

**Intended Public Safety Spending Plan**  
**Est. One-half cent Sales Tax Revenues**  
**Phase I - Critical Needs**

**Updated April 10, 2025**

	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029	Fiscal Year 2030	Fiscal Year 2031	Fiscal Year 2032	Fiscal Year 2033	Fiscal Year 2034	Fiscal Year 2035	Total Estimate
<b>Fire Department Spending Plan</b>											
<b>Phase I - Critical Needs Funding</b>											
Est. Beginning Fire Department Funds Available	\$ 9,733,884	\$ 9,782,904	\$ 10,869,107	\$ 11,058,044	\$ 10,984,043	\$ 11,038,441	\$ 11,207,865	\$ 11,594,665	\$ 12,228,435	\$ 13,075,193	
Estimated 1/2 cent Sales Tax Revenues	\$ 14,922,608	\$ 15,370,286	\$ 15,831,394	\$ 16,306,336	\$ 16,877,058	\$ 17,467,755	\$ 18,166,465	\$ 18,893,124	\$ 19,648,849	\$ 20,434,803	\$ 173,918,677
Other Revenues	385,385	408,508	433,019	445,143	457,607	470,420	483,592	497,132	511,052	525,362	4,617,220
Gaylord Pacific Measure A Revenues	322,750	356,000	379,750	397,750	409,750	422,000	434,750	447,750	461,250	475,000	4,106,750
<b>Estimated Funds Available for Fire Department Spending Plan</b>	<b>\$ 25,364,626</b>	<b>\$ 25,917,698</b>	<b>\$ 27,513,270</b>	<b>\$ 28,207,273</b>	<b>\$ 28,728,458</b>	<b>\$ 29,398,616</b>	<b>\$ 30,292,672</b>	<b>\$ 31,432,671</b>	<b>\$ 32,849,586</b>	<b>\$ 34,510,357</b>	<b>\$ 182,642,647</b>
<b>Ongoing Personnel Expenditures</b>											
Deputy Chief*	\$ 307,614	\$ 336,837	\$ 365,805	\$ 384,096	\$ 394,850	\$ 405,906	\$ 417,271	\$ 428,955	\$ 440,966	\$ 453,313	\$ 3,935,614
Fire Captain	1,503,035	1,645,823	1,787,364	1,876,732	1,929,281	1,983,301	2,038,833	2,095,920	2,154,606	2,214,935	19,229,831
Firefighter**	6,118,739	6,516,407	7,076,818	7,430,659	7,638,718	7,852,602	8,072,475	8,298,504	8,530,862	8,769,726	76,305,511
Fire Engineer	365,248	399,947	434,342	456,059	468,829	481,956	495,451	509,323	523,584	538,245	4,672,983
Firefighter/Paramedic	1,594,799	1,746,305	1,896,487	1,991,311	2,047,068	2,104,386	2,163,309	2,223,882	2,286,150	2,350,162	20,403,860
Senior Application Support Specialist	146,310	153,626	161,307	165,823	170,466	175,239	180,146	185,190	190,376	195,706	1,724,190
Inventory Control Specialist	102,597	107,727	113,113	116,280	119,536	122,883	126,324	129,861	133,497	137,235	1,209,054
Senior HR Analyst (0.5 FTE)	74,471	78,195	82,104	86,209	90,520	95,046	99,798	104,788	110,028	115,529	936,688
Senior HR Technician (0.5 FTE)	54,717	57,453	60,325	63,342	66,509	69,834	73,326	76,992	80,842	84,884	688,225
Equipment Mechanic (1.5 FTE)	171,203	179,763	188,751	195,412	202,329	209,512	216,971	224,719	232,768	241,130	2,062,557
Overtime	1,662,398	1,762,142	1,867,870	1,920,171	1,973,936	2,029,206	2,086,024	2,144,432	2,204,476	2,266,202	19,916,856
Worker's Comp	259,497	272,472	286,095	300,400	315,420	331,191	347,751	365,138	383,395	402,565	3,263,925
Unfunded Actuarial Liability (UAL)	349,559	43,768	108,683	173,180	167,927	160,767	492,447	492,447	492,447	492,447	2,973,672
Salary Savings	-	-	-	-	-	-	-	-	-	-	-
<b>Ongoing Personnel Expenditures Subtotal</b>	<b>12,710,187</b>	<b>13,300,463</b>	<b>14,429,066</b>	<b>15,159,676</b>	<b>15,585,389</b>	<b>16,021,829</b>	<b>16,810,125</b>	<b>17,280,152</b>	<b>17,763,997</b>	<b>18,262,078</b>	<b>157,322,967</b>
<b>Ongoing Non-Personnel Expenditures</b>											
Transfer Out: Pension Obligations	662,004	679,150	696,318	713,934	731,934	743,777	424,958	429,758	487,408	499,480	6,068,721
Transfer Out: Debt Service	4,562	-	-	-	-	-	-	-	-	-	4,562
Reimbursement for Support Staff (IT, Fin, HR, City Attorney)	315,154	329,566	340,076	350,764	364,689	378,989	396,946	415,540	434,790	454,720	3,781,234
Academy Costs	225,672	-	-	-	-	-	-	-	-	-	225,672
PPE Maintenance	258,564	252,048	256,320	260,592	264,864	269,136	273,408	277,680	281,952	286,224	2,680,788
Leadership Succession Planning	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000
Utilities	63,655	65,565	67,532	69,558	71,644	73,794	76,007	78,288	80,636	83,055	729,733
Operational Improvements	115,000	115,000	115,000	115,000	115,000	115,000	115,000	115,000	115,000	115,000	1,150,000
Computers and other equipment/furniture	68,615	69,247	69,878	70,509	71,141	71,772	72,403	73,035	73,666	74,297	714,563
Fire Vehicles, Outfitting, Maint., Fuel, etc.	130,291	137,552	381,037	383,197	385,357	416,455	429,159	434,784	436,944	439,104	3,573,880
<b>Ongoing Non-Personnel Expenditures Subtotal</b>	<b>1,943,517</b>	<b>1,748,128</b>	<b>2,026,160</b>	<b>2,063,554</b>	<b>2,104,629</b>	<b>2,168,922</b>	<b>1,887,882</b>	<b>1,924,084</b>	<b>2,010,396</b>	<b>2,051,881</b>	<b>19,929,152</b>
<b>Total Ongoing Expenditures</b>	<b>14,653,704</b>	<b>15,048,591</b>	<b>16,455,226</b>	<b>17,223,230</b>	<b>17,690,018</b>	<b>18,190,751</b>	<b>18,698,007</b>	<b>19,204,236</b>	<b>19,774,393</b>	<b>20,313,959</b>	<b>177,252,119</b>

Intended Public Safety Spending Plan  
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Phase I - Critical Needs

Updated April 10, 2025

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Fire Department Spending PlanPhase I - Critical Needs Funding											
Revenue vs Ongoing Expenditure Annual Surplus/(Shortfall)	268,903	321,695	(623,832)	(916,894)	(812,960)	(722,996)	(531,542)	(311,112)	(125,545)	120,844	(3,333,443)
One-Time Expenditures											
Fuels Crew	750,000	-	-	-	-	-	-	-	-	-	750,000
Public Safety Training Facility (CIP: SAF0170)	178,018	-	-	-	-	-	-	-	-	-	178,018
One-Time Expenditures Subtotal	928,018	-	-	-	-	-	-	-	-	-	928,018
Actuals	-	-	-	-	-	-	-	-	-	-	-
Total Fire Department Proposed Expenditures	\$ 15,581,722	\$ 15,048,591	\$ 16,455,226	\$ 17,223,230	\$ 17,690,018	\$ 18,190,751	\$ 18,698,007	\$ 19,204,236	\$ 19,774,393	\$ 20,313,959	\$ 178,180,137
Est. Use of Fund Balance	49,021	677,695	(244,082)	(519,144)	(403,210)	(300,996)	(96,792)	136,638	335,705	595,844	
Est. Ending Fire Department Available Funds	\$ 7,210,486	\$ 8,355,993	\$ 8,310,021	\$ 8,107,764	\$ 8,084,208	\$ 8,170,009	\$ 8,472,098	\$ 9,021,328	\$ 9,772,869	\$ 10,803,967	
Reserve Contribution (16.7% of Operating Budget)	2,572,419	2,513,115	2,748,023	2,876,279	2,954,233	3,037,855	3,122,567	3,207,107	3,302,324	3,392,431	
Est. Ending Fire Department Available Funds including Reserves	\$ 9,782,904	\$ 10,869,107	\$ 11,058,044	\$ 10,984,043	\$ 11,038,441	\$ 11,207,865	\$ 11,594,665	\$ 12,228,435	\$ 13,075,193	\$ 14,196,398	

Notes:

FTE - Full Time Equivalent Position

Amounts budgeted in the Intended Public Safety Spending Plan may differ from the City's Annual Budget due to personnel costing estimates in the Annual Budget is based on individual employees projected salaries and benefits, and the Intended Public Safety Spending Plan are estimates that are based on positions.

Actual expenditures per year will vary based on actual activity and revenues.

Reimbursement for Support Staff is based on 3.75% of Measure A Sales Tax revenues.

Fire Vehicles includes portion of Bayfront Fire Station not paid by new development.

Sales Tax Revenue projections include a 3% escalator per year starting in Fiscal year 2026; 3.5% FY30-31; 4% FY32-34

Vacancy Savings allocation of 5% starting in FY2025.

Fire Department vehicle purchases have a vehicle replacement allocation included over a 10 year term with a ~5% annual escalator built in. Will have to determine if these funds will be transferred into the Vehicle Replacement Fund or will fall to fund balance.

FY24 Actuals updated and FY25 budget to match MUNIS as of 2/5/25

Salary includes IAFF assumption of 7,6,6 Step F and 3.5% Longevity increase (FY25-FY27) and 2.8% for remaining years.

RIDA revenues of 1%