

**FIRST AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA MID MANAGERS/PROFESSIONAL ASSOCIATION, SEIU LOCAL 221 (“MM/PROF”), COVERING THE PERIOD OF MARCH 18, 2025, TO DECEMBER 31, 2027, REGARDING HOLIDAYS**

**WHEREAS**, the City of Chula Vista (“City”) and Chula Vista Mid Managers / Professional Association, SEIU Local 221 (“MM/PROF”), entered into a memorandum of understanding (“2025-2027 MOU”) covering the period of March 18, 2025, to December 31, 2027, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers-Milias-Brown Act (“MMBA”); and

**WHEREAS**, the City and MM/PROF, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this First Amendment to the 2025-2027 MOU, to rename “Cesar Chavez Day” to “Farmworkers Day”.

**NOW, THEREFORE**, the City and MM/PROF agree to amend the 2025-2027 MOU as follows:

a. Article 3.05(I) HOLIDAYS:

The City will be closed on the following hard holidays: Independence Day, Labor Day, Veterans Day, Thanksgiving, Day after Thanksgiving, Christmas, New Year’s Day, Martin Luther King Jr.’s Birthday, ~~Cesar Chavez~~ Farmworkers Day, Memorial Day.

b. Except as expressly provided herein, all other terms and conditions of the 2025-2027 MOU shall otherwise remain in full force and effect.

FOR THE CITY OF CHULA VISTA:

FOR THE CHULA VISTA MID MANAGERS/PROFESSIONAL ASSOCIATION, SEIU LOCAL 221:

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Tanya Tomlinson  
Director of Human Resources/  
Risk Management

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Roslyn Cassidy, SEIU Local 221  
Organizing Representative

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_