

**Intended Public Safety Spending Plan
Est. One-half Cent Sales Tax Revenues
Phase I - Critical Needs**

Fiscal Year
2027

Police Department Spending Plan	Phase I - Critical Needs
Est. Beginning Police Department Funds Available	\$ 17,272,773
Estimated 1/2 Cent Sales Tax Revenues	15,451,033
Other Revenue - Grant	69,925
Estimated Funds Available - Police Department	\$ 32,793,731
<u>Ongoing Personnel Expenditures</u>	
Peace Officers	\$ 8,001,497
Police Agents	1,213,238
Police Sergeants	2,108,201
Police Lieutenant	262,326
Police Captain	603,616
Civilian Background Investigator	98,442
Community Services Officer	332,237
Digital Forensics Analyst II	250,404
Forensics Specialist	111,272
Information Technology Technician	105,473
Police Comm Systems Manager	175,961
Police Dispatcher	812,357
Property & Evidence Specialist	263,997
Property & Evidence Supervisor	117,359
Public Information Specialist	131,388
Police Technology Specialist	150,730
Sr Police Records Specialist	270,299
Police Comm Relations Specialist	89,951
Senior HR Analyst (0.5 FTE)	78,195
Senior HR Technician (0.5 FTE)	57,453
Deputy City Attorney (1.0 FTE)	267,454
Equipment Mechanic	60,316
Transfer Out: Pension Obligations	982,412
Worker's Comp	394,813
Overtime	751,166
Unfunded Liability (UAL)	550,425
Salary Savings	(630,333)
Ongoing Personnel Expenditures Subtotal	17,677,968
<u>Ongoing Non-Personnel Expenditures</u>	
Reimbursement for Support Staff (IT, Fin, HR, City Attorney)	302,881
Debt Service	59,367
Drone Replacement	69,936
Drone Program Costs	217,300
Drone Pilot In Command contractual costs	1,077,134
Police Vehicles, Outfitting, Maint., Fuel, etc.	688,881
Sworn - non-personnel costs	379,175
Ongoing Non-Personnel Expenditures Subtotal	2,794,674
Total Ongoing Expenditure	20,472,642
Revenue vs Ongoing Expenditure	
Annual Surplus/(Shortfall)	(5,021,609)
<u>One-Time Expenditures</u>	
Community Services Officer (Hourly)	285,388
One-Time Expenditures Subtotal	285,388
Total Ongoing Expenditures	20,472,642
Total Ongoing Revenues	\$ 15,451,033
Structural Surplus/(Deficit)	\$ (5,021,609)
Total Police Department Proposed Expenditures	\$ 20,758,030
Est. Impact to Fund Balance	(5,237,072)
Fiscal Year 2027	
Est. Ending Police Department Available Funds	\$ 9,034,739
Reserve Contribution (16.7% of Operating Budget)	\$ 3,000,961
Est. Ending Police Department Available Funds including Reserves	\$ 12,035,700

**Intended Public Safety Spending Plan
Est. One-half cent Sales Tax Revenues
Phase I - Critical Needs**

Fiscal Year
2027

Fire Department Spending Plan - Critical Needs

Est. Beginning Fire Department Funds Available	\$ 21,925,579
Estimated 1/2 cent Sales Tax Revenues	\$ 15,451,033
Other Revenues	363,385
Estimated Funds Available for Fire Department Spending Plan	\$ 37,739,997

Ongoing Personnel Expenditures

Deputy Chief	\$ 305,863
Fire Captain	1,495,909
Firefighter	6,767,447
Fire Engineer	467,892
Firefighter/Paramedic	1,431,389
Senior Application Support Specialist	160,572
Inventory Control Specialist	105,678
Senior HR Analyst (0.5 FTE)	78,195
Senior HR Technician (0.5 FTE)	58,610
Equipment Mechanic (1.5 FTE)	299,948
Overtime	2,192,860
Worker's Comp	287,097
Unfunded Actuarial Liability (UAL)	486,057
Salary Savings	(322,043)
Ongoing Personnel Expenditures Subtotal	13,815,473

Ongoing Non-Personnel Expenditures

Transfer Out: Pension Obligations	520,045
Reimbursement for Support Staff (IT, Fin, HR, City Attorney)	316,041
PPE Maintenance	252,048
Leadership Succession Planning	100,000
Utilities	75,841
Operational Improvements	63,000
Computers and other equipment/furniture	69,247
Fire Vehicles, Outfitting, Maint., Fuel, etc.	147,759
Ongoing Non-Personnel Expenditures Subtotal	1,543,981

Total Ongoing Expenditures 15,359,454

Revenue vs Ongoing Expenditure Annual Surplus/(Shortfall) 454,964

One-Time Expenditures

Fuels Crew	750,000
Academy Costs	710,835
One-Time Expenditures Subtotal	1,460,835

Total Fire Department Proposed Expenditures \$ 16,820,289

Est. Use of Fund Balance (1,005,871)

Est. Ending Fire Department Available Funds \$ 18,110,720

Reserve Contribution (16.7% of Operating Budget) 2,808,988

Est. Ending Fire Department Available Funds including Reserves \$ 20,919,708