2,119.04 \$2,225.00 PUBLIC INFORMATION SPECIALIST 527 CVEA \$30.75 \$32.28 \$33.90 \$35.59 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PUBLIC SAFETY ANALYST 5256 UCHR \$30.75 \$32.28 \$33.90 \$35.59 \$37.37 \$2,459.60 \$2,582.58 \$2,711.71 \$2,847.30 \$2,989.66 PUBLIC SAFETY ANALYST 5256 UCHR \$30.75 \$32.28 \$33.90 \$35.59 \$37.37 \$2,459.60 \$2,582.58 \$2,711.71 \$2,847.30 \$2,989.66 PUBLIC SAFETY ANALYST (HRLY) 5256 UCHR \$30.75 \$32.28 \$33.90 \$35.59 \$37.37 \$2,459.60 \$2,582.58 \$2,711.71 \$2,847.30 \$2,989.66 PUBLIC WORKS INSP II 6123 CVEA \$31.58 \$33.16 \$34.81 \$36.55 \$33.28 \$33.90 \$35.59 \$37.37 \$2,	PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$46.57	\$48.90	-		\$56.61						
PRINCIPAL MGMT ANALYST (CONF) 0214 PRCF \$38.66 \$40.60 \$42.63 \$44.76 \$47.00 \$3,093.12 \$3,247.78 \$3,410.17 \$3,580.68 \$3,759.71 PRINCIPAL PLANNER 4431 MM \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL PROJECT COORDINATOR 4212 PROF \$46.57 \$48.90 \$51.34 \$53.91 \$56.61 \$3,725.59 \$3,911.87 \$4,107.46 \$4,312.83 \$4,528.47 PRINCIPAL RECREATION MANAGER 7410 MM \$39.51 \$41.48 \$43.56 \$45.73 \$48.02 \$3,160.51 \$33,18.53 \$3,484.46 \$3,658.68 \$3,841.62 PROCUREMENT SPECIALIST 3721 CVEA \$27.91 \$29.31 \$30.77 \$32.31 \$33.93 \$2,232.83 \$2,344.46 \$2,461.68 \$2,584.77 \$2,714.01 PROJECT COORDINATOR I 4217 CVEA \$29.64 \$31.13 \$32.68 \$34.32 \$36.03 \$2,371.51 \$2,490.08 \$2,614.59 \$2,745.31 \$2,882.58 PROJECT COORDINATOR I (HRLY) 4218 UCHR \$29.64 \$31.13 \$32.68 \$34.32 \$36.03 \$2,371.51 \$2,490.08 \$2,614.59 \$2,745.31 \$2,882.58 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61 \$34.24 \$35.95 \$37.75 \$39.64 \$2,608.66 \$2,739.09 \$2,876.05 \$3,019.85 \$3,170.84 PROJECT COORDINATOR II (HRLY) 4216 UCHR \$32.61		_			-	-	-							
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PROPERTY & EVIDENCE SPECIALIST 5127 CVEA \$19.68 \$20.66 \$21.69 \$22.78 \$23.92 \$1,574.19 \$1,652.90 \$1,735.54 \$1,822.31 \$1,913.43 \$1,015 \$1														
PUB WORKS SPECIALIST 6712 CVEA \$22.88 \$24.03 \$25.23 \$26.49 \$27.81 \$1,830.51 \$1,922.03 \$2,018.13 \$2,119.04 \$2,225.00 \$1,00	PROPERTY & EVIDENCE SPECIALIST	_			-	-								
PUBLIC INFORMATION SPECIALIST 2782 CONF \$28.10 \$29.50 \$30.98 \$32.52 \$34.15 \$2,247.69 \$2,360.09 \$2,478.09 \$2,601.99 \$2,732.09 PUBLIC SAFETY ANALYST 5254 CVEA \$30.75 \$32.28 \$33.90 \$35.59 \$37.37 \$2,459.60 \$2,582.58 \$2,711.71 \$2,847.30 \$2,989.66 PUBLIC SAFETY ANALYST (HRLY) 5256 UCHR \$30.75 \$32.28 \$33.90 \$35.59 \$37.37 \$2,459.60 \$2,582.58 \$2,711.71 \$2,847.30 \$2,989.66 PUBLIC WORKS INSP I 6123 CVEA \$28.71 \$30.14 \$31.65 \$33.23 \$34.89 \$2,296.47 \$2,411.28 \$2,531.86 \$2,658.44 \$2,791.37 PUBLIC WORKS INSP II 6121 CVEA \$31.58 \$33.16 \$34.81 \$36.55 \$38.38 \$2,526.11 \$2,652.41 \$2,785.03 \$2,924.28 \$3,070.50 PUBLIC WORKS MANAGER 6336 MM \$39.50 \$41.48 \$43.55 \$45.73 \$48.02 \$3,160.31 \$3,318.32 \$3,484.24 \$3,658.45 \$3,841.37	PUB WORKS SPECIALIST	_												
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PUBLIC WORKS INSP II 6121 CVEA \$31.58 \$33.16 \$34.81 \$36.55 \$38.38 \$2,526.11 \$2,652.41 \$2,785.03 \$2,924.28 \$3,070.50 PUBLIC WORKS MANAGER 6336 MM \$39.50 \$41.48 \$43.55 \$45.73 \$48.02 \$3,160.31 \$3,318.32 \$3,484.24 \$3,658.45 \$3,841.37	PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$30.75	\$32.28	\$33.90	\$35.59	\$37.37	\$2,459.60	\$2,582.58	\$2,711.71			
PUBLIC WORKS MANAGER 6336 MM \$39.50 \$41.48 \$43.55 \$45.73 \$48.02 \$3,160.31 \$3,318.32 \$3,484.24 \$3,658.45 \$3,841.37	PUBLIC WORKS INSP I	6123	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37	
	PUBLIC WORKS INSP II	6121	CVEA	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28	\$3,070.50	
PUBLIC WORKS SUPERVISOR 6337 CVEA \$30.50 \$32.03 \$33.63 \$35.31 \$37.08 \$2,440.18 \$2,562.19 \$2,690.30 \$2,824.81 \$2,966.05	PUBLIC WORKS MANAGER													
	PUBLIC WORKS SUPERVISOR	6337	CVEA	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05	



			Hourly Rate						Bi-Weekly Rate					
Position Title	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
PUMP MAINT TECHNICIAN	6396	CVEA	\$26.06	\$27.36	\$28.73	\$30.17	\$31.67	\$2,084.65	\$2,188.89	\$2,298.34	\$2,413.24	\$2,533.91		
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$30.54	\$32.06	\$33.67	\$35.35	\$37.12	\$2,443.01	\$2,565.16	\$2,693.42	\$2,828.08	\$2,969.49		
PURCHASING AGENT	3711	SM	\$47.32	-	-	-	\$57.51	\$3,785.24	-	-	-	\$4,600.97		
RANGE MASTER	5417	CVEA	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77		
RANGE MASTER (HOURLY)	5418	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07		
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84		
REAL PROPERTY MANAGER	6037	MMUC	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71	\$3,469.11	\$3,642.56	\$3,824.69	\$4,015.92	\$4,216.72		
REC AIDE	7605	UCHR	-	\$10.50	\$11.03	\$11.58	\$12.16	-	\$840.34	\$882.36	\$926.48	\$972.80		
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80		
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.30	\$1,930.21	\$2,026.73	\$2,128.06	\$2,234.46		
RECORDS MANAGER	2211	MM	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$2,576.31	\$2,705.13	\$2,840.38	\$2,982.40	\$3,131.52		
RECORDS SPECIALIST	2217	CVEA	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16		
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60		
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80		
RECREATION SUPERVISOR I	7425	CVEA	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93	\$1,838.30	\$1,930.21	\$2,026.73	\$2,128.06	\$2,234.46		
RECREATION SUPERVISOR II	7423	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$2,022.13	\$2,123.24	\$2,229.40	\$2,340.87	\$2,457.92		
RECREATION SUPERVISOR III	7422	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.46	\$2,441.74	\$2,563.82	\$2,692.01	\$2,826.62		
RECYCLING SPECIALIST I	2742	CVEA	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$1,813.38	\$1,904.05	\$1,999.25	\$2,099.21	\$2,204.17		
RECYCLING SPECIALIST II	2744	CVEA	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$1,994.72	\$2,094.46	\$2,199.18	\$2,309.14	\$2,424.60		
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77		
REGISTERED VETERINARY TECH	5307	CVEA	\$21.65	\$22.73	\$23.86	\$25.06	\$26.31	\$1,731.60	\$1,818.18	\$1,909.09	\$2,004.55	\$2,104.77		
RESERVE OFFICER RET ANNT - HOMELESS OUTREACH	5081 9901	UCHR UCHR	\$14.24	\$14.95 \$39.66	\$15.69	- ¢42.72	- ¢4E 01	\$1,139.42	\$1,195.85	\$1,255.53	- ¢2.407.04	- ¢2 672 01		
	3367	PRCF	\$37.77 \$32.51	\$39.66	\$41.64 \$35.84	\$43.72 \$37.64	\$45.91 \$39.52	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81		
RISK MANAGEMENT SPECIALIST	_	SM	\$49.28	\$34.14	\$35.84	\$37.04	\$59.52	\$2,600.99 \$3,942.28	\$2,731.04	\$2,867.59	\$3,010.97	\$3,161.52		
RISK MANAGER SCHOOL CROSSING GUARD	3361 5143	UCHR	\$49.28	\$10.55	- ¢11.00	\$11.64	\$12.22	\$804.19	\$844.39	- 6006.63	\$930.94	\$4,791.92		
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.55	\$11.08 \$10.53	\$11.04	\$12.22	\$764.21	\$802.42	\$886.62	\$884.67			
SECRETARY	0231	CVEA	\$9.55	\$10.03	\$10.53	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$842.54 \$1,717.16	\$1,803.02	\$928.90 \$1,893.16		
SECRETARY (HOURLY)	0171	UCHR	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16		
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.13	\$2,772.14	\$2,910.74	\$3,056.28	\$3,209.09		
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$36.30	\$34.03	\$40.02	\$42.02	\$44.13	\$2,904.14	\$3,049.35	\$3,201.81	\$3,361.91	\$3,530.00		
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$30.50	\$32.03	\$33.63	\$35.31	\$37.08	\$2,440.18	\$2,562.19	\$2,690.30	\$2,824.81	\$2,966.05		
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,972.66	\$3,121.29	\$3,277.36	\$3,441.23	\$3,613.29		
SR ACCOUNTANT	3630	MMCF	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.48	\$3,326.90	\$3,493.25	\$3,667.91	\$3,851.31		
SR ACCOUNTING ASST	3651	CVEA	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$1,850.69	\$1,943.23	\$2,040.39	\$2,142.41	\$2,249.53		
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24	\$2,187.62	\$2,296.99	\$2,411.85	\$2,532.43	\$2,659.06		
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24	\$2,187.62	\$2,296.99	\$2,411.85	\$2,532.43	\$2,659.06		
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$20.74	\$21.78	\$22.87	\$24.01	\$25.21	\$1,659.44	\$1,742.41	\$1,829.53	\$1,921.01	\$2,017.06		
SR APPL SUPPORT SPEC (HRLY)	3099	UCHR	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89		
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89		
SR ASST CITY ATTORNEY	2403	EXEC	\$74.32	-	-	-	\$90.34	\$5,945.98	-	-	-	\$7,227.37		
SR BUILDING INSPECTOR	4781	CVEA	\$36.31	\$38.13	\$40.03	\$42.04	\$44.14	\$2,905.01	\$3,050.26	\$3,202.78	\$3,362.92	\$3,531.06		
SR BUSINESS LICENSE REP	4507	CVEA	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$1,850.69	\$1,943.23	\$2,040.39	\$2,142.41	\$2,249.53		
SR CIVIL ENGINEER	6019	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24		
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$34.70	\$36.43	\$38.25	\$40.16	\$42.17	\$2,775.65	\$2,914.44	\$3,060.16	\$3,213.16	\$3,373.82		
SR CODE ENFORCEMENT OFF	4763	CVEA	\$34.70	\$36.43	\$38.25	\$40.16	\$42.17	\$2,775.65	\$2,914.44	\$3,060.16	\$3,213.16	\$3,373.82		
SR CONSERVATION SPECIALIST	6204	CVEA	\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$2,293.94		\$2,529.07	\$2,655.52			
SR COUNCIL ASST	2025	UCHR	\$25.71	\$26.99	\$28.34	\$29.76	\$31.25	\$2,056.67	\$2,159.51	\$2,267.48	\$2,380.85	\$2,499.90		
SR COUNCIL ASST	2027	CONF	\$21.35	\$22.41	\$23.53	\$24.71	\$25.95	\$1,707.63			\$1,976.78	\$2,075.63		
SR DEPUTY CITY CLERK	2208	PRUC	\$32.18	\$33.78	\$35.47	\$37.25	\$39.11	\$2,574.07	\$2,702.77	· · ·	\$2,979.81	\$3,128.80		
SR ECONOMIC DEV SPEC	2725	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44		
SR ELECTRICIAN	6442	CVEA	\$30.25	\$31.76	\$33.35	\$35.01	\$36.77	\$2,419.76			\$2,801.17	\$2,941.23		
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44	\$2,661.79	\$2,794.88	\$2,934.63	\$3,081.36			
SR ENGINEERING TECHNICIAN	6059	CVEA	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$2,526.11	\$2,652.41	\$2,785.03	\$2,924.28			
SR EQUIPMENT MECHANIC	6512	CVEA	\$28.54	\$29.97	\$31.47	\$33.04	\$34.69	\$2,283.41		\$2,517.46	\$2,643.32			
SR FIRE INSP/INVEST	5529	IAFF	\$37.40	\$39.27	\$41.23	\$43.29	\$45.46	\$2,991.95		\$3,298.63	\$3,463.57	\$3,636.74		
SR FISCAL OFFICE SPECIALIST	0176	UCHR	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82		
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38			\$1,893.16			
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$1,635.38	\$1,717.15	\$1,803.01	\$1,893.16	\$1,987.82		
SR GARDENER	6621	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15		\$2,118.07	\$2,223.98			
SR GIS SPECIALIST	3080	CVEA	\$32.65	\$34.28	\$35.99	\$37.79	\$39.68	\$2,611.71		\$2,879.41		\$3,174.55		
SR GRAPHIC DESIGNER	2764	PROF	\$33.67	\$35.35	\$37.12	\$38.98	\$40.92	\$2,693.51			\$3,118.07	\$3,273.98		
SR HR ANALYST	3308	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27		\$3,297.88	1	\$3,635.91		
SR HUMAN RESOURCES TECHNICIAN SR HVAC TECHNICIAN	3316	CONF	\$27.16 \$30.25	\$28.52 \$31.76	\$29.95 \$33.35	\$31.44 \$35.01	\$33.02	\$2,172.93 \$2,419.76		\$2,395.66 \$2,667.78	\$2,515.45	\$2,641.22		
SK TIVAC ILCHINICIAN	6441	CVEA	25.0.25	λοτ./D	30.55 دډ	10.00ډ	\$36.77	74,419.70	44,340.75	74,007.78	7∠,0∪1.1/	۶ <u>८,</u> 341.23		



					Hourly Rat	e		Bi-Weekly Rate					
Position Title	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
SR INFO TECH SUPPORT SPEC	3012	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89	
SR LAND SURVEYOR	6285	WCE	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	\$3,643.95	\$3,826.14	\$4,017.46	\$4,218.33	\$4,429.24	
SR LANDSCAPE INSPECTOR	6295	CVEA	\$33.01	\$34.66	\$36.40	\$38.21	\$40.13	\$2,640.93	\$2,772.98	\$2,911.62	\$3,057.20	\$3,210.06	
SR LATENT PRINT EXAMINER	5110	CVEA	\$38.98	\$40.92	\$42.97	\$45.12	\$47.38	\$3,118.08	\$3,273.99	\$3,437.69	\$3,609.57	\$3,790.05	
SR LEGAL ASSISTANT	2463	CONF	\$27.62	\$29.00	\$30.45	\$31.97	\$33.57	\$2,209.27	\$2,319.74	\$2,435.73	\$2,557.51	\$2,685.39	
SR LIBRARIAN	7053	MM	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09	\$2,572.53	\$2,701.16	\$2,836.22	\$2,978.03	\$3,126.93	
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62	
SR MAINTENANCE WORKER	6371	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17	
SR MANAGEMENT ANALYST	0206	PROF	\$35.15	\$36.91	\$38.75	\$40.69	\$42.72	\$2,811.91	\$2,952.51	\$3,100.13	\$3,255.14	\$3,417.90	
SR OFFICE SPECIALIST	0173	CVEA	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16	
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66	\$1,557.51	\$1,635.39	\$1,717.16	\$1,803.02	\$1,893.16	
SR OPEN SPACE INSPECTOR	6309	CVEA	\$33.01	\$34.66	\$36.40	\$38.22	\$40.13	\$2,640.94	\$2,772.99	\$2,911.63	\$3,057.21	\$3,210.07	
SR PARK RANGER	7439	CVEA	\$24.01	\$25.22	\$26.48	\$27.80	\$29.19	\$1,921.15	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17	
SR PLAN CHECK ENGINEER SR PLAN CHECK TECHNICIAN	4746 4751	WCE CVEA	\$43.57 \$31.58	\$45.75 \$33.16	\$48.03 \$34.81	\$50.44 \$36.55	\$52.96 \$38.38	\$3,485.52 \$2,526.11	\$3,659.81	\$3,842.79 \$2,785.03	\$4,034.93 \$2,924.28	\$4,236.68 \$3,070.50	
SR PLANNER	4432	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44	
SR PLANNING TECHNICIAN	4529	CVEA	\$25.94	\$27.24	\$28.60	\$30.03	\$31.54	\$2,075.56	\$2,179.34	\$2,288.31	\$2,402.72	\$2,522.86	
SR POLICE RECORDS SPECIALIST	0135	CVEA	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$1,628.32	\$1,709.74	\$1,795.22	\$1,884.98	\$1,979.23	
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.89	\$42.93	\$45.08	\$47.33	\$49.70	\$3,271.10	\$3,434.65	\$3,606.39	\$3,786.71	\$3,976.04	
SR PROCUREMENT SPECIALIST	3728	PROF	\$30.56	\$32.08	\$33.69	\$35.37	\$37.14	\$2,444.55	\$2,566.77	\$2,695.11	\$2,829.87	\$2,971.36	
SR PROGRAMMER ANALYST	3091	PROF	\$38.70	\$40.64	\$42.67	\$44.80	\$47.04	\$3,096.11	\$3,250.92	\$3,413.46	\$3,584.13	\$3,763.34	
SR PROJECT COORDINATOR	4214	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44	
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51	\$1,810.31	\$1,900.83	\$1,995.87	\$2,095.66	\$2,200.45	
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.83	\$2,827.47	\$2,968.84	\$3,117.29	\$3,273.15	
SR PUBLIC WORKS INSP	6101	CVEA	\$36.31	\$38.13	\$40.03	\$42.04	\$44.14	\$2,905.02	\$3,050.27	\$3,202.79	\$3,362.93	\$3,531.07	
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37	\$2,196.61	\$2,306.44	\$2,421.76	\$2,542.85	\$2,669.99	
SR RECORDS SPECIALIST	2215	CVEA	\$22.39	\$23.51	\$24.68	\$25.92	\$27.21	\$1,791.14	\$1,880.70	\$1,974.73	\$2,073.47	\$2,177.15	
SR RECREATION MGR	7421	MM	\$32.46	\$34.08	\$35.78	\$37.57	\$39.45	\$2,596.59	\$2,726.41	\$2,862.74	\$3,005.87	\$3,156.17	
SR RECYCLING SPECIALIST	2746	CVEA	\$28.67	\$30.11	\$31.61	\$33.19	\$34.85	\$2,293.94	\$2,408.64	\$2,529.07	\$2,655.52	\$2,788.30	
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91	
SR SECRETARY	0139	CONF	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49	
SR SECRETARY	0177	CVEA	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49	
SR SECRETARY (HOURLY)	0178	UCHR	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03	\$1,713.26	\$1,798.93	\$1,888.88	\$1,983.32	\$2,082.49	
SR TREE TRIMMER	6573 2779	CVEA PROF	\$26.42 \$33.79	\$27.74 \$35.48	\$29.12 \$37.26	\$30.58 \$39.12	\$32.11 \$41.07	\$2,113.26 \$2,703.38	\$2,218.92 \$2,838.55	\$2,329.87	\$2,446.36 \$3,129.51	\$2,568.68 \$3,285.98	
SR WEBMASTER STOREKEEPER	3734	CVEA	\$33.79	\$35.48	\$22.06	\$39.12	\$41.07	\$1,600.96	\$1,681.00	\$1,765.06	\$1,853.31	\$1,945.98	
STOREKEEPER SUPERVISOR	3734	CVEA	\$20.01	\$25.22	\$26.48	\$23.17	\$24.32	\$1,000.96	\$2,017.21	\$2,118.07	\$2,223.98	\$2,335.17	
STORMWTR COMPLNCE INSP I	6127	CVEA	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72	\$2,087.69	\$2,017.21	\$2,301.68	\$2,416.76	\$2,533.17	
STORMWTR COMPLNCE INSP II	6125	CVEA	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$2,296.47	\$2,411.28	\$2,531.86	\$2,658.44	\$2,791.37	
SUPV PUBLIC SAFETY ANALYST	5241	MM	\$38.71	\$40.64	\$42.68	\$44.81	\$47.05	\$3,096.75	\$3,251.59	\$3,414.17	\$3,584.88	\$3,764.12	
SURVEY TECHNICIAN I	6151	CVEA	\$24.96	\$26.21	\$27.52	\$28.90	\$30.34	\$1,996.92	\$2,096.76	\$2,201.60	\$2,311.68	\$2,427.26	
SURVEY TECHNICIAN II	6141	CVEA	\$27.46	\$28.83	\$30.27	\$31.79	\$33.37					\$2,669.99	
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$37.60	\$39.48	\$41.46	\$43.53	\$45.71		\$3,158.70			\$3,656.59	
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$1,848.09	\$1,940.49	\$2,037.51	\$2,139.39	\$2,246.36	
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80	
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80	
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20	
TRAFFIC DEVICES TECH	6177	CVEA	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17		\$2,430.33	\$2,551.85	\$2,679.44	\$2,813.42	
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$33.27	\$34.94	\$36.68	\$38.52	\$40.44			\$2,934.63		\$3,235.42	
TRAFFIC ENGINEER	6024	PROF	\$38.88	\$40.82	\$42.86	\$45.01	\$47.26		\$3,265.74	\$3,429.03	\$3,600.48	\$3,780.51	
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95 \$24.25	\$15.69	- \$26.74	- ¢20.00		\$1,195.84	\$1,255.53	- ¢2 120 20	- \$2.246.16	
TRAINING PROGRAMS SPEC (HRLY)	5250	UCHR	\$23.10		\$25.47	\$26.74	\$28.08			\$2,037.33		\$2,246.16	
TRAINING PROGRAMS SPECIALIST TRANS ENGINEER W/ CERT	5262 6031	CVEA WCE	\$23.10 \$45.55	\$24.25 \$47.83	\$25.47 \$50.22	\$26.74 \$52.73	\$28.08 \$55.37		\$1,940.31 \$3,826.14	\$2,037.33		\$2,246.16 \$4,429.24	
TRANS ENGINEER W/O CERT	6033	WCE	\$43.38	\$45.55	\$47.83	\$50.22	\$52.73			\$3,826.15		\$4,429.24	
TREE TRIMMER	6575	CVEA	\$22.01	\$43.33	\$24.27	\$25.48	\$26.76			\$1,941.56		\$2,140.57	
TREE TRIMMER SUPERVISOR	6572	CVEA	\$30.38	\$31.90	\$33.49	\$35.17	\$36.92		\$2,551.78	\$2,679.36		\$2,954.00	
VETERINARIAN (HOURLY)	5308	UCHR	\$46.77	\$49.11	\$51.57	\$54.15	\$56.85			\$4,125.51		\$4,548.37	
VETERINARIAN (PERMITTED)	5331	PROF	\$53.74	\$56.43	\$59.25	\$62.21	\$65.32		\$4,514.21	\$4,739.92		\$5,225.77	
VETERINARIAN I	5335	PROF	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$3,053.45		\$3,366.43		\$3,711.48	
VETERINARIAN II	5333	PROF	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35			\$3,871.38		\$4,268.20	
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39		\$5,555.27	\$5,833.03		\$6,430.92	
VETERINARY ASSISTANT	5325	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92		\$1,515.15			\$1,753.98	
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92					\$1,753.98	
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37	



Effective April 28, 2017

				ı	Hourly Rat	е		Bi-Weekly Rate						
Position Title	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.72	\$20.70	\$21.74	\$22.83	\$23.97	\$1,577.43	\$1,656.30	\$1,739.12	\$1,826.07	\$1,917.37		
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$45.43	\$47.70	\$50.09	\$52.59	\$55.22	\$3,634.35	\$3,816.07	\$4,006.87	\$4,207.22	\$4,417.58		
WEBMASTER	2777	CVEA	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2,374.28	\$2,492.99	\$2,617.65	\$2,748.52	\$2,885.95		
WEBMASTER (HOURLY)	2790	UCHR	\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$2.374.28	\$2,492,99	\$2.617.65	\$2.748.52	\$2.885.95		

Revised:

June 21, 2016 (Effective June 24, 2016)
June 21, 2016 (Effective July 8, 2016)
August 2, 2016 (Effective August 5, 2016)
September 13, 2016 (Effective September 16, 2016)
November 1, 2016 (Effective November 11, 2016)
November 15, 2016 (Effective November 25, 2016)
December 6, 2016 (Effective December 9, 2016)
December 6, 2016 (Effective December 23, 2016)
December 6, 2016 (Effective January 6, 2017)
February 21, 2017 (Effective March 3, 2017)
March 7, 2017 (Effective April 14, 2017)
April 25, 2017 (Effective April 28, 2017)