



CITY COUNCIL STAFF REPORT



August 6, 2024

ITEM TITLE

Bargaining Agreement: Approve an Amendment to the Memorandum of Understanding with Local 2180, International Association of Fire Fighters Related to 24-Hour SQUAD Staffing

Report Number: 24-0221

Location: No specific geographic location

Department: Human Resources

G.C. § 84308: No

Environmental Notice: The activity is not a “Project” as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Recommended Action

Adopt a resolution approving a Third Amendment to the Memorandum of Understanding (“MOU”) between the City of Chula Vista and Local 2180, International Association of Fire Fighters (“Local 2180”) Covering the Period of July 1, 2022, to December 31, 2024.

SUMMARY

On July 12, 2022, the City Council approved a Memorandum of Understanding between the City of Chula Vista and Local 2180, International Association of Fire Fighters (“Local 2180”) related to wages and other terms and conditions of employment. After meeting and conferring in good faith pursuant to the Meyers- Milias-Brown Act (“MMBA”), the City and Local 2180 desire to enter into a Third Amendment to the 2022-2024 MOU amending Appendix B - Measure A, as it relates to staffing 24-hour SQUADS.

ENVIRONMENTAL REVIEW

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a “Project” as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

Not applicable.

DISCUSSION

On July 12, 2022, the City Council approved a Memorandum of Understanding between the City of Chula Vista and Local 2180, International Association of Fire Fighters (“Local 2180”) related to wages and other terms and conditions of employment. After meeting and conferring in good faith pursuant to the Meyers- Miliias-Brown Act (“MMBA”), the City and Local 2180 desire to enter into a Third Amendment to the 2022-2024 MOU amending Appendix B - Measure A, as it relates to staffing 24-hour SQUADS. Six full-time equivalent positions (6.00 FTE) were added via Measure A as part of the FY 2024-25 budget allowing for a 24-hour SQUAD to be staffed with permanent FTE rather than via overtime. This amendment to the MOU would maintain Peak Volume SQUADS as overtime assignments and add 24-hour SQUADS to be filled with full time employees as part of a traditional fire department schedule. SQUADS will be staffed and deployed as determined by the Fire Chief.

The IAFF membership is slated to complete their vote on the third amendment to the 2022-2024 IAFF MOU as it relates to staffing of 24-hour SQUADS by 12:00 p.m., on August 6, 2024.

Approval of the resolution will approve the Third Amendment to the 2022-2024 Memorandum of Understanding between the City of Chula Vista and Local 2180.

DECISION-MAKER CONFLICT

Staff has determined that the action contemplated by this item is ministerial, secretarial, manual, or clerical in nature and, as such, does not require the City Council members to make or participate in making a governmental decision, pursuant to California Code of Regulations Title 2, section 18702.4(a). Consequently, this item does not present a conflict under the Political Reform Act (Cal. Gov’t Code § 87100, et seq.). Staff is not independently aware and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

CURRENT-YEAR FISCAL IMPACT

There is no fiscal impact to the General Fund associated with this action as the fiscal year 2024-25 budget has accounted for these positions in the Measure A Sales Tax Fund.

ONGOING FISCAL IMPACT

Ongoing costs will be incorporated into future budgets.

ATTACHMENTS

1. Third Amendment to the Memorandum of Understanding (“MOU”) between the City of Chula Vista and Local 2180, International Association of Fire Fighters (“Local 2180”) Covering the Period of July 1, 2022, to December 31, 2024

Staff Contact: Tanya Tomlinson, Director of Human Resources/Risk Management