

Ernesto Limon
Special Agent in Charge
California Department of Justice

James W. Spittler
Captain
U. S. Coast Guard

The Honorable Tara McGrath
U.S. Attorney
Southern District of California

Stacey Moy
Special Agent in Charge
Federal Bureau of Investigation

Sidney Aki
Director
CBP - Office of Field Operations

Brian M. Clark
Special Agent in Charge
Drug Enforcement Administration

Kelly A. Martinez
Sheriff
San Diego County

Roxana Kennedy
Chief
Chula Vista Police Department

Tyler R. Hatcher
Special Agent in Charge
IRS - Criminal Investigation

Fred Miramontes
Sheriff, Coroner, Marshal
Imperial County Sheriff's Office

Shawn S. Gibson
Special Agent in Charge
DHS - Homeland Security Investigations

Scott Wahl
Chief
San Diego Police Department

The Honorable George Marquez
District Attorney
Imperial County

Robert Sawyer
Chief
El Centro Police Department

Patricia McGurk-Daniel
Chief Patrol Agent
Border Patrol - San Diego Sector

Steven C. Stafford
U. S. Marshal
United States Marshals Service

Magda Fernandez
Chief
San Diego Harbor Police Department

The Honorable Summer Stephan
District Attorney
San Diego County

Tommie Cocroft
Chief
CHP - Border Division

Matt Shields
Acting Inspector in Charge
United States Postal Inspection Service

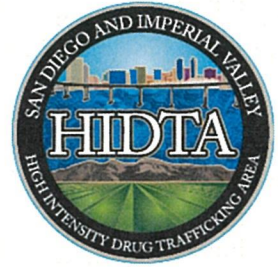
Christopher Bombardiere
Special Agent in Charge
Bureau of Alcohol, Tobacco, Firearms
and Explosives

Ed Varso
Chief
Escondido Police Department

Ray Sweeney
Chief
La Mesa Police Department

Todd Battaglia
Special Agent in Charge
Naval Criminal Investigative Service

San Diego Imperial Valley HIDTA Southwest Border High Intensity Drug Trafficking Area



January 1, 2025

Mr. Jonathan Alegre
Chula Vista Police Department
315 4th Ave
Chula Vista, California 91910-3801

Dear Mr. Alegre,

In Calendar Year 2024, our HIDTA Executive Board approved raises for several Chula Vista management positions to include the HIDTA Deputy Director, Imperial Valley Law Enforcement Coordination Center (IV-LECC) Director, The IV-LECC Deputy Director, the San Diego Law Enforcement Coordination Center (SD-LECC) Deputy Director and the HIDTA Financial Manager. All these management positions are tied to Federal General Schedule (GS) per the HIDTA Executive Board at various levels and will go to the next step in their respected schedules except for the HIDTA Financial Manager who is not currently eligible. The SD-LECC Director, who is also tied to GS schedule and was hired in 2025 will also go to the next step within his classification level. These positions are not eligible for city step increases nor city cost of living adjustments. Each year we provide the federal salary rate, and any step increases for which they might be eligible.

Recently, the Federal GS Schedule increased 2.21% for the San Diego locality and 2.17% for the Los Angeles-Long Beach locality (El Centro). We request that the 6 positions be reclassified within the Chula Vista payroll system based on the current year 2025 GS Schedules by locality.

1.	HIDTA Executive Deputy Director	\$184,060	GS 15 Step 4*
2.	HIDTA Financial Manager	\$161,221	GS 14 Step 5*
3.	SD-LECC Executive Director	\$172,905	GS 15 Step 2*
4.	SD-LECC Deputy Director	\$151,737	GS 14 Step 3*
5.	IV-LECC Executive Director	\$182,153	GS 15 Step 3 (El Centro Locality)
6.	IV-LECC Deputy Director	\$154,858	GS 14 Step 3 (El Centro Locality)

*San Diego Locality

We request retroactive pay to January 1, 2025 if necessary. There are sufficient funds to cover these costs in the HIDTA budget, as these positions are 100% fully funded by the HIDTA Executive Board and the HIDTA Grant.

Attached are copies of all documentation for the approved raises and a copies of the 2025 GS Schedules, which can also be found online at:

[SALARY TABLE 2025-SD](#)

[SALARY TABLE 2025-LA](#)

Please call Kevin Murphy at (619) 557-5868, or me at (619) 557-5864. Thank you for your consideration.

Sincerely,

A black rectangular redaction box covering the signature of David L. King.

David L. King, Executive Director

San Diego Imperial Valley HIDTA
9665 Granite Ridge Drive, Suite 100
San Diego, California 92123

Salary Table 2025-LA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA

Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,515	\$ 31,538	\$ 32,552	\$ 33,563	\$ 34,576	\$ 35,168	\$ 36,173	\$ 37,184	\$ 37,225	\$ 38,171
2	34,311	35,127	36,264	37,225	37,643	38,749	39,856	40,963	42,070	43,176
3	37,439	38,687	39,934	41,181	42,429	43,676	44,923	46,171	47,418	48,665
4	42,026	43,427	44,829	46,231	47,632	49,034	50,435	51,837	53,238	54,640
5	47,019	48,586	50,153	51,719	53,286	54,853	56,419	57,986	59,553	61,119
6	52,414	54,161	55,908	57,654	59,401	61,148	62,895	64,642	66,389	68,135
7	58,244	60,186	62,128	64,070	66,012	67,954	69,896	71,838	73,780	75,722
8	64,503	66,653	68,804	70,955	73,106	75,256	77,407	79,558	81,709	83,859
9	71,244	73,619	75,993	78,368	80,742	83,117	85,492	87,866	90,241	92,615
10	78,455	81,070	83,685	86,300	88,914	91,529	94,144	96,759	99,373	101,988
11	86,199	89,071	91,944	94,817	97,689	100,562	103,435	106,307	109,180	112,053
12	103,316	106,760	110,205	113,649	117,094	120,538	123,983	127,427	130,872	134,317
13	122,857	126,953	131,048	135,144	139,239	143,334	147,430	151,525	155,621	159,716
14	145,180	150,019	154,858	159,697	164,536	169,376	174,215	179,054	183,893	188,733
15	170,769	176,461	182,153	187,845	193,538	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SD
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 33.72%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA

Total Increase: 2.21%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,900	\$ 30,903	\$ 31,896	\$ 32,887	\$ 33,879	\$ 34,460	\$ 35,444	\$ 36,435	\$ 36,475	\$ 37,401
2	33,620	34,420	35,533	36,475	36,884	37,968	39,053	40,137	41,222	42,306
3	36,685	37,907	39,129	40,351	41,574	42,796	44,018	45,240	46,462	47,685
4	41,179	42,552	43,926	45,299	46,672	48,046	49,419	50,792	52,166	53,539
5	46,072	47,607	49,142	50,677	52,212	53,747	55,283	56,818	58,353	59,888
6	51,358	53,069	54,781	56,493	58,204	59,916	61,628	63,339	65,051	66,762
7	57,070	58,973	60,876	62,779	64,682	66,585	68,487	70,390	72,293	74,196
8	63,203	65,310	67,418	69,525	71,632	73,740	75,847	77,955	80,062	82,170
9	69,809	72,135	74,462	76,789	79,115	81,442	83,769	86,096	88,422	90,749
10	76,874	79,436	81,998	84,561	87,123	89,685	92,247	94,809	97,371	99,933
11	84,462	87,276	90,091	92,906	95,721	98,536	101,350	104,165	106,980	109,795
12	101,234	104,609	107,984	111,359	114,734	118,110	121,485	124,860	128,235	131,610
13	120,381	124,394	128,407	132,420	136,433	140,446	144,459	148,472	152,485	156,498
14	142,254	146,996	151,737	156,479	161,221	165,963	170,704	175,446	180,188	184,929
15	167,328	172,905	178,483	184,060	189,638	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

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