

Annual Report of the Measure A Citizens Oversight Committee
Fiscal Year 2024-25

Measure A Background

On June 5, 2018, Chula Vista voters passed Measure A, a half-cent sales tax measure to fund public safety staffing and services. The new tax allows the Chula Vista Fire and Police Departments to provide faster responses to 9-1-1 emergency calls, increase neighborhood police patrols, reduce gang and drug-related crimes, address homelessness, and improve firefighter, paramedic and emergency medical response times. The tax took effect on October 1, 2018, and brought Chula Vista’s tax rate to 8.75 percent.

Citizens Oversight Committee

As stipulated by the City of Chula Vista Municipal Code Chapter 2.63, the Measure A Citizens' Oversight Committee ("COC") was created for the purpose of providing citizens’ oversight in connection with expenditures of tax revenues generated by Measure A. The function of the COC is to review and report on City compliance with the provisions of Measure A, particularly with respect to the City’s accounting and expenditure of Measure A revenues. The Measure A COC held its first meeting on September 26, 2018, and now meets quarterly on the second Thursday of January, April, July and October.

The Measure A COC is composed of eleven members appointed to four-year terms. All terms expire June 30th on the year listed below. The COC members as of 6/30/2025 are:

Member	Appointment Criteria	Term Expiring
David Stucky (Chair)	District 1 Rep.	2026
<i>Vacant as of 6/30/2025</i>	District 2 Rep.	
Paul Becotte	District 3 Rep.	2025
John Volland (Vice Chair)	District 4 Rep.	2026
Patricia Alvarez de los Cobos	Chula Vista Chamber of Commerce Rep.	2027
Joel Monreal	Chula Vista Police Officers Association Rep.	2028
Darrell Roberts	Chula Vista International Association of Fire Fighters Rep.	2025
Mayra Estrada	Association of Chula Vista Employees Rep.	2028
Manolo Guillen	Chula Vista Fire Chief Rep.	2026
William Sallee	Chula Vista Police Chief Rep.	2027
<i>Vacant as of 6/30/2025</i>	Chula Vista Mid/Managers/Professional Association Rep.	

The specific duties of the COC are as follows:

1. Review and comment on each year's: (1) Finance Department Report (as defined in CVMC section 3.34.160.A); (2) Measure A Spending Plan (as defined in CVMC section 3.34.160.B); and (3) Annual Independent Auditor’s Report (as defined in CVMC section 3.34.160.C).

2. Make determinations as necessary and appropriate regarding City compliance with Measure A requirements.
3. Work with City staff to identify and apply "best practices" for tracking and reporting on Measure A revenues and expenditures relative to other Public Safety Department revenues and expenditures.
4. Prepare an annual report regarding the Finance Department Report for presentation to the City Council at a public meeting.

Highlights of Measure A Activities during Fiscal Year 2024-25:

- Chair Stucky was reappointed for Committee Chair and Vice Chair Volland was reappointed for Vice Chair.
- Fire Department’s Fuels Crew had a successful first year. Crew members underwent extensive training and earned their Firefighter Type 2 certification. Four hazardous fuel reduction projects were completed and cleared out 60 acres of vegetation.
- At the end of fiscal year 2025, total revenue collected was \$30.3 million and total expenditure for both Fire and Police was \$38.2 million.
- Committee approved to add one Police Captain, six Peace Officers for the Bayfront development, and continued funding for Police’s hourly Community Services Officers.
- The purchase of 132 additional equipment storage lockers and four new vehicles was approved for Police.
- Committee approved the addition of nine Firefighters and an increased budget for the Fire Training Center Capital Improvement Plan allocated from the available fund balance.
- Welcomed new Committee Members Estrada, Monreal, and Schreck.
- Committee Member Roberts’ term ended June 2025. Board thanked him for his 7 years of service to the committee.

Board/Commission comments or recommendations to Council:

- Recommend to City Council the incorporation of the proposed FY 2025-26 Measure A Spending Plan into the City’s FY 2025-26 budget.

POLICE DEPARTMENT STAFFING PLAN AS OF 7/1/2024

Position	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	TOTAL FTE
Police Captain				1.0				1.0
Police Lieutenant			1.0					1.0
Police Sergeant		3.0	3.0	1.0		2.0		9.0
Police Agent	1.0	2.0	3.0	2.0		(2.0)		6.0
Peace Officer	4.0	6.0	14.0					24.0
TOTAL SWORN FTE	5.0	11.0	21.0	4.0	0.0	0.0	0.0	41.0
Civilian Background Investigator	1.0							1.0

Community Services Officer		2.0			2.0			4.0
Digital Forensics Technician		2.0						2.0
Forensics Specialist				1.0				1.0
Information Technology Technician			1.0					1.0
Police Comm Systems Manager		1.0						1.0
Police Dispatcher	2.0	5.0						7.0
Police Technology Specialist	1.0							1.0
Property & Evidence Specialist				3.0				3.0
Property & Evidence Supervisor				1.0				1.0
Public Information Specialist			1.0					1.0
Sr. Police Records Specialist				3.0				3.0
TOTAL CIVILIAN FTE	4.0	10.0	2.0	8.0	2.0	0.0	0.0	26.0
TOTAL POLICE POSITIONS	9.0	21.0	23.0	12.0	2.0	0.0	0.0	67.0
ORIGINAL PSEP TOTAL POLICE POSITIONS	12.0	13.0	11.0					43.0

Note: 20 part-time hourly CSO positions (9.52 FTE) not reflected in the chart.

POLICE DEPARTMENT STAFFING PLAN AS OF 6/30/2025

Staff changes highlighted in yellow

Position	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	TOTAL FTE
Police Captain				1.0			1.0	2.0
Police Lieutenant			1.0					1.0
Police Sergeant		3.0	3.0	1.0		2.0		9.0
Police Agent	1.0	2.0	3.0	2.0		(2.0)		6.0
Peace Officer	4.0	6.0	14.0				6.0	30.0
TOTAL SWORN FTE	5.0	11.0	21.0	4.0	0.0	0.0	7.0	48.0
Civilian Background Investigator	1.0							1.0
Community Services Officer		2.0			2.0			4.0
Digital Forensics Technician		2.0						2.0
Forensics Specialist				1.0				1.0
Information Technology Technician			1.0					1.0
Police Comm Systems Manager		1.0						1.0
Police Dispatcher	2.0	5.0						7.0
Police Technology Specialist	1.0							1.0
Property & Evidence Specialist				3.0				3.0

Property & Evidence Supervisor				1.0				1.0
Public Information Specialist			1.0					1.0
Sr. Police Records Specialist				3.0				3.0
TOTAL CIVILIAN FTE	4.0	10.0	2.0	8.0	2.0	0.0	0.0	26.0
TOTAL POLICE POSITIONS	9.0	21.0	23.0	12.0	2.0	0.0	7.0	74.0

Note: 20 part-time hourly CSO positions (9.52 FTE) not reflected in the chart.

FIRE DEPARTMENT STAFFING PLAN AS OF 7/1/2024

Position	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	TOTAL FTE
Deputy Fire Chief	2.0			(1.0)				1.0
Fire Captain - Ops Support			1.0					1.0
Fire Captain - Public Education & Media Services	1.0							1.0
Fire Captain - Squads	2.0	2.0	(4.0)					0.0
Firefighter/Paramedic - Squads	2.0	2.0	(4.0)			6.0		6.0
Firefighter/EMT (4.0 Staffing)	12.0	3.0	9.0	3.0		3.0	3.0	33.0
Fire Captain - 80 hour					2.0	2.0		4.0
Fire Engineer – 80 hour					2.0			2.0
Firefighter/Paramedic - 80 Hour					3.0			3.0
Senior Application Support Specialist					1.0			1.0
Inventory Control Specialist					1.0			1.0
Equipment Mechanic						1.0		1.0
TOTAL FIRE POSITIONS	19.0	7.0	2.0	2.0	9.0	12.0	3.0	54.0

The above chart does not include four squad positions filled utilizing overtime and 12 Fuels Crew positions utilizing overtime and hourly personnel.

FIRE DEPARTMENT STAFFING PLAN AS OF 6/30/2025

Staff changes highlighted in yellow

Position	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	TOTAL FTE
Deputy Fire Chief	2.0			(1.0)				1.0
Fire Captain - Ops Support			1.0					1.0
Fire Captain - Public Education & Media Services	1.0							1.0

Fire Captain - Squads	2.0	2.0	(4.0)					0.0
Firefighter/Paramedic - Squads	2.0	2.0	(4.0)			6.0		6.0
Firefighter/EMT (4.0 Staffing)	12.0	3.0	9.0	3.0		3.0	12.0	42.0
Fire Captain - 80 hour					2.0	2.0		4.0
Fire Engineer					2.0			2.0
Firefighter/Paramedic - 80 Hour					3.0			3.0
Senior Application Support Specialist					1.0			1.0
Inventory Control Specialist					1.0			1.0
Equipment Mechanic *						1.0	0.5	1.5
TOTAL FIRE POSITIONS (AMENDED)	19.0	7.0	2.0	2.0	9.0	12.0	12.5	63.5

The above chart does not include four squad positions filled utilizing overtime and 12 Fuels Crew positions utilizing overtime and hourly personnel.

ORIGINAL PSEP TOTAL FIRE POSITIONS	12.0	13.0	11.0					36.0
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** Equipment Mechanic funded via Transfer Out to the Central Garage.*

CITY OF CHULA VISTA
2018 Measure A Sales Tax Fund
Schedule of Revenues, Expenditures and Changes in Fund Balance
June 30, 2025

Police Department Fund Balance

Revenues

1/2 cent Sales Tax Revenues	\$	14,698,577
Grant Funding (COPS Grant and ARPA Grant)		1,744
Police Revenue Total		14,700,321

Expenditures

Personnel Expenditures		11,268,279
Supplies & Services		1,804,675
Police Vehicles, Outfitting, Maint., Fuel, etc.		2,062,450
City Support (IT, Finance, HR, City Attorney, etc.)		610,563
Transfers Out (POB, Section 115 Trust)		1,583,847
Non-Budgetary Expense		311,926
Police Expenditure Total		17,641,739
Excess (Deficiency) of Revenues over (Under) Expenditures	\$	(2,941,419)

Other Financing Sources (Uses):

Non-Budgetary		311,926
Police Department Fund Balance of 7/1/2024	\$	23,894,812
Excess (Deficiency) of Revenues over (Under) Expenditures		(2,629,493)
Police Fund Balance as of 6/30/2025	\$	21,265,319

Fire Department Fund Balance

Revenues

1/2 cent Sales Tax Revenues	\$	14,698,576
Other Revenues		891,858
Fire Revenue Total		15,590,434

Expenditures

Personnel Expenditures		11,040,793
Supplies & Services		1,067,514
Utilities		65,946
Fire Vehicles, Outfitting, Maint., Fuel, etc.		700,385
City Support (IT, Finance, HR, City Attorney, etc.)		551,197
Transfers Out (POB, Section 115 Trust)		926,809
Capital Improvement Program		6,473,319
Fire Expenditure Total		20,825,963
Excess (Deficiency) of Revenues over (Under) Expenditures	\$	(5,235,529)

Fire Department Fund Balance of 7/1/2024	\$ 31,139,654
Excess (Deficiency) of Revenues over (Under) Expenditures	(5,235,529)
Fire Fund Balance as of 6/30/2025	\$ 25,904,125

Combined Police Department and Fire Department Fund Balances	
Combined Measure A Fund Balance as of 7/1/2024	\$ 55,034,466
Total Combined Revenues	30,290,755
Total Combined Expenditures	38,467,702
Other Financing Sources (Uses):	311,926
Combined Measure A Fund Balance as of 6/30/2025	\$ 47,169,444

Conclusion

The Citizens Oversight Committee notes that this Annual Report refers only to the period from July 1, 2024 to June 30, 2025.

The Citizens Oversight Committee has reviewed the Independent Auditor’s Report on Compliance with Applicable Requirement prepared by the audit firm of Rogers, Anderson, Malody & Scott, LLP (RAMS), the Measure A Spending Plan, and various expenditure and revenue reports prepared by the City staff. In its report dated December 22, 2025, the auditor “did not identify any deficiencies in internal control over compliance...”. Further, it was the auditor’s opinion that “the City complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on the 2018 Measure A Sales Tax Fund for the year ended June 30, 2025”.

We would like to acknowledge City staff for their dedication and support to the COC. They have been responsive as we work to ensure transparency in the reporting of Measure A Funds.

Attachment A – Fiscal Year 2024-25 Auditor’s Measure A Report on Compliance

Attachment B – Fiscal Year 2024-25 Measure A Fund Balance Report (For Informational Purposes Only)