

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING THE REVISED FISCAL YEAR  
2024-25 COMPENSATION SCHEDULE EFFECTIVE MARCH  
7, 2025, AS REQUIRED BY CALIFORNIA CODE OF  
REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, the negotiated salary adjustments for the Chula Vista Mid-Managers/Professional Association have resulted in salary compaction between certain Senior Management and Mid-Management positions, which will be addressed at a future date; and

WHEREAS, immediate adjustments are proposed for the following positions to address salary compaction or maintain internal alignment:

Position Title	Employee Group	Bi-Weekly E Step (Maximum) Salary
Deputy Director, City Clerk Services	Senior Management	\$5,193.52
Fiscal and Management Analyst	Professional Confidential	\$5,792.11
Fiscal Debt Management Analyst	Professional Confidential	\$5,792.11
Human Resources Manager	Senior Management	\$6,528.13
Public Works Superintendent	Senior Management	\$7,211.81
Special Projects Manager	Senior Management	\$6,081.72

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements, including approval by the City's governing body in accordance with the requirements of applicable public meeting laws; and

WHEREAS, the Fiscal Year 2024-25 Compensation Schedule ("Compensation Schedule") was approved by the City Council at their meeting March 4, 2025; and

WHEREAS, any changes including, but not limited to, across-the-board increases, classification changes and salary adjustments, approved subsequent to the date of approval, must be reflected on a revised Compensation Schedule and submitted to the City Council for approval; and

WHEREAS, the revised Fiscal Year 2024-25 Compensation Schedule effective March 7, 2025, will reflect salary adjustments for positions represented by MM/PROF; their unrepresented counterparts; and the Deputy Director City Clerk Services, Fiscal and Management Analyst, Fiscal Debt Management Analyst, Human Resources Manager, Public Works Superintendent and Special Projects Manager positions.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt, as required by California Code of Regulations Title 2, Section 570.5, the revised Fiscal Year 2024-25 Compensation Schedule effective March 7, 2025, in the form presented, a copy of which is available in the City Clerk's Office, that reflects the salary adjustments for positions represented by MM/PROF; their unrepresented counterparts; and the Deputy Director City Clerk Services, Fiscal and Management Analyst, Fiscal Debt Management Analyst, Human Resources Manager, Public Works Superintendent and Special Projects Manager positions.

Presented by

Approved as to form by

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Tanya Tomlinson  
Director of Human Resources/Risk Management

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Marco A. Verdugo  
City Attorney