



**Exempt Program**  
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**Governor** Gavin Newsom  
**Secretary, Government Operations Agency** Amy Tong  
**Director** Eraina Ortega

November 14, 2024

State Controller's Office  
 300 Capitol Mall  
 Sacramento, CA 95814

**Subject: Exempt Pay Letter**

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2024.

After CalHR calculated the 2024 Judicial Salary Increase of 2.29 percent, two bargaining units (5 and 10) received a general salary increase retroactive to July 1, 2024, and one bargaining unit (8) received a general salary increase on November 1, 2024. With the inclusion of the Bargaining Unit 5, 8, and 10 general salary increases, the 2024 calculation yields a 2.62 average percentage salary increase. To account for the difference between the previously provided 2.29 percent and the newly calculated 2.62 percent, CalHR has adjusted the judicial salaries by 0.3226 percent to 0.3228 percent as reflected in the chart below:

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$26,020.75	\$312,249	\$26,104.75	\$313,257
L5988	Associate Justice	\$24,813.33	\$297,760	\$24,893.41	\$298,721
L5991	Justice, Court of Appeal	\$23,262.58	\$279,151	\$23,337.66	\$280,052
L9999	Judge, Superior Court	\$20,328.33	\$243,940	\$20,393.91	\$244,727

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 909-3307 or [Angelina.Snarr@calhr.ca.gov](mailto:Angelina.Snarr@calhr.ca.gov).

**DOCUMENTATION:**

Departments must key a GEN transaction effective July 1, 2024 for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Sincerely,

*Manpreet Singh*

Manpreet Singh  
Exempt Program Manager  
(916) 909-3232

cc: Michelle Curran, Administrative Director  
Robert Oyung, Chief Deputy Director  
Aurora Rezapour, Director, Human Resources  
Felizia Nava-Kardon, Deputy Director, Human Resources  
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