

From: webmaster@chulavistaca.gov
To: [CityClerk](#); [Karina L. Lafarga](#); [Amanda Angulo](#); [Audrey Malone](#); [Civil Service Commission](#)
Subject: City of Chula Vista - Civil Service Commission Application
Date: Friday, January 3, 2025 1:37:34 PM

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A new entry to a form/survey has been submitted.

Form Name: Civil Service Commission Application
Date & Time: 01/03/2025 1:37 PM
Response #: 21
Submitter ID: 137050
IP address: [REDACTED]
Time to complete: 30 min. , 17 sec.

Survey Details

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Application for membership on the Civil Service Commission

1. Prefix

(o) Mr.

2. Preferred Pronoun

(o) He/Him/His

3. First and Last Name

Michael Baranic

4. E-mail

[REDACTED]

5. Home Address

[REDACTED]

6. City

Chula Vista

7. ZIP code

91915

8. Primary Phone

[REDACTED]

9. Secondary Phone

[REDACTED]

10. I certify that I am a resident of the City of Chula Vista and at least 18 years of age

Yes

11. How long have you been a resident of the City?

6 months

12. [Please click here to view the interactive map and verify your District of residency](#)

I am a resident of the following City Council district.

3

13. Present employer

San Diego Sheriff's Office

14. Occupation

Director of Legal Affairs

15. Have you ever been employed by the City of Chula Vista?

No

16. If you have worked for the city of Chula Vista please provide the department and dates of employment.

Not answered

17. Are you currently serving on a Chula Vista Board/Commission?

No

18. Which one(s)?

Not answered

19. Have you previously served on a Chula Vista Board/Commission?

No

20. Which ones?

Not answered

21. Per Chula Vista Municipal Code Section [2.25.030](#), I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

(o) I have read and acknowledged the above statement.

22. Are you or have you been involved in any local, civic or community groups?

(o) Yes

23. Which ones?

Cabrillo Credit Union

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal areas of interest in our City government are recruiting, training and retaining the best possible talent to serve our Chula Vista community. To that end, a working knowledge of public sector labor and employment law is imperative. I have dedicated my entire professional career as an attorney to public sector labor and employment law, first representing employees and labor organizations for 18 years while I was in private practice, to representing management since joining the Sheriff's Office in 2018. I believe I bring a unique set of skills that will benefit the Civil Service Commission as I have represented both employees and the appointing authority before civil service commissions and have handled classification appeals, grievances, labor arbitrations and contract negotiations.

25. What would you hope to accomplish in the role of a Civil Service Commissioner? (250 words or less)

I am seeking appointment as a Civil Service Commissioner because I am deeply committed to upholding the principles of fairness, equity, and integrity in public service. I believe that a strong and effective civil service system is the cornerstone of good governance, and I am eager to contribute my skills and experiences to ensure a transparent and merit-based system that serves the City of Chula Vista.

With my background of having sat on both sides of the table, I bring a unique perspective on workforce management, strategic planning, and policy implementation. As a Civil Service Commissioner, I would prioritize accountability, ensuring that hiring, promotions, and disciplinary processes align with the highest standards of fairness and impartiality.

This role represents an opportunity for me to make a meaningful impact by safeguarding the values and principles that define an effective civil service system. I am ready to bring my dedication, professionalism, and collaborative spirit to this position, working to strengthen trust in City government and to support the critical work of Chula Vista City employees.

26. I understand that to be considered, I must submit a resume along with this application.

[MPB Resume \(01-2025\).pdf](#)

27. The City understands meeting schedules and individual's availability may change. We ask that you

consider the [meeting schedule](#) when submitting an application.

I have reviewed the Civil Service Commission regular meeting date, time and frequency.

28. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's [Conflict of Interest Code](#).

I have reviewed the City of Chula Vista's Conflict of Interest Code.

29.

I am familiar with the responsibilities of the Civil Service Commission. I attest that the information I have provided is accurate and true.

30.

I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

31.

I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

32. Where did you hear about this vacancy?

Other (please enter text below)

Mayor's LinkedIn Post

Thank you,
City of Chula Vista

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Michael P. Baranic
[REDACTED]
San Diego, CA 92142-0073
[REDACTED]

EDUCATION

- 2024 Police Executive Research Forum
 Senior Management Institute for Police, Session 92
- 1996 – 1999 Juris Doctorate, University of San Diego, School of Law
- 1991 – 1995 Bachelor of Arts in Political Science, University of California, San Diego

EXPERIENCE

San Diego Sheriff's Office, October 2018 – Present

- Director of Legal Affairs / Sheriff's Chief Legal Advisor (November 2022 – Present)
- Legal Advisor (December 2020 – October 2022)
 - Detention Services Bureau
 - Court Services Bureau
 - Management Services Bureau
- Legal Advisor (October 2018 – December 2020)
 - Human Resource Services Bureau

Private Practice, Public Sector Labor and Employment Law, June 2000 – October 2018

- Managing Attorney, Law Offices of Michael P. Baranic (June 2018 – October 2018)
- In-House Counsel, American Federation of Government Employees, National Border Patrol Council (April 2014 – May 2018)
- Managing Attorney, Gattey and Baranic, APLC (January 2009 – March 2014)
- Managing Partner, Gattey Baranic LLP (December 2002 – December 2008)
- Managing Partner, Gattey Cooney & Baranic LLP (January 2001 - December 2002)
- Associate Attorney, Law Offices of James M. Gattey (June 2000 – December 2000)

- PORAC Legal Defense Fund, Panel Attorney (2000 – 2018)
- Adjunct Instructor, San Diego City College, Labor Studies Program (2003 – 2006)

BAR ADMISSIONS AND PROFESSIONAL MEMBERSHIPS

State Bar of California
United States District Court, Southern District of California
United States District Court, District of Arizona
United States Court of Appeals for the Ninth Circuit
United States Court of Appeals for the Federal Circuit
United States Court of Federal Claims
United States Supreme Court
California Lawyers Association, Labor and Employment Law Section
San Diego County Bar Association, Law and Employment Law Section
International Association of Chiefs of Police
American Jail Association

COMMUNITY INVOLVEMENT

Cabrillo Credit Union, Supervisory Committee Chair (2020 – Present)
Cabrillo Credit Union, Supervisory Committee Member (2019 – 2020)