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California Department of Justice

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Captain
U. S. Coast Guard

The Honorable Tara McGrath
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Southern District of California

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Federal Bureau of Investigation

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CBP - Office of Field Operations

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San Diego County

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IRS - Criminal Investigation

Fred Miramontes
Sheriff, Coroner, Marshal
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The Honorable George Marquez
District Attorney
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Robert Sawyer
Chief
El Centro Police Department

Patricia McGurk-Daniel
Chief Patrol Agent
Border Patrol - San Diego Sector

Steven C. Stafford
U. S. Marshal
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Magda Fernandez
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San Diego Harbor Police Department

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District Attorney
San Diego County

Tommie Cocroft
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CHP - Border Division

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United States Postal Inspection Service

Christopher Bombardiere
Special Agent in Charge
Bureau of Alcohol, Tobacco, Firearms
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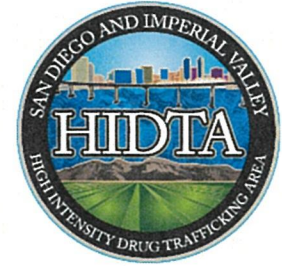
Ed Varso
Chief
Escondido Police Department

Ray Sweeney
Chief
La Mesa Police Department

Todd Battaglia
Special Agent in Charge
Naval Criminal Investigative Service

San Diego Imperial Valley HIDTA

Southwest Border High Intensity Drug Trafficking Area



May 20, 2024

Mr. Jonathan Alegre
Chula Vista Police Department
315 4th Ave
Chula Vista, California 91910-3801

Dear Mr. Alegre,

On May 15th 2024 our HIDTA Executive Board approved raises to be effective on July 1, 2024 for several Chula Vista Executive and Senior Management positions. This decision was to ensure pay equity for all the HIDTA leadership positions. These raises include the HIDTA Executive Deputy Director, HIDTA Financial Manager, SD-LECC Executive Director, SD-LECC Deputy Director, IV-LECC Executive Director, and the IV-LECC Deputy Director. All of these Executive and Senior Management positions will be tied to Federal General Schedule (GS) per the HIDTA Executive Board at various levels listed below. The SD-LECC Executive Director position previously held by Leslie Gardner has been filled by Roy Frank. Roy Frank's previous SD-LECC Deputy Director position should be removed from HIDTA Chula Vista established positions as we will not be re-filling the position. These positions are not eligible for city step increases nor city cost of living adjustments. Each year we provide the federal salary rate, and any step increases for which they might be eligible.

1.	HIDTA Executive Deputy Director	\$174,619	GS 15 Step 3*
2.	HIDTA Financial Manager	\$157,733	GS 14 Step 5*
3.	SD-LECC Executive Director	\$163,706	GS 15 Step 1*
4.	SD-LECC Deputy Director	\$143,815	GS 14 Step 2*
5.	IV-LECC Executive Director	\$172,710	GS 15 Step 2 (El Centro Locality)
6.	IV-LECC Deputy Director	\$146,831	GS 14 Step 2 (El Centro Locality)

*San Diego Locality

We request retroactive pay to July 1, 2024 if necessary. There are sufficient funds to cover these costs in the HIDTA budget, as these positions are 100% fully funded by the HIDTA Executive Board and the HIDTA Grant.

Attached are copies of all documentation for the approved raises and a copies of the 2024 GS Schedules, which can also be found online at:

[SALARY TABLE 2024-SD \(opm.gov\)](#)

[SALARY TABLE 2024-LA \(opm.gov\)](#)

Please call Kevin Murphy at (619) 557-5868, or me at (619) 557-5864. Thank you for your consideration.

Sincerely,

[Redacted Signature]

David L. King, Executive Director
San Diego Imperial Valley HIDTA
9665 Granite Ridge Drive, Suite 100
San Diego, California 92123

Salary Table 2024-SD
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.05%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA

Total Increase: 5.52%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,252	\$ 30,234	\$ 31,206	\$ 32,175	\$ 33,145	\$ 33,714	\$ 34,677	\$ 35,647	\$ 35,685	\$ 36,591
2	32,893	33,675	34,765	35,685	36,088	37,150	38,212	39,274	40,335	41,397
3	35,890	37,086	38,282	39,479	40,675	41,871	43,067	44,263	45,459	46,655
4	40,288	41,630	42,972	44,315	45,657	47,000	48,342	49,685	51,027	52,370
5	45,075	46,577	48,079	49,581	51,083	52,585	54,087	55,590	57,092	58,594
6	50,246	51,921	53,597	55,272	56,947	58,622	60,297	61,972	63,647	65,322
7	55,836	57,697	59,559	61,420	63,281	65,143	67,004	68,865	70,727	72,588
8	61,835	63,896	65,957	68,018	70,079	72,140	74,201	76,262	78,323	80,383
9	68,297	70,574	72,850	75,127	77,403	79,680	81,956	84,233	86,509	88,786
10	75,211	77,717	80,224	82,730	85,237	87,744	90,250	92,757	95,264	97,770
11	82,633	85,387	88,142	90,896	93,650	96,404	99,158	101,912	104,666	107,421
12	99,044	102,345	105,646	108,947	112,248	115,549	118,850	122,151	125,452	128,752
13	117,776	121,702	125,628	129,555	133,481	137,407	141,334	145,260	149,186	153,113
14	139,176	143,815	148,455	153,094	157,733	162,373	167,012	171,652	176,291	180,931
15	163,706	169,162	174,619	180,075	185,532	190,988	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-LA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 35.84%
For the Locality Pay Area of Los Angeles-Long Beach, CA

Total Increase: 5.44%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,866	\$ 30,868	\$ 31,860	\$ 32,850	\$ 33,840	\$ 34,420	\$ 35,404	\$ 36,394	\$ 36,434	\$ 37,359
2	33,582	34,381	35,494	36,434	36,845	37,929	39,013	40,097	41,181	42,265
3	36,643	37,864	39,085	40,306	41,528	42,749	43,970	45,191	46,412	47,634
4	41,132	42,503	43,874	45,244	46,615	47,985	49,356	50,727	52,097	53,468
5	46,020	47,554	49,087	50,621	52,154	53,688	55,222	56,755	58,289	59,823
6	51,300	53,010	54,720	56,431	58,141	59,851	61,561	63,272	64,982	66,692
7	57,007	58,907	60,807	62,708	64,608	66,509	68,409	70,309	72,210	74,110
8	63,132	65,236	67,340	69,444	71,548	73,652	75,757	77,861	79,965	82,069
9	69,729	72,054	74,378	76,702	79,026	81,351	83,675	85,999	88,323	90,647
10	76,788	79,347	81,906	84,465	87,025	89,584	92,143	94,702	97,261	99,821
11	84,366	87,178	89,990	92,802	95,614	98,426	101,237	104,049	106,861	109,673
12	101,121	104,491	107,861	111,231	114,601	117,972	121,342	124,712	128,082	131,452
13	120,246	124,254	128,263	132,271	136,280	140,289	144,297	148,306	152,315	156,323
14	142,094	146,831	151,568	156,304	161,041	165,778	170,515	175,251	179,988	184,725
15	167,139	172,710	178,280	183,851	189,422	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Los Angeles Locality Area - General Schedule Localities



The **LOS ANGELES-LONG BEACH, CA** GS Locality is one of 53 GS Locality Areas used to determine local cost-of-living pay adjustments for federal government employees. The 2024 Locality Pay Adjustment for this locality is 35.84%, which means that GS employees in this area are paid 35.84% more than the GS Base Pay Table.

While the major city in this Locality Area is Los Angeles, California, federal employees located within the surrounding areas may also be considered to be within this pay area. The Los Angeles locality map shows which counties in California are included in the Los Angeles Locality Area. Keep in mind that areas in other states may also be covered by this locality.

The **2024** Locality Adjustment Rate for the Los Angeles GS locality is 35.84%. This is the 2024 locality-adjusted GS pay table for Los Angeles-area workers. Use the tabs to view different years.

 [Download PDF](#)

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$29,866	\$30,868	\$31,860	\$32,850	\$33,840	\$34,420	\$35,404	\$36,394	\$36,434	\$37,359
GS-2	\$33,582	\$34,381	\$35,494	\$36,434	\$36,845	\$37,929	\$39,013	\$40,097	\$41,181	\$42,265
GS-3	\$36,643	\$37,864	\$39,085	\$40,306	\$41,528	\$42,749	\$43,970	\$45,191	\$46,412	\$47,634
GS-4	\$41,132	\$42,503	\$43,874	\$45,244	\$46,615	\$47,985	\$49,356	\$50,727	\$52,097	\$53,468
GS-5	\$46,020	\$47,554	\$49,087	\$50,621	\$52,154	\$53,688	\$55,222	\$56,755	\$58,289	\$59,823
GS-6	\$51,300	\$53,010	\$54,720	\$56,431	\$58,141	\$59,851	\$61,561	\$63,272	\$64,982	\$66,692
GS-7	\$57,007	\$58,907	\$60,807	\$62,708	\$64,608	\$66,509	\$68,409	\$70,309	\$72,210	\$74,110
GS-8	\$63,132	\$65,236	\$67,340	\$69,444	\$71,548	\$73,652	\$75,757	\$77,861	\$79,965	\$82,069
GS-9	\$69,729	\$72,054	\$74,378	\$76,702	\$79,026	\$81,351	\$83,675	\$85,999	\$88,323	\$90,647
GS-10	\$76,788	\$79,347	\$81,906	\$84,465	\$87,025	\$89,584	\$92,143	\$94,702	\$97,261	\$99,821
GS-11	\$84,366	\$87,178	\$89,990	\$92,802	\$95,614	\$98,426	\$101,237	\$104,049	\$106,861	\$109,673
GS-12	\$101,121	\$104,491	\$107,861	\$111,231	\$114,601	\$117,972	\$121,342	\$124,712	\$128,082	\$131,452
GS-13	\$120,246	\$124,254	\$128,263	\$132,271	\$136,280	\$140,289	\$144,297	\$148,306	\$152,315	\$156,323
GS-14	\$142,094	\$146,831	\$151,568	\$156,304	\$161,041	\$165,778	\$170,515	\$175,251	\$179,988	\$184,725
GS-15	\$167,139	\$172,710	\$178,280	\$183,851	\$189,422	\$191,900*	\$191,900*	\$191,900*	\$191,900*	\$191,900*

✓ The boundaries of General Schedule localities are demarcated by the General Services Administration (GSA), and locality adjustment



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Anaheim, Bakersfield, Barstow, Burbank, Corona, Costa Mesa, Downey, El Centro, El Monte, El Segundo, Fontana, Fullerton, Garden Grove, Glendale, Huntington Beach, Inglewood, Irvine, Lancaster, Lompoc, Long Beach, Los Alamitos, Los Angeles, Moreno Valley, Murrieta, Norwalk, Ontario, Orange, Oxnard, Palmdale, Pasadena, Pomona, Port Hueneme, Rancho Cucamonga, Rialto, Ridgecrest, Riverside, San Bernardino, San Buenaventura (Ventura), San Luis Obispo, Santa Ana, Santa Clarita, Santa Maria, Seal Beach, Simi Valley, Temecula, Thousand Oaks, Torrance, Twentynine Palms, Victorville, West Covina, Niland, Edwards, and other areas within the region.

* GS scale pay is capped at the Senior Executive Service's Level 4 pay for the current year (§5 U.S.C. 5304 (g)(1)). For 2024 the cap is \$191,900 per year.

**** This Document Provided By www.FederalPay.org - The Civil Employee's Resource ****

Source: www.federalpay.org/gs/locality/los-angeles

