

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA IDENTIFYING THE TERMS AND
CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY
FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED
TO AN EMERGENCY INCIDENT

WHEREAS, the City of Chula Vista (“City”) is a public agency located in the County of San Diego, State of California; and

WHEREAS, it is the City’s desire to provide fair and legal payment to all of its employees for time worked, including those in the City’s Fire Department; and

WHEREAS, the City’s Fire Department response personnel includes: Fire Chief, Deputy Chief, Division Chief, Battalion Chief, Fire Captain, Fire Engineer, Firefighter/Paramedic, Firefighter/EMT, Firefighter, Fuels Module Crewmember, Paramedic, EMT, Fire Prevention/Investigation, Fire Mechanic, Equipment Mechanic; and

WHEREAS, the City will compensate its Fire Department response personnel portal-to-portal while they are in the course of their employment, away from their official duty station, and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the City will compensate its employees overtime while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves identifying the terms and conditions for the Fire Department response away from their official duty station and assigned to an emergency incident; and

- Chula Vista Fire Department response personnel shall be compensated above straight time/overtime when applicable while in the course of their employment, away from their official duty station, assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and
- In the event a personnel classification does not have an assigned compensation rate, a “Base Rate” as set forth in an organizational policy, administrative directive, or similar document will be used to compensate such personnel; and
- The Chula Vista Fire Department will maintain a current salary survey or acknowledgment of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division; and

- Chula Vista Fire Department response personnel will be compensated portal-to-portal beginning at the time of dispatch through the time of return to the jurisdiction when equipment and personnel are in service and available for agency response.
- Chula Vista Fire Department response personnel include: Fire Chief, Deputy Fire Chief, Division Chief, Battalion Chief, Fire Captain, Fire Engineer, Firefighter/Paramedic, Firefighter/EMT, Fuels Module Crewmember, Fire Prevention/Investigation, Paramedic, EMT, Fire Mechanic, and Equipment Mechanic.

Presented by

Approved as to form by

Harry Muns
Fire Chief

Marco A. Verdugo
City Attorney