

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE TO REFLECT SALARY ADJUSTMENTS FOR CITY MANAGER, ASSISTANT CITY MANAGER, AND CHIEF OF POLICE POSITIONS

WHEREAS, the City's compensation policy allows for structures and salary ranges to be reviewed and updated as necessary to ensure that the City has the ability to attract, hire and retain quality employees and to allow for competitive position in the labor market; and

WHEREAS, on October 1, 2024, the City Council convened in closed session to review the salaries for City Manager and certain Executive Management positions and subsequently reached agreement to provide a 5.5% salary adjustment for the City Manager, Assistant City Manager, and Chief of Police to allow for competitive position in their respective labor markets; and

WHEREAS, the following identifies the proposed changes:

Position Title	Employee Group	E Step Bi-Weekly Salary
City Manager	CMGR	\$13,420.92
Assistant City Manager	EXEC	\$11,836.17
Chief of Police	EXEC	\$11,836.17

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves amendments to the Compensation Schedule to reflect the changes described above effective October 18, 2024.

Presented by

Approved as to form by

Tanya Tomlinson
Director of Human Resources/Risk Management

Marco A. Verdugo
City Attorney