

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA AMENDING THE CLASSIFICATION PLAN  
AND COMPENSATION SCHEDULE TO REFLECT SALARY  
ADJUSTMENTS FOR CERTAIN POSITIONS AND  
AMENDING THE FISCAL YEAR 2025-26 AUTHORIZED  
POSITION COUNT IN THE ENGINEERING AND CAPITAL  
PROJECTS DEPARTMENT

WHEREAS, as a result of classification studies agreed upon during the most recent negotiations with the Association of Chula Vista Employees (ACE), and in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing certain position changes, with corresponding updates to the Classification Plan, Compensation Schedule, and authorized departmental position counts.

WHEREAS, a summary of updated classifications and the E-Step salaries are as follows:

Position Title	Employee Group	E Step Salary
Equipment Operator	ACE	\$3,506.70 bi-weekly
Police Communications Systems Manager	MM/PROF	\$6,198.03 bi-weekly
Public Works Supervisor	ACE	\$4,032.70 bi-weekly
Pump Maintenance Supervisor	ACE	\$4,234.33 bi-weekly
Pump Maintenance Technician	ACE	\$3,436.43 bi-weekly
Signing and Striping Supervisor	ACE	\$4,032.70 bi-weekly

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the Fiscal Year 2025-26 authorized departmental position counts:

Department	Position Title	FTE
<b>General Fund</b>		
Engineering & Capital Projects	Associate Engineer	-3.00
	Administrative Technician	1.00
	Senior Management Analyst	1.00
	Senior Public Works Inspector	1.00
<b>General Fund Total</b>		<b>0.00</b>

Presented by

Approved as to Form by

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Tanya Tomlinson  
Director of Human Resources/Risk Management

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Marco A. Verdugo  
City Attorney