

THIRD AMENDMENT TO THE MOU BETWEEN THE CITY OF CHULA VISTA AND LOCAL 2180, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS ("LOCAL 2180") COVERING THE PERIOD OF JULY 1, 2022, TO DECEMBER 31, 2024, AMENDING APPENDIX B- MEASURE A, (2) SQUAD

WHEREAS, the City of Chula Vista ("City") and the Local 2180 International Association of Fire Fighters ("Local 2180") entered into a memorandum of understanding ("2022-2024 MOU") covering the period of July 1, 2022, to December 31, 2024, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers- Miliias-Brown Act ("MMBA"); and

WHEREAS, the City and Local 2180, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this Third Amendment to the 2022-2024 MOU amending APPENDIX B - Measure A.

NOW, THEREFORE, the City and Local 2180 agree to amend the 2022-2024 MOU as follows:

- a. Amend APPENDIX B – Measure A, (2) SQUAD to read (new language underlined):

2. SQUAD:

a. **Peak Volume SQUADS**

- i. SQUADS are Fire Suppression and 7(k) exemption applies.
- ii. A SQUAD shall be filled with two suppression personnel consisting of one qualified suppression paramedic and one qualified suppression EMT.
- iii. The SQUAD positions shall be filled via overtime assignment.
- iv. SQUADS will be deployed as determined by the Fire Chief.

b. **24-Hour SQUADS**

- i. SQUADS are Fire Suppression and 7(k) exemption applies.
- ii. A SQUAD shall be filled with two suppression personnel consisting of two qualified suppression/firefighter paramedics while allowing one position to be filled with one qualified suppression/firefighter EMT as needed due to available staffing. Available staffing will be determined by the number of FTEs within the firefighter paramedic and firefighter EMT classifications.
- iii. The SQUAD position vacancies shall be filled in the same fashion as an Engine/Truck/US&R Company.
- iv. SQUADS will be staffed and deployed as determined by the Fire Chief.

- b. Except as expressly provided herein, all other terms and conditions of the 2022-2024 MOU shall otherwise remain in full force and effect.

For the City:

For IAFF:

Tanya Tomlinson,
Director of Human Resources/Risk Management

Darrell Roberts,
President, IAFF Local 2180