

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING A SALARY ADJUSTMENT FOR  
THE CITY MANAGER AND AMENDING THE CITY  
MANAGER EMPLOYMENT AGREEMENT

WHEREAS, on June 9, 2020, the City Council of the City of Chula Vista appointed Maria Kachadoorian to serve as the City Manager effective June 20, 2020, and subsequently approved the City Manager Employment Agreement; and

WHEREAS, Section 7C of the City Manager Employment Agreement states, in part, “The City Council may increase the Manager’s Base Salary at any time in the sole discretion of the City Council”; and

WHEREAS, Section 7D further reads, “Manager’s Base Salary increases approved by the City Council from time to time pursuant to this Agreement shall not require an amendment to this Agreement to be effective. Such may be set forth in an annual salary resolution or minute action approved by the City Council and ratified by resolution”; and

WHEREAS, on August 9, 2022, the City Council last amended the City Manager salary and benefits effective August 12, 2022; and

WHEREAS, on October 1, 2024, the City Council convened in closed session to consider the City Manager’s salary; the City Council subsequently authorized an adjustment to the City Manager’s salary of 5.5% effective October 18, 2024.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves a salary adjustment to increase Ms. Kachadoorian’s base annual salary by 5.5% and amending the City Manager employment agreement effective October 18, 2024.

Presented by

Approved as to form by

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Tanya Tomlinson  
Director of Human Resources/Risk Management

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Marco A. Verdugo  
City Attorney