

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING AN EXTENSION TO THE
ALTERNATIVE DISPUTE RESOLUTION AGREEMENT
BETWEEN THE CITY OF CHULA VISTA AND THE CHULA
VISTA POLICE OFFICER'S ASSOCIATION

WHEREAS, in February 2019, the Chula Vista Police Officer's Association (CVPOA) approached the City requesting the City implement a Workers' Compensation Alternative Dispute Resolution (ADR) for claims made by the City's sworn police personnel; and

WHEREAS, on March 17, 2020, Council approved and authorized the addition of 0.50 full- time equivalent (FTE) in the Human Resources Department to develop, implement, and administer the ADR pilot program; and

WHEREAS, on December 1, 2020, the City Council adopted a Memorandum of Understanding with the CVPOA and approved the ADR Agreement, establishing an ADR pilot program for one year; and

WHEREAS, on March 1, 2022, the City Council adopted the First Amendment to the Memorandum of Understanding with the CVPOA and approved the extension of the ADR Agreement to January 12, 2023; and

WHEREAS, on January 17, 2023, the City Council adopted the Second Amendment to the Memorandum of Understanding with the CVPOA and approved the extension of the ADR agreement to January 12, 2024; and

WHEREAS, on December 5, 2023, the City Council adopted the Third Amendment to the Memorandum of Understanding with the CVPOA and approved the extension of the ADR agreement to January 12, 2025; and

WHEREAS, on January 10, 2025, the City Council adopted the Fourth Amendment to the Memorandum of Understanding with the CVPOA and approved the extension of the ADR agreement to January 12, 2026; and

WHEREAS, staff is requesting approval of an extension of the program for an additional year.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves a fifth extension to the Alternative Dispute Resolution agreement between the City of Chula Vista and the Chula Vista Police Officer's Association for an additional year to January 12, 2027.

Presented by

Approved as to form by

Tanya Tomlinson
Director of Human Resources/Risk Management

Marco A. Verdugo
City Attorney