

**FIRST AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND THE WESTERN COUNCIL OF ENGINEERS (“WCE”), COVERING THE PERIOD OF DECEMBER 17, 2024, TO DECEMBER 31, 2027, REGARDING HOLIDAYS**

**WHEREAS**, the City of Chula Vista (“City”) and the Western Council of Engineers (“WCE”), entered into a memorandum of understanding (“2024-2027 MOU”) covering the period of December 17, 2024, to December 31, 2027, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers-Milias-Brown Act (“MMBA”); and

**WHEREAS**, the City and WCE, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this First Amendment to the 2024-2027 MOU, to rename “Cesar Chavez Day” to “Farmworkers Day”.

**NOW, THEREFORE**, the City and WCE agree to amend the 2024-2027 MOU as follows:

a. Article 3.05(I) HOLIDAYS:

<b>INDEPENDENCE DAY</b>	<b>JULY 4<sup>th</sup></b>
<b>LABOR DAY</b>	<b>1st MONDAY IN SEPTEMBER</b>
<b>VETERANS’ DAY</b>	<b>NOVEMBER 11<sup>th</sup></b>
<b>THANKSGIVING DAY</b>	<b>4<sup>th</sup> THURSDAY IN NOVEMBER</b>
<b>DAY AFTER THANKSGIVING</b>	
<b>CHRISTMAS DAY</b>	<b>DECEMBER 25<sup>th</sup></b>
<b>NEW YEAR’S DAY</b>	<b>JANUARY 1<sup>st</sup></b>
<b>MARTIN LUTHER KING, JR. DAY</b>	<b>3<sup>rd</sup> MONDAY IN JANUARY</b>
<b><del>CESAR CHAVEZ</del><b>FARMWORKERS DAY</b></b>	<b>MARCH 31<sup>st</sup></b>
<b>MEMORIAL DAY</b>	<b>LAST MONDAY IN MAY</b>
<b>JUNETEENTH</b>	<b>JUNE 19<sup>th</sup></b>

b. Except as expressly provided herein, all other terms and conditions of the 2024-2027 MOU shall otherwise remain in full force and effect.

FOR THE CITY OF CHULA VISTA:

FOR THE WESTERN COUNCIL OF ENGINEERS:

\_\_\_\_\_  
Tanya Tomlinson  
Director of Human Resources/  
Risk Management

\_\_\_\_\_  
Thomas Swanson  
President

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_