

The background of the slide features a photograph of a building with a series of arches and several tall palm trees. The image is slightly faded to allow the text to be the primary focus.

Item 8.4 Employee Compensation, Positions and Budget Amendment: Approve Classification Plan and Compensation Schedule; Position Counts; Employment Agreement; Revised Compensation Schedule; and Budget Amendments

Item 8.4 Employee Compensation, Positions and Budget Amendment: Approve Classification Plan and Compensation Schedule; Position Counts; Employment Agreement; Revised Compensation Schedule; and Budget Amendments

- Sections 302, 304(b), and 503(c) of the City of Chula Vista City Charter establish the compensation for Councilmembers, the Mayor, and the elected City Attorney, respectively, based upon the formulas set forth in those sections.
- The City received notification from the Judicial Council of California of an adjusted salary for the position of Judge of the Superior Court of the State of California, to which the salaries for Councilmembers, the Mayor, and the elected City Attorney are tied.
- Staff made the change to the salary rates, in accordance with the City Charter, and the Mayor, Councilmembers, and City Attorney are receiving this pay rate.

Position Title	Bi-Weekly Salary
City Attorney	\$9,412.58
Mayor	\$6,212.30
Councilmember	\$2,484.92

Item 8.4 Employee Compensation, Positions and Budget Amendment: Approve Classification Plan and Compensation Schedule; Position Counts; Employment Agreement; Revised Compensation Schedule; and Budget Amendments

- On September 26, 2017, the City Council approved the appointment of Kerry Bigelow as City Clerk effective September 29, 2017, and Ms. Bigelow's employment agreement.
- On November 12, 2024, a City Council subcommittee convened in closed session to consider the City Clerk's evaluation of performance; a contract amendment was subsequently reached, and staff is requesting Council approval of the amended employment agreement.
- Adoption of Resolution B will approve the amended City Clerk employment agreement, which includes:
 - Salary adjustment to \$8,735.50 biweekly
 - Additional severance if terminated within six months following the swearing in of a newly elected Mayor or Councilmember