

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE CLASSIFICATION PLAN AND COMPENSATION SCHEDULE TO REFLECT (1) THE ADDITION AND DELETION OF POSITION TITLES AND (2) SALARY ADJUSTMENTS FOR CERTAIN POSITIONS; AND AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS

WHEREAS, Civil Service Rule 1.02.A., which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s Classification Plan is kept current, and that changes in existing classes, the establishment of new classes, and the abolition of classes are properly reflected in the Classification Plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing amending the authorized position count in various departments and salary adjustments for certain positions which necessitate amendments to the City’s Compensation Schedule, Classification Plan, and departmental position counts; and

WHEREAS, Sections 302, 304(b), and 503(c) of the City of Chula Vista City Charter establish the compensation for Councilmembers, the Mayor, and the elected City Attorney, respectively, based upon the formulas set forth in those sections; and

WHEREAS, the City received notification from the Judicial Council of California on November 14, 2024, of an adjusted salary for the position of Judge of the Superior Court of the State of California, to which the salaries for Councilmembers, the Mayor, and the elected City Attorney are tied, and made the appropriate changes retroactive to July 1, 2024; and

WHEREAS, staff made the change to the salary rates for Mayor, Councilmembers, and City Attorney upon notification from the State of California (in accordance with the City Charter), and the Mayor, Councilmembers, and City Attorney are receiving this pay rate (as shown below); and

Position Title	Bi-Weekly E Step Salary
City Attorney	\$9,412.58
Mayor	\$6,212.30
Councilmember	\$2,484.92

WHEREAS, a summary of the new and updated classifications and the E-Step salaries are as follows:

Position Title	Employee Group	Bi-Weekly E Step Salary
City Clerk	City Clerk	\$8,735.50
Communications Officer	Professional, Unclassified	\$4,190.00
Real Property Manager	Mid-Management, Unclassified	\$5,628.93
Senior Public Information Specialist	ACE	\$3,788.41
Special Events Coordinator	Professional, Unclassified	\$4,190.00

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the Fiscal Year 2024-25 authorized departmental position counts:

Department	Position Title	FTE
General Fund		
Administration	Communications/Special Events Coordinator	-1.00
	Special Events Coordinator	1.00
	Public Information Specialist	-1.00
	Communications Officer	1.00
City Clerk	Fiscal Office Specialist	-1.00
	Senior Administrative Secretary	1.00
Development Services	Building Official	-1.00
Police	Peace Officer	1.00
Public Works	Public Works Specialist	-1.00
	Senior Public Works Specialist	1.00
General Fund Total		0.00
Development Services Fund		
Development Services	Building Official	1.00
Development Services Fund Total		1.00
Sewer Fund		
Engineering	Engineering Technician II	-1.00
	Senior Engineering Technician	1.00
Public Works	Public Works Specialist	-1.00
	Senior Public Works Specialist	1.00
Sewer Fund Total		0.00

Department	Position Title	FTE
Measure A Fund		
Police	Public Information Specialist	-1.00
	Senior Public Information Specialist	1.00
Measure A Total		0.00
State Grants Funds		
Police	Peace Officer	-1.00
State Grants Total		-1.00
All Funds Total		0.00

Presented by

Approved as to form by

Tanya Tomlinson
Director of Human Resources/Risk Management

Marco A. Verdugo
City Attorney