

RESOLUTION NO. 2024-_____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA ADOPTING A FOURTH AMENDMENT TO THE 2022-2024 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND LOCAL 2180, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AMENDING MEDICAL BENEFITS PLANS FOR CALENDAR YEAR 2025

WHEREAS, in 2022, negotiating teams representing the City of Chula Vista (“City”) and the Local 2180, International Association of Fire Fighters (“Local 2180”) worked collaboratively toward the development of a mutually beneficial Memorandum of Understanding (MOU), which the parties entered into for the time period of July 1, 2022 to December 31, 2024; and

WHEREAS, on July 12, 2022, the City Council approved the MOU between the City and Local 2180 related to wages and other terms and conditions of employment; and

WHEREAS, in November 2024, the City and Local 2180 engaged in informal discussions and after good faith negotiations, an agreement was reached to amend the medical benefit plans for calendar year 2025; and

WHEREAS, the City and Local 2180 have agreed on the terms for amending the MOU to provide that: (i) Employees enrolled in the lowest cost, non-Kaiser, limited network HMO/limited network alternative plan will pay \$50 per month and the City will pay the balance of the premium and (ii) for the 2025 benefits plan year only, the \$50 per month premium will be waived if the Aetna Whole Health (AWH) Southern California HMO is elected; and

WHEREAS, the above terms have been memorialized in the Fourth Amendment to the MOU, which is presented for City Council approval.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt the Second Amendment to the 2022-2024 Memorandum of Understanding between the City of Chula Vista and the Local 2180, International Association of Fire Fighters in substantially the form presented and that the City Manager may make such minor modifications as may be approved or required by the City Attorney’s Office.

Presented by

Approved as to form by

Tanya Tomlinson
Asst. Director of Human Resources/
Risk Management

Marco A. Verdugo
City Attorney