

**Date:** April 25, 2024

**To:** Honorable Mayor and Members of the City Council

**From:** Human Relations Commission

**Re:** Proposed Changes to Chula Vista Municipal Code Chapter 2.36

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The Human Relations Commission considered proposed changes to the Chula Vista Municipal Code (CVMC) Chapter 2.36 related to the Functions and Duties as well as Membership of the Commission as referred by City Council on February 20, 2024.

The Commission and public's input was considered at two regular meetings of the Commission: March 28 and April 25, 2024.

The Commission's feedback and recommendations are summarized below.

Current CVMC Section	Proposed Amendment	HRC Feedback
2.36.030	In cooperation with other relevant boards and commissions <del>and the Chief's Community Advisory Board</del> , the Human Relations Commission shall perform the following duties and functions:	Consensus was reached to keep the language as is and reject the deletion of the "Chief's Community Advisory Board".
2.36.030 (B)	<del>B.—The first duty of the Commission shall be to assist the City, by completing all required steps, to become a Certified Welcoming City;</del>	- Commission considered and failed to pass two motions: 1. To replace the proposed amendment with "B. The ongoing duty of the Commission shall be to assist the City in becoming a truly Welcoming City, by identifying needs and measures to protect immigrant rights and increase well-being, using resources from networks like Welcoming America." (Vote was 3-2) 2. To replace the proposed amendment with "B. The ongoing duty shall be to continue to help the city fulfill its commitment to welcome all peoples." (Vote was 3-2)  - Some Commissioners believed it was important to keep the original mission of the Commission alive in some way, even if the City does not pursue certification.

		<p>- Some Commissioners believed that failing to include all or identifying specific groups would result in divisive language of one group vs. another.</p> <p>- Some Commissioners expressed the need to identify and support marginalized people specifically immigrant members of the community.</p>
<p>2.36.030 (F)</p>	<p><b>EF.</b> Work together with City, state and federal agencies in developing programs and events showing the contributions of the various groups to the culture and traditions of the City, state and nation, <b>with support from the Office of the City Manager:</b></p> <ol style="list-style-type: none"> <li>1. Recognize on annual basis City of Chula Vista residents who contribute to improved human relations among all Chula Vistans. The commission shall recommend Chula Vista residents for this honor following a nomination and selection process and resolution by the commission. The honorees will be recognized at a regularly scheduled meeting of the City Council in the month of September.</li> <li>2. Sponsor in partnership with Office of the Mayor and City Council: Black History Month, Women’s History Month, Asian/Pacific Islander Month, Jewish American Month, Arab-American Month, Disability Awareness Month, Pride Month, Hispanic Heritage Month, Filipino American Month, and Native American Month.</li> <li>3. Sponsor in partnership with the Office of the Mayor and City Council significant days of celebration through official ceremony to be held at City Hall Complex at six pm to include- Memorial Day Celebration, Veterans Day Celebration, Pride Flag Raising Day, Juneteenth Flag Raising, Kumeyaay Heritage Celebration on Indigenous Peoples Day, Youth Day, and Seniors Day.</li> <li>4. Cosponsor with the Office of the Mayor and City Council the annual 4th of July Independence Day Celebration and Fireworks Program</li> </ol>	<p>Consensus was reached to support these changes as proposed, with the exception that acknowledgement of major faith traditions be recognized through a calendar on <u>both</u> Human Relations Commission and the main City website page.</p>

	<p>5. Acknowledge through the Human Relations Commission City Website Page important dates of major faith traditions through a calendar. Include brief narratives that inform Chula Vista residents about such traditions.</p>	
2.36.030 (G)	<p><b>FG.</b> Promote the establishment of local community organizations in building and strengthening relationships with community groups and nonprofits; <b>In recognition of the growing community of unhoused Chula Vista residents promote understanding, cooperation, and general support for the well-being of this community.</b></p>	<p>Consensus was reached to replace the proposed amendment with, “Strengthen relationships with community groups and nonprofits that support and assist the growing unsheltered community in the City of Chula Vista.”</p>
2.36.030 (H)	<p><b>GH.</b> Work with relevant boards and commissions, including the <b>Chief’s Community Advisory Board Office of the Police Chief</b>, as needed to explore ways to improve municipal services and community relations within the scope of the Commission’s purpose as stated in CVMC 2.36.020(A);</p>	<p>Consensus was reached to reject deletion of Chief’s Community Advisory Board and add “Office of the Police Chief”.</p>
2.36.040 (A)	<p>A. The Human Relations Commission shall consist of <del>15</del> Voting Members and one Youth Advisory Member. <u>Each City Council Member will nominate three members that reside in their respective districts, and the Mayor will nominate three at-large Chula Vista residents and the Youth Advisory Member, to be appointed</u> in accordance with Article <u>VI</u> of the City Charter, Chapter <u>2.25</u> CVMC, and this chapter.</p>	<p>- Commission supports keeping the membership to (11) members due to quorum issues as is.</p> <p>- Commission failed to pass a motion that would have kept the Mayor as the nominating authority. Vote to keep the Mayor as nominating authority was 4-1.</p>

**Attachments:**

March 28, 2024, Human Relations Commission Meeting Minutes

April 25, 2024, Human Relations Commission Meeting Minutes (DRAFT)



## REGULAR MEETING OF THE HUMAN RELATIONS COMMISSION

### Meeting Minutes

March 28, 2024, 6:00 p.m.

Council Chambers, 276 Fourth Avenue, Chula Vista, CA

**Present:** Chair Branch, Commissioner Gomez, Commissioner Hodge,  
Vice Chair Kean-Ayub, Commissioner Holm, Commissioner  
Olaoye

**Absent:** Commissioner Diaz, Commissioner Lares-Urquidez,  
Commissioner Pajanor, Commissioner Redondo

**Also Present:** Adrianna Hernandez, Karla Mendez

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#### 1. CALL TO ORDER

*A regular meeting of the Human Relations Commission of the City of Chula Vista was called to order at 6:12 p.m. in the Council Chambers, located in City Hall, 276 Fourth Avenue, Chula Vista, California.*

#### 2. ROLL CALL

*Secretary Mendez called the roll.*

#### 3. CONSENT CALENDAR

**Moved by** Commissioner Holm

**Seconded by** Commissioner Olaoye

Yes (5): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub,  
Commissioner Holm, and Commissioner Olaoye

**3.1 Approval of Meeting Minutes**

**3.2 Written Communications**

**4. PUBLIC COMMENTS**

No requests to speak or e-comments

**5. ACTION ITEMS**

**5.1 Discussion and Possible Action Regarding Proposed Changes to the Functions and Duties of the Human Relations Commission**

Staff Liaison Adrianna Hernandez introduced the item, gave presentation, and discussion ensued.

Robert Johnson provided public comment regarding item 5.1

E- comments were submitted by the following people regarding item 5.1

- Kathy Hardy
- Samuel Tsoi
- Alicia Riley
- Pedro Rios
- Benjamin Prado
- Erin Tsurumoto Grassi
- Margaret Baker
- Patricia Mondragon

Emails were submitted by the following people regarding item 5.1

- Kathy Tell
- Margaret Cargioli
- Margaret A. Baker
- Nancy Relaford

Consensus was reached to keep the following language "...and the Chief's Community Advisory Board" in the function and duties of the Human

Relations Commission, as stated in section 2.36.030 of the Chula Vista Municipal Code.

Consensus was reached to summarize the discussion and multiple positions for CVMC 2.36.030 Functions and Duties - Section B.

Consensus was reach in support of CVMC 2.36.030 Functions and Duties - Section E-1 as written.

Consensus was reached in support of CVMC 2.36.030 Functions and Duties- Section E-2 as written.

Consensus was reached in support of CVMC 2.36.030 Functions and Duties- Section E-3 as written.

Consensus was reached in support of CVMC 2.36.030 Functions and Duties- Section E-4 as written.

Consensus was reached to acknowledge major faith traditions through a calendar on both Human Relations Commission and the Main City website page in regard to CVMC 2.36.030 Functions and Duties- Section E-5.

Recess was taken at 7:55

Meeting was Resumed 8:01

Consensus was reached for the following language "Strengthen relationships with community groups and nonprofits that support and assist the growing unsheltered community in the City of Chula Vista." in regard to CVMC 2.36.030 Functions and Duties - Section F.

Consensus was reached for the following language " ... including and/or the Office of the Police Chief" and reject the deletion of "Chief's Community Advisory Board" in regard to CVMC 2.36.030 Functions and Duties - Sections G.

Consensus to have the report summarize the following 4 commissioner in favor and 1 opposed for the Mayor as the nominating authority in regard to CVMC 2.36.040 - Membership.

**Moved by** Chair Branch

**Seconded by** Vice Chair Kean-Ayub

CVMC 2.36.030 Functions and Duties - Section B: Use language provided by various member of the public as follows, "The ongoing duty of the Commission shall be to assist the City in becoming a truly Welcoming City, by identifying needs and measures to protect immigrant rights and

increase well-being, using resources from networks like Welcoming America."

Yes (2): Chair Branch, and Vice Chair Kean-Ayub

No (3): Commissioner Hodge, Commissioner Holm, and Commissioner Olaoye

**Result:Defeated (2 to 3)**

**Moved by** Commissioner Holm

**Seconded by** Commissioner Hodge

CVMC 2.36.030 Functions and Duties - Section B: Use the suggested language by Commissioner Holm as follows," The ongoing duty shall be to continue to help the city fulfill its commitment to welcome all peoples."

Yes (2): Commissioner Hodge, and Commissioner Holm

No (3): Chair Branch, Vice Chair Kean-Ayub, and Commissioner Olaoye

**Result:Defeated (2 to 3)**

**Moved by** Chair Branch

**Seconded by** Commissioner Olaoye

Commission to support keeping membership of the Human Relations Commission to 11

Yes (5): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, and Commissioner Olaoye

**Result:Carried (5 to 0)**

**Moved by** Commissioner Olaoye

**Seconded by** Commissioner Hodge

Keep Mayor as the nominating authority to the Human Relations Commission.

Yes (4): Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, and Commissioner Olaoye

No (1): Chair Branch

**Result:Defeated (4 to 1)**

**5.2 Updates, Discussion, and Possible Action Regarding Ad-Hoc Subcommittees**

Staff Liaison Adrianna Hernandez introduced the item.

E - comment was submitted by the following people regarding item 5.2

- Robert Johnson

Email was submitted by the following people regarding item 5.2

- Robert Johnson

Staff Liaison Adrianna Hernandez gave summary of the Kumeyaay Park Event.

The 2025 Ad-Hoc Subcommittee reported back to the commission with a revised list reflecting a list of possible event for the commission to endorse or promote and a second list with events that the commission would be active participants.

**Moved by** Chair Branch

**Seconded by** Vice Chair Kean-Ayub

Disband the Kumeyaay Park Event Ad-Hoc Subcommittee

Yes (5): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, and Commissioner Olaoye

**Result:Carried (5 to 0)**

**Moved by** Chair Branch

**Seconded by** Vice Chair Kean-Ayub

Commission to focus on items recommended by Councilmember Preciado along with South Bay Earth Day.

Yes (5): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, and Commissioner Olaoye

**Result:Carried (5 to 0)**

**OTHER BUSINESS**



**6. STAFF COMMENTS**

Secretary Karla Mendez shared information regarding South Bay Earth Day.

**7. CHAIR'S COMMENTS**

**8. COMMISSIONERS' COMMENTS**

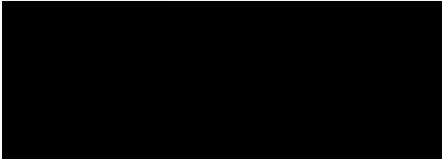
Commissioner Hodge thanked City Staff and fellow commissioners for their work and contributions to the Human Relations Commission.

Commissioner Gomez thanked fellow commissioners and expressed his appreciation for the commission.

**9. ADJOURNMENT**

*The meeting was adjourned at 8:57 p.m.*

*Minutes prepared by: Karla Mendez Secretary*



*Adrianna Hernandez for*  
Karla Mendez, Secretary



## REGULAR MEETING OF THE HUMAN RELATIONS COMMISSION

### Meeting Minutes

April 25, 2024, 6:00 p.m.

Council Chambers, 276 Fourth Avenue, Chula Vista, CA

Present: Chair Branch, Commissioner Gomez, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, Commissioner Lares-Urquidez, Commissioner Olaoye, Commissioner Pajanor

Absent: Commissioner Diaz, Commissioner Redondo

Also Present: Staff Liaison Adrianna Hernandez

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#### 1. CALL TO ORDER

*A regular meeting of the Human Relations Commission of the City of Chula Vista was called to order at 6:01 p.m. in the Council Chambers, located in City Hall, 276 Fourth Avenue, Chula Vista, California.*

#### 2. ROLL CALL

*Secretary Hernandez called the roll.*

Chair Branch provided comments about the passing of Assistant Chief Phil Collum.

#### 3. PUBLIC COMMENTS

Robert Johnson provided public comment regarding noticing of meetings and other items.

#### 4. ACTION ITEMS

##### 4.1 Approval of Meeting Minutes

**Moved by** Commissioner Lares-Urquidez

**Seconded by** Commissioner Holm

Commission approve minutes.

Yes (7): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, Commissioner Lares-Urquidez, Commissioner Olaoye, and Commissioner Pajanor

**Result:Carried (7 to 0)**

**4.2 Discussion and Consideration of Memorandum Regarding Proposed Changes to the Functions, Duties and Membership of the Human Relations Commission and Other Recommended Actions**

Staff Liaison Hernandez introduced the item and discussion ensued.

Robert Johnson provided public comment regarding discrepancies in commission names and other items.

**Moved by** Vice Chair Kean-Ayub

**Seconded by** Commissioner Olaoye

Approve the draft memo as written with one minor change to 2.36.030 (B) under HRC Feedback to include the word "people" after the word "marginalized".

Yes (7): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, Commissioner Lares-Urquidez, Commissioner Olaoye, and Commissioner Pajanor

**Result:Carried (7 to 0)**

**Moved by** Vice Chair Kean-Ayub

**Seconded by** Commissioner Pajanor

Chair Branch to present the Commission's feedback at the May 7, 2024 City Council meeting.

Yes (7): Chair Branch, Commissioner Hodge, Vice Chair Kean-Ayub, Commissioner Holm, Commissioner Lares-Urquidez, Commissioner Olaoye, and Commissioner Pajanor

**Result:Carried (7 to 0)**

**4.3 Updates, Discussion, and Possible Action Regarding Ad-Hoc Subcommittees**

No update on the Law Enforcement Review Board Ad-Hoc Subcommittee.

Commissioners Hodge and Olaoye shared they will continue working on a list of events based on the proposal from City Council.

Staff Liaison Hernandez shared the flag raising ceremony for Pride can be hosted on June 7th at 10 a.m. A planning meeting will be scheduled promptly.

Chair Branch shared on update on the Juneteenth celebration which will take place on June 17th at 11 a.m. Planning is currently under way.

**OTHER BUSINESS**

**5. STAFF COMMENTS**

Staff Liaison Hernandez shared that the June meeting of the Commission may be cancelled due to staff conflicts.

**6. CHAIR'S COMMENTS**

Chair Branch shared she attended South Bay Earth Day and had a great experience.

**7. COMMISSIONERS' COMMENTS**

Commissioner Hodge shared she had a delightful experience at South Bay Earth Day and the music was incredible. She shared the Port of San Diego is hosting a multi-cultural day on the Chula Vista Bayfront on June 29, 2024.

Commissioner Pajanor would like to discuss at a future meeting the possibility of hosting Commission meetings at community centers and the like to have more community presence.

Commissioner Lares-Urquidez expressed her appreciation to the Mayor and City Council for her appointment to the Commission as she celebrates one year of service.

Chair Branch reminded Commission members on the importance of confirming their attendance to meetings when receiving emails from City staff. This helps inform whether we will have enough members to quorum.

**8. ADJOURNMENT**

*The meeting was adjourned at 7:00 p.m.*

*Minutes prepared by: Adrianna Hernandez, Secretary*

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Adrianna Hernandez, Secretary

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