

**FIRST AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND THE ASSOCIATION OF CHULA VISTA EMPLOYEES (“ACE”) COVERING THE PERIOD OF AUGUST 20, 2024, TO JUNE 30, 2027, REGARDING HOLIDAYS**

**WHEREAS**, the City of Chula Vista (“City”) and Association of Chula Vista Employees (“ACE”) entered into a memorandum of understanding (“2024-2027 MOU”) covering the period of August 20, 2024, to June 30, 2027, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers-Milias-Brown Act (“MMBA”); and

**WHEREAS**, the City and ACE, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this First Amendment to the 2024-2027 MOU, to rename “Cesar Chavez Day” to “Farmworkers Day”.

**NOW, THEREFORE**, the City and ACE agree to amend the 2024-2027 MOU as follows:

a. Article 3.05 HOLIDAYS:

Hard Holidays for employees who work the traditional Monday through Friday work week will be celebrated on the day that City offices are closed. For the term of this agreement, the following are the recognized hard holidays:

<b>INDEPENDENCE DAY</b>	<b>JULY 4<sup>th</sup></b>
<b>LABOR DAY</b>	<b>1st MONDAY IN SEPTEMBER</b>
<b>VETERANS’ DAY</b>	<b>NOVEMBER 11<sup>th</sup></b>
<b>THANKSGIVING DAY</b>	<b>4<sup>th</sup> THURSDAY IN NOVEMBER</b>
<b>DAY AFTER THANKSGIVING</b>	
<b>CHRISTMAS DAY</b>	<b>DECEMBER 25<sup>th</sup></b>
<b>NEW YEAR’S DAY</b>	<b>JANUARY 1<sup>st</sup></b>
<b>MARTIN LUTHER KING, JR. DAY</b>	<b>3<sup>rd</sup> MONDAY IN JANUARY</b>
<b><del>CESAR CHAVEZ</del> <u>FARMWORKERS</u> DAY</b>	<b>MARCH 31<sup>st</sup></b>
<b>MEMORIAL DAY</b>	<b>LAST MONDAY IN MAY</b>
<b>JUNETEENTH</b>	<b>JUNE 19<sup>th</sup></b>

b. Except as expressly provided herein, all other terms and conditions of the 2024-2027 MOU shall otherwise remain in full force and effect.

FOR THE CITY OF CHULA VISTA:

FOR THE ASSOCIATION OF CHULA VISTA EMPLOYEES:

\_\_\_\_\_  
Tanya Tomlinson  
Director of Human Resources/  
Risk Management

\_\_\_\_\_  
Mayra Estrada  
President

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_