



**Fiscal Year 2025-2026 Compensation Schedule  
Effective April 17, 2026**

<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3633	CONF	ACCOUNTANT	0	35.02	2,801.95
			1	36.78	2,942.04
			2	38.61	3,089.14
			3	40.55	3,243.60
			4	42.57	3,405.78
3641	ACE	ACCOUNTING ASSISTANT	0	25.47	2,037.47
			1	26.74	2,139.34
			2	28.08	2,246.31
			3	29.48	2,358.63
			4	30.96	2,476.56
3643	CONF	ACCOUNTING TECHNICIAN	0	29.90	2,391.82
			1	31.39	2,511.41
			2	32.96	2,636.98
			3	34.61	2,768.83
			4	36.34	2,907.27
3675	ACE	ACCOUNTING TECHNICIAN	0	29.90	2,391.82
			1	31.39	2,511.41
			2	32.96	2,636.98
			3	34.61	2,768.83
			4	36.34	2,907.27
3677	ACE	ACCOUNTING TECHNICIAN II (T)	0	32.22	2,577.39
			1	33.83	2,706.27
			2	35.52	2,841.58
			3	37.30	2,983.66
			4	39.16	3,132.84
3645	ACE	ACCOUNTS PAYABLE SUPERVISOR	0	37.05	2,963.99
			1	38.90	3,112.19
			2	40.85	3,267.80
			3	42.89	3,431.19
			4	45.03	3,602.75
0149	CONF	ADMINISTRATIVE SECRETARY	0	31.47	2,517.85
			1	33.05	2,643.74
			2	34.70	2,775.93
			3	36.43	2,914.73
			4	38.26	3,060.47

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0179	ACE	ADMINISTRATIVE SECRETARY	0	31.47	2,517.85
			1	33.05	2,643.74
			2	34.70	2,775.93
			3	36.43	2,914.73
			4	38.26	3,060.47
0154	CONF	ADMINISTRATIVE SECRETARY-MAYOR	0	31.47	2,517.85
			1	33.05	2,643.74
			2	34.70	2,775.93
			3	36.43	2,914.73
			4	38.26	3,060.47
0215	SM	ADMINISTRATIVE SERVICES MGR	0	53.77	4,301.57
			1	--	--
			2	--	--
			3	--	--
			4	65.36	5,228.58
0181	ACE	ADMINISTRATIVE TECHNICIAN	0	31.47	2,517.85
			1	33.05	2,643.74
			2	34.70	2,775.93
			3	36.43	2,914.73
			4	38.26	3,060.47
5316	UCHR	ANIMAL CARE AIDE	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
5317	ACE	ANIMAL CARE FACILITY SUPV	0	38.68	3,094.67
			1	40.62	3,249.39
			2	42.65	3,411.87
			3	44.78	3,582.46
			4	47.02	3,761.58
5343	ACE	ANIMAL CARE SPECIALIST	0	24.38	1,950.01
			1	25.59	2,047.51
			2	26.87	2,149.89
			3	28.22	2,257.37
			4	29.63	2,370.25

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5344	UCHR	ANIMAL CARE SPECIALIST	0	24.38	--
			1	25.59	--
			2	26.87	--
			3	28.22	--
			4	29.63	--
5319	ACE	ANIMAL CARE SUPERVISOR	0	33.64	2,691.01
			1	35.32	2,825.56
			2	37.09	2,966.84
			3	38.94	3,115.18
			4	40.89	3,270.94
5303	ACE	ANIMAL CONTROL OFFICER	0	29.25	2,340.01
			1	30.71	2,457.01
			2	32.25	2,579.86
			3	33.86	2,708.85
			4	35.55	2,844.29
5304	ACE	ANIMAL CONTROL OFFICER SUPVR	0	33.64	2,691.01
			1	35.32	2,825.56
			2	37.09	2,966.84
			3	38.94	3,115.18
			4	40.89	3,270.94
5309	ACE	ANIMAL SERVICES SPECIALIST	0	26.81	2,145.01
			1	28.15	2,252.26
			2	29.56	2,364.87
			3	31.04	2,483.11
			4	32.59	2,607.28
3083	MM	APPLICATIONS SUPPORT MANAGER	0	68.19	5,455.49
			1	71.60	5,728.26
			2	75.18	6,014.67
			3	78.94	6,315.41
			4	82.89	6,631.18
3088	PROF	APPLICATIONS SUPPORT SPEC	0	46.49	3,719.36
			1	48.82	3,905.34
			2	51.26	4,100.60
			3	53.82	4,305.63
			4	56.51	4,520.91

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7579	ACE	AQUATIC SUPERVISOR I	0	31.53	2,522.36
			1	33.11	2,648.48
			2	34.76	2,780.90
			3	36.50	2,919.96
			4	38.32	3,065.95
7577	ACE	AQUATIC SUPERVISOR II	0	34.68	2,774.60
			1	36.42	2,913.33
			2	38.24	3,059.00
			3	40.15	3,211.95
			4	42.16	3,372.55
7575	ACE	AQUATIC SUPERVISOR III	0	39.88	3,190.79
			1	41.88	3,350.33
			2	43.97	3,517.85
			3	46.17	3,693.74
			4	48.48	3,878.43
5011	SM	ASSISTANT CHIEF OF POLICE	0	102.40	8,192.30
			1	--	--
			2	--	--
			3	--	--
			4	124.47	9,957.80
2405	SM	ASSISTANT CITY ATTORNEY	0	94.33	7,546.05
			1	--	--
			2	--	--
			3	--	--
			4	114.65	9,172.28
2707	EXEC	ASSISTANT CITY MANAGER	0	127.81	10,224.52
			1	--	--
			2	--	--
			3	--	--
			4	155.35	12,427.98
4040	SM	ASSISTANT DIR OF DEVLPMNT SVCS	0	87.86	7,029.15
			1	--	--
			2	96.67	7,733.52
			3	--	--
			4	106.80	8,543.98

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6008	SM	ASSISTANT DIR OF ENGINEERING	0	87.86	7,029.15
			1	94.44	7,555.23
			2	99.16	7,933.00
			3	--	--
			4	106.80	8,543.98
3604	SM	ASSISTANT DIR OF FINANCE	0	87.86	7,029.15
			1	--	--
			2	--	--
			3	103.68	8,294.46
			4	106.80	8,543.98
3304	SM	ASSISTANT DIR OF HR	0	87.86	7,029.15
			1	--	--
			2	--	--
			3	101.69	8,135.11
			4	106.80	8,543.98
7403	SM	ASSISTANT DIR OF PARKS & REC	0	87.86	7,029.15
			1	91.48	7,318.75
			2	96.06	7,684.69
			3	--	--
			4	106.80	8,543.98
6322	SM	ASSISTANT DIR OF PUBLIC WORKS	0	87.86	7,029.15
			1	--	--
			2	--	--
			3	103.68	8,294.46
			4	106.80	8,543.98
6015	WCE	ASSISTANT ENGINEER	0	49.51	3,960.92
			1	51.99	4,158.96
			2	54.59	4,366.91
			3	57.32	4,585.25
			4	60.18	4,814.51
6289	WCE	ASSISTANT LAND SURVEYOR	0	49.51	3,960.92
			1	51.99	4,158.96
			2	54.59	4,366.91
			3	57.32	4,585.25
			4	60.18	4,814.51

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4749	WCE	ASSISTANT PLAN CHECK ENGINEER	0	49.86	3,988.72
			1	52.35	4,188.16
			2	54.97	4,397.56
			3	57.72	4,617.44
			4	60.60	4,848.31
4439	ACE	ASSISTANT PLANNER	0	38.88	3,110.10
			1	40.82	3,265.61
			2	42.86	3,428.89
			3	45.00	3,600.33
			4	47.25	3,780.35
3635	CONF	ASSOCIATE ACCOUNTANT	0	38.53	3,082.14
			1	40.45	3,236.25
			2	42.48	3,398.05
			3	44.60	3,567.96
			4	46.83	3,746.36
6017	WCE	ASSOCIATE ENGINEER	0	56.94	4,555.05
			1	59.79	4,782.80
			2	62.77	5,021.94
			3	65.91	5,273.04
			4	69.21	5,536.69
6287	WCE	ASSOCIATE LAND SURVEYOR	0	56.94	4,555.05
			1	59.79	4,782.80
			2	62.77	5,021.94
			3	65.91	5,273.04
			4	69.21	5,536.69
4747	WCE	ASSOCIATE PLAN CHECK ENGINEER	0	57.34	4,587.03
			1	60.20	4,816.38
			2	63.22	5,057.20
			3	66.38	5,310.06
			4	69.69	5,575.56
4437	ACE	ASSOCIATE PLANNER	0	42.76	3,421.11
			1	44.90	3,592.17
			2	47.15	3,771.78
			3	49.50	3,960.37
			4	51.98	4,158.39

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2406	UCHR	ASST CITY ATTORNEY (HRLY)	0	94.33	--
			1	--	--
			2	--	--
			3	--	--
			4	114.65	--
5123	ACE	AUTOMATED FINGERPRINT TECH	0	25.83	2,066.28
			1	27.12	2,169.59
			2	28.48	2,278.07
			3	29.90	2,391.97
			4	31.39	2,511.58
3404	MMCF	BENEFITS MANAGER	0	61.30	4,903.68
			1	64.36	5,148.86
			2	67.58	5,406.31
			3	70.96	5,676.63
			4	74.51	5,960.46
2222	SM	BUDGET AND ANALYSIS MANAGER	0	72.38	5,790.79
			1	--	--
			2	--	--
			3	--	--
			4	87.98	7,038.76
4769	MM	BUILDING INSPECTION MANAGER	0	58.42	4,673.26
			1	61.34	4,906.92
			2	64.40	5,152.27
			3	67.62	5,409.88
			4	71.00	5,680.37
4771	ACE	BUILDING INSPECTOR I	0	36.34	2,907.45
			1	38.16	3,052.82
			2	40.07	3,205.46
			3	42.07	3,365.73
			4	44.18	3,534.03
4770	UCHR	BUILDING INSPECTOR I (HOURLY)	0	36.34	--
			1	38.16	--
			2	40.07	--
			3	42.07	--
			4	44.18	--

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4773	ACE	BUILDING INSPECTOR II	0	39.98	3,198.20
			1	41.98	3,358.11
			2	44.08	3,526.01
			3	46.28	3,702.31
			4	48.59	3,887.43
4774	UCHR	BUILDING INSPECTOR II (HOURLY)	0	39.98	--
			1	41.98	--
			2	44.08	--
			3	46.28	--
			4	48.59	--
4775	ACE	BUILDING INSPECTOR III	0	43.98	3,518.01
			1	46.17	3,693.91
			2	48.48	3,878.62
			3	50.91	4,072.54
			4	53.45	4,276.17
4705	SM	BUILDING OFFICIAL	0	75.83	6,066.25
			1	--	--
			2	--	--
			3	--	--
			4	92.17	7,373.55
6412	PROF	BUILDING PROJECT MANAGER	0	57.03	4,562.00
			1	59.88	4,790.10
			2	62.87	5,029.61
			3	66.01	5,281.08
			4	69.31	5,545.13
6402	MM	BUILDING SERVICES MANAGER	0	65.58	5,246.29
			1	68.86	5,508.60
			2	72.30	5,784.04
			3	75.92	6,073.24
			4	79.71	6,376.90
6669	ACE	BUILDING SERVICES SUPERVISOR	0	35.14	2,811.07
			1	36.90	2,951.62
			2	38.74	3,099.20
			3	40.68	3,254.16
			4	42.71	3,416.87

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4505	ACE	BUSINESS LICENSE REPRESENTATIV	0	25.47	2,037.47
			1	26.74	2,139.34
			2	28.08	2,246.31
			3	29.48	2,358.63
			4	30.96	2,476.56
6444	ACE	CARPENTER	0	33.73	2,698.65
			1	35.42	2,833.58
			2	37.19	2,975.26
			3	39.05	3,124.02
			4	41.00	3,280.22
3669	ACE	CASHIER	0	24.48	1,958.51
			1	25.71	2,056.44
			2	26.99	2,159.26
			3	28.34	2,267.22
			4	29.76	2,380.58
2767	SM	CHIEF COMMUNICATIONS OFFICER	0	70.09	5,607.29
			1	--	--
			2	81.01	6,480.77
			3	--	--
			4	85.20	6,815.69
3053	SM	CHIEF INFO SEC OFFICER	0	61.80	4,943.68
			1	--	--
			2	70.23	5,618.48
			3	--	--
			4	75.11	6,009.09
5001	EXEC	CHIEF OF POLICE	0	127.81	10,224.52
			1	--	--
			2	--	--
			3	--	--
			4	155.35	12,427.98
2011	MMUC	CHIEF OF STAFF	0	50.87	4,069.50
			1	53.41	4,272.98
			2	56.08	4,486.62
			3	58.89	4,710.95
			4	61.83	4,946.50

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5301	SM	CHIEF VETERINARIAN	0	69.59	5,567.17
			1	--	--
			2	--	--
			3	--	--
			4	84.59	6,766.94
2400	CATY	CITY ATTORNEY (ELECTED)	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	117.66	9,412.58
2435	CONF	CITY ATTY INVESTIGATOR	0	37.45	2,995.86
			1	39.32	3,145.65
			2	41.29	3,302.94
			3	43.35	3,468.09
			4	45.52	3,641.49
2201	CCLK	CITY CLERK	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	114.65	9,172.28
2710	CMGR	CITY MANAGER	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	170.88	13,670.78
5429	ACE	CIVILIAN BCKGRND INVESTIGATOR	0	31.91	2,552.74
			1	33.50	2,680.38
			2	35.18	2,814.39
			3	36.94	2,955.11
			4	38.79	3,102.87
5431	UCHR	CIVILIAN POLICE INVESTIGATOR	0	25.79	--
			1	27.08	--
			2	28.43	--
			3	29.85	--
			4	31.35	--

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0241	UCHR	CLERICAL AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
4757	SM	CODE ENFORCEMENT MANAGER	0	60.64	4,851.30
			1	--	--
			2	--	--
			3	70.20	5,615.99
			4	73.71	5,896.80
4777	ACE	CODE ENFORCEMENT OFFICER I	0	31.64	2,531.21
			1	33.22	2,657.77
			2	34.88	2,790.66
			3	36.63	2,930.19
			4	38.46	3,076.70
4778	UCHR	CODE ENFORCEMENT OFFICER II	0	34.80	--
			1	36.54	--
			2	38.37	--
			3	40.29	--
			4	42.30	--
4779	ACE	CODE ENFORCEMENT OFFICER II	0	34.80	2,784.33
			1	36.54	2,923.55
			2	38.37	3,069.73
			3	40.29	3,223.21
			4	42.30	3,384.37
4789	ACE	CODE ENFORCEMENT TECHNICIAN	0	27.51	2,201.05
			1	36.54	2,923.55
			2	38.37	3,069.73
			3	40.29	3,223.21
			4	42.30	3,384.37
3683	MM	COLLECTIONS SUPERVISOR	0	45.84	3,666.93
			1	48.13	3,850.28
			2	50.53	4,042.79
			3	53.06	4,244.93
			4	55.71	4,457.18

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**Fiscal Year 2025-2026 Compensation Schedule  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2787	PRUC	COMMUNICATIONS OFFICER	0	47.51	3,800.45
			1	49.88	3,990.47
			2	52.38	4,190.00
			3	54.99	4,399.50
			4	57.74	4,619.48
2757	ACE	COMMUNITY ENGAGEMENT SPEC	0	38.88	3,110.10
			1	40.82	3,265.61
			2	42.86	3,428.89
			3	45.00	3,600.33
			4	47.25	3,780.35
5141	ACE	COMMUNITY SERVICE OFFICER	0	26.59	2,127.28
			1	27.92	2,233.64
			2	29.32	2,345.33
			3	30.78	2,462.60
			4	32.32	2,585.72
5142	UCHR	COMMUNITY SERVICE OFFICER	0	26.59	--
			1	27.92	--
			2	29.32	--
			3	30.78	--
			4	32.32	--
6201	UCHR	CONSERV SPECIALIST I (HOURLY)	0	34.91	--
			1	36.65	--
			2	38.49	--
			3	40.41	--
			4	42.43	--
6200	ACE	CONSERVATION SPECIALIST I	0	34.91	2,792.71
			1	36.65	2,932.34
			2	38.49	3,078.96
			3	40.41	3,232.90
			4	42.43	3,394.55
6202	ACE	CONSERVATION SPECIALIST II	0	38.40	3,071.97
			1	40.32	3,225.57
			2	42.34	3,386.85
			3	44.45	3,556.19
			4	46.68	3,734.00

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6427	ACE	CONSTRUCTION & REPAIR SUPV	0	46.74	3,738.91
			1	49.07	3,925.87
			2	51.53	4,122.15
			3	54.10	4,328.26
			4	56.81	4,544.67
2023	UCHR	COUNCIL ASSISTANT	0	24.60	--
			1	25.83	--
			2	27.12	--
			3	28.48	--
			4	29.90	--
2003	CL	COUNCILPERSON	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	31.06	2,484.92
5101	MM	CRIME LABORATORY MANAGER	0	60.58	4,846.08
			1	63.60	5,088.38
			2	66.79	5,342.80
			3	70.12	5,609.94
			4	73.63	5,890.44
5143	UCHR	CSO (TEMPORARY APPOINTMENT)	0	26.59	--
			1	27.92	--
			2	29.32	--
			3	30.78	--
			4	32.32	--
6667	ACE	CUSTODIAL SUPERVISOR	0	29.14	2,330.96
			1	30.59	2,447.51
			2	32.12	2,569.88
			3	33.73	2,698.37
			4	35.42	2,833.29
6661	ACE	CUSTODIAN	0	23.03	1,842.63
			1	24.18	1,934.76
			2	25.39	2,031.50
			3	26.66	2,133.08
			4	28.00	2,239.73

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6662	UCHR	CUSTODIAN	0	23.03	--
			1	24.18	--
			2	25.39	--
			3	26.66	--
			4	28.00	--
7191	ACE	DELIVERY DRIVER	0	22.87	1,829.24
			1	24.01	1,920.70
			2	25.21	2,016.74
			3	26.47	2,117.57
			4	27.79	2,223.45
2701	EXEC	DEP CITY MGR/DIR OF DEV SVCS	0	115.37	9,229.99
			1	--	--
			2	--	--
			3	133.56	10,684.89
			4	140.24	11,219.13
5352	SM	DEP DIR OF ANIMAL SERVICES	0	76.55	6,123.87
			1	--	--
			2	--	--
			3	--	--
			4	93.05	7,443.62
4043	SM	DEP DIRECTOR OF DEVLPMNT SVCS	0	83.68	6,694.43
			1	91.63	7,330.33
			2	96.21	7,696.86
			3	--	--
			4	101.71	8,137.14
2212	SM	DEP DIRECTOR, CITY CLERK SVCS	0	56.08	4,486.36
			1	--	--
			2	--	--
			3	64.92	5,193.52
			4	68.17	5,453.20
2410	PRUC	DEPUTY CITY ATTORNEY I	0	69.19	5,535.39
			1	72.65	5,812.16
			2	76.28	6,102.77
			3	80.10	6,407.91
			4	84.10	6,728.31

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2408	PRUC	DEPUTY CITY ATTORNEY II	0	76.11	6,088.93
			1	79.92	6,393.38
			2	83.91	6,713.05
			3	88.11	7,048.70
			4	92.51	7,401.14
2411	SM	DEPUTY CITY ATTORNEY III	0	85.75	6,860.05
			1	92.51	7,401.15
			2	96.92	7,753.58
			3	99.83	7,986.18
			4	104.23	8,338.42
2245	CONF	DEPUTY CITY CLERK I	0	36.22	2,897.49
			1	38.03	3,042.36
			2	39.93	3,194.48
			3	41.93	3,354.20
			4	44.02	3,521.91
2243	CONF	DEPUTY CITY CLERK II	0	39.84	3,187.23
			1	41.83	3,346.60
			2	43.92	3,513.93
			3	46.12	3,689.63
			4	48.43	3,874.11
2705	EXEC	DEPUTY CITY MANAGER	0	115.37	9,229.99
			1	--	--
			2	--	--
			3	133.56	10,684.89
			4	140.24	11,219.13
5505	SM	DEPUTY FIRE CHIEF	0	97.07	7,765.30
			1	--	--
			2	--	--
			3	--	--
			4	117.98	9,438.78
5137	ACE	DETENTIONS OFFICER	0	31.91	2,552.74
			1	33.50	2,680.38
			2	35.18	2,814.39
			3	36.94	2,955.11
			4	38.79	3,102.87

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5135	ACE	DETENTIONS SUPERVISOR	0	36.70	2,935.65
			1	38.53	3,082.43
			2	40.46	3,236.55
			3	42.48	3,398.38
			4	44.60	3,568.30
4718	PROF	DEVELOPMENT AUTOMATION SPEC	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75
4025	SM	DEVELOPMENT PROJECT MGR	0	74.86	5,988.72
			1	78.60	6,288.16
			2	82.53	6,602.57
			3	86.66	6,932.70
			4	90.99	7,279.32
4547	MM	DEVELOPMENT SERVICES COUNTER M	0	55.41	4,432.64
			1	58.18	4,654.27
			2	61.09	4,886.98
			3	64.14	5,131.33
			4	67.35	5,387.90
4540	UCHR	DEVELOPMENT SERVICES TECH I	0	29.07	--
			1	30.53	--
			2	32.05	--
			3	33.66	--
			4	35.34	--
4542	ACE	DEVELOPMENT SERVICES TECH I	0	29.07	2,325.89
			1	30.53	2,442.17
			2	32.05	2,564.29
			3	33.66	2,692.50
			4	35.34	2,827.13
4541	ACE	DEVELOPMENT SERVICES TECH II	0	31.98	2,558.47
			1	33.58	2,686.39
			2	35.26	2,820.71
			3	37.02	2,961.75
			4	38.87	3,109.84

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
4544	UCHR	DEVELOPMENT SERVICES TECH II	0	31.98	--
			1	33.58	--
			2	35.26	--
			3	37.02	--
			4	38.87	--
4543	ACE	DEVELOPMENT SERVICES TECH III	0	36.78	2,942.25
			1	38.62	3,089.35
			2	40.55	3,243.82
			3	42.58	3,406.01
			4	44.70	3,576.31
5249	ACE	DIGITAL FORENSICS ANLYT I	0	37.42	2,993.73
			1	39.29	3,143.42
			2	41.26	3,300.59
			3	43.32	3,465.62
			4	45.49	3,638.90
5247	ACE	DIGITAL FORENSICS ANLYT II	0	43.03	3,442.79
			1	45.19	3,614.93
			2	47.45	3,795.68
			3	49.82	3,985.45
			4	52.31	4,184.73
5245	ACE	DIGITAL FORENSICS TECH I	0	29.50	2,359.69
			1	30.97	2,477.67
			2	32.52	2,601.55
			3	34.15	2,731.64
			4	35.85	2,868.22
5246	UCHR	DIGITAL FORENSICS TECH I	0	29.50	--
			1	30.97	--
			2	32.52	--
			3	34.15	--
			4	35.85	--
5243	ACE	DIGITAL FORENSICS TECH II	0	33.92	2,713.64
			1	35.62	2,849.32
			2	37.40	2,991.79
			3	39.27	3,141.38
			4	41.23	3,298.45

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5244	UCHR	DIGITAL FORENSICS TECH II	0	33.92	--
			1	35.62	--
			2	37.40	--
			3	39.27	--
			4	41.23	--
5350	EXEC	DIR OF ANIMAL SERVICES	0	91.86	7,348.66
			1	--	--
			2	--	--
			3	--	--
			4	111.65	8,932.35
4039	EXEC	DIR OF DEVELOPMENT SERVICES	0	101.04	8,083.53
			1	--	--
			2	--	--
			3	118.35	9,467.80
			4	122.82	9,825.59
2734	EXEC	DIR OF ECONOMIC DEVELOPMENT	0	91.86	7,348.66
			1	--	--
			2	101.27	8,101.90
			3	--	--
			4	111.65	8,932.35
6006	EXEC	DIR OF ENGINEERING/CITY ENG	0	101.04	8,083.53
			1	--	--
			2	--	--
			3	--	--
			4	122.82	9,825.59
3601	EXEC	DIR OF FINANCE	0	101.04	8,083.53
			1	--	--
			2	--	--
			3	116.97	9,357.70
			4	122.82	9,825.59
4301	EXEC	DIR OF HOUSING & HOMELESS SVS	0	91.86	7,348.66
			1	93.04	7,443.41
			2	97.69	7,815.58
			3	--	--
			4	111.65	8,932.35

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3300	EXEC	DIR OF HUMAN RESOURCES/RISK MG	0	101.04	8,083.53
			1	--	--
			2	--	--
			3	118.35	9,467.80
			4	122.82	9,825.59
3001	EXEC	DIR OF INFO TECH SERVICES	0	101.04	8,083.53
			1	--	--
			2	112.56	9,004.59
			3	--	--
			4	122.82	9,825.59
7001	EXEC	DIR OF LIBRARY SERVICES	0	91.86	7,348.66
			1	--	--
			2	--	--
			3	107.19	8,575.49
			4	111.65	8,932.35
7301	EXEC	DIR OF PARKS & RECREATION	0	101.04	8,083.53
			1	--	--
			2	113.58	9,086.54
			3	119.26	9,540.87
			4	122.82	9,825.59
6320	EXEC	DIR OF PUBLIC WORKS	0	101.04	8,083.53
			1	--	--
			2	--	--
			3	116.97	9,357.70
			4	122.82	9,825.59
2720	SM	ECONOMIC DEVELOPMENT MGR	0	68.87	5,509.58
			1	--	--
			2	--	--
			3	--	--
			4	83.71	6,696.93
2747	ACE	ECONOMIC DEVELOPMENT SPEC I	0	35.64	2,850.93
			1	37.42	2,993.48
			2	39.29	3,143.15
			3	41.25	3,300.31
			4	43.32	3,465.33

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2749	ACE	ECONOMIC DEVELOPMENT SPEC II	0	42.76	3,421.11
			1	44.90	3,592.17
			2	47.15	3,771.78
			3	49.50	3,960.37
			4	51.98	4,158.39
6438	ACE	ELECTRICIAN	0	35.34	2,827.16
			1	37.11	2,968.52
			2	38.96	3,116.94
			3	40.91	3,272.79
			4	42.96	3,436.43
6492	ACE	ELECTRONIC/EQUIPMENT INSTALLER	0	32.13	2,570.15
			1	33.73	2,698.65
			2	35.42	2,833.58
			3	37.19	2,975.26
			4	39.05	3,124.02
6475	ACE	ELECTRONICS TECHNICIAN	0	38.87	3,109.87
			1	40.82	3,265.36
			2	42.86	3,428.64
			3	45.00	3,600.06
			4	47.25	3,780.07
6472	ACE	ELECTRONICS TECHNICIAN SUPV	0	44.70	3,576.35
			1	46.94	3,755.17
			2	49.29	3,942.93
			3	51.75	4,140.08
			4	54.34	4,347.08
5560	SM	EMERGENCY SERVICES MGR	0	56.46	4,516.65
			1	--	--
			2	--	--
			3	--	--
			4	68.63	5,490.01
5557	PROF	EMS EDUCATOR	0	50.64	4,051.10
			1	53.17	4,253.66
			2	55.83	4,466.33
			3	58.62	4,689.65
			4	61.55	4,924.13

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5567	PROF	EMS NURSE COORDINATOR	0	60.77	4,861.31
			1	63.80	5,104.39
			2	67.00	5,359.60
			3	70.34	5,627.58
			4	73.86	5,908.96
5657	NIAF	EMT (NON-SAFETY) - A	0	17.71	
			1	18.59	
			2	19.52	
			3	20.50	
			4	21.52	
5659	NIAF	EMT (NON-SAFETY) - C	0	28.33	
			1	29.75	
			2	31.24	
			3	32.80	
			4	34.44	
5658	UCHR	EMT (NON-SAFETY/HRLY)	0	17.71	--
			1	18.59	--
			2	19.52	--
			3	20.50	--
			4	21.52	--
6081	ACE	ENGINEERING TECHNICIAN I	0	32.78	2,622.17
			1	34.42	2,753.28
			2	36.14	2,890.94
			3	37.94	3,035.49
			4	39.84	3,187.26
6071	ACE	ENGINEERING TECHNICIAN II	0	36.05	2,884.38
			1	37.86	3,028.61
			2	39.75	3,180.03
			3	41.74	3,339.03
			4	43.82	3,505.99
6128	ACE	ENVIRONMENTAL COMPLIANCE INSP	0	40.50	3,240.07
			1	42.53	3,402.07
			2	44.65	3,572.17
			3	46.88	3,750.78
			4	49.23	3,938.32

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6205	MM	ENVIRONMENTAL SERVICES MANAGER	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
6207	MM	ENVIRONMENTAL SUSTNBILITY MGR	0	70.37	5,629.91
			1	73.89	5,911.41
			2	77.59	6,206.98
			3	81.47	6,517.33
			4	85.54	6,843.20
6542	ACE	EQUIPMENT MECHANIC	0	32.86	2,628.54
			1	34.50	2,759.97
			2	36.22	2,897.97
			3	38.04	3,042.87
			4	39.94	3,195.00
6361	ACE	EQUIPMENT OPERATOR	0	37.87	3,029.22
			1	39.76	3,180.67
			2	41.75	3,339.71
			3	43.83	3,506.70
			4	46.03	3,682.04
0187	CONF	EXECUTIVE SECRETARY	0	38.08	3,046.61
			1	39.99	3,198.93
			2	41.99	3,358.88
			3	44.09	3,526.82
			4	46.29	3,703.16
5270	CONF	FA ACCOUNTING TECHNICIAN	0	32.22	2,577.39
			1	33.83	2,706.27
			2	35.52	2,841.58
			3	37.30	2,983.66
			4	39.16	3,132.84
5456	PRUC	FA ADMIN PROGRAM MGR	0	43.61	3,488.58
			1	45.79	3,663.01
			2	48.08	3,846.16
			3	50.48	4,038.47
			4	53.00	4,240.39

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5297	CONF	FA ADMINSTRATIVE ANALYST I	0	35.39	2,830.92
			1	37.16	2,972.46
			2	39.01	3,121.08
			3	40.96	3,277.13
			4	43.01	3,440.99
5296	CONF	FA ADMINSTRATIVE ANALYST II	0	38.93	3,114.01
			1	40.87	3,269.70
			2	42.91	3,433.19
			3	45.06	3,604.85
			4	47.31	3,785.09
5277	CONF	FA ANALYST	0	27.04	2,163.29
			1	28.39	2,271.45
			2	29.81	2,385.03
			3	31.30	2,504.28
			4	32.87	2,629.49
5455	MMUC	FA CYBER SECURITY PROG MGR	0	52.85	4,228.05
			1	55.49	4,439.45
			2	58.27	4,661.42
			3	61.18	4,894.49
			4	64.24	5,139.21
5467	SM	FA DEPUTY DIRECTOR OF IV-LECC	0	61.25	4,900.08
			1	--	--
			2	--	--
			3	--	--
			4	74.45	5,956.08
5465	SM	FA DEPUTY DIRECTOR OF LECC	0	60.02	4,801.32
			1	--	--
			2	--	--
			3	--	--
			4	72.95	5,836.04
5463	SM	FA DEPUTY EXECUTIVE DIRECTOR	0	72.80	5,824.10
			1	--	--
			2	--	--
			3	--	--
			4	88.49	7,079.23

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5274	SM	FA DIRECTOR OF SD LECC	0	68.39	5,471.13
			1	--	--
			2	--	--
			3	--	--
			4	83.13	6,650.19
5286	CONF	FA EXECUTIVE ASSISTANT	0	34.64	2,771.57
			1	36.38	2,910.15
			2	38.20	3,055.66
			3	40.11	3,208.44
			4	42.11	3,368.86
5461	EXEC	FA EXECUTIVE DIRECTOR	0	60.19	4,815.34
			1	--	--
			2	--	--
			3	--	--
			4	73.16	5,853.08
5493	MMUC	FA FINANCE MANAGER	0	63.77	5,101.42
			1	--	--
			2	--	--
			3	--	--
			4	77.51	6,200.81
5439	PRUC	FA GEOSPATIAL INTEL ANALYST	0	50.40	4,031.81
			1	52.92	4,233.40
			2	55.56	4,445.07
			3	58.34	4,667.32
			4	61.26	4,900.69
5453	MMUC	FA INFO SYSTEMS PROGRAM MGR	0	58.79	4,703.13
			1	61.73	4,938.29
			2	64.82	5,185.20
			3	68.06	5,444.46
			4	71.46	5,716.68
5485	CONF	FA INTEL ANLYT	0	36.60	2,928.37
			1	38.43	3,074.78
			2	40.36	3,228.52
			3	42.37	3,389.95
			4	44.49	3,559.45

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5491	SM	FA IVDC-LECC EXEC DIRECTOR	0	72.05	5,763.75
			1	--	--
			2	--	--
			3	--	--
			4	87.57	7,005.88
5440	MMUC	FA LECC INFO TECH MANAGER	0	53.76	4,300.59
			1	56.45	4,515.62
			2	59.27	4,741.40
			3	62.23	4,978.47
			4	65.34	5,227.39
5278	CONF	FA MANAGEMENT ASSISTANT	0	33.00	2,639.60
			1	34.64	2,771.57
			2	36.38	2,910.15
			3	38.20	3,055.66
			4	40.11	3,208.44
5443	PRUC	FA MICROCOMPUTER SPECIALIST	0	43.71	3,496.65
			1	45.89	3,671.47
			2	48.19	3,855.05
			3	50.60	4,047.80
			4	53.13	4,250.19
5292	PRUC	FA NETWORK ADMINISTRATOR I	0	43.99	3,518.98
			1	46.19	3,694.93
			2	48.50	3,879.68
			3	50.92	4,073.66
			4	53.47	4,277.34
5294	PRUC	FA NETWORK ADMINISTRATOR II	0	48.39	3,870.89
			1	50.81	4,064.42
			2	53.35	4,267.65
			3	56.01	4,481.03
			4	58.81	4,705.08
5457	PRUC	FA NETWORK ADMINISTRATOR III	0	50.96	4,077.05
			1	53.51	4,280.89
			2	56.19	4,494.95
			3	59.00	4,719.69
			4	61.95	4,955.67

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5444	PRUC	FA PROGRAM ANALYST	0	52.15	4,171.62
			1	54.75	4,380.20
			2	57.49	4,599.21
			3	60.36	4,829.17
			4	63.38	5,070.63
5451	CONF	FA PROGRAM ASSISTANT	0	26.36	2,108.55
			1	27.67	2,213.97
			2	29.06	2,324.67
			3	30.51	2,440.90
			4	32.04	2,562.95
5452	PRUC	FA PROGRAM ASSISTANT SUPV	0	37.93	3,034.03
			1	39.82	3,185.73
			2	41.81	3,345.02
			3	43.90	3,512.27
			4	46.10	3,687.88
5445	SM	FA PROGRAM MANAGER	0	55.45	4,436.11
			1	58.30	4,663.98
			2	61.14	4,890.83
			3	64.19	5,135.35
			4	67.40	5,392.14
5497	MMUC	FA PUBLIC-PRVT PART EXER MGR	0	54.67	4,373.86
			1	57.41	4,592.55
			2	60.28	4,822.18
			3	63.29	5,063.29
			4	66.46	5,316.45
5284	CONF	FA RCFL NETWORK ENGINEER	0	42.48	3,398.27
			1	44.60	3,568.18
			2	46.83	3,746.59
			3	49.17	3,933.92
			4	51.63	4,130.62
5495	PRUC	FA SENIOR FINANCIAL ANALYST	0	40.86	3,269.05
			1	42.91	3,432.50
			2	45.05	3,604.13
			3	47.30	3,784.34
			4	49.67	3,973.56

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5483	PRUC	FA SENIOR INTELLIGENCE ANALYST	0	43.03	3,442.65
			1	45.18	3,614.78
			2	47.44	3,795.52
			3	49.82	3,985.30
			4	52.31	4,184.57
5454	CONF	FA SENIOR PROGRAM ASSISTANT	0	31.36	2,508.64
			1	32.93	2,634.07
			2	34.57	2,765.78
			3	36.30	2,904.07
			4	38.12	3,049.27
5477	CONF	FA SENIOR SECRETARY	0	27.11	2,169.08
			1	28.47	2,277.53
			2	29.89	2,391.41
			3	31.39	2,510.98
			4	32.96	2,636.53
5489	PRUC	FA SUP INTEL ANALYST I	0	47.34	3,786.92
			1	49.70	3,976.27
			2	52.19	4,175.08
			3	54.80	4,383.83
			4	57.54	4,603.02
5487	PRUC	FA SUP INTEL ANALYST II	0	54.44	4,354.97
			1	57.16	4,572.72
			2	60.02	4,801.35
			3	63.02	5,041.42
			4	66.17	5,293.49
4051	SM	FAC FINANCE MANAGER	0	58.83	4,706.29
			1	--	--
			2	65.36	5,228.58
			3	--	--
			4	71.51	5,720.53
4052	UCHR	FACILITIES FINANCING MGR HRLY	0	58.83	--
			1	--	--
			2	--	--
			3	--	--
			4	71.51	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6425	MM	FACILITIES MANAGER	0	58.62	4,689.80
			1	61.55	4,924.29
			2	64.63	5,170.50
			3	67.86	5,429.03
			4	71.26	5,700.48
7471	ACE	FIELD MAINTENANCE SPECIALIST	0	26.69	2,135.30
			1	28.03	2,242.07
			2	29.43	2,354.16
			3	30.90	2,471.87
			4	32.44	2,595.46
3623	SM	FINANCE MGR	0	67.94	5,435.14
			1	--	--
			2	--	--
			3	--	--
			4	82.58	6,606.44
3624	SM	FINANCE MGR (CPA)	0	74.73	5,978.65
			1	--	--
			2	82.16	6,573.11
			3	86.27	6,901.77
			4	90.84	7,267.09
5511	IAFF	FIRE BATTALION CHIEF - A	0	49.10	5,499.67
			1	51.56	5,774.66
			2	54.14	6,063.39
			3	56.84	6,366.56
			4	59.69	6,684.89
5513	IAFF	FIRE BATTALION CHIEF - C	0	68.75	5,499.67
			1	72.18	5,774.66
			2	75.79	6,063.39
			3	79.58	6,366.55
			4	83.56	6,684.88
			5	87.74	7,019.13



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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5584	UCHR	FIRE CAPT - C (HOURLY)	0	55.51	--
			1	58.28	--
			2	61.20	--
			3	64.26	--
			4	67.47	--
			5	70.84	--
5583	IAFF	FIRE CAPTAIN - A	0	39.65	4,440.51
			1	41.63	4,662.53
			2	43.71	4,895.67
			3	45.90	5,140.43
			4	48.19	5,397.45
			5	50.60	5,667.32
5582	IAFF	FIRE CAPTAIN - B	0	52.86	4,440.51
			1	55.51	4,662.52
			2	58.28	4,895.65
			3	61.20	5,140.43
			4	64.26	5,397.45
			5	67.47	5,667.31
5581	IAFF	FIRE CAPTAIN - C	0	55.51	4,440.51
			1	58.28	4,662.52
			2	61.20	4,895.64
			3	64.26	5,140.43
			4	67.47	5,397.45
			5	70.84	5,667.32
5501	EXEC	FIRE CHIEF	0	111.31	8,905.17
			1	--	--
			2	--	--
			3	129.78	10,382.66
			4	135.30	10,824.29
5507	MMUC	FIRE DIVISION CHIEF	0	84.20	6,735.87
			1	88.41	7,072.66
			2	92.83	7,426.29
			3	97.47	7,797.60
			4	102.34	8,187.49



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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5603	IAFF	FIRE ENGINEER - A	0	34.44	3,857.07
			1	36.16	4,049.93
			2	37.97	4,252.43
			3	39.87	4,465.06
			4	41.86	4,688.30
			5	43.95	4,922.71
5601	IAFF	FIRE ENGINEER - C	0	48.21	3,857.10
			1	50.62	4,049.93
			2	53.16	4,252.43
			3	55.81	4,465.05
			4	58.60	4,688.31
			5	61.53	4,922.72
5536	UCHR	FIRE INSPECTOR	0	39.79	--
			1	41.78	--
			2	43.87	--
			3	46.06	--
			4	48.37	--
			5	50.79	--
5530	IAFF	FIRE INSPECTOR/INVESTIGATOR I	0	39.79	3,183.36
			1	41.78	3,342.53
			2	43.87	3,509.67
			3	46.06	3,685.15
			4	48.37	3,869.40
			5	50.79	4,062.87
5531	IAFF	FIRE INSPECTOR/INVESTIGATOR II	0	43.77	3,501.69
			1	45.96	3,676.77
			2	48.26	3,860.62
			3	50.67	4,053.63
			4	53.20	4,256.31
			5	55.86	4,469.13
5555	ACE	FIRE INVENTORY SPECIALIST	0	31.14	2,491.04
			1	32.69	2,615.59
			2	34.33	2,746.37
			3	36.05	2,883.69
			4	37.85	3,027.87

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5533	UCHR	FIRE PREVENTION AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
5528	IAFF	FIRE PREVENTION ENG/INVSTGTR	0	52.79	4,223.45
			1	55.43	4,434.63
			2	58.20	4,656.36
			3	61.11	4,889.19
			4	64.17	5,133.64
			5	67.38	5,390.33
5537	ACE	FIRE PREVENTION SPECIALIST	0	31.98	2,558.47
			1	33.58	2,686.39
			2	35.26	2,820.71
			3	37.02	2,961.75
			4	38.87	3,109.84
5625	ACE	FIRE RECRUIT	0	28.37	2,269.81
			1	29.79	2,383.29
			2	31.28	2,502.47
			3	32.84	2,627.58
			4	34.49	2,758.96
5623	IAFF	FIREFIGHTER - A	0	28.56	3,199.03
			1	29.99	3,358.99
			2	31.49	3,526.94
			3	33.07	3,703.29
			4	34.72	3,888.43
			5	36.45	4,082.85
5621	IAFF	FIREFIGHTER - C	0	39.99	3,199.04
			1	41.99	3,358.99
			2	44.09	3,526.93
			3	46.29	3,703.28
			4	48.61	3,888.45
			5	51.04	4,082.88



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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5613	IAFF	FIREFIGHTER/PARAMEDIC - A	0	32.85	3,678.89
			1	34.49	3,862.84
			2	36.21	4,055.98
			3	38.02	4,258.77
			4	39.93	4,471.70
			5	41.92	4,695.29
5612	IAFF	FIREFIGHTER/PARAMEDIC - B	0	43.80	3,678.88
			1	45.99	3,862.84
			2	48.29	4,055.98
			3	50.70	4,258.76
			4	53.23	4,471.71
			5	55.90	4,695.31
5611	IAFF	FIREFIGHTER/PARAMEDIC - C	0	45.99	3,678.89
			1	48.29	3,862.83
			2	50.70	4,055.97
			3	53.23	4,258.76
			4	55.90	4,471.72
			5	58.69	4,695.30
0216	PRCF	FISCAL AND MANAGEMENT ANALYST	0	62.54	5,003.44
			1	65.67	5,253.61
			2	68.95	5,516.29
			3	72.40	5,792.12
			4	76.02	6,081.72
3627	MMCF	FISCAL DEBT MGMT ANALYST	0	62.54	5,003.44
			1	65.67	5,253.61
			2	68.95	5,516.29
			3	72.40	5,792.12
			4	76.02	6,081.72
0169	ACE	FISCAL OFFICE SPECIALIST	0	23.76	1,900.48
			1	24.94	1,995.50
			2	26.19	2,095.28
			3	27.50	2,200.04
			4	28.88	2,310.04



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0170	UCHR	FISCAL OFFICE SPECIALIST	0	23.76	--
			1	24.94	--
			2	26.19	--
			3	27.50	--
			4	28.88	--
3610	PROF	FISCAL SERVICES ANALYST	0	62.54	5,003.44
			1	65.67	5,253.61
			2	68.95	5,516.29
			3	72.40	5,792.12
			4	76.02	6,081.72
6513	ACE	FLEET INVENTORY CONTROL SPEC	0	31.14	2,491.04
			1	32.69	2,615.59
			2	34.33	2,746.37
			3	36.05	2,883.69
			4	37.85	3,027.87
6501	MM	FLEET MANAGER	0	57.36	4,588.44
			1	60.22	4,817.86
			2	63.23	5,058.75
			3	66.40	5,311.69
			4	69.72	5,577.27
6507	ACE	FLEET SUPERVISOR	0	43.49	3,479.25
			1	45.67	3,653.21
			2	47.95	3,835.87
			3	50.35	4,027.66
			4	52.86	4,229.05
5114	ACE	FORENSICS SPECIALIST	0	37.31	2,985.00
			1	39.18	3,134.26
			2	41.14	3,290.97
			3	43.19	3,455.52
			4	45.35	3,628.30
5759	UCHR	FUELS MODULE CREW MEMBER	0	17.70	--
			1	18.59	--
			2	19.52	--
			3	20.50	--
			4	21.52	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3075	ACE	GIS ANALYST	0	39.88	3,190.31
			1	41.87	3,349.83
			2	43.97	3,517.32
			3	46.16	3,693.19
			4	48.47	3,877.84
3079	MM	GIS MANAGER	0	57.29	4,582.96
			1	60.15	4,812.10
			2	63.16	5,052.71
			3	66.32	5,305.34
			4	69.63	5,570.61
3077	ACE	GIS TECHNICIAN	0	32.61	2,609.19
			1	34.25	2,739.64
			2	35.96	2,876.62
			3	37.76	3,020.45
			4	39.64	3,171.48
2775	ACE	GRAPHIC DESIGNER	0	33.29	2,662.88
			1	34.95	2,796.02
			2	36.70	2,935.83
			3	38.53	3,082.62
			4	40.46	3,236.75
5763	UCHR	HAND CREW LEAD	0	23.41	--
			1	24.58	--
			2	25.81	--
			3	27.10	--
			4	28.46	--
5761	UCHR	HAND CREW MEMBER	0	20.36	--
			1	21.38	--
			2	22.45	--
			3	23.57	--
			4	24.75	--
4325	ACE	HOMELESS SERVICES SPEC I	0	31.47	2,517.85
			1	33.05	2,643.74
			2	34.70	2,775.93
			3	36.43	2,914.73
			4	38.26	3,060.47

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
4323	ACE	HOMELESS SERVICES SPEC II	0	34.62	2,769.64
			1	36.35	2,908.12
			2	38.17	3,053.53
			3	40.08	3,206.21
			4	42.08	3,366.52
4321	MM	HOMELESS SOLUTIONS MANAGER	0	62.97	5,037.20
			1	66.11	5,289.06
			2	69.42	5,553.51
			3	72.89	5,831.19
			4	76.53	6,122.75
4311	MM	HOUSING MANAGER	0	62.59	5,007.57
			1	65.72	5,257.94
			2	69.01	5,520.84
			3	72.46	5,796.88
			4	76.08	6,086.72
3310	PRCF	HUMAN RESOURCES ANALYST	0	45.14	3,611.48
			1	47.40	3,792.04
			2	49.77	3,981.65
			3	52.26	4,180.73
			4	54.87	4,389.77
3312	UCHR	HUMAN RESOURCES ANALYST	0	45.14	--
			1	47.40	--
			2	49.77	--
			3	52.26	--
			4	54.87	--
3331	SM	HUMAN RESOURCES MANAGER	0	70.49	5,639.25
			1	--	--
			2	--	--
			3	81.60	6,528.13
			4	85.68	6,854.54
3332	UCHR	HUMAN RESOURCES MANAGER	0	62.02	--
			1	--	--
			2	--	--
			3	--	--
			4	75.38	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3315	CONF	HUMAN RESOURCES TECHNICIAN	0	31.55	2,524.19
			1	33.13	2,650.40
			2	34.79	2,782.92
			3	36.53	2,922.07
			4	38.35	3,068.16
6430	ACE	HVAC TECHNICIAN	0	35.34	2,827.16
			1	37.11	2,968.52
			2	38.96	3,116.94
			3	40.91	3,272.79
			4	42.96	3,436.43
5104	SM	INFO TECHNOLOGY MANAGER	0	72.03	5,762.06
			1	74.75	5,980.31
			2	--	--
			3	--	--
			4	87.55	7,003.83
3033	SM	INFO TECHNOLOGY PROJ MANAGER	0	64.63	5,170.60
			1	67.86	5,429.12
			2	70.68	5,654.25
			3	--	--
			4	78.56	6,284.90
3055	PROF	INFO TECHNOLOGY SEC ANALYST	0	57.62	4,609.77
			1	60.50	4,840.26
			2	63.53	5,082.27
			3	66.70	5,336.39
			4	70.04	5,603.21
3017	ACE	INFO TECHNOLOGY TECHNICIAN	0	33.42	2,673.44
			1	35.09	2,807.11
			2	36.84	2,947.47
			3	38.69	3,094.83
			4	40.62	3,249.58
3018	UCHR	INFO TECHNOLOGY TECHNICIAN	0	33.42	--
			1	35.09	--
			2	36.84	--
			3	38.69	--
			4	40.62	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
0269	UCHR	INTERN - GRADUATE	0	18.59	--
			1	19.52	--
			2	20.50	--
			3	21.52	--
			4	22.60	--
0267	UCHR	INTERN - UNDERGRADUATE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
4480	PROF	LANDSCAPE ARCHITECT	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23
6291	ACE	LANDSCAPE INSPECTOR	0	39.98	3,198.20
			1	41.98	3,358.11
			2	44.08	3,526.01
			3	46.28	3,702.31
			4	48.59	3,887.43
4482	ACE	LANDSCAPE PLANNER I	0	38.88	3,110.10
			1	40.82	3,265.61
			2	42.86	3,428.89
			3	45.00	3,600.33
			4	47.25	3,780.35
4483	ACE	LANDSCAPE PLANNER II	0	42.76	3,421.11
			1	44.90	3,592.17
			2	47.15	3,771.78
			3	49.50	3,960.37
			4	51.98	4,158.39
5111	ACE	LATENT PRINT EXAMINER	0	43.03	3,442.79
			1	45.19	3,614.93
			2	47.45	3,795.68
			3	49.82	3,985.45
			4	52.31	4,184.73

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2465	MMUC	LAW OFFICE MANAGER	0	43.79	3,503.43
			1	44.69	3,575.47
			2	--	--
			3	--	--
			4	53.23	4,258.44
2466	UCHR	LAW OFFICE MGR (HOURLY)	0	43.79	--
			1	45.98	--
			2	48.28	--
			3	50.70	--
			4	53.23	--
6663	ACE	LEAD CUSTODIAN	0	25.34	2,026.91
			1	26.60	2,128.26
			2	27.93	2,234.67
			3	29.33	2,346.40
			4	30.80	2,463.72
0183	CONF	LEGAL ASSISTANT	0	31.79	2,542.80
			1	33.37	2,669.93
			2	35.04	2,803.43
			3	36.80	2,943.60
			4	38.63	3,090.78
7075	ACE	LIBRARIAN I	0	32.26	2,580.54
			1	33.87	2,709.57
			2	35.56	2,845.05
			3	37.34	2,987.30
			4	39.21	3,136.67
7076	UCHR	LIBRARIAN I	0	32.26	--
			1	33.87	--
			2	35.56	--
			3	37.34	--
			4	39.21	--
7073	ACE	LIBRARIAN II	0	35.48	2,838.60
			1	37.26	2,980.53
			2	39.12	3,129.56
			3	41.08	3,286.04
			4	43.13	3,450.33

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7071	ACE	LIBRARIAN III	0	39.03	3,122.46
			1	40.98	3,278.58
			2	43.03	3,442.51
			3	45.18	3,614.64
			4	47.44	3,795.37
7181	UCHR	LIBRARY AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
7157	ACE	LIBRARY ASSISTANT	0	23.46	1,876.78
			1	24.63	1,970.62
			2	25.86	2,069.15
			3	27.16	2,172.61
			4	28.52	2,281.24
7091	ACE	LIBRARY ASSOCIATE	0	28.15	2,252.13
			1	29.56	2,364.75
			2	31.04	2,482.98
			3	32.59	2,607.13
			4	34.22	2,737.49
7092	UCHR	LIBRARY ASSOCIATE	0	28.15	--
			1	29.56	--
			2	31.04	--
			3	32.59	--
			4	34.22	--
7029	MM	LIBRARY OPERATIONS MANAGER	0	62.13	4,970.52
			1	65.24	5,219.05
			2	68.50	5,480.00
			3	71.93	5,754.00
			4	75.52	6,041.70
7121	ACE	LIBRARY TECHNICIAN	0	25.59	2,047.40
			1	26.87	2,149.77
			2	28.22	2,257.26
			3	29.63	2,370.11
			4	31.11	2,488.63

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7587	UCHR	LIFEGUARD I	0	17.18	--
			1	18.04	--
			2	18.94	--
			3	19.89	--
			4	20.88	--
7585	UCHR	LIFEGUARD II	0	18.90	--
			1	19.84	--
			2	20.83	--
			3	21.87	--
			4	22.97	--
6443	ACE	LOCKSMITH	0	35.34	2,827.16
			1	37.11	2,968.52
			2	38.96	3,116.94
			3	40.91	3,272.79
			4	42.96	3,436.43
6377	ACE	MAINTENANCE WORKER I	0	24.94	1,995.54
			1	26.19	2,095.31
			2	27.50	2,200.08
			3	28.88	2,310.07
			4	30.32	2,425.58
6379	UCHR	MAINTENANCE WORKER I	0	24.94	--
			1	26.19	--
			2	27.50	--
			3	28.88	--
			4	30.32	--
6373	ACE	MAINTENANCE WORKER II	0	27.44	2,195.09
			1	28.81	2,304.83
			2	30.25	2,420.08
			3	31.76	2,541.08
			4	33.35	2,668.14
0228	CONF	MANAGEMENT ANALYST I	0	37.00	2,959.92
			1	38.85	3,107.92
			2	40.79	3,263.32
			3	42.83	3,426.49
			4	44.97	3,597.80

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
0229	ACE	MANAGEMENT ANALYST I	0	37.00	2,959.92
			1	38.85	3,107.92
			2	40.79	3,263.32
			3	42.83	3,426.49
			4	44.97	3,597.80
0224	CONF	MANAGEMENT ANALYST II	0	40.70	3,255.91
			1	42.73	3,418.72
			2	44.87	3,589.65
			3	47.11	3,769.13
			4	49.47	3,957.59
0227	ACE	MANAGEMENT ANALYST II	0	40.70	3,255.91
			1	42.73	3,418.72
			2	44.87	3,589.65
			3	47.11	3,769.13
			4	49.47	3,957.59
2001	MY	MAYOR	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	77.65	6,212.30
6550	ACE	MECHANIC ASSISTANT	0	27.18	2,174.05
			1	28.53	2,282.75
			2	29.96	2,396.89
			3	31.46	2,516.73
			4	33.03	2,642.57
0230	UCHR	MGMT ANALYST I (HOURLY)	0	37.00	--
			1	38.85	--
			2	40.79	--
			3	42.83	--
			4	44.97	--
0221	UCHR	MGMT ANALYST II (HOURLY)	0	40.70	--
			1	42.73	--
			2	44.87	--
			3	47.11	--
			4	49.47	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5571	PROF	MULTIMEDIA DESIGNER	0	40.90	3,272.13
			1	42.95	3,435.73
			2	45.09	3,607.52
			3	47.35	3,787.89
			4	49.72	3,977.28
5569	ACE	MULTIMEDIA PRODUCTON SPCLST	0	32.11	2,568.69
			1	33.71	2,697.12
			2	35.40	2,831.99
			3	37.17	2,973.58
			4	39.03	3,122.26
0160	UCHR	OFFICE SPECIALIST	0	22.62	--
			1	23.76	--
			2	24.94	--
			3	26.19	--
			4	27.50	--
0161	ACE	OFFICE SPECIALIST	0	22.62	1,809.98
			1	23.76	1,900.48
			2	24.94	1,995.50
			3	26.19	2,095.28
			4	27.50	2,200.04
0162	ACE	OFFICE SPECIALIST-MAYOR	0	22.62	1,809.98
			1	23.76	1,900.48
			2	24.94	1,995.50
			3	26.19	2,095.28
			4	27.50	2,200.04
6311	ACE	OPEN SPACE INSPECTOR	0	39.98	3,198.20
			1	41.98	3,358.11
			2	44.08	3,526.01
			3	46.28	3,702.31
			4	48.59	3,887.43
6302	MM	OPEN SPACE MANAGER	0	58.81	4,705.16
			1	61.76	4,940.41
			2	64.84	5,187.43
			3	68.09	5,446.80
			4	71.49	5,719.14

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6434	ACE	PAINTER	0	32.13	2,570.15
			1	33.73	2,698.65
			2	35.42	2,833.58
			3	37.19	2,975.26
			4	39.05	3,124.02
2475	CONF	PARALEGAL	0	34.11	2,728.80
			1	35.82	2,865.25
			2	37.61	3,008.51
			3	39.49	3,158.94
			4	41.46	3,316.89
2476	UCHR	PARALEGAL	0	34.11	--
			1	35.82	--
			2	37.61	--
			3	39.49	--
			4	41.46	--
5655	NIAF	PARAMEDIC (NON-SAFETY) - A	0	22.74	
			1	23.88	
			2	25.08	
			3	26.33	
			4	27.65	
5653	NIAF	PARAMEDIC (NON-SAFETY) - C	0	36.39	
			1	38.21	
			2	40.12	
			3	42.13	
			4	44.23	
5656	UCHR	PARAMEDIC (NS/HRLY)	0	22.74	--
			1	23.88	--
			2	25.08	--
			3	26.33	--
			4	27.65	--
5654	NIAF	PARAMEDIC RECRUIT (NS)	0	--	
			1	--	
			2	--	
			3	--	
			4	19.08	

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7434	UCHR	PARK RANGER	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
7431	PROF	PARK RANGER PROGRAM MANAGER	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23
7441	ACE	PARK RANGER SUPERVISOR	0	38.62	3,089.42
			1	40.55	3,243.88
			2	42.58	3,406.08
			3	44.70	3,576.38
			4	46.94	3,755.20
5154	ACE	PARKING ENFORCEMENT OFFICER	0	24.17	1,933.89
			1	25.38	2,030.58
			2	26.65	2,132.12
			3	27.98	2,238.73
			4	29.38	2,350.66
3693	ACE	PARKING METER TECHNICIAN	0	26.59	2,127.28
			1	27.92	2,233.64
			2	29.32	2,345.33
			3	30.78	2,462.60
			4	32.32	2,585.72
6619	ACE	PARKS MAINT WORKER I	0	24.94	1,995.54
			1	26.19	2,095.31
			2	27.50	2,200.08
			3	28.88	2,310.07
			4	30.32	2,425.58
6620	UCHR	PARKS MAINT WORKER I (HOURLY)	0	24.94	--
			1	26.19	--
			2	27.50	--
			3	28.88	--
			4	30.32	--

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6617	ACE	PARKS MAINT WORKER II	0	27.44	2,195.09
			1	28.81	2,304.83
			2	30.25	2,420.08
			3	31.76	2,541.08
			4	33.35	2,668.14
6604	MM	PARKS MANAGER	0	58.81	4,705.16
			1	61.76	4,940.41
			2	64.84	5,187.43
			3	68.09	5,446.80
			4	71.49	5,719.14
6605	ACE	PARKS SUPERVISOR	0	43.55	3,483.60
			1	45.76	3,660.93
			2	48.01	3,840.67
			3	50.41	4,032.70
			4	52.93	4,234.34
3665	CONF	PAYROLL SPECIALIST	0	33.10	2,648.23
			1	34.76	2,780.63
			2	36.50	2,919.66
			3	38.32	3,065.65
			4	40.24	3,218.93
3663	MMCF	PAYROLL SUPERVISOR	0	45.55	3,643.96
			1	47.83	3,826.16
			2	50.22	4,017.47
			3	52.73	4,218.34
			4	55.37	4,429.26
5061	POA	PEACE OFFICER	0	48.34	3,867.52
			1	50.76	4,060.89
			2	53.30	4,263.92
			3	55.96	4,477.12
			4	58.76	4,700.98
			5	61.70	4,936.03
			6	64.79	5,182.83



**Fiscal Year 2025-2026 Compensation Schedule  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
4731	MM	PLAN CHECK SUPERVISOR	0	67.07	5,365.38
			1	70.42	5,633.65
			2	73.94	5,915.33
			3	77.64	6,211.10
			4	81.52	6,521.66
4753	ACE	PLAN CHECK TECHNICIAN	0	36.05	2,884.38
			1	37.86	3,028.61
			2	39.75	3,180.03
			3	41.74	3,339.03
			4	43.82	3,505.99
4727	SM	PLANNING MANAGER	0	76.15	6,092.02
			1	--	--
			2	83.40	6,671.78
			3	--	--
			4	92.56	7,404.88
4527	ACE	PLANNING TECHNICIAN	0	32.22	2,577.80
			1	33.83	2,706.69
			2	35.53	2,842.02
			3	37.30	2,984.13
			4	39.17	3,133.34
6432	ACE	PLUMBER	0	35.34	2,827.16
			1	37.11	2,968.52
			2	38.96	3,116.94
			3	40.91	3,272.79
			4	42.96	3,436.43
5219	UCHR	POL WELLNESS COORDINATOR	0	45.92	--
			1	48.21	--
			2	50.62	--
			3	53.15	--
			4	55.81	--
5025	SM	POLICE ADMIN SVCS ADMINISTRATR	0	67.94	5,435.14
			1	--	--
			2	--	--
			3	81.04	6,482.91
			4	82.58	6,606.44

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**Fiscal Year 2025-2026 Compensation Schedule  
Effective April 17, 2026**

<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5051	POA	POLICE AGENT	0	53.23	4,258.75
			1	55.90	4,471.69
			2	58.69	4,695.26
			3	61.63	4,930.01
			4	64.71	5,176.51
			5	67.94	5,435.35
			6	71.34	5,707.12
5022	SM	POLICE CAPTAIN	0	98.58	7,886.17
			1	--	--
			2	--	--
			3	--	--
			4	119.82	9,585.70
5258	ACE	POLICE COMM RELATIONS SPEC	0	30.58	2,446.37
			1	32.11	2,568.69
			2	33.71	2,697.12
			3	35.40	2,831.99
			4	37.17	2,973.58
5185	MM	POLICE COMMUNICATIONS SYS MGR	0	66.93	5,354.09
			1	70.27	5,621.79
			2	73.79	5,902.89
			3	77.48	6,198.03
			4	81.35	6,507.93
5187	UCHR	POLICE DISPATCH CALLTAKER	0	29.07	--
			1	30.53	--
			2	32.05	--
			3	33.66	--
			4	35.34	--
5180	UCHR	POLICE DISPATCHER	0	37.30	--
			1	39.16	--
			2	41.12	--
			3	43.18	--
			4	45.34	--

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Effective April 17, 2026**

<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5181	ACE	POLICE DISPATCHER	0	37.30	2,983.87
			1	39.16	3,133.05
			2	41.12	3,289.71
			3	43.18	3,454.20
			4	45.34	3,626.91
5183	ACE	POLICE DISPATCHER SUPERVISOR	0	43.90	3,511.64
			1	46.09	3,687.22
			2	48.39	3,871.58
			3	50.81	4,065.16
			4	53.36	4,268.42
5179	ACE	POLICE DISPATCHER TRAINEE	0	33.91	2,712.61
			1	35.60	2,848.24
			2	37.38	2,990.65
			3	39.25	3,140.18
			4	41.21	3,297.19
5191	ACE	POLICE FACILITY & SUPPLY COORD	0	31.14	2,491.04
			1	32.69	2,615.59
			2	34.33	2,746.37
			3	36.05	2,883.69
			4	37.85	3,027.87
5031	POA	POLICE LIEUTENANT	0	73.49	5,879.04
			1	77.16	6,172.99
			2	81.02	6,481.64
			3	85.07	6,805.74
			4	89.33	7,146.03
			5	93.79	7,503.33
			6	98.48	7,878.50
5203	ACE	POLICE RECORDS & SUPPORT SUPV	0	31.73	2,538.43
			1	33.32	2,665.35
			2	34.98	2,798.62
			3	36.73	2,938.55
			4	38.57	3,085.48



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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5204	UCHR	POLICE RECORDS & SUPPORT SUPV	0	31.73	--
			1	33.32	--
			2	34.98	--
			3	36.73	--
			4	38.57	--
0165	ACE	POLICE RECORDS SPECIALIST	0	23.99	1,919.42
			1	25.19	2,015.39
			2	26.45	2,116.16
			3	27.77	2,221.97
			4	29.16	2,333.07
0166	UCHR	POLICE RECORDS SPECIALIST	0	23.99	--
			1	25.19	--
			2	26.45	--
			3	27.77	--
			4	29.16	--
5071	ACE	POLICE RECRUIT	0	36.26	2,900.87
			1	38.07	3,045.90
			2	39.98	3,198.20
			3	41.98	3,358.11
			4	44.08	3,526.02
5041	POA	POLICE SERGEANT	0	61.24	4,898.84
			1	64.30	5,143.78
			2	67.51	5,400.98
			3	70.89	5,671.02
			4	74.43	5,954.57
			5	78.15	6,252.30
			6	82.06	6,564.92
5415	ACE	POLICE SERVICES TECHNICIAN	0	30.39	2,431.18
			1	31.91	2,552.74
			2	33.50	2,680.38
			3	35.18	2,814.39
			4	36.94	2,955.11



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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5207	UCHR	POLICE SUPPORT SERVICES AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
5205	MM	POLICE SUPPORT SERVICES MGR	0	52.77	4,221.56
			1	55.41	4,432.64
			2	58.18	4,654.26
			3	61.09	4,886.98
			4	64.14	5,131.33
5209	MM	POLICE TECHNOLOGY MANAGER	0	57.29	4,582.96
			1	60.15	4,812.10
			2	63.16	5,052.71
			3	66.32	5,305.34
			4	69.63	5,570.61
5107	ACE	POLICE TECHNOLOGY SPECIALIST	0	45.47	3,637.22
			1	47.74	3,819.08
			2	50.13	4,010.04
			3	52.63	4,210.54
			4	55.26	4,421.07
2013	PRUC	POLICY AIDE	0	35.01	2,801.07
			1	--	--
			2	--	--
			3	--	--
			4	--	--
3629	MMCF	PRINCIPAL ACCOUNTANT	0	55.62	4,449.76
			1	58.40	4,672.25
			2	61.32	4,905.86
			3	64.39	5,151.15
			4	67.61	5,408.72



**Fiscal Year 2025-2026 Compensation Schedule**  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6021	MM	PRINCIPAL CIVIL ENGINEER	0	77.87	6,229.83
			1	81.77	6,541.32
			2	85.85	6,868.39
			3	90.15	7,211.81
			4	94.66	7,572.40
2724	MM	PRINCIPAL ECON DEV SPECIALIST	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
3305	MMCF	PRINCIPAL HR ANALYST	0	59.70	4,776.17
			1	62.69	5,014.98
			2	65.82	5,265.73
			3	69.11	5,529.02
			4	72.57	5,805.47
4486	MM	PRINCIPAL LANDSCAPE ARCHITECT	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
7051	MM	PRINCIPAL LIBRARIAN	0	51.78	4,142.10
			1	54.37	4,349.21
			2	57.08	4,566.67
			3	59.94	4,795.00
			4	62.93	5,034.75
0208	PROF	PRINCIPAL MANAGEMENT ANALYST	0	56.86	4,548.59
			1	59.70	4,776.02
			2	62.69	5,014.82
			3	65.82	5,265.56
			4	69.11	5,528.84
0214	PRCF	PRINCIPAL MANAGEMENT ANALYST	0	56.86	4,548.59
			1	59.70	4,776.02
			2	62.69	5,014.82
			3	65.82	5,265.56
			4	69.11	5,528.84

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
0209	UCHR	PRINCIPAL MGMT ANALYST (HRLY)	0	56.86	--
			1	59.70	--
			2	62.69	--
			3	65.82	--
			4	69.11	--
4431	MM	PRINCIPAL PLANNER	0	62.88	5,030.49
			1	66.03	5,282.01
			2	69.33	5,546.11
			3	72.79	5,823.42
			4	76.43	6,114.59
7410	MM	PRINCIPAL RECREATION MANAGER	0	59.75	4,779.89
			1	62.74	5,018.88
			2	65.87	5,269.82
			3	69.17	5,533.32
			4	72.62	5,809.99
3363	MMCF	PRINCIPAL RISK MANAGEMENT SPEC	0	59.81	4,784.98
			1	62.80	5,024.22
			2	65.94	5,275.43
			3	69.24	5,539.20
			4	72.70	5,816.16
6020	MM	PRINCIPAL TRAFFIC ENGINEER	0	77.87	6,229.83
			1	81.77	6,541.32
			2	85.85	6,868.39
			3	90.15	7,211.81
			4	94.66	7,572.40
3717	MM	PROCUREMENT SERVICES ANALYST	0	54.17	4,333.68
			1	56.88	4,550.35
			2	59.72	4,777.88
			3	62.71	5,016.77
			4	65.85	5,267.61
3721	ACE	PROCUREMENT SPECIALIST	0	35.34	2,826.88
			1	37.10	2,968.22
			2	38.96	3,116.64
			3	40.91	3,272.47
			4	42.95	3,436.09

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3090	PROF	PROGRAMMER ANALYST	0	51.01	4,081.10
			1	53.56	4,285.16
			2	56.24	4,499.41
			3	59.05	4,724.38
			4	62.01	4,960.60
4217	ACE	PROJECT COORDINATOR I	0	38.88	3,110.10
			1	40.82	3,265.61
			2	42.86	3,428.89
			3	45.00	3,600.33
			4	47.25	3,780.35
4215	ACE	PROJECT COORDINATOR II	0	42.76	3,421.11
			1	44.90	3,592.17
			2	47.15	3,771.78
			3	49.50	3,960.37
			4	51.98	4,158.39
5127	ACE	PROPERTY & EVIDENCE SPECIALIST	0	25.83	2,066.28
			1	27.12	2,169.59
			2	28.48	2,278.07
			3	29.90	2,391.97
			4	31.39	2,511.58
5121	ACE	PROPERTY & EVIDENCE SUPERVISOR	0	34.16	2,732.66
			1	35.87	2,869.29
			2	37.66	3,012.75
			3	39.54	3,163.39
			4	41.52	3,321.56
2784	UCHR	PUBLIC INFO SPECIALIST (HRLY)	0	35.57	--
			1	37.35	--
			2	39.22	--
			3	41.18	--
			4	43.24	--
2782	CONF	PUBLIC INFORMATION SPECIALIST	0	35.57	2,845.71
			1	37.35	2,988.00
			2	39.22	3,137.40
			3	41.18	3,294.27
			4	43.24	3,458.98

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**Fiscal Year 2025-2026 Compensation Schedule  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2783	ACE	PUBLIC INFORMATION SPECIALIST	0	35.57	2,845.71
			1	37.35	2,988.00
			2	39.22	3,137.40
			3	41.18	3,294.27
			4	43.24	3,458.98
5254	ACE	PUBLIC SAFETY ANALYST	0	38.93	3,114.01
			1	40.87	3,269.70
			2	42.91	3,433.19
			3	45.06	3,604.85
			4	47.31	3,785.09
5256	UCHR	PUBLIC SAFETY ANALYST	0	38.93	--
			1	40.87	--
			2	42.91	--
			3	45.06	--
			4	47.31	--
6111	MM	PUBLIC WORKS INSP MANAGER	0	59.98	4,798.75
			1	62.98	5,038.70
			2	66.13	5,290.62
			3	69.44	5,555.16
			4	72.91	5,832.92
6123	ACE	PUBLIC WORKS INSPECTOR I	0	36.34	2,907.46
			1	38.16	3,052.83
			2	40.07	3,205.47
			3	42.07	3,365.74
			4	44.18	3,534.03
6121	ACE	PUBLIC WORKS INSPECTOR II	0	39.98	3,198.20
			1	41.98	3,358.11
			2	44.08	3,526.01
			3	46.28	3,702.31
			4	48.59	3,887.43
6336	MM	PUBLIC WORKS MANAGER	0	64.01	5,120.40
			1	67.21	5,376.42
			2	70.57	5,645.24
			3	74.09	5,927.50
			4	77.80	6,223.88

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6712	ACE	PUBLIC WORKS SPECIALIST	0	30.05	2,403.65
			1	31.55	2,523.83
			2	33.13	2,650.03
			3	34.78	2,782.53
			4	36.52	2,921.66
6327	SM	PUBLIC WORKS SUPERINTENDENT	0	77.87	6,229.83
			1	81.77	6,541.32
			2	85.85	6,868.39
			3	90.15	7,211.81
			4	94.66	7,572.40
6337	ACE	PUBLIC WORKS SUPERVISOR	0	43.55	3,483.60
			1	45.76	3,660.93
			2	48.01	3,840.67
			3	50.41	4,032.70
			4	52.93	4,234.34
6392	ACE	PUMP MAINTENANCE SUPERVISOR	0	45.72	3,657.78
			1	48.01	3,840.67
			2	50.41	4,032.70
			3	52.93	4,234.34
			4	55.58	4,446.05
6396	ACE	PUMP MAINTENANCE TECHNICIAN	0	37.11	2,968.52
			1	38.96	3,116.95
			2	40.91	3,272.79
			3	42.96	3,436.43
			4	45.10	3,608.25
3711	SM	PURCHASING AGENT	0	63.22	5,057.77
			1	--	--
			2	--	--
			3	--	--
			4	76.85	6,147.75
5417	ACE	RANGE MASTER	0	29.25	2,340.01
			1	30.71	2,457.01
			2	32.25	2,579.86
			3	33.86	2,708.85
			4	35.55	2,844.29

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6037	MMUC	REAL PROPERTY MANAGER	0	68.14	5,451.15
			1	71.55	5,723.71
			2	75.12	6,009.90
			3	78.88	6,310.40
			4	82.82	6,625.91
2211	MM	RECORDS MANAGER	0	48.76	3,901.18
			1	51.20	4,096.25
			2	53.76	4,301.05
			3	56.45	4,516.11
			4	59.27	4,741.92
2217	ACE	RECORDS SPECIALIST	0	24.89	1,990.98
			1	26.13	2,090.53
			2	27.44	2,195.05
			3	28.81	2,304.80
			4	30.25	2,420.04
7605	UCHR	RECREATION AIDE	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
7603	UCHR	RECREATION LEADER	0	19.44	--
			1	20.41	--
			2	21.43	--
			3	22.50	--
			4	23.62	--
7601	UCHR	RECREATION SPECIALIST	0	23.32	--
			1	24.49	--
			2	25.71	--
			3	27.00	--
			4	28.35	--
7425	ACE	RECREATION SUPERVISOR I	0	31.53	2,522.36
			1	33.11	2,648.48
			2	34.76	2,780.90
			3	36.50	2,919.96
			4	38.32	3,065.95

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**Approved and Adopted:** Page 56 of 74  
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**Fiscal Year 2025-2026 Compensation Schedule  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
7426	UCHR	RECREATION SUPERVISOR I	0	31.53	--
			1	33.11	--
			2	34.76	--
			3	36.50	--
			4	38.32	--
7423	ACE	RECREATION SUPERVISOR II	0	34.68	2,774.60
			1	36.42	2,913.33
			2	38.24	3,059.00
			3	40.15	3,211.95
			4	42.16	3,372.55
7422	ACE	RECREATION SUPERVISOR III	0	39.88	3,190.79
			1	41.88	3,350.33
			2	43.97	3,517.85
			3	46.17	3,693.74
			4	48.48	3,878.43
2742	ACE	RECYCLING SPECIALIST I	0	34.91	2,792.71
			1	36.65	2,932.34
			2	38.49	3,078.96
			3	40.41	3,232.90
			4	42.43	3,394.55
2744	ACE	RECYCLING SPECIALIST II	0	38.40	3,071.97
			1	40.32	3,225.57
			2	42.34	3,386.85
			3	44.45	3,556.19
			4	46.68	3,734.00
5307	ACE	REGISTERED VETERINARY TECH	0	29.25	2,340.01
			1	30.71	2,457.01
			2	32.25	2,579.86
			3	33.86	2,708.85
			4	35.55	2,844.29
5312	UCHR	REGISTERED VETERINARY TECH	0	29.25	--
			1	30.71	--
			2	32.25	--
			3	33.86	--
			4	35.55	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3689	SM	REVENUE MANAGER	0	67.94	5,435.14
			1	--	--
			2	--	--
			3	78.08	6,246.54
			4	82.58	6,606.44
3367	PRCF	RISK MANAGEMENT SPECIALIST	0	45.23	3,618.12
			1	47.49	3,799.04
			2	49.86	3,988.98
			3	52.36	4,188.43
			4	54.97	4,397.85
3368	UCHR	RISK MGMT SPECIALIST (HOURLY)	0	45.23	--
			1	47.49	--
			2	49.86	--
			3	52.36	--
			4	54.97	--
3371	MMCF	SAFETY PROGRAM MGR	0	59.81	4,784.98
			1	62.80	5,024.22
			2	65.94	5,275.43
			3	69.24	5,539.20
			4	72.70	5,816.16
0231	UCHR	SEASONAL ASSISTANT	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
0171	ACE	SECRETARY	0	24.89	1,990.98
			1	26.13	2,090.53
			2	27.44	2,195.05
			3	28.81	2,304.80
			4	30.25	2,420.04
3630	MMCF	SENIOR ACCOUNTANT	0	49.33	3,946.69
			1	51.80	4,144.02
			2	54.39	4,351.22
			3	57.11	4,568.79
			4	59.97	4,797.23

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3651	ACE	SENIOR ACCOUNTING ASSISTANT	0	29.29	2,343.10
			1	30.75	2,460.24
			2	32.29	2,583.26
			3	33.91	2,712.42
			4	35.60	2,848.04
0185	ACE	SENIOR ADMIN SECRETARY	0	34.62	2,769.64
			1	36.35	2,908.12
			2	38.17	3,053.53
			3	40.08	3,206.21
			4	42.08	3,366.52
5345	ACE	SENIOR ANIMAL CARE SPECIALIST	0	28.03	2,242.51
			1	29.43	2,354.64
			2	30.90	2,472.36
			3	32.45	2,595.99
			4	34.07	2,725.78
3089	PROF	SENIOR APPLICATION SUPP SPEC	0	51.14	4,091.30
			1	53.70	4,295.87
			2	56.38	4,510.65
			3	59.20	4,736.19
			4	62.16	4,973.00
2403	SM	SENIOR ASSISTANT CITY ATTORNEY	0	94.33	7,546.05
			1	--	--
			2	--	--
			3	--	--
			4	114.65	9,172.28
4781	ACE	SENIOR BUILDING INSPECTOR	0	46.17	3,693.91
			1	48.48	3,878.62
			2	50.91	4,072.54
			3	53.45	4,276.17
			4	56.12	4,489.98
4507	ACE	SENIOR BUSINESS LICENSE REP	0	29.29	2,343.10
			1	30.75	2,460.24
			2	32.29	2,583.26
			3	33.91	2,712.42
			4	35.60	2,848.04

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6019	WCE	SENIOR CIVIL ENGINEER	0	67.32	5,385.80
			1	70.69	5,655.08
			2	74.22	5,937.83
			3	77.93	6,234.73
			4	81.83	6,546.47
4763	ACE	SENIOR CODE ENFORCEMENT OFFICER	0	44.03	3,522.46
			1	46.23	3,698.58
			2	48.54	3,883.51
			3	50.97	4,077.69
			4	53.52	4,281.56
6204	ACE	SENIOR CONSERVATION SPECIALIST	0	44.16	3,532.77
			1	46.37	3,709.41
			2	48.69	3,894.88
			3	51.12	4,089.62
			4	53.68	4,294.10
2025	UCHR	SENIOR COUNCIL ASSISTANT	0	32.55	--
			1	34.18	--
			2	35.88	--
			3	37.68	--
			4	39.56	--
2027	CONF	SENIOR COUNCIL ASSISTANT	0	32.55	2,603.87
			1	35.88	2,870.77
			2	--	--
			3	39.56	3,165.03
			4	--	--
2208	MMUC	SENIOR DEPUTY CITY CLERK	0	48.11	3,848.60
			1	50.51	4,041.03
			2	53.04	4,243.08
			3	55.69	4,455.23
			4	58.47	4,677.99



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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2725	PROF	SENIOR ECON DEVELOPMENT SPEC	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23
6442	ACE	SENIOR ELECTRICIAN	0	40.64	3,251.23
			1	42.67	3,413.79
			2	44.81	3,584.48
			3	47.05	3,763.70
			4	49.40	3,951.90
6471	ACE	SENIOR ELECTRONICS TECHNICIAN	0	44.70	3,576.35
			1	46.94	3,755.17
			2	49.29	3,942.93
			3	51.75	4,140.08
			4	54.34	4,347.08
6059	ACE	SENIOR ENGINEERING TECHNICIAN	0	41.46	3,317.04
			1	43.54	3,482.89
			2	45.71	3,657.05
			3	48.00	3,839.89
			4	50.40	4,031.88
6512	ACE	SENIOR EQUIPMENT MECHANIC	0	37.79	3,022.82
			1	39.67	3,173.96
			2	41.66	3,332.66
			3	43.74	3,499.29
			4	45.93	3,674.25
5529	IAFF	SENIOR FIRE INSPECTOR/INVESTIG	0	50.85	4,067.63
			1	53.39	4,271.01
			2	56.06	4,484.56
			3	58.86	4,708.81
			4	61.80	4,944.21
			5	64.89	5,191.42

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**Fiscal Year 2025-2026 Compensation Schedule  
Effective April 17, 2026**

<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
0175	ACE	SENIOR FISCAL OFFICE SPECIALST	0	26.13	2,090.53
			1	27.44	2,195.05
			2	28.81	2,304.80
			3	30.25	2,420.04
			4	31.76	2,541.04
3073	ACE	SENIOR GIS ANALYST	0	43.87	3,509.34
			1	46.06	3,684.81
			2	48.36	3,869.05
			3	50.78	4,062.50
			4	53.32	4,265.63
2764	PROF	SENIOR GRAPHIC DESIGNER	0	43.04	3,443.57
			1	45.20	3,615.75
			2	47.46	3,796.55
			3	49.83	3,986.37
			4	52.32	4,185.68
3308	PRCF	SENIOR HR ANALYST	0	51.91	4,153.19
			1	54.51	4,360.85
			2	57.24	4,578.89
			3	60.10	4,807.83
			4	63.10	5,048.23
3313	UCHR	SENIOR HR ANALYST	0	51.91	--
			1	54.51	--
			2	57.24	--
			3	60.10	--
			4	63.10	--
3316	CONF	SENIOR HR TECHNICIAN	0	36.29	2,902.82
			1	38.10	3,047.96
			2	40.00	3,200.36
			3	42.00	3,360.38
			4	44.10	3,528.39
6441	ACE	SENIOR HVAC TECHNICIAN	0	40.64	3,251.23
			1	42.67	3,413.79
			2	44.81	3,584.48
			3	47.05	3,763.70
			4	49.40	3,951.90

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3012	PROF	SENIOR INFO TECH SUPPORT SPEC	0	48.35	3,868.00
			1	50.77	4,061.41
			2	53.31	4,264.48
			3	55.97	4,477.70
			4	58.77	4,701.59
3031	PROF	SENIOR ITS/POL SPEC II (T)	0	49.79	3,982.87
			1	52.28	4,182.01
			2	54.89	4,391.11
			3	57.63	4,610.67
			4	60.52	4,841.20
6285	WCE	SENIOR LAND SURVEYOR	0	67.32	5,385.80
			1	70.69	5,655.08
			2	74.22	5,937.83
			3	77.93	6,234.73
			4	81.83	6,546.47
6295	ACE	SENIOR LANDSCAPE INSPECTOR	0	45.97	3,677.93
			1	48.27	3,861.82
			2	50.69	4,054.91
			3	53.22	4,257.66
			4	55.88	4,470.54
5110	ACE	SENIOR LATENT PRINT EXAMINER	0	49.49	3,959.20
			1	51.96	4,157.17
			2	54.56	4,365.03
			3	57.29	4,583.28
			4	60.16	4,812.44
2463	CONF	SENIOR LEGAL ASSISTANT	0	34.96	2,797.08
			1	36.71	2,936.93
			2	38.55	3,083.78
			3	40.47	3,237.97
			4	42.50	3,399.87
7053	MM	SENIOR LIBRARIAN	0	41.91	3,352.58
			1	44.00	3,520.21
			2	46.20	3,696.22
			3	48.51	3,881.03
			4	50.94	4,075.08

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
7589	UCHR	SENIOR LIFEGUARD	0	20.79	--
			1	21.82	--
			2	22.92	--
			3	24.06	--
			4	25.26	--
6371	ACE	SENIOR MAINTENANCE WORKER	0	32.93	2,634.10
			1	34.57	2,765.81
			2	36.30	2,904.10
			3	38.12	3,049.31
			4	40.02	3,201.77
0206	PROF	SENIOR MANAGEMENT ANALYST	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75
0226	PRCF	SENIOR MANAGEMENT ANALYST	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75
3051	PROF	SENIOR NETWORK ENGINEER	0	63.38	5,070.75
			1	66.55	5,324.29
			2	69.88	5,590.50
			3	73.38	5,870.03
			4	77.04	6,163.53
0173	ACE	SENIOR OFFICE SPECIALIST	0	24.89	1,990.98
			1	26.13	2,090.53
			2	27.44	2,195.05
			3	28.81	2,304.80
			4	30.25	2,420.04
0174	UCHR	SENIOR OFFICE SPECIALIST	0	24.89	--
			1	26.13	--
			2	27.44	--
			3	28.81	--
			4	30.25	--

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6309	ACE	SENIOR OPEN SPACE INSPECTOR	0	45.97	3,677.93
			1	48.27	3,861.82
			2	50.69	4,054.91
			3	53.22	4,257.66
			4	55.88	4,470.54
7439	ACE	SENIOR PARK RANGER	0	32.93	2,634.10
			1	34.57	2,765.81
			2	36.30	2,904.10
			3	38.12	3,049.31
			4	40.02	3,201.77
5157	ACE	SENIOR PARKING ENFORCEMENT OFF	0	26.59	2,127.28
			1	27.92	2,233.64
			2	29.32	2,345.33
			3	30.78	2,462.60
			4	32.32	2,585.72
6615	ACE	SENIOR PARKS MAINT WORKER	0	32.93	2,634.10
			1	34.57	2,765.81
			2	36.30	2,904.10
			3	38.12	3,049.31
			4	40.02	3,201.77
4746	WCE	SENIOR PLAN CHECK ENGINEER	0	63.07	5,045.73
			1	66.23	5,298.03
			2	69.54	5,562.92
			3	73.01	5,841.07
			4	76.66	6,133.12
4751	ACE	SENIOR PLAN CHECK TECHNICIAN	0	41.46	3,317.04
			1	43.54	3,482.89
			2	45.71	3,657.05
			3	48.00	3,839.89
			4	50.40	4,031.88
4432	PROF	SENIOR PLANNER	0	52.14	4,171.29
			1	54.75	4,379.85
			2	57.49	4,598.84
			3	60.36	4,828.79
			4	63.38	5,070.23

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
4529	ACE	SENIOR PLANNING TECHNICIAN	0	37.06	2,964.48
			1	38.91	3,112.69
			2	40.85	3,268.34
			3	42.90	3,431.75
			4	45.04	3,603.34
6446	ACE	SENIOR PLUMBER	0	40.64	3,251.23
			1	42.67	3,413.80
			2	44.81	3,584.49
			3	47.05	3,763.71
			4	49.40	3,951.90
0135	ACE	SENIOR POLICE RECORDS SPEC	0	27.59	2,207.33
			1	28.97	2,317.70
			2	30.42	2,433.59
			3	31.94	2,555.26
			4	33.54	2,683.02
0136	UCHR	SENIOR POLICE RECORDS SPEC	0	27.59	--
			1	28.97	--
			2	30.42	--
			3	31.94	--
			4	33.54	--
3728	PROF	SENIOR PROCUREMENT SPECIALIST	0	43.69	3,494.89
			1	45.87	3,669.65
			2	48.16	3,853.12
			3	50.57	4,045.78
			4	53.10	4,248.07
3091	PROF	SENIOR PROGRAMMER ANALYST	0	58.67	4,693.26
			1	61.60	4,927.92
			2	64.68	5,174.32
			3	67.91	5,433.03
			4	71.31	5,704.68
5125	ACE	SENIOR PROPRTY & EVIDENCE SPEC	0	29.70	2,376.22
			1	31.19	2,495.03
			2	32.75	2,619.78
			3	34.38	2,750.78
			4	36.10	2,888.32

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2785	ACE	SENIOR PUBLIC INFO SPECIALIST	0	40.91	3,272.57
			1	42.95	3,436.20
			2	45.10	3,608.01
			3	47.36	3,788.41
			4	49.72	3,977.83
5248	UCHR	SENIOR PUBLIC SAFETY ANALYST	0	49.34	--
			1	51.81	--
			2	54.40	--
			3	57.12	--
			4	59.97	--
5260	PROF	SENIOR PUBLIC SAFETY ANALYST	0	49.34	3,947.13
			1	51.81	4,144.48
			2	54.40	4,351.70
			3	57.12	4,569.29
			4	59.97	4,797.75
6101	ACE	SENIOR PUBLIC WORKS INSPECTOR	0	45.97	3,677.92
			1	48.27	3,861.81
			2	50.69	4,054.90
			3	53.22	4,257.65
			4	55.88	4,470.53
6702	ACE	SENIOR PUBLIC WORKS SPECIALIST	0	36.05	2,884.38
			1	37.86	3,028.61
			2	39.75	3,180.03
			3	41.74	3,339.03
			4	43.82	3,505.99
2215	ACE	SENIOR RECORDS SPECIALIST	0	28.62	2,289.62
			1	30.05	2,404.10
			2	31.55	2,524.31
			3	33.13	2,650.53
			4	34.79	2,783.05
2216	UCHR	SENIOR RECORDS SPECIALIST	0	28.62	--
			1	30.05	--
			2	31.55	--
			3	33.13	--
			4	34.79	--

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Resolution No.**



**Fiscal Year 2025-2026 Compensation Schedule  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2746	ACE	SENIOR RECYCLING SPECIALIST	0	44.16	3,532.77
			1	46.37	3,709.41
			2	48.69	3,894.88
			3	51.12	4,089.62
			4	53.68	4,294.10
3365	PRCF	SENIOR RISK MANAGEMENT SPEC	0	52.01	4,160.85
			1	54.61	4,368.89
			2	57.34	4,587.33
			3	60.21	4,816.70
			4	63.22	5,057.54
0177	ACE	SENIOR SECRETARY	0	27.38	2,190.07
			1	28.74	2,299.57
			2	30.18	2,414.56
			3	31.69	2,535.29
			4	33.28	2,662.04
6573	ACE	SENIOR TREE TRIMMER	0	36.22	2,897.52
			1	38.03	3,042.39
			2	39.93	3,194.51
			3	41.93	3,354.24
			4	44.02	3,521.94
2779	PROF	SENIOR WEBMASTER	0	44.99	3,599.34
			1	47.24	3,779.30
			2	49.60	3,968.27
			3	52.08	4,166.68
			4	54.69	4,375.01
6169	ACE	SIGNAL SYSTEMS ENGINEER I	0	41.78	3,342.55
			1	43.87	3,509.68
			2	46.06	3,685.16
			3	48.37	3,869.42
			4	50.79	4,062.89
6170	ACE	SIGNAL SYSTEMS ENGINEER II	0	45.96	3,676.81
			1	48.26	3,860.65
			2	50.67	4,053.68
			3	53.20	4,256.36
			4	55.86	4,469.18

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**Fiscal Year 2025-2026 Compensation Schedule  
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6355	ACE	SIGNING AND STRIPING SUPV	0	43.55	3,483.60
			1	45.72	3,657.78
			2	48.01	3,840.67
			3	50.41	4,032.70
			4	52.93	4,234.34
2751	SM	SPECIAL PROJECTS MGR	0	65.67	5,253.62
			1	--	--
			2	--	--
			3	76.02	6,081.72
			4	79.82	6,385.81
2752	UCHR	SPECIAL PROJECTS MGR (HOURLY)	0	65.67	--
			1	--	--
			2	--	--
			3	76.02	--
			4	79.82	--
2799	PRUC	SPECL EVENTS COORD	0	47.51	3,800.45
			1	49.88	3,990.47
			2	52.38	4,190.00
			3	54.99	4,399.50
			4	57.74	4,619.48
3318	UCHR	SR HUMAN RESOURCES TECHNICIAN	0	36.29	--
			1	38.10	--
			2	40.00	--
			3	42.00	--
			4	44.10	--
6614	UCHR	SR PARKS MAINT WRKR (HOURLY)	0	32.93	--
			1	34.57	--
			2	36.30	--
			3	38.12	--
			4	40.02	--
3734	ACE	STOREKEEPER	0	27.44	2,195.09
			1	28.81	2,304.83
			2	30.25	2,420.08
			3	31.76	2,541.08
			4	33.35	2,668.14

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**Fiscal Year 2025-2026 Compensation Schedule  
Effective April 17, 2026**

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3732	ACE	STOREKEEPER SUPERVISOR	0	32.93	2,634.10
			1	34.57	2,765.81
			2	36.30	2,904.10
			3	38.12	3,049.31
			4	40.02	3,201.77
6127	ACE	STORMWATER COMPLNCE INSP I	0	34.61	2,769.00
			1	36.34	2,907.45
			2	38.16	3,052.82
			3	40.07	3,205.46
			4	42.07	3,365.73
6125	ACE	STORMWATER COMPLNCE INSP II	0	38.07	3,045.90
			1	39.98	3,198.20
			2	41.98	3,358.11
			3	44.08	3,526.01
			4	46.28	3,702.31
6137	ACE	STORMWATER ENV SPECIALIST I	0	38.00	3,039.62
			1	39.90	3,191.61
			2	41.89	3,351.19
			3	43.98	3,518.75
			4	46.18	3,694.69
6135	ACE	STORMWATER ENV SPECIALIST II	0	41.79	3,343.59
			1	43.88	3,510.77
			2	46.08	3,686.31
			3	48.38	3,870.63
			4	50.80	4,064.16
6131	MM	STORMWATER PROGRAM MANAGER	0	58.09	4,647.00
			1	60.99	4,879.35
			2	64.04	5,123.32
			3	67.24	5,379.48
			4	70.61	5,648.45
5241	MM	SUPRVSNG PUBLIC SAFETY ANALYST	0	56.74	4,539.19
			1	59.58	4,766.15
			2	62.56	5,004.46
			3	65.68	5,254.68
			4	68.97	5,517.41

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6151	ACE	SURVEY TECHNICIAN I	0	32.78	2,622.17
			1	34.42	2,753.28
			2	36.14	2,890.94
			3	37.94	3,035.49
			4	39.84	3,187.26
6141	ACE	SURVEY TECHNICIAN II	0	36.05	2,884.38
			1	37.86	3,028.61
			2	39.75	3,180.03
			3	41.74	3,339.03
			4	43.82	3,505.99
3015	PROF	SYSTEMS/DATABASE ADMINISTRATOR	0	48.07	3,845.99
			1	50.48	4,038.31
			2	53.00	4,240.22
			3	55.65	4,452.24
			4	58.44	4,674.83
7503	UCHR	TINY TOT AIDE	0	19.44	--
			1	20.41	--
			2	21.43	--
			3	22.50	--
			4	23.62	--
7505	UCHR	TINY TOT SPECIALIST	0	23.32	--
			1	24.49	--
			2	25.71	--
			3	27.00	--
			4	28.35	--
5155	UCHR	TRAFFIC CONTROL ASSISTANT	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--
5293	UCHR	TRAFFIC OFFICER	0	16.90	--
			1	17.75	--
			2	18.63	--
			3	19.56	--
			4	20.54	--

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**Approved and Adopted:** Page 71 of 74  
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**Fiscal Year 2025-2026 Compensation Schedule  
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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6187	ACE	TRAFFIC SIGNAL & LIGHT TECH I	0	33.30	2,664.02
			1	34.97	2,797.22
			2	36.71	2,937.08
			3	38.55	3,083.93
			4	40.48	3,238.14
6185	ACE	TRAFFIC SIGNAL & LIGHT TECH II	0	36.63	2,930.42
			1	38.46	3,076.94
			2	40.38	3,230.79
			3	42.40	3,392.33
			4	44.52	3,561.95
6181	ACE	TRAFFIC SIGNAL & LIGHTING SUPV	0	42.12	3,369.99
			1	44.23	3,538.49
			2	46.44	3,715.40
			3	48.76	3,901.18
			4	51.20	4,096.24
5262	ACE	TRAINING PROGRAM SPECIALIST	0	30.58	2,446.37
			1	32.11	2,568.69
			2	33.71	2,697.12
			3	35.40	2,831.99
			4	37.17	2,973.58
6031	WCE	TRANSPORTATION ENGR W LIC	0	67.32	5,385.80
			1	70.69	5,655.08
			2	74.22	5,937.83
			3	77.93	6,234.73
			4	81.83	6,546.47
6033	WCE	TRANSPORTATION ENGR W/O LIC	0	64.12	5,129.34
			1	67.32	5,385.82
			2	70.69	5,655.10
			3	74.22	5,937.86
			4	77.93	6,234.75
6575	ACE	TREE TRIMMER	0	30.18	2,414.59
			1	31.69	2,535.32
			2	33.28	2,662.09
			3	34.94	2,795.19
			4	36.69	2,934.95

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**Approved and Adopted:** Page 72 of 74  
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**Fiscal Year 2025-2026 Compensation Schedule  
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6572	ACE	TREE TRIMMER SUPERVISOR	0	41.65	3,332.14
			1	43.73	3,498.75
			2	45.92	3,673.69
			3	48.22	3,857.36
			4	50.63	4,050.24
5335	PROF	VETERINARIAN I	0	51.44	4,114.87
			1	54.01	4,320.60
			2	56.71	4,536.64
			3	59.54	4,763.47
			4	62.52	5,001.64
5333	PROF	VETERINARIAN II	0	59.15	4,732.10
			1	62.11	4,968.69
			2	65.21	5,217.14
			3	68.47	5,477.99
			4	71.90	5,751.89
5334	UCHR	VETERINARIAN II	0	59.15	--
			1	62.11	--
			2	65.21	--
			3	68.47	--
			4	71.90	--
5323	UCHR	VETERINARY ASSISTANT	0	22.84	--
			1	23.98	--
			2	25.18	--
			3	26.44	--
			4	27.76	--
5325	ACE	VETERINARY ASSISTANT	0	22.84	1,826.93
			1	23.98	1,918.28
			2	25.18	2,014.19
			3	26.44	2,114.90
			4	27.76	2,220.65
3029	ACE	VOIP/VIDEOCONF SPECIALIST	0	40.10	3,208.13
			1	42.11	3,368.53
			2	44.21	3,536.96
			3	46.42	3,713.81
			4	48.74	3,899.49

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7131	ACE	VOLUNTEER COORDINATOR	0	24.96	1,997.11
			1	26.21	2,096.98
			2	27.52	2,201.82
			3	28.90	2,311.91
			4	30.34	2,427.51
2777	ACE	WEBMASTER	0	39.88	3,190.31
			1	41.87	3,349.83
			2	43.97	3,517.32
			3	46.16	3,693.19
			4	48.47	3,877.84

**Revised**

- June 17, 2025 (Effective July 11, 2025)
- July 8, 2025 (Effective July 11, 2025)
- July 22, 2025 (Effective July 25, 2025)
- September 9, 2025 (Effective September 19, 2025)
- October 7, 2025 (Effective October 17, 2025)
- December 2, 2025 (Effective December 12, 2025)
- December 2, 2025 (Effective December 26, 2025)
- December 16, 2025 (Effective January 9, 2026)
- January 20, 2026 (Effective January 23, 2026)
- February 10, 2026 (Effective February 20, 2026)
- April 14, 2026 (Effective April 17, 2026)