

FOURTH AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND LOCAL 2180, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("LOCAL 2180") COVERING THE PERIOD OF JULY 1, 2022, TO DECEMBER 31, 2024, AMENDING MEDICAL BENEFIT PLANS FOR CALENDAR YEAR 2025

WHEREAS, the City of Chula Vista ("City") and the Local 2180 International Association of Fire Fighters ("Local 2180") entered into a memorandum of understanding ("2022-2024 MOU") covering the period of July 1, 2022, to December 31, 2024, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers- Milias-Brown Act ("MMBA"); and

WHEREAS, the City and Local 2180, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this Fourth Amendment to the 2022-2024 MOU amending the medical benefit plans for calendar year 2025.

NOW, THEREFORE, the City and Local 2180 agree to amend the 2022-2024 MOU as follows:

- a. Amend Section II, Subsection B, Article 2.16 Employee Benefits (I)(A)(1)(b) Health to read:

Employees enrolled in the lowest cost, non-Kaiser, limited network HMO/limited network alternative plan will pay \$50 per month and the City will pay the balance of the premium. For the 2024 benefits plan year only, this \$50 per month premium will be waived if the Aetna Whole Health (AWH) Southern California HMO is elected.

- b. Except as expressly provided herein, all other terms and conditions of the 2022-2024 MOU shall otherwise remain in full force and effect.

For the City:



Tanya Tomlinson,
Director of Human Resources/Risk Management

For IAFF:



Darrell Roberts,
President, IAFF Local 2180