

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING A MEMORANDUM OF UNDERSTANDING (“MOU”) BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA MID-MANAGERS/PROFESSIONAL ASSOCIATION (“MM/PROF”), SEIU LOCAL 221, RELATED TO COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT; AND AUTHORIZING THE CITY MANAGER, AS SET FORTH HEREIN, TO EXECUTE THE AFOREMENTIONED MOU AND ANY ADDITIONAL DOCUMENTS WHICH MAY BE NECESSARY OR REQUIRED TO IMPLEMENT SAID MOU

WHEREAS, the Memorandum of Understanding (MOU) between the City of Chula Vista (“City”) and the Chula Vista Mid-Managers/Professional Association (“MM/PROF”), SEIU Local 221, expired on December 31, 2024; and

WHEREAS, the City and MM/PROF have met and conferred in good faith, as required by the Meyers-Milias-Brown Act (“MMBA”) California Government Code Sections 3500 et. seq.; and

WHEREAS, the City and MM/PROF have reached agreement on compensation and other terms and conditions of employment, and consistent with the MMBA, have set forth those terms in a Memorandum of Understanding (MOU), which has been designated as Attachment 1 for identification in this Resolution; and

WHEREAS, the aforementioned MOU was ratified by a vote of the MM/PROF membership on March 6, 2025.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does (1) approve the MOU between the City of Chula Vista and MM/PROF; (2) authorize the City Manager or ~~her designee(s)~~Director of Human Resources/Risk Management to execute said MOU and any additional or required documents necessary to implement said MOU; and (3) authorize the City Manager or ~~her designee~~Director of Human Resources/Risk Management to make such minor modifications to said MOU as may be approved or recommended by the City Attorney's Office.

Presented by

Approved as to form by

Tanya Tomlinson
Director of Human Resources/Risk Management

Marco A. Verdugo
City Attorney