



**Fiscal Year 2024-2025 Compensation Schedule
Effective July 12, 2024**

<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3633	CONF	ACCOUNTANT	0	32.70	2,616.19
			1	34.34	2,747.00
			2	36.05	2,884.35
			3	37.86	3,028.57
			4	39.75	3,180.00
3641	ACE	ACCOUNTING ASSISTANT	0	23.10	1,848.05
			1	24.26	1,940.45
			2	25.47	2,037.49
			3	26.74	2,139.34
			4	28.08	2,246.31
3643	CONF	ACCOUNTING TECHNICIAN	0	26.83	2,146.08
			1	28.17	2,253.38
			2	29.58	2,366.04
			3	31.05	2,484.35
			4	32.61	2,608.57
3675	ACE	ACCOUNTING TECHNICIAN	0	26.83	2,146.08
			1	28.17	2,253.38
			2	29.58	2,366.04
			3	31.05	2,484.35
			4	32.61	2,608.57
3677	ACE	ACCOUNTING TECHNICIAN II (T)	0	29.22	2,337.78
			1	30.68	2,454.67
			2	32.22	2,577.40
			3	33.83	2,706.27
			4	35.52	2,841.58
3645	ACE	ACCOUNTS PAYABLE SUPERVISOR	0	33.61	2,688.43
			1	35.29	2,822.87
			2	37.05	2,964.01
			3	38.90	3,112.21
			4	40.85	3,267.80
0149	CONF	ADMINISTRATIVE SECRETARY	0	28.55	2,283.77
			1	29.97	2,397.96
			2	31.47	2,517.85
			3	33.05	2,643.74
			4	34.70	2,775.93

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E, Step 5 = Step F
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0179	ACE	ADMINISTRATIVE SECRETARY	0	28.55	2,283.77
			1	29.97	2,397.96
			2	31.47	2,517.85
			3	33.05	2,643.74
			4	34.70	2,775.93
0154	CONF	ADMINISTRATIVE SECRETARY-MAYOR	0	28.55	2,283.77
			1	29.97	2,397.96
			2	31.47	2,517.85
			3	33.05	2,643.74
			4	34.70	2,775.93
0215	SM	ADMINISTRATIVE SERVICES MGR	0	51.21	4,096.73
			1	--	--
			2	--	--
			3	--	--
			4	62.25	4,979.60
0181	ACE	ADMINISTRATIVE TECHNICIAN	0	28.55	2,283.77
			1	29.97	2,397.96
			2	31.47	2,517.85
			3	33.05	2,643.74
			4	34.70	2,775.93
5316	UCHR	ANIMAL CARE AIDE	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
5317	ACE	ANIMAL CARE FACILITY SUPV	0	33.08	2,646.18
			1	34.73	2,778.50
			2	36.47	2,917.41
			3	38.29	3,063.29
			4	40.21	3,216.45
5343	ACE	ANIMAL CARE SPECIALIST	0	20.71	1,657.08
			1	21.75	1,739.93
			2	22.84	1,826.92
			3	23.98	1,918.28
			4	25.18	2,014.19

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5344	UCHR	ANIMAL CARE SPECIALIST	0	20.71	--
			1	21.75	--
			2	22.84	--
			3	23.98	--
			4	25.18	--
5319	ACE	ANIMAL CARE SUPERVISOR	0	28.76	2,301.03
			1	30.20	2,416.08
			2	31.71	2,536.89
			3	33.30	2,663.74
			4	34.96	2,796.91
5303	ACE	ANIMAL CONTROL OFFICER	0	24.86	1,988.48
			1	26.10	2,087.90
			2	27.40	2,192.30
			3	28.77	2,301.93
			4	30.21	2,417.03
5304	ACE	ANIMAL CONTROL OFFICER SUPVR	0	28.58	2,286.76
			1	30.01	2,401.09
			2	31.51	2,521.14
			3	33.09	2,647.20
			4	34.74	2,779.58
5309	ACE	ANIMAL SERVICES SPECIALIST	0	22.60	1,807.72
			1	23.73	1,898.10
			2	24.91	1,993.01
			3	26.16	2,092.67
			4	27.47	2,197.29
3083	MM	APPLICATIONS SUPPORT MANAGER	0	54.90	4,391.80
			1	57.64	4,611.38
			2	60.52	4,841.94
			3	63.55	5,084.04
			4	66.73	5,338.24
3088	PROF	APPLICATIONS SUPPORT SPEC	0	41.79	3,343.08
			1	43.88	3,510.24
			2	46.07	3,685.74
			3	48.38	3,870.03
			4	50.79	4,063.55

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7741	ACE	AQUARIST	0	25.73	2,058.39
			1	27.02	2,161.27
			2	28.37	2,269.34
			3	29.79	2,382.82
			4	31.27	2,501.96
7579	ACE	AQUATIC SUPERVISOR I	0	26.66	2,132.89
			1	27.99	2,239.53
			2	29.39	2,351.52
			3	30.86	2,469.09
			4	32.41	2,592.54
7577	ACE	AQUATIC SUPERVISOR II	0	29.33	2,346.18
			1	30.79	2,463.49
			2	32.33	2,586.66
			3	33.95	2,716.00
			4	35.65	2,851.80
7575	ACE	AQUATIC SUPERVISOR III	0	33.73	2,698.11
			1	35.41	2,833.02
			2	37.18	2,974.67
			3	39.04	3,123.39
			4	40.99	3,279.56
5011	SM	ASSISTANT CHIEF OF POLICE	0	97.53	7,802.19
			1	--	--
			2	--	--
			3	--	--
			4	118.55	9,483.62
2405	SM	ASSISTANT CITY ATTORNEY	0	89.83	7,186.71
			1	--	--
			2	--	--
			3	--	--
			4	109.19	8,735.50
2707	EXEC	ASSISTANT CITY MANAGER	0	115.37	9,229.99
			1	--	--
			2	--	--
			3	--	--
			4	140.24	11,219.12

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4040	SM	ASSISTANT DIR OF DEVLPMNT SVCS	0	83.68	6,694.43
			1	--	--
			2	92.07	7,365.26
			3	--	--
			4	101.71	8,137.12
6008	SM	ASSISTANT DIR OF ENGINEERING	0	83.68	6,694.43
			1	--	--
			2	--	--
			3	--	--
			4	101.71	8,137.12
3604	SM	ASSISTANT DIR OF FINANCE	0	83.68	6,694.43
			1	--	--
			2	--	--
			3	98.74	7,899.49
			4	101.71	8,137.12
3304	SM	ASSISTANT DIR OF HR	0	83.68	6,694.43
			1	--	--
			2	--	--
			3	96.85	7,747.72
			4	101.71	8,137.12
7403	SM	ASSISTANT DIR OF PARKS & REC	0	83.68	6,694.43
			1	--	--
			2	--	--
			3	--	--
			4	101.71	8,137.12
6322	SM	ASSISTANT DIR OF PUBLIC WORKS	0	83.68	6,694.43
			1	--	--
			2	--	--
			3	96.20	7,695.73
			4	101.71	8,137.12
6015	WCE	ASSISTANT ENGINEER	0	43.18	3,454.49
			1	45.34	3,627.20
			2	47.61	3,808.57
			3	49.99	3,998.99
			4	52.49	4,198.95

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6289	WCE	ASSISTANT LAND SURVEYOR	0	41.12	3,289.98
			1	43.18	3,454.48
			2	45.34	3,627.21
			3	47.61	3,808.56
			4	49.99	3,999.00
4749	WCE	ASSISTANT PLAN CHECK ENGINEER	0	40.94	3,275.12
			1	42.99	3,438.88
			2	45.14	3,610.82
			3	47.39	3,791.36
			4	49.76	3,980.93
4439	ACE	ASSISTANT PLANNER	0	34.31	2,745.11
			1	36.03	2,882.37
			2	37.83	3,026.49
			3	39.72	3,177.82
			4	41.71	3,336.71
3635	CONF	ASSOCIATE ACCOUNTANT	0	35.97	2,877.81
			1	37.77	3,021.70
			2	39.66	3,172.79
			3	41.64	3,331.43
			4	43.73	3,498.00
6017	WCE	ASSOCIATE ENGINEER	0	49.66	3,972.66
			1	52.14	4,171.29
			2	54.75	4,379.86
			3	57.49	4,598.84
			4	60.36	4,828.79
6287	WCE	ASSOCIATE LAND SURVEYOR	0	47.29	3,783.49
			1	49.66	3,972.66
			2	52.14	4,171.29
			3	54.75	4,379.85
			4	57.49	4,598.85
4747	WCE	ASSOCIATE PLAN CHECK ENGINEER	0	47.08	3,766.38
			1	49.43	3,954.70
			2	51.91	4,152.43
			3	54.50	4,360.05
			4	57.23	4,578.06

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4437	ACE	ASSOCIATE PLANNER	0	37.75	3,019.62
			1	39.63	3,170.61
			2	41.61	3,329.15
			3	43.69	3,495.59
			4	45.88	3,670.37
5123	ACE	AUTOMATED FINGERPRINT TECH	0	22.92	1,833.22
			1	24.06	1,924.88
			2	25.26	2,021.14
			3	26.53	2,122.19
			4	27.85	2,228.30
3404	MMCF	BENEFITS MANAGER	0	55.60	4,447.78
			1	58.38	4,670.16
			2	61.30	4,903.68
			3	64.36	5,148.87
			4	67.58	5,406.31
2222	SM	BUDGET AND ANALYSIS MANAGER	0	68.94	5,515.04
			1	--	--
			2	--	--
			3	--	--
			4	83.79	6,703.58
4769	MM	BUILDING INSPECTION MANAGER	0	52.98	4,238.77
			1	55.63	4,450.71
			2	58.42	4,673.24
			3	61.34	4,906.91
			4	64.40	5,152.26
4771	ACE	BUILDING INSPECTOR I	0	32.96	2,637.13
			1	34.61	2,768.99
			2	36.34	2,907.44
			3	38.16	3,052.82
			4	40.07	3,205.45
4770	UCHR	BUILDING INSPECTOR I (HOURLY)	0	32.96	--
			1	34.61	--
			2	36.34	--
			3	38.16	--
			4	40.07	--

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4773	ACE	BUILDING INSPECTOR II	0	36.26	2,900.85
			1	38.07	3,045.90
			2	39.98	3,198.18
			3	41.98	3,358.12
			4	44.08	3,526.01
4774	UCHR	BUILDING INSPECTOR II (HOURLY)	0	36.26	--
			1	38.07	--
			2	39.98	--
			3	41.98	--
			4	44.08	--
4775	ACE	BUILDING INSPECTOR III	0	39.89	3,190.94
			1	41.88	3,350.49
			2	43.98	3,518.02
			3	46.17	3,693.91
			4	48.48	3,878.61
4705	SM	BUILDING OFFICIAL	0	72.22	5,777.38
			1	--	--
			2	--	--
			3	--	--
			4	87.78	7,022.43
6412	PROF	BUILDING PROJECT MANAGER	0	46.65	3,731.76
			1	48.98	3,918.34
			2	51.43	4,114.25
			3	54.00	4,319.97
			4	56.70	4,535.97
6402	MM	BUILDING SERVICES MANAGER	0	56.03	4,482.68
			1	58.84	4,706.80
			2	61.78	4,942.14
			3	64.87	5,189.25
			4	68.11	5,448.72
6669	ACE	BUILDING SERVICES SUPERVISOR	0	31.87	2,549.71
			1	33.47	2,677.20
			2	35.14	2,811.06
			3	36.90	2,951.61
			4	38.74	3,099.20

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4505	ACE	BUSINESS LICENSE REPRESENTATIV	0	23.10	1,848.05
			1	24.26	1,940.45
			2	25.47	2,037.49
			3	26.74	2,139.34
			4	28.08	2,246.31
6444	ACE	CARPENTER	0	28.77	2,301.23
			1	30.20	2,416.28
			2	31.71	2,537.10
			3	33.30	2,663.95
			4	34.96	2,797.16
3669	ACE	CASHIER	0	19.50	1,560.04
			1	20.48	1,638.04
			2	21.50	1,719.95
			3	22.57	1,805.94
			4	23.70	1,896.24
3053	SM	CHIEF INFO SEC OFFICER	0	58.85	4,708.27
			1	--	--
			2	--	--
			3	--	--
			4	71.54	5,722.94
5001	EXEC	CHIEF OF POLICE	0	115.37	9,229.99
			1	--	--
			2	--	--
			3	--	--
			4	140.24	11,219.12
2011	MMUC	CHIEF OF STAFF	0	46.14	3,691.15
			1	--	--
			2	--	--
			3	53.17	4,253.53
			4	56.08	4,486.62
2400	CATY	CITY ATTORNEY (ELECTED)	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	114.65	9,172.27

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2435	CONF	CITY ATTY INVESTIGATOR	0	33.97	2,717.34
			1	35.67	2,853.20
			2	37.45	2,995.86
			3	39.32	3,145.65
			4	41.29	3,302.94
2201	CCLK	CITY CLERK	0	86.14	6,890.97
			1	--	--
			2	--	--
			3	--	--
			4	104.70	8,376.00
2710	CMGR	CITY MANAGER	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	159.02	12,721.25
5429	ACE	CIVILIAN BCKGRND INVESTIGATOR	0	28.88	2,310.51
			1	30.33	2,426.03
			2	31.84	2,547.33
			3	33.43	2,674.71
			4	35.11	2,808.44
5431	UCHR	CIVILIAN POLICE INVESTIGATOR	0	25.79	--
			1	27.08	--
			2	28.43	--
			3	29.85	--
			4	31.35	--
0241	UCHR	CLERICAL AIDE	0	16.53	--
			1	17.35	--
			2	18.22	--
			3	19.13	--
			4	20.09	--
4757	SM	CODE ENFORCEMENT MANAGER	0	57.75	4,620.29
			1	--	--
			2	--	--
			3	66.86	5,348.56
			4	70.20	5,616.00

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**Approved and Adopted:
Resolution No.:**



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4777	ACE	CODE ENFORCEMENT OFFICER I	0	28.63	2,290.64
			1	30.06	2,405.18
			2	31.57	2,525.43
			3	33.15	2,651.70
			4	34.80	2,784.29
4778	UCHR	CODE ENFORCEMENT OFFICER II	0	31.50	--
			1	33.07	--
			2	34.72	--
			3	36.46	--
			4	38.28	--
4779	ACE	CODE ENFORCEMENT OFFICER II	0	31.50	2,519.70
			1	33.07	2,645.70
			2	34.72	2,777.98
			3	36.46	2,916.88
			4	38.28	3,062.73
4789	ACE	CODE ENFORCEMENT TECHNICIAN	0	24.90	1,991.86
			1	26.14	2,091.46
			2	27.45	2,196.03
			3	28.82	2,305.84
			4	30.26	2,421.12
3683	MM	COLLECTIONS SUPERVISOR	0	39.80	3,184.37
			1	41.80	3,343.60
			2	43.88	3,510.76
			3	46.08	3,686.32
			4	48.38	3,870.63
2799	PRUC	COMM/SPECL EVENTS COORD	0	43.09	3,447.11
			1	45.24	3,619.47
			2	47.51	3,800.45
			3	49.88	3,990.48
			4	52.38	4,190.00
2781	SM	COMMUNICATIONS MGR	0	65.33	5,226.63
			1	--	--
			2	--	--
			3	76.73	6,138.47
			4	79.41	6,353.00

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2757	ACE	COMMUNITY ENGAGEMENT SPEC	0	34.31	2,745.11
			1	36.03	2,882.37
			2	37.83	3,026.49
			3	39.72	3,177.82
			4	41.71	3,336.71
5141	ACE	COMMUNITY SERVICES OFFICER	0	24.07	1,925.43
			1	25.27	2,021.70
			2	26.53	2,122.79
			3	27.86	2,228.92
			4	29.25	2,340.37
5142	UCHR	COMMUNITY SERVICES OFFICER	0	24.07	--
			1	25.27	--
			2	26.53	--
			3	27.86	--
			4	29.25	--
6201	UCHR	CONSERV SPECIALIST I (HOURLY)	0	26.03	--
			1	27.33	--
			2	28.70	--
			3	30.13	--
			4	31.64	--
6200	ACE	CONSERVATION SPECIALIST I	0	26.03	2,082.39
			1	27.33	2,186.53
			2	28.70	2,295.87
			3	30.13	2,410.63
			4	31.64	2,531.17
6202	ACE	CONSERVATION SPECIALIST II	0	28.63	2,290.64
			1	30.06	2,405.18
			2	31.57	2,525.43
			3	33.15	2,651.70
			4	34.80	2,784.29
6427	ACE	CONSTRUCTION & REPAIR SUPV	0	40.72	3,257.50
			1	42.75	3,420.37
			2	44.89	3,591.39
			3	47.14	3,770.96
			4	49.49	3,959.52

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2023	UCHR	COUNCIL ASSISTANT	0	24.60	--
			1	25.83	--
			2	27.12	--
			3	28.48	--
			4	29.90	--
2003	CL	COUNCILPERSON	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	30.27	2,421.48
5757	UCHR	COVID SITE ASST	0	16.00	--
			1	16.80	--
			2	17.64	--
			3	18.52	--
			4	19.45	--
5101	MM	CRIME LABORATORY MANAGER	0	51.54	4,123.54
			1	54.12	4,329.71
			2	56.83	4,546.21
			3	59.67	4,773.51
			4	62.65	5,012.19
5143	UCHR	CSO (TEMPORARY APPOINTMENT)	0	24.07	--
			1	25.27	--
			2	26.53	--
			3	27.86	--
			4	29.25	--
6667	ACE	CUSTODIAL SUPERVISOR	0	26.43	2,114.23
			1	27.75	2,219.95
			2	29.14	2,330.95
			3	30.59	2,447.50
			4	32.12	2,569.88
6661	ACE	CUSTODIAN	0	20.89	1,671.32
			1	21.94	1,754.88
			2	23.03	1,842.63
			3	24.18	1,934.77
			4	25.39	2,031.50

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6662	UCHR	CUSTODIAN	0	20.89	--
			1	21.94	--
			2	23.03	--
			3	24.18	--
			4	25.39	--
7191	ACE	DELIVERY DRIVER	0	19.82	1,585.46
			1	20.81	1,664.74
			2	21.85	1,747.98
			3	22.94	1,835.38
			4	24.09	1,927.15
2703	EXEC	DEP CITY MGR/DIR OF PUB WORKS	0	109.88	8,790.47
			1	--	--
			2	--	--
			3	123.98	9,918.64
			4	133.56	10,684.89
5352	SM	DEP DIR OF ANIMAL SERVICES	0	72.90	5,832.26
			1	--	--
			2	--	--
			3	--	--
			4	88.61	7,089.16
4043	SM	DEP DIRECTOR OF DEVLPMNT SVCS	0	79.70	6,375.65
			1	--	--
			2	--	--
			3	--	--
			4	96.87	7,749.66
2212	SM	DEP DIRECTOR, CITY CLERK SVCS	0	49.85	3,987.80
			1	--	--
			2	--	--
			3	57.70	4,616.37
			4	60.59	4,847.20
2410	PRUC	DEPUTY CITY ATTORNEY I	0	62.76	5,020.75
			1	65.90	5,271.79
			2	69.19	5,535.37
			3	72.65	5,812.15
			4	76.28	6,102.75

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2408	PRUC	DEPUTY CITY ATTORNEY II	0	69.04	5,522.84
			1	72.49	5,798.98
			2	76.11	6,088.93
			3	79.92	6,393.37
			4	83.91	6,713.05
2411	SM	DEPUTY CITY ATTORNEY III	0	81.67	6,533.38
			1	--	--
			2	92.30	7,384.36
			3	--	--
			4	99.27	7,941.35
2245	CONF	DEPUTY CITY CLERK I	0	32.85	2,628.11
			1	34.49	2,759.51
			2	36.22	2,897.49
			3	38.03	3,042.36
			4	39.93	3,194.48
2243	CONF	DEPUTY CITY CLERK II	0	36.14	2,890.92
			1	37.94	3,035.46
			2	39.84	3,187.24
			3	41.83	3,346.60
			4	43.92	3,513.93
2705	EXEC	DEPUTY CITY MANAGER	0	109.88	8,790.47
			1	--	--
			2	--	--
			3	--	--
			4	133.56	10,684.89
5505	SM	DEPUTY FIRE CHIEF	0	92.44	7,395.52
			1	--	--
			2	--	--
			3	--	--
			4	112.37	8,989.31
5137	ACE	DETENTIONS OFFICER	0	28.88	2,310.51
			1	30.33	2,426.03
			2	31.84	2,547.33
			3	33.43	2,674.71
			4	35.11	2,808.44

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5135	ACE	DETENTIONS SUPERVISOR	0	33.21	2,657.09
			1	34.87	2,789.94
			2	36.62	2,929.44
			3	38.45	3,075.92
			4	40.37	3,229.71
4718	PROF	DEVELOPMENT AUTOMATION SPEC	0	44.67	3,573.57
			1	46.90	3,752.26
			2	49.25	3,939.86
			3	51.71	4,136.86
			4	54.30	4,343.71
4025	SM	DEVELOPMENT PROJECT MGR	0	71.29	5,703.54
			1	74.86	5,988.72
			2	78.60	6,288.16
			3	82.53	6,602.57
			4	86.66	6,932.69
4547	MM	DEVELOPMENT SERVICES COUNTER M	0	49.72	3,977.81
			1	52.21	4,176.69
			2	54.82	4,385.54
			3	57.56	4,604.81
			4	60.44	4,835.05
4540	UCHR	DEVELOPMENT SERVICES TECH I	0	24.59	--
			1	25.82	--
			2	27.12	--
			3	28.47	--
			4	29.89	--
4542	ACE	DEVELOPMENT SERVICES TECH I	0	24.59	1,967.54
			1	25.82	2,065.90
			2	27.11	2,169.19
			3	28.47	2,277.66
			4	29.89	2,391.55
4541	ACE	DEVELOPMENT SERVICES TECH II	0	27.05	2,164.28
			1	28.41	2,272.49
			2	29.83	2,386.12
			3	31.32	2,505.43
			4	32.88	2,630.69

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4544	UCHR	DEVELOPMENT SERVICES TECH II	0	27.05	--
			1	28.41	--
			2	29.83	--
			3	31.32	--
			4	32.88	--
4543	ACE	DEVELOPMENT SERVICES TECH III	0	31.11	2,488.92
			1	32.67	2,613.37
			2	34.30	2,744.04
			3	36.02	2,881.24
			4	37.82	3,025.30
5249	ACE	DIGITAL FORENSICS ANLYT I	0	33.84	2,707.49
			1	35.54	2,842.86
			2	37.31	2,985.00
			3	39.18	3,134.25
			4	41.14	3,290.97
5247	ACE	DIGITAL FORENSICS ANLYT II	0	38.92	3,113.62
			1	40.87	3,269.31
			2	42.91	3,432.76
			3	45.06	3,604.41
			4	47.31	3,784.61
5245	ACE	DIGITAL FORENSICS TECH I	0	26.75	2,140.30
			1	28.09	2,247.32
			2	29.50	2,359.69
			3	30.97	2,477.68
			4	32.52	2,601.55
5243	ACE	DIGITAL FORENSICS TECH II	0	30.77	2,461.36
			1	32.31	2,584.42
			2	33.92	2,713.64
			3	35.62	2,849.32
			4	37.40	2,991.78
5350	EXEC	DIR OF ANIMAL SERVICES	0	87.48	6,998.72
			1	--	--
			2	--	--
			3	--	--
			4	106.34	8,507.00

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4039	EXEC	DIR OF DEVELOPMENT SERVICES	0	96.23	7,698.60
			1	--	--
			2	--	--
			3	112.71	9,016.95
			4	116.97	9,357.70
2734	EXEC	DIR OF ECONOMIC DEVELOPMENT	0	88.31	7,065.02
			1	--	--
			2	--	--
			3	--	--
			4	107.34	8,587.57
6006	EXEC	DIR OF ENGINEERING/CITY ENG	0	96.23	7,698.60
			1	--	--
			2	--	--
			3	--	--
			4	116.97	9,357.70
3601	EXEC	DIR OF FINANCE	0	96.23	7,698.60
			1	--	--
			2	--	--
			3	112.71	9,016.95
			4	116.97	9,357.70
4301	EXEC	DIR OF HOUSING & HOMELESS SVS	0	87.48	6,998.72
			1	88.61	7,088.96
			2	--	--
			3	--	--
			4	106.34	8,507.00
3300	EXEC	DIR OF HUMAN RESOURCES/RISK MG	0	96.23	7,698.60
			1	--	--
			2	--	--
			3	112.71	9,016.95
			4	116.97	9,357.70
3001	EXEC	DIR OF INFO TECH SERVICES	0	96.23	7,698.60
			1	--	--
			2	107.20	8,575.80
			3	--	--
			4	116.97	9,357.70

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7001	EXEC	DIR OF LIBRARY SERVICES	0	87.48	6,998.72
			1	--	--
			2	--	--
			3	102.09	8,167.13
			4	106.34	8,507.00
7301	EXEC	DIR OF PARKS & RECREATION	0	96.23	7,698.60
			1	--	--
			2	--	--
			3	--	--
			4	116.97	9,357.70
6320	EXEC	DIR OF PUBLIC WORKS	0	96.23	7,698.60
			1	--	--
			2	--	--
			3	--	--
			4	116.97	9,357.70
7302	UCHR	DIRECTOR OF PARKS & REC (HRLY)	0	96.23	--
			1	--	--
			2	--	--
			3	--	--
			4	116.97	--
2720	SM	ECONOMIC DEVELOPMENT MGR	0	71.26	5,700.71
			1	--	--
			2	--	--
			3	--	--
			4	86.62	6,929.27
2747	ACE	ECONOMIC DEVELOPMENT SPEC I	0	31.45	2,516.35
			1	33.03	2,642.18
			2	34.68	2,774.28
			3	36.41	2,912.99
			4	38.23	3,058.65
2749	ACE	ECONOMIC DEVELOPMENT SPEC II	0	37.75	3,019.62
			1	39.63	3,170.61
			2	41.61	3,329.15
			3	43.69	3,495.59
			4	45.88	3,670.37

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6438	ACE	ELECTRICIAN	0	30.79	2,463.13
			1	32.33	2,586.29
			2	33.95	2,715.61
			3	35.64	2,851.38
			4	37.42	2,993.96
6492	ACE	ELECTRONIC/EQUIPMENT INSTALLER	0	27.99	2,239.22
			1	29.39	2,351.17
			2	30.86	2,468.73
			3	32.40	2,592.17
			4	34.02	2,721.78
6475	ACE	ELECTRONICS TECHNICIAN	0	33.87	2,709.45
			1	35.56	2,844.92
			2	37.34	2,987.18
			3	39.21	3,136.53
			4	41.17	3,293.34
6472	ACE	ELECTRONICS TECHNICIAN SUPV	0	38.95	3,115.87
			1	40.90	3,271.66
			2	42.94	3,435.25
			3	45.09	3,607.01
			4	47.34	3,787.35
5560	SM	EMERGENCY SERVICES MGR	0	53.77	4,301.57
			1	--	--
			2	--	--
			3	--	--
			4	65.36	5,228.58
5557	PROF	EMS EDUCATOR	0	45.27	3,621.96
			1	47.54	3,803.06
			2	49.92	3,993.23
			3	52.41	4,192.88
			4	55.03	4,402.52
5567	PROF	EMS NURSE COORDINATOR	0	54.33	4,346.36
			1	57.05	4,563.66
			2	59.90	4,791.86
			3	62.89	5,031.45
			4	66.04	5,283.01

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5657	NIAF	EMT (NON-SAFETY) - A	0	16.69	--
			1	17.53	--
			2	18.40	--
			3	19.32	--
			4	20.29	--
5659	NIAF	EMT (NON-SAFETY) - C	0	26.71	--
			1	28.04	--
			2	29.44	--
			3	30.92	--
			4	32.46	--
5658	UCHR	EMT (NON-SAFETY/HRLY)	0	16.69	--
			1	17.53	--
			2	18.40	--
			3	19.32	--
			4	20.29	--
6081	ACE	ENGINEERING TECHNICIAN I	0	28.66	2,293.16
			1	30.10	2,407.82
			2	31.60	2,528.21
			3	33.18	2,654.63
			4	34.84	2,787.37
6071	ACE	ENGINEERING TECHNICIAN II	0	31.53	2,522.48
			1	33.11	2,648.60
			2	34.76	2,781.03
			3	36.50	2,920.08
			4	38.33	3,066.09
6129	ACE	ENVIRONMENTAL HEALTH SPEC	0	37.91	3,032.73
			1	39.80	3,184.37
			2	41.79	3,343.59
			3	43.88	3,510.74
			4	46.08	3,686.31
6205	MM	ENVIRONMENTAL SERVICES MANAGER	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12

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6207	MM	ENVIRONMENTAL SUSTNBILITY MGR	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12
6505	MM	EQUIPMENT MAINTENANCE MANAGER	0	42.54	3,403.38
			1	44.67	3,573.54
			2	46.90	3,752.23
			3	49.25	3,939.84
			4	51.71	4,136.83
6542	ACE	EQUIPMENT MECHANIC	0	29.62	2,369.60
			1	31.10	2,488.09
			2	32.66	2,612.48
			3	34.29	2,743.11
			4	36.00	2,880.26
6361	ACE	EQUIPMENT OPERATOR	0	30.33	2,426.77
			1	31.85	2,548.11
			2	33.44	2,675.51
			3	35.12	2,809.28
			4	36.87	2,949.74
0187	CONF	EXECUTIVE SECRETARY	0	35.14	2,811.36
			1	36.90	2,951.93
			2	38.74	3,099.53
			3	40.68	3,254.51
			4	42.72	3,417.24
5270	CONF	FA ACCOUNTING TECHNICIAN	0	29.22	2,337.78
			1	30.68	2,454.67
			2	32.22	2,577.40
			3	33.83	2,706.27
			4	35.52	2,841.58
5297	CONF	FA ADMINSTRATIVE ANALYST I	0	32.10	2,567.72
			1	33.70	2,696.13
			2	35.39	2,830.90
			3	37.16	2,972.46
			4	39.01	3,121.08

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5296	CONF	FA ADMINSTRATIVE ANALYST II	0	35.31	2,824.49
			1	37.07	2,965.71
			2	38.93	3,114.00
			3	40.87	3,269.71
			4	42.91	3,433.19
5277	CONF	FA ANALYST	0	24.53	1,962.16
			1	25.75	2,060.27
			2	27.04	2,163.29
			3	28.39	2,271.45
			4	29.81	2,385.03
5455	MMUC	FA CYBER SECURITY PROG MGR	0	47.94	3,834.98
			1	50.33	4,026.71
			2	52.85	4,228.05
			3	55.49	4,439.44
			4	58.27	4,661.42
5465	SM	FA DEPUTY DIRECTOR OF LECC	0	52.81	4,224.87
			1	55.45	4,436.12
			2	58.22	4,657.93
			3	61.14	4,890.81
			4	64.19	5,135.37
5463	SM	FA DEPUTY EXECUTIVE DIRECTOR	0	65.51	5,240.61
			1	--	--
			2	--	--
			3	--	--
			4	79.62	6,369.99
5274	SM	FA DIRECTOR OF SD LECC	0	73.38	5,870.68
			1	--	--
			2	--	--
			3	--	--
			4	89.20	7,135.85
5286	CONF	FA EXECUTIVE ASSISTANT	0	31.42	2,513.89
			1	32.99	2,639.59
			2	34.64	2,771.58
			3	36.38	2,910.14
			4	38.20	3,055.66

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5461	EXEC	FA EXECUTIVE DIRECTOR	0	60.19	4,815.34
			1	--	--
			2	--	--
			3	--	--
			4	73.16	5,853.08
5493	MMUC	FA FINANCE MANAGER	0	60.56	4,844.87
			1	63.59	5,087.11
			2	66.77	5,341.47
			3	70.11	5,608.54
			4	73.61	5,888.97
5439	PRUC	FA GEOSPATIAL INTEL ANALYST	0	45.71	3,656.96
			1	48.00	3,839.82
			2	50.40	4,031.81
			3	52.92	4,233.40
			4	55.56	4,445.07
5453	MMUC	FA INFO SYSTEMS PROGRAM MGR	0	53.32	4,265.88
			1	55.99	4,479.17
			2	58.79	4,703.10
			3	61.73	4,938.27
			4	64.82	5,185.20
5485	CONF	FA INTEL ANLYT	0	33.20	2,656.10
			1	34.86	2,788.91
			2	36.60	2,928.36
			3	38.43	3,074.77
			4	40.36	3,228.52
5491	SM	FA IVDC-LECC EXEC DIRECTOR	0	63.70	5,095.72
			1	--	--
			2	--	--
			3	--	--
			4	77.42	6,193.88
5440	MMUC	FA LECC INFO TECH MANAGER	0	48.76	3,900.76
			1	51.20	4,095.80
			2	53.76	4,300.60
			3	56.45	4,515.61
			4	59.27	4,741.40

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5278	CONF	FA MANAGEMENT ASSISTANT	0	29.93	2,394.19
			1	31.42	2,513.89
			2	33.00	2,639.60
			3	34.64	2,771.59
			4	36.38	2,910.15
5443	PRUC	FA MICROCOMPUTER SPECIALIST	0	39.64	3,171.58
			1	41.63	3,330.14
			2	43.71	3,496.64
			3	45.89	3,671.49
			4	48.19	3,855.05
5292	PRUC	FA NETWORK ADMINISTRATOR I	0	39.90	3,191.81
			1	41.89	3,351.40
			2	43.99	3,518.97
			3	46.19	3,694.92
			4	48.50	3,879.68
5294	PRUC	FA NETWORK ADMINISTRATOR II	0	43.89	3,511.00
			1	46.08	3,686.56
			2	48.39	3,870.88
			3	50.81	4,064.43
			4	53.35	4,267.65
5457	PRUC	FA NETWORK ADMINISTRATOR III	0	46.23	3,698.00
			1	48.54	3,882.90
			2	50.96	4,077.03
			3	53.51	4,280.89
			4	56.19	4,494.94
5444	PRUC	FA PROGRAM ANALYST	0	47.30	3,783.77
			1	49.66	3,972.96
			2	52.15	4,171.61
			3	54.75	4,380.19
			4	57.49	4,599.21
5451	CONF	FA PROGRAM ASSISTANT	0	23.91	1,912.51
			1	25.10	2,008.13
			2	26.36	2,108.55
			3	27.67	2,213.99
			4	29.06	2,324.67

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5452	PRUC	FA PROGRAM ASSISTANT SUPV	0	34.40	2,751.96
			1	36.12	2,889.56
			2	37.93	3,034.04
			3	39.82	3,185.75
			4	41.81	3,345.02
5445	SM	FA PROGRAM MANAGER	0	52.81	4,224.87
			1	55.52	4,441.89
			2	58.22	4,657.93
			3	61.14	4,890.81
			4	64.19	5,135.37
5497	MMUC	FA PUBLIC-PRVT PART EXER MGR	0	49.59	3,967.22
			1	52.07	4,165.58
			2	54.67	4,373.84
			3	57.41	4,592.55
			4	60.28	4,822.18
5284	CONF	FA RCFL NETWORK ENGINEER	0	38.53	3,082.34
			1	40.46	3,236.45
			2	42.48	3,398.28
			3	44.60	3,568.19
			4	46.83	3,746.59
5495	PRUC	FA SENIOR FINANCIAL ANALYST	0	37.06	2,965.13
			1	38.92	3,113.38
			2	40.86	3,269.07
			3	42.91	3,432.51
			4	45.05	3,604.13
5483	PRUC	FA SENIOR INTELLIGENCE ANALYST	0	39.03	3,122.58
			1	40.98	3,278.73
			2	43.03	3,442.66
			3	45.18	3,614.79
			4	47.44	3,795.52
5454	CONF	FA SENIOR PROGRAM ASSISTANT	0	28.44	2,275.40
			1	29.86	2,389.17
			2	31.36	2,508.64
			3	32.93	2,634.07
			4	34.57	2,765.78

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5477	CONF	FA SENIOR SECRETARY	0	24.59	1,967.42
			1	25.82	2,065.80
			2	27.11	2,169.08
			3	28.47	2,277.55
			4	29.89	2,391.41
5489	PRUC	FA SUP INTEL ANALYST I	0	42.94	3,434.85
			1	45.08	3,606.60
			2	47.34	3,786.92
			3	49.70	3,976.27
			4	52.19	4,175.08
5487	PRUC	FA SUP INTEL ANALYST II	0	49.38	3,950.08
			1	51.84	4,147.58
			2	54.44	4,354.96
			3	57.16	4,572.72
			4	60.02	4,801.35
4051	SM	FAC FINANCE MANAGER	0	56.03	4,482.18
			1	--	--
			2	62.25	4,979.60
			3	--	--
			4	68.10	5,448.12
6425	MM	FACILITIES MANAGER	0	48.46	3,876.41
			1	50.88	4,070.22
			2	53.42	4,273.74
			3	56.09	4,487.43
			4	58.90	4,711.81
7471	ACE	FIELD MAINTENANCE SPECIALIST	0	23.13	1,850.73
			1	24.29	1,943.27
			2	25.51	2,040.43
			3	26.78	2,142.46
			4	28.12	2,249.58
3623	SM	FINANCE MGR	0	64.70	5,176.32
			1	--	--
			2	--	--
			3	--	--
			4	78.65	6,291.85

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3624	SM	FINANCE MGR (CPA)	0	71.17	5,693.95
			1	--	--
			2	78.25	6,260.10
			3	--	--
			4	86.51	6,921.04
5511	IAFF	FIRE BATTALION CHIEF - A	0	43.29	4,848.94
			1	45.46	5,091.40
			2	47.73	5,345.96
			3	50.12	5,613.26
			4	52.62	5,893.92
5513	IAFF	FIRE BATTALION CHIEF - C	0	60.61	4,848.94
			1	63.64	5,091.39
			2	66.82	5,345.96
			3	70.17	5,613.25
			4	73.67	5,893.92
5584	UCHR	FIRE CAPT - C (HOURLY)	0	48.94	--
			1	51.39	--
			2	53.95	--
			3	56.65	--
			4	59.49	--
5583	IAFF	FIRE CAPTAIN - A	0	34.96	3,915.11
			1	36.70	4,110.85
			2	38.54	4,316.40
			3	40.47	4,532.21
			4	42.49	4,758.81
5582	IAFF	FIRE CAPTAIN - B	0	46.61	3,915.10
			1	48.94	4,110.84
			2	51.39	4,316.39
			3	53.95	4,532.21
			4	56.65	4,758.81
5581	IAFF	FIRE CAPTAIN - C	0	48.94	3,915.10
			1	51.39	4,110.84
			2	53.95	4,316.38
			3	56.65	4,532.21
			4	59.49	4,758.81

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5501	EXEC	FIRE CHIEF	0	106.01	8,481.11
			1	--	--
			2	--	--
			3	--	--
			4	128.86	10,308.85
5507	MMUC	FIRE DIVISION CHIEF	0	68.76	5,500.85
			1	72.20	5,775.88
			2	75.81	6,064.68
			3	79.60	6,367.90
			4	83.58	6,686.31
5603	IAFF	FIRE ENGINEER - A	0	30.36	3,400.70
			1	31.88	3,570.74
			2	33.48	3,749.28
			3	35.15	3,936.74
			4	36.91	4,133.57
5601	IAFF	FIRE ENGINEER - C	0	42.51	3,400.72
			1	44.63	3,570.74
			2	46.87	3,749.28
			3	49.21	3,936.74
			4	51.67	4,133.58
5536	UCHR	FIRE INSPECTOR	0	35.08	--
			1	36.84	--
			2	38.68	--
			3	40.61	--
			4	42.64	--
5530	IAFF	FIRE INSPECTOR/INVESTIGATOR I	0	35.08	2,806.70
			1	36.84	2,947.04
			2	38.68	3,094.40
			3	40.61	3,249.12
			4	42.64	3,411.57
5531	IAFF	FIRE INSPECTOR/INVESTIGATOR II	0	38.59	3,087.36
			1	40.52	3,241.73
			2	42.55	3,403.82
			3	44.68	3,574.00
			4	46.91	3,752.70

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5555	ACE	FIRE INVENTORY SPECIALIST	0	28.24	2,259.45
			1	29.66	2,372.42
			2	31.14	2,491.03
			3	32.69	2,615.57
			4	34.33	2,746.37
5533	UCHR	FIRE PREVENTION AIDE	0	15.57	--
			1	16.34	--
			2	17.16	--
			3	18.02	--
			4	18.92	--
5528	IAFF	FIRE PREVENTION ENG/INVSTGTR	0	46.55	3,723.73
			1	48.87	3,909.92
			2	51.32	4,105.41
			3	53.88	4,310.69
			4	56.58	4,526.22
5537	ACE	FIRE PREVENTION SPECIALIST	0	27.05	2,164.28
			1	28.41	2,272.49
			2	29.83	2,386.12
			3	31.32	2,505.43
			4	32.96	2,637.00
5625	ACE	FIRE RECRUIT	0	25.73	2,058.77
			1	27.02	2,161.71
			2	28.37	2,269.80
			3	29.79	2,383.29
			4	31.28	2,502.46
5623	IAFF	FIREFIGHTER - A	0	25.18	2,820.52
			1	26.44	2,961.55
			2	27.76	3,109.62
			3	29.15	3,265.11
			4	30.61	3,428.34
5621	IAFF	FIREFIGHTER - C	0	35.26	2,820.52
			1	37.02	2,961.55
			2	38.87	3,109.62
			3	40.81	3,265.10
			4	42.85	3,428.36

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5613	IAFF	FIREFIGHTER/PARAMEDIC - A	0	28.96	3,243.60
			1	30.41	3,405.79
			2	31.93	3,576.07
			3	33.53	3,754.87
			4	35.20	3,942.60
5612	IAFF	FIREFIGHTER/PARAMEDIC - B	0	38.61	3,243.59
			1	40.55	3,405.78
			2	42.57	3,576.07
			3	44.70	3,754.86
			4	46.94	3,942.62
5611	IAFF	FIREFIGHTER/PARAMEDIC - C	0	40.55	3,243.60
			1	42.57	3,405.78
			2	44.70	3,576.07
			3	46.94	3,754.86
			4	49.28	3,942.62
0216	PRCF	FISCAL AND MANAGEMENT ANALYST	0	51.59	4,127.44
			1	54.17	4,333.81
			2	56.88	4,550.50
			3	59.73	4,778.03
			4	62.71	5,016.93
3627	MMCF	FISCAL DEBT MGMT ANALYST	0	51.59	4,127.44
			1	54.17	4,333.81
			2	56.88	4,550.50
			3	59.73	4,778.03
			4	62.71	5,016.93
0169	ACE	FISCAL OFFICE SPECIALIST	0	21.34	1,707.28
			1	22.41	1,792.65
			2	23.53	1,882.27
			3	24.70	1,976.37
			4	25.94	2,075.20
0170	UCHR	FISCAL OFFICE SPECIALIST	0	21.34	--
			1	22.41	--
			2	23.53	--
			3	24.70	--
			4	25.94	--

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3610	PROF	FISCAL SERVICES ANALYST	0	51.59	4,127.44
			1	54.17	4,333.81
			2	56.88	4,550.50
			3	59.73	4,778.03
			4	62.71	5,016.93
6513	ACE	FLEET INVENTORY CONTROL SPEC	0	28.24	2,259.45
			1	29.66	2,372.42
			2	31.14	2,491.03
			3	32.69	2,615.57
			4	34.33	2,746.37
6501	MM	FLEET MANAGER	0	47.26	3,780.79
			1	49.62	3,969.83
			2	52.10	4,168.32
			3	54.71	4,376.74
			4	57.44	4,595.56
6507	ACE	FLEET SUPERVISOR	0	38.11	3,048.85
			1	40.02	3,201.29
			2	42.02	3,361.36
			3	44.12	3,529.43
			4	46.32	3,705.90
5114	ACE	FORENSICS SPECIALIST	0	33.84	2,707.48
			1	35.54	2,842.85
			2	37.31	2,985.03
			3	39.18	3,134.26
			4	41.14	3,290.97
5759	UCHR	FUELS MODULE CREWMEMBER	0	19.32	--
			1	20.29	--
			2	--	--
			3	--	--
			4	--	--
3075	ACE	GIS ANALYST	0	34.42	2,753.99
			1	36.15	2,891.69
			2	37.95	3,036.28
			3	39.85	3,188.09
			4	41.84	3,347.50

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3079	MM	GIS MANAGER	0	49.89	3,991.41
			1	52.39	4,190.99
			2	55.01	4,400.53
			3	57.76	4,620.56
			4	60.65	4,851.60
3077	ACE	GIS TECHNICIAN	0	29.33	2,346.61
			1	30.80	2,463.94
			2	32.34	2,587.13
			3	33.96	2,716.49
			4	35.65	2,852.32
2775	ACE	GRAPHIC DESIGNER	0	30.19	2,415.33
			1	31.70	2,536.09
			2	33.29	2,662.89
			3	34.95	2,796.05
			4	36.70	2,935.83
4321	MM	HOMELESS SERVICES MANAGER	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12
4325	ACE	HOMELESS SERVICES SPEC I	0	28.55	2,283.77
			1	29.97	2,397.96
			2	31.47	2,517.85
			3	33.05	2,643.74
			4	34.70	2,775.93
4323	ACE	HOMELESS SERVICES SPEC II	0	31.40	2,512.15
			1	32.97	2,637.75
			2	34.62	2,769.64
			3	36.35	2,908.12
			4	38.17	3,053.53
4311	MM	HOUSING MANAGER	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12

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3310	PRCF	HUMAN RESOURCES ANALYST	0	37.96	3,036.47
			1	39.85	3,188.29
			2	41.85	3,347.72
			3	43.94	3,515.10
			4	46.14	3,690.85
3312	UCHR	HUMAN RESOURCES ANALYST	0	37.96	--
			1	39.85	--
			2	41.85	--
			3	43.94	--
			4	46.14	--
3331	SM	HUMAN RESOURCES MANAGER	0	65.12	5,209.57
			1	--	--
			2	--	--
			3	--	--
			4	79.15	6,332.27
3332	UCHR	HUMAN RESOURCES MANAGER	0	65.12	--
			1	--	--
			2	--	--
			3	--	--
			4	79.15	--
3315	CONF	HUMAN RESOURCES TECHNICIAN	0	29.46	2,356.85
			1	30.93	2,474.70
			2	32.48	2,598.43
			3	34.10	2,728.35
			4	35.81	2,864.77
6430	ACE	HVAC TECHNICIAN	0	30.79	2,463.13
			1	32.33	2,586.29
			2	33.95	2,715.61
			3	35.64	2,851.38
			4	37.42	2,993.96
5104	SM	INFO TECHNOLOGY MANAGER	0	68.60	5,487.68
			1	71.19	5,695.53
			2	--	--
			3	--	--
			4	83.38	6,670.31

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3033	SM	INFO TECHNOLOGY PROJ MANAGER	0	61.55	4,924.38
			1	--	--
			2	--	--
			3	--	--
			4	74.82	5,985.62
3055	PROF	INFO TECHNOLOGY SEC ANALYST	0	50.03	4,002.03
			1	52.53	4,202.12
			2	55.15	4,412.23
			3	57.91	4,632.84
			4	60.81	4,864.48
3017	ACE	INFO TECHNOLOGY TECHNICIAN	0	29.62	2,369.60
			1	31.10	2,488.09
			2	32.66	2,612.48
			3	34.29	2,743.11
			4	36.00	2,880.26
3018	UCHR	INFO TECHNOLOGY TECHNICIAN	0	29.62	--
			1	31.10	--
			2	32.66	--
			3	34.29	--
			4	36.00	--
0269	UCHR	INTERN - GRADUATE	0	17.71	--
			1	18.60	--
			2	19.53	--
			3	20.50	--
			4	21.53	--
0267	UCHR	INTERN - UNDERGRADUATE	0	16.10	--
			1	16.91	--
			2	17.75	--
			3	18.64	--
			4	19.57	--
4480	PROF	LANDSCAPE ARCHITECT	0	43.20	3,455.87
			1	45.36	3,628.66
			2	47.63	3,810.09
			3	50.01	4,000.59
			4	52.51	4,200.63

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6291	ACE	LANDSCAPE INSPECTOR	0	36.26	2,900.86
			1	38.07	3,045.91
			2	39.98	3,198.20
			3	41.98	3,358.12
			4	44.08	3,526.02
4482	ACE	LANDSCAPE PLANNER I	0	34.31	2,745.11
			1	36.03	2,882.37
			2	37.83	3,026.49
			3	39.72	3,177.82
			4	41.71	3,336.71
4483	ACE	LANDSCAPE PLANNER II	0	37.75	3,019.62
			1	39.63	3,170.61
			2	41.61	3,329.15
			3	43.69	3,495.59
			4	45.88	3,670.37
5111	ACE	LATENT PRINT EXAMINER	0	38.92	3,113.62
			1	40.87	3,269.31
			2	42.91	3,432.76
			3	45.06	3,604.41
			4	47.31	3,784.61
2465	MMUC	LAW OFFICE MANAGER	0	39.72	3,177.69
			1	41.71	3,336.59
			2	43.79	3,503.41
			3	45.98	3,678.60
			4	48.28	3,862.53
6663	ACE	LEAD CUSTODIAN	0	22.98	1,838.47
			1	24.13	1,930.38
			2	25.34	2,026.92
			3	26.60	2,128.26
			4	27.93	2,234.67
0183	CONF	LEGAL ASSISTANT	0	28.83	2,306.40
			1	30.27	2,421.72
			2	31.79	2,542.81
			3	33.37	2,669.94
			4	35.04	2,803.43

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7075	ACE	LIBRARIAN I	0	29.05	2,324.39
			1	30.51	2,440.61
			2	32.03	2,562.64
			3	33.63	2,690.77
			4	35.32	2,825.31
7076	UCHR	LIBRARIAN I	0	29.05	--
			1	30.51	--
			2	32.03	--
			3	33.63	--
			4	35.32	--
7073	ACE	LIBRARIAN II	0	31.96	2,556.82
			1	33.56	2,684.67
			2	35.24	2,818.90
			3	37.00	2,959.85
			4	38.85	3,107.84
7071	ACE	LIBRARIAN III	0	35.16	2,812.51
			1	36.91	2,953.14
			2	38.76	3,100.79
			3	40.70	3,255.83
			4	42.73	3,418.63
7181	UCHR	LIBRARY AIDE	0	16.00	--
			1	16.80	--
			2	17.64	--
			3	18.52	--
			4	19.45	--
7157	ACE	LIBRARY ASSISTANT	0	19.69	1,575.16
			1	20.67	1,653.93
			2	21.71	1,736.61
			3	22.79	1,823.44
			4	23.93	1,914.63
7091	ACE	LIBRARY ASSOCIATE	0	24.89	1,990.83
			1	26.13	2,090.36
			2	27.44	2,194.89
			3	28.81	2,304.64
			4	30.25	2,419.88

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7092	UCHR	LIBRARY ASSOCIATE	0	24.89	--
			1	26.13	--
			2	27.44	--
			3	28.81	--
			4	30.25	--
7025	MM	LIBRARY DIGITAL SERVICES MGR	0	46.96	3,757.01
			1	49.31	3,944.85
			2	51.78	4,142.08
			3	54.37	4,349.20
			4	57.08	4,566.66
7029	MM	LIBRARY OPERATIONS MANAGER	0	54.03	4,322.50
			1	56.73	4,538.63
			2	59.57	4,765.55
			3	62.55	5,003.83
			4	65.68	5,254.02
7121	ACE	LIBRARY TECHNICIAN	0	22.64	1,811.44
			1	23.78	1,902.02
			2	24.96	1,997.13
			3	26.21	2,096.98
			4	27.52	2,201.82
7587	UCHR	LIFEGUARD I	0	17.18	--
			1	18.04	--
			2	18.94	--
			3	19.89	--
			4	20.88	--
7585	UCHR	LIFEGUARD II	0	18.90	--
			1	19.84	--
			2	20.83	--
			3	21.87	--
			4	22.97	--
6443	ACE	LOCKSMITH	0	28.77	2,301.23
			1	30.20	2,416.28
			2	31.71	2,537.10
			3	33.30	2,663.95
			4	34.96	2,797.16

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6377	ACE	MAINTENANCE WORKER I	0	21.65	1,731.97
			1	22.73	1,818.56
			2	23.87	1,909.49
			3	25.06	2,004.97
			4	26.32	2,105.22
6379	UCHR	MAINTENANCE WORKER I	0	21.65	--
			1	22.73	--
			2	23.87	--
			3	25.06	--
			4	26.32	--
6373	ACE	MAINTENANCE WORKER II	0	23.81	1,905.16
			1	25.01	2,000.41
			2	26.26	2,100.45
			3	27.57	2,205.46
			4	28.95	2,315.73
0228	CONF	MANAGEMENT ANALYST I	0	32.70	2,616.31
			1	34.34	2,747.12
			2	36.06	2,884.48
			3	37.86	3,028.72
			4	39.75	3,180.14
0229	ACE	MANAGEMENT ANALYST I	0	32.70	2,616.31
			1	34.34	2,747.12
			2	36.06	2,884.48
			3	37.86	3,028.72
			4	39.75	3,180.14
0224	CONF	MANAGEMENT ANALYST II	0	35.97	2,877.94
			1	37.77	3,021.84
			2	39.66	3,172.92
			3	41.64	3,331.57
			4	43.73	3,498.14
0227	ACE	MANAGEMENT ANALYST II	0	35.97	2,877.94
			1	37.77	3,021.84
			2	39.66	3,172.92
			3	41.64	3,331.57
			4	43.73	3,498.14

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2001	MY	MAYOR	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	75.67	6,053.70
6550	ACE	MECHANIC ASSISTANT	0	23.20	1,856.34
			1	24.36	1,949.15
			2	25.58	2,046.61
			3	26.86	2,148.94
			4	28.20	2,256.38
0230	UCHR	MGMT ANALYST I (HOURLY)	0	32.70	--
			1	34.34	--
			2	36.06	--
			3	37.86	--
			4	39.75	--
5571	PROF	MULTIMEDIA DESIGNER	0	35.62	2,849.89
			1	37.40	2,992.39
			2	39.28	3,142.00
			3	41.24	3,299.10
			4	43.30	3,464.05
5569	ACE	MULTIMEDIA PRODUCTON SPCLST	0	29.06	2,324.96
			1	30.52	2,441.20
			2	32.04	2,563.27
			3	33.64	2,691.43
			4	35.33	2,826.00
0160	UCHR	OFFICE SPECIALIST	0	20.32	--
			1	21.34	--
			2	22.41	--
			3	23.53	--
			4	24.70	--
0161	ACE	OFFICE SPECIALIST	0	20.32	1,625.95
			1	21.34	1,707.25
			2	22.41	1,792.62
			3	23.53	1,882.24
			4	24.70	1,976.34

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0162	ACE	OFFICE SPECIALIST-MAYOR	0	20.32	1,625.95
			1	21.34	1,707.25
			2	22.41	1,792.62
			3	23.53	1,882.24
			4	24.70	1,976.34
6311	ACE	OPEN SPACE INSPECTOR	0	36.26	2,900.86
			1	38.07	3,045.91
			2	39.98	3,198.20
			3	41.98	3,358.12
			4	44.08	3,526.02
6302	MM	OPEN SPACE MANAGER	0	45.81	3,664.72
			1	48.10	3,847.96
			2	50.50	4,040.36
			3	53.03	4,242.37
			4	55.68	4,454.50
3025	MM	OPERATIONS AND TELECOMM MGR	0	49.89	3,991.41
			1	52.39	4,190.99
			2	55.01	4,400.53
			3	57.76	4,620.56
			4	60.65	4,851.60
6434	ACE	PAINTER	0	27.46	2,196.64
			1	28.83	2,306.46
			2	30.27	2,421.78
			3	31.79	2,542.88
			4	33.38	2,670.02
2475	CONF	PARALEGAL	0	30.94	2,475.11
			1	32.49	2,598.85
			2	34.11	2,728.81
			3	35.82	2,865.25
			4	37.61	3,008.51
2476	UCHR	PARALEGAL	0	30.94	--
			1	32.49	--
			2	34.11	--
			3	35.82	--
			4	37.61	--

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5655	NIAF	PARAMEDIC (NON-SAFETY) - A	0	21.43	--
			1	22.50	--
			2	23.63	--
			3	24.81	--
			4	26.05	--
5653	NIAF	PARAMEDIC (NON-SAFETY) - C	0	34.29	--
			1	36.01	--
			2	37.81	--
			3	39.70	--
			4	41.68	--
5656	UCHR	PARAMEDIC (NS/HRLY)	0	21.43	--
			1	22.50	--
			2	23.63	--
			3	24.81	--
			4	26.05	--
5654	NIAF	PARAMEDIC RECRUIT (NS)	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	19.08	--
7434	UCHR	PARK RANGER	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
7431	PROF	PARK RANGER PROGRAM MANAGER	0	47.29	3,783.48
			1	49.66	3,972.65
			2	52.14	4,171.28
			3	54.75	4,379.85
			4	57.49	4,598.84
7441	ACE	PARK RANGER SUPERVISOR	0	35.03	2,802.19
			1	36.78	2,942.29
			2	38.62	3,089.41
			3	40.55	3,243.88
			4	42.58	3,406.08

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5154	ACE	PARKING ENFORCEMENT OFFICER	0	21.88	1,750.39
			1	22.97	1,837.91
			2	24.12	1,929.81
			3	25.33	2,026.29
			4	26.60	2,127.61
3693	ACE	PARKING METER TECHNICIAN	0	24.07	1,925.43
			1	25.27	2,021.70
			2	26.53	2,122.79
			3	27.86	2,228.92
			4	29.25	2,340.37
6619	ACE	PARKS MAINT WORKER I	0	21.65	1,731.97
			1	22.73	1,818.56
			2	23.87	1,909.49
			3	25.06	2,004.97
			4	26.32	2,105.22
6620	UCHR	PARKS MAINT WORKER I (HOURLY)	0	21.65	--
			1	22.73	--
			2	23.87	--
			3	25.06	--
			4	26.32	--
6617	ACE	PARKS MAINT WORKER II	0	23.81	1,905.16
			1	25.01	2,000.41
			2	26.26	2,100.45
			3	27.57	2,205.46
			4	28.95	2,315.73
6604	MM	PARKS MANAGER	0	45.81	3,664.99
			1	48.10	3,848.23
			2	50.51	4,040.64
			3	53.03	4,242.67
			4	55.68	4,454.79
6605	ACE	PARKS SUPERVISOR	0	35.03	2,802.19
			1	36.78	2,942.29
			2	38.62	3,089.41
			3	40.55	3,243.88
			4	42.58	3,406.08

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3665	CONF	PAYROLL SPECIALIST	0	30.91	2,472.67
			1	32.45	2,596.30
			2	34.08	2,726.11
			3	35.78	2,862.42
			4	37.57	3,005.55
3663	MMCF	PAYROLL SUPERVISOR	0	41.31	3,305.19
			1	43.38	3,470.45
			2	45.55	3,643.96
			3	47.83	3,826.17
			4	50.22	4,017.47
5061	POA	PEACE OFFICER	0	46.04	3,683.35
			1	48.34	3,867.51
			2	50.76	4,060.88
			3	53.30	4,263.92
			4	55.96	4,477.12
			5	58.76	4,700.98
4731	MM	PLAN CHECK SUPERVISOR	0	52.91	4,232.71
			1	55.55	4,444.34
			2	58.33	4,666.56
			3	61.25	4,899.89
			4	64.31	5,144.86
4753	ACE	PLAN CHECK TECHNICIAN	0	31.53	2,522.49
			1	33.11	2,648.61
			2	34.76	2,781.04
			3	36.50	2,920.10
			4	38.33	3,066.10
4727	SM	PLANNING MANAGER	0	72.52	5,801.92
			1	--	--
			2	79.43	6,354.08
			3	--	--
			4	88.15	7,052.27

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4527	ACE	PLANNING TECHNICIAN	0	25.91	2,072.61
			1	27.20	2,176.21
			2	28.56	2,285.02
			3	29.99	2,399.28
			4	31.49	2,519.25
6432	ACE	PLUMBER	0	30.79	2,463.13
			1	32.33	2,586.29
			2	33.95	2,715.61
			3	35.64	2,851.38
			4	37.42	2,993.96
5219	UCHR	POL WELLNESS COORDINATOR	0	45.92	--
			1	48.21	--
			2	50.62	--
			3	53.15	--
			4	55.81	--
5025	SM	POLICE ADMIN SVCS ADMINISTRATR	0	64.70	5,176.32
			1	--	--
			2	--	--
			3	77.18	6,174.20
			4	78.65	6,291.85
5051	POA	POLICE AGENT	0	50.70	4,055.95
			1	53.23	4,258.75
			2	55.90	4,471.68
			3	58.69	4,695.25
			4	61.63	4,930.01
5022	SM	POLICE CAPTAIN	0	93.88	7,510.64
			1	--	--
			2	--	--
			3	--	--
			4	114.12	9,129.24

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5258	ACE	POLICE COMM RELATIONS SPEC	0	27.68	2,214.24
			1	29.06	2,324.96
			2	30.52	2,441.20
			3	32.04	2,563.27
			4	33.64	2,691.43
5185	MM	POLICE COMMUNICATIONS SYS MGR	0	56.21	4,496.58
			1	59.02	4,721.41
			2	61.97	4,957.48
			3	65.07	5,205.35
			4	68.32	5,465.62
5187	UCHR	POLICE DISPATCH CALLTAKER	0	24.60	--
			1	25.83	--
			2	27.12	--
			3	28.48	--
			4	29.90	--
5180	UCHR	POLICE DISPATCHER	0	33.83	--
			1	35.52	--
			2	37.30	--
			3	39.16	--
			4	41.12	--
5181	ACE	POLICE DISPATCHER	0	33.83	2,706.46
			1	35.52	2,841.79
			2	37.30	2,983.88
			3	39.16	3,133.06
			4	41.12	3,289.71
5183	ACE	POLICE DISPATCHER SUPERVISOR	0	39.81	3,185.16
			1	41.81	3,344.42
			2	43.90	3,511.64
			3	46.09	3,687.22
			4	48.39	3,871.58
5179	ACE	POLICE DISPATCHER TRAINEE	0	30.76	2,460.42
			1	32.29	2,583.45
			2	33.91	2,712.61
			3	35.60	2,848.24
			4	37.38	2,990.65

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5191	ACE	POLICE FACILITY & SUPPLY COORD	0	28.24	2,259.45
			1	29.66	2,372.42
			2	31.14	2,491.03
			3	32.69	2,615.57
			4	34.33	2,746.37
5031	POA	POLICE LIEUTENANT	0	69.99	5,599.09
			1	73.49	5,879.04
			2	77.16	6,172.99
			3	81.02	6,481.66
			4	85.07	6,805.74
5203	ACE	POLICE RECORDS & SUPPORT SUPV	0	27.40	2,191.79
			1	28.77	2,301.38
			2	30.21	2,416.45
			3	31.72	2,537.27
			4	33.30	2,664.14
0165	ACE	POLICE RECORDS SPECIALIST	0	20.72	1,657.31
			1	21.75	1,740.17
			2	22.84	1,827.18
			3	23.98	1,918.54
			4	25.18	2,014.47
0166	UCHR	POLICE RECORDS SPECIALIST	0	20.72	--
			1	21.75	--
			2	22.84	--
			3	23.98	--
			4	25.18	--
5071	ACE	POLICE RECRUIT	0	32.89	2,631.19
			1	34.53	2,762.73
			2	36.26	2,900.86
			3	38.07	3,045.91
			4	39.98	3,198.20

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5041	POA	POLICE SERGEANT	0	58.32	4,665.56
			1	61.24	4,898.84
			2	64.30	5,143.79
			3	67.51	5,400.97
			4	70.89	5,671.02
			5	74.43	5,954.57
5415	ACE	POLICE SERVICES TECHNICIAN	0	26.08	2,086.79
			1	27.39	2,191.13
			2	28.76	2,300.70
			3	30.20	2,415.72
			4	31.71	2,536.52
5207	UCHR	POLICE SUPPORT SERVICES AIDE	0	16.00	--
			1	16.80	--
			2	17.64	--
			3	18.52	--
			4	19.45	--
5205	MM	POLICE SUPPORT SERVICES MGR	0	46.90	3,751.61
			1	49.24	3,939.19
			2	51.70	4,136.15
			3	54.29	4,342.95
			4	57.00	4,560.10
5209	MM	POLICE TECHNOLOGY MANAGER	0	49.89	3,991.41
			1	52.39	4,190.99
			2	55.01	4,400.53
			3	57.76	4,620.56
			4	60.65	4,851.60
5107	ACE	POLICE TECHNOLOGY SPECIALIST	0	41.24	3,299.07
			1	43.30	3,464.02
			2	45.47	3,637.23
			3	47.74	3,819.08
			4	50.13	4,010.04
2013	PRUC	POLICY AIDE	0	31.76	2,540.66
			1	33.35	2,667.69
			2	35.01	2,801.06
			3	36.76	2,941.12
			4	38.60	3,088.19

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3629	MMCF	PRINCIPAL ACCOUNTANT	0	46.49	3,718.96
			1	48.81	3,904.91
			2	51.25	4,100.14
			3	53.81	4,305.15
			4	56.51	4,520.40
6021	MM	PRINCIPAL CIVIL ENGINEER	0	70.63	5,650.63
			1	74.16	5,933.17
			2	77.87	6,229.82
			3	81.77	6,541.33
			4	85.85	6,868.39
2724	MM	PRINCIPAL ECON DEV SPECIALIST	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12
2724	PROF	PRINCIPAL ECON DEV SPECIALIST	0	47.50	3,800.10
			1	49.88	3,990.11
			2	52.37	4,189.61
			3	54.99	4,399.09
			4	57.74	4,619.04
3305	MMCF	PRINCIPAL HR ANALYST	0	50.20	4,015.74
			1	52.71	4,216.53
			2	55.34	4,427.36
			3	58.11	4,648.72
			4	61.01	4,881.16
4486	MM	PRINCIPAL LANDSCAPE ARCHITECT	0	54.00	4,320.22
			1	56.70	4,536.24
			2	59.54	4,763.05
			3	62.52	5,001.21
			4	65.64	5,251.26
7051	MM	PRINCIPAL LIBRARIAN	0	46.96	3,757.01
			1	49.31	3,944.85
			2	51.78	4,142.08
			3	54.37	4,349.20
			4	57.08	4,566.66

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0208	PROF	PRINCIPAL MANAGEMENT ANALYST	0	49.14	3,930.93
			1	51.59	4,127.48
			2	54.17	4,333.85
			3	56.88	4,550.55
			4	59.73	4,778.08
0214	PRCF	PRINCIPAL MANAGEMENT ANALYST	0	49.14	3,930.93
			1	51.59	4,127.48
			2	54.17	4,333.85
			3	56.88	4,550.55
			4	59.73	4,778.08
0209	UCHR	PRINCIPAL MGMT ANALYST (HRLY)	0	49.14	--
			1	51.59	--
			2	54.17	--
			3	56.88	--
			4	59.73	--
4431	MM	PRINCIPAL PLANNER	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12
4212	PROF	PRINCIPAL PROJECT COORDINATOR	0	56.03	4,482.20
			1	58.83	4,706.30
			2	61.77	4,941.61
			3	64.86	5,188.70
			4	68.10	5,448.12
7410	MM	PRINCIPAL RECREATION MANAGER	0	47.23	3,778.54
			1	49.59	3,967.47
			2	52.07	4,165.84
			3	54.68	4,374.13
			4	57.41	4,592.84
3363	MMCF	PRINCIPAL RISK MANAGEMENT SPEC	0	52.41	4,192.89
			1	55.03	4,402.54
			2	57.78	4,622.67
			3	60.67	4,853.80
			4	63.71	5,096.49

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6020	MM	PRINCIPAL TRAFFIC ENGINEER	0	70.63	5,650.63
			1	74.16	5,933.17
			2	77.87	6,229.82
			3	81.77	6,541.33
			4	85.85	6,868.39
3717	MM	PROCUREMENT SERVICES ANALYST	0	46.50	3,720.20
			1	48.83	3,906.20
			2	51.27	4,101.51
			3	53.83	4,306.58
			4	56.52	4,521.92
3721	ACE	PROCUREMENT SPECIALIST	0	32.05	2,564.08
			1	33.65	2,692.27
			2	35.34	2,826.87
			3	37.10	2,968.23
			4	38.96	3,116.64
3090	PROF	PROGRAMMER ANALYST	0	41.87	3,349.88
			1	43.97	3,517.37
			2	46.17	3,693.25
			3	48.47	3,877.91
			4	50.90	4,071.80
4217	ACE	PROJECT COORDINATOR I	0	34.31	2,745.11
			1	36.03	2,882.37
			2	37.83	3,026.49
			3	39.72	3,177.82
			4	41.71	3,336.71
4215	ACE	PROJECT COORDINATOR II	0	37.75	3,019.62
			1	39.63	3,170.61
			2	41.61	3,329.15
			3	43.69	3,495.59
			4	45.88	3,670.37
5127	ACE	PROPERTY & EVIDENCE SPECIALIST	0	22.92	1,833.22
			1	24.06	1,924.88
			2	25.26	2,021.14
			3	26.53	2,122.19
			4	27.85	2,228.30

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5121	ACE	PROPERTY & EVIDENCE SUPERVISOR	0	30.31	2,424.43
			1	31.82	2,545.67
			2	33.41	2,672.94
			3	35.08	2,806.60
			4	36.84	2,946.92
2784	UCHR	PUBLIC INFO SPECIALIST (HRLY)	0	32.26	--
			1	33.88	--
			2	35.57	--
			3	37.35	--
			4	39.22	--
2782	CONF	PUBLIC INFORMATION SPECIALIST	0	32.26	2,581.14
			1	33.88	2,710.22
			2	35.57	2,845.70
			3	37.35	2,988.00
			4	39.22	3,137.40
2783	ACE	PUBLIC INFORMATION SPECIALIST	0	32.26	2,581.14
			1	33.88	2,710.22
			2	35.57	2,845.70
			3	37.35	2,988.00
			4	39.22	3,137.40
5254	ACE	PUBLIC SAFETY ANALYST	0	35.31	2,824.49
			1	37.07	2,965.71
			2	38.93	3,114.00
			3	40.87	3,269.71
			4	42.91	3,433.19
5256	UCHR	PUBLIC SAFETY ANALYST	0	35.31	--
			1	37.07	--
			2	38.93	--
			3	40.87	--
			4	42.91	--
6123	ACE	PUBLIC WORKS INSPECTOR I	0	32.96	2,637.16
			1	34.61	2,769.00
			2	36.34	2,907.46
			3	38.16	3,052.83
			4	40.07	3,205.47

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6121	ACE	PUBLIC WORKS INSPECTOR II	0	36.26	2,900.85
			1	38.07	3,045.90
			2	39.98	3,198.18
			3	41.98	3,358.12
			4	44.08	3,526.01
6336	MM	PUBLIC WORKS MANAGER	0	48.15	3,851.61
			1	50.55	4,044.19
			2	53.08	4,246.40
			3	55.73	4,458.73
			4	58.52	4,681.66
6712	ACE	PUBLIC WORKS SPECIALIST	0	26.28	2,102.08
			1	27.59	2,207.17
			2	28.97	2,317.52
			3	30.42	2,433.40
			4	31.94	2,555.09
6327	SM	PUBLIC WORKS SUPERINTENDENT	0	63.57	5,085.59
			1	--	--
			2	--	--
			3	--	--
			4	77.27	6,181.58
6337	ACE	PUBLIC WORKS SUPERVISOR	0	35.03	2,802.19
			1	36.78	2,942.29
			2	38.62	3,089.41
			3	40.55	3,243.88
			4	42.58	3,406.08
6392	ACE	PUMP MAINTENANCE SUPERVISOR	0	35.61	2,848.91
			1	37.39	2,991.37
			2	39.26	3,140.92
			3	41.22	3,297.97
			4	43.29	3,462.87
6396	ACE	PUMP MAINTENANCE TECHNICIAN	0	30.97	2,477.31
			1	32.51	2,601.18
			2	34.14	2,731.23
			3	35.85	2,867.79
			4	37.64	3,011.18

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3711	SM	PURCHASING AGENT	0	60.21	4,816.92
			1	--	--
			2	--	--
			3	--	--
			4	73.19	5,855.00
5417	ACE	RANGE MASTER	0	26.47	2,117.97
			1	27.80	2,223.87
			2	29.19	2,335.06
			3	30.65	2,451.81
			4	32.18	2,574.41
6037	MMUC	REAL PROPERTY MANAGER	0	53.41	4,272.86
			1	56.08	4,486.50
			2	58.89	4,710.83
			3	61.83	4,946.37
			4	64.92	5,193.69
2211	MM	RECORDS MANAGER	0	41.56	3,324.56
			1	43.63	3,490.79
			2	45.82	3,665.32
			3	48.11	3,848.59
			4	50.51	4,041.02
2217	ACE	RECORDS SPECIALIST	0	22.36	1,788.57
			1	23.48	1,878.00
			2	24.65	1,971.90
			3	25.88	2,070.51
			4	27.18	2,174.01
7605	UCHR	RECREATION AIDE	0	16.27	--
			1	17.09	--
			2	17.94	--
			3	18.84	--
			4	19.78	--
7603	UCHR	RECREATION LEADER	0	18.71	--
			1	19.65	--
			2	20.63	--
			3	21.66	--
			4	22.75	--

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7601	UCHR	RECREATION SPECIALIST	0	22.46	--
			1	23.58	--
			2	24.76	--
			3	26.00	--
			4	27.30	--
7425	ACE	RECREATION SUPERVISOR I	0	26.66	2,132.89
			1	27.99	2,239.53
			2	29.39	2,351.52
			3	30.86	2,469.09
			4	32.41	2,592.54
7426	UCHR	RECREATION SUPERVISOR I	0	26.66	--
			1	27.99	--
			2	29.39	--
			3	30.86	--
			4	32.41	--
7423	ACE	RECREATION SUPERVISOR II	0	29.33	2,346.18
			1	30.79	2,463.49
			2	32.33	2,586.66
			3	33.95	2,716.00
			4	35.65	2,851.80
7422	ACE	RECREATION SUPERVISOR III	0	33.73	2,698.11
			1	35.41	2,833.02
			2	37.18	2,974.67
			3	39.04	3,123.39
			4	40.99	3,279.56
2742	ACE	RECYCLING SPECIALIST I	0	26.03	2,082.39
			1	27.33	2,186.51
			2	28.70	2,295.85
			3	30.13	2,410.62
			4	31.64	2,531.16
2744	ACE	RECYCLING SPECIALIST II	0	28.63	2,290.64
			1	30.06	2,405.18
			2	31.57	2,525.43
			3	33.15	2,651.70
			4	34.80	2,784.29

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5307	ACE	REGISTERED VETERINARY TECH	0	24.86	1,988.48
			1	26.10	2,087.90
			2	27.40	2,192.30
			3	28.77	2,301.93
			4	30.21	2,417.03
5312	UCHR	REGISTERED VETERINARY TECH	0	24.86	--
			1	26.10	--
			2	27.40	--
			3	28.77	--
			4	30.21	--
5081	UCHR	RESERVE OFFICER	0	14.24	--
			1	14.95	--
			2	15.69	--
			3	--	--
			4	--	--
9903	UCHR	RET ANNT - HOMELESS SOL COORD	0	37.77	--
			1	39.66	--
			2	41.64	--
			3	43.72	--
			4	45.91	--
3689	SM	REVENUE MANAGER	0	64.70	5,176.32
			1	--	--
			2	--	--
			3	74.36	5,949.09
			4	78.65	6,291.85
3367	PRCF	RISK MANAGEMENT SPECIALIST	0	39.63	3,170.42
			1	41.61	3,328.94
			2	43.69	3,495.40
			3	45.88	3,670.17
			4	48.17	3,853.67
3368	UCHR	RISK MGMT SPECIALIST (HOURLY)	0	39.63	--
			1	41.61	--
			2	43.69	--
			3	45.88	--
			4	48.17	--

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0231	UCHR	SEASONAL ASSISTANT	0	16.00	--
			1	16.80	--
			2	17.64	--
			3	18.52	--
			4	19.45	--
0171	ACE	SECRETARY	0	22.36	1,788.57
			1	23.48	1,878.00
			2	24.65	1,971.90
			3	25.88	2,070.51
			4	27.18	2,174.01
3630	MMCF	SENIOR ACCOUNTANT	0	41.88	3,350.19
			1	43.97	3,517.70
			2	46.17	3,693.57
			3	48.48	3,878.26
			4	50.90	4,072.17
3651	ACE	SENIOR ACCOUNTING ASSISTANT	0	26.57	2,125.24
			1	27.89	2,231.50
			2	29.29	2,343.09
			3	30.75	2,460.26
			4	32.29	2,583.26
0185	ACE	SENIOR ADMIN SECRETARY	0	31.40	2,512.16
			1	32.97	2,637.76
			2	34.62	2,769.66
			3	36.35	2,908.11
			4	38.17	3,053.53
5345	ACE	SENIOR ANIMAL CARE SPECIALIST	0	23.82	1,905.62
			1	25.01	2,000.91
			2	26.26	2,100.95
			3	27.58	2,206.00
			4	28.95	2,316.29
3089	PROF	SENIOR APPLICATION SUPP SPEC	0	46.39	3,710.91
			1	48.71	3,896.47
			2	51.14	4,091.28
			3	53.70	4,295.86
			4	56.38	4,510.65

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<u>Job</u>	<u>BU</u>	<u>Position Title</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
2403	SM	SENIOR ASSISTANT CITY ATTORNEY	0	89.83	7,186.71
			1	--	--
			2	--	--
			3	--	--
			4	109.19	8,735.50
4781	ACE	SENIOR BUILDING INSPECTOR	0	41.70	3,335.97
			1	43.78	3,502.78
			2	45.97	3,677.92
			3	48.27	3,861.82
			4	50.69	4,054.89
4507	ACE	SENIOR BUSINESS LICENSE REP	0	26.57	2,125.24
			1	27.89	2,231.50
			2	29.29	2,343.09
			3	30.75	2,460.26
			4	32.29	2,583.26
6019	WCE	SENIOR CIVIL ENGINEER	0	60.16	4,812.88
			1	63.17	5,053.53
			2	66.33	5,306.20
			3	69.64	5,571.52
			4	73.13	5,850.09
4763	ACE	SENIOR CODE ENFORCEMENT OFFICER	0	39.84	3,187.43
			1	41.83	3,346.79
			2	43.93	3,514.14
			3	46.12	3,689.83
			4	48.43	3,874.33
6204	ACE	SENIOR CONSERVATION SPECIALIST	0	32.93	2,634.26
			1	34.57	2,765.97
			2	36.30	2,904.26
			3	38.12	3,049.47
			4	40.02	3,201.95
2025	UCHR	SENIOR COUNCIL ASSISTANT	0	29.52	--
			1	31.00	--
			2	32.55	--
			3	34.18	--
			4	35.88	--

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2027	CONF	SENIOR COUNCIL ASSISTANT	0	29.52	2,361.79
			1	31.00	2,479.88
			2	32.55	2,603.87
			3	34.18	2,734.07
			4	35.88	2,870.77
2725	PROF	SENIOR ECON DEVELOPMENT SPEC	0	47.29	3,783.48
			1	49.66	3,972.65
			2	52.14	4,171.28
			3	54.75	4,379.85
			4	57.49	4,598.84
6442	ACE	SENIOR ELECTRICIAN	0	35.41	2,832.60
			1	37.18	2,974.24
			2	39.04	3,122.95
			3	40.99	3,279.09
			4	43.04	3,443.04
6471	ACE	SENIOR ELECTRONICS TECHNICIAN	0	38.95	3,115.87
			1	40.90	3,271.66
			2	42.94	3,435.25
			3	45.09	3,607.01
			4	47.34	3,787.35
6059	ACE	SENIOR ENGINEERING TECHNICIAN	0	36.26	2,900.85
			1	38.07	3,045.90
			2	39.98	3,198.18
			3	41.98	3,358.12
			4	44.08	3,526.01
6512	ACE	SENIOR EQUIPMENT MECHANIC	0	34.06	2,725.05
			1	35.77	2,861.30
			2	37.55	3,004.36
			3	39.43	3,154.57
			4	41.40	3,312.30
5529	IAFF	SENIOR FIRE INSPECTOR/INVESTIG	0	44.83	3,586.35
			1	47.07	3,765.65
			2	49.42	3,953.94
			3	51.90	4,151.65
			4	54.49	4,359.21

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0175	ACE	SENIOR FISCAL OFFICE SPECIALST	0	23.47	1,877.99
			1	24.65	1,971.89
			2	25.88	2,070.50
			3	27.18	2,174.01
			4	28.53	2,282.72
3073	ACE	SENIOR GIS ANALYST	0	37.87	3,029.38
			1	39.76	3,180.86
			2	41.75	3,339.90
			3	43.84	3,506.89
			4	46.03	3,682.24
2764	PROF	SENIOR GRAPHIC DESIGNER	0	39.04	3,123.42
			1	40.99	3,279.59
			2	43.04	3,443.58
			3	45.20	3,615.75
			4	47.46	3,796.53
3308	PRCF	SENIOR HR ANALYST	0	43.65	3,491.95
			1	45.83	3,666.54
			2	48.12	3,849.87
			3	50.53	4,042.36
			4	53.06	4,244.49
3313	UCHR	SENIOR HR ANALYST	0	43.65	--
			1	45.83	--
			2	48.12	--
			3	50.53	--
			4	53.06	--
3316	CONF	SENIOR HR TECHNICIAN	0	33.88	2,710.38
			1	35.57	2,845.90
			2	37.35	2,988.19
			3	39.22	3,137.60
			4	41.18	3,294.50
6441	ACE	SENIOR HVAC TECHNICIAN	0	35.41	2,832.60
			1	37.18	2,974.24
			2	39.04	3,122.95
			3	40.99	3,279.09
			4	43.04	3,443.04

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3012	PROF	SENIOR INFO TECH SUPPORT SPEC	0	40.98	3,278.30
			1	43.03	3,442.22
			2	45.18	3,614.33
			3	47.44	3,795.05
			4	49.81	3,984.79
3031	PROF	SENIOR ITS/POL SPEC II (T)	0	45.16	3,612.57
			1	47.42	3,793.20
			2	49.79	3,982.87
			3	52.28	4,182.01
			4	54.89	4,391.11
6285	WCE	SENIOR LAND SURVEYOR	0	54.69	4,375.35
			1	57.43	4,594.12
			2	60.30	4,823.82
			3	63.31	5,065.01
			4	66.48	5,318.26
6295	ACE	SENIOR LANDSCAPE INSPECTOR	0	41.70	3,335.99
			1	43.78	3,502.79
			2	45.97	3,677.93
			3	48.27	3,861.83
			4	50.69	4,054.91
5110	ACE	SENIOR LATENT PRINT EXAMINER	0	44.76	3,580.65
			1	47.00	3,759.70
			2	49.35	3,947.67
			3	51.81	4,145.07
			4	54.40	4,352.31
2463	CONF	SENIOR LEGAL ASSISTANT	0	31.71	2,537.03
			1	33.30	2,663.87
			2	34.96	2,797.07
			3	36.71	2,936.92
			4	38.55	3,083.78
7053	MM	SENIOR LIBRARIAN	0	37.47	2,997.68
			1	39.34	3,147.57
			2	41.31	3,304.95
			3	43.38	3,470.19
			4	45.55	3,643.70

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7589	UCHR	SENIOR LIFEGUARD	0	20.79	--
			1	21.82	--
			2	22.92	--
			3	24.06	--
			4	25.26	--
6371	ACE	SENIOR MAINTENANCE WORKER	0	28.58	2,286.19
			1	30.01	2,400.51
			2	31.51	2,520.52
			3	33.08	2,646.55
			4	34.74	2,778.88
0206	PROF	SENIOR MANAGEMENT ANALYST	0	44.67	3,573.57
			1	46.90	3,752.26
			2	49.25	3,939.86
			3	51.71	4,136.86
			4	54.30	4,343.71
0226	PRCF	SENIOR MANAGEMENT ANALYST	0	44.67	3,573.57
			1	46.90	3,752.26
			2	49.25	3,939.86
			3	51.71	4,136.86
			4	54.30	4,343.71
3051	PROF	SENIOR NETWORK ENGINEER	0	55.09	4,406.86
			1	57.84	4,627.21
			2	60.73	4,858.57
			3	63.77	5,101.50
			4	66.96	5,356.57
0173	ACE	SENIOR OFFICE SPECIALIST	0	22.36	1,788.57
			1	23.48	1,878.00
			2	24.65	1,971.90
			3	25.88	2,070.51
			4	27.18	2,174.01
0174	UCHR	SENIOR OFFICE SPECIALIST	0	22.36	--
			1	23.48	--
			2	24.65	--
			3	25.88	--
			4	27.18	--

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6309	ACE	SENIOR OPEN SPACE INSPECTOR	0	41.70	3,335.99
			1	43.78	3,502.79
			2	45.97	3,677.93
			3	48.27	3,861.83
			4	50.69	4,054.91
7439	ACE	SENIOR PARK RANGER	0	28.54	2,283.07
			1	29.97	2,397.22
			2	31.46	2,517.08
			3	33.04	2,642.94
			4	34.69	2,775.09
5157	ACE	SENIOR PARKING ENFORCEMENT OFF	0	24.07	1,925.43
			1	25.27	2,021.70
			2	26.53	2,122.79
			3	27.86	2,228.92
			4	29.25	2,340.37
6615	ACE	SENIOR PARKS MAINT WORKER	0	28.58	2,286.19
			1	30.01	2,400.51
			2	31.51	2,520.52
			3	33.08	2,646.55
			4	34.74	2,778.88
4746	WCE	SENIOR PLAN CHECK ENGINEER	0	50.69	4,055.35
			1	53.23	4,258.11
			2	55.89	4,471.01
			3	58.68	4,694.58
			4	61.62	4,929.30
4751	ACE	SENIOR PLAN CHECK TECHNICIAN	0	36.26	2,900.85
			1	38.07	3,045.90
			2	39.98	3,198.18
			3	41.98	3,358.12
			4	44.08	3,526.01
4432	PROF	SENIOR PLANNER	0	47.29	3,783.48
			1	49.66	3,972.65
			2	52.14	4,171.28
			3	54.75	4,379.85
			4	57.49	4,598.84

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4529	ACE	SENIOR PLANNING TECHNICIAN	0	29.79	2,383.47
			1	31.28	2,502.65
			2	32.85	2,627.79
			3	34.49	2,759.17
			4	36.21	2,897.14
0135	ACE	SENIOR POLICE RECORDS SPEC	0	23.82	1,905.90
			1	25.02	2,001.21
			2	26.27	2,101.26
			3	27.58	2,206.32
			4	28.96	2,316.63
0136	UCHR	SENIOR POLICE RECORDS SPEC	0	23.82	--
			1	25.02	--
			2	26.27	--
			3	27.58	--
			4	28.96	--
3728	PROF	SENIOR PROCUREMENT SPECIALIST	0	37.46	2,996.43
			1	39.33	3,146.26
			2	41.29	3,303.57
			3	43.36	3,468.75
			4	45.53	3,642.19
3091	PROF	SENIOR PROGRAMMER ANALYST	0	47.74	3,818.94
			1	50.12	4,009.90
			2	52.63	4,210.39
			3	55.26	4,420.91
			4	58.02	4,641.95
4214	PROF	SENIOR PROJECT COORDINATOR	0	47.29	3,783.48
			1	49.66	3,972.65
			2	52.14	4,171.28
			3	54.75	4,379.85
			4	57.49	4,598.84
5125	ACE	SENIOR PROPRTY & EVIDENCE SPEC	0	26.35	2,108.20
			1	27.67	2,213.62
			2	29.05	2,324.31
			3	30.51	2,440.51
			4	32.03	2,562.54

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5248	UCHR	SENIOR PUBLIC SAFETY ANALYST	0	44.67	--
			1	46.90	--
			2	49.25	--
			3	51.71	--
			4	54.30	--
5260	PROF	SENIOR PUBLIC SAFETY ANALYST	0	44.67	3,573.57
			1	46.90	3,752.26
			2	49.25	3,939.86
			3	51.71	4,136.86
			4	54.30	4,343.71
6101	ACE	SENIOR PUBLIC WORKS INSPECTOR	0	41.70	3,335.98
			1	43.78	3,502.79
			2	45.97	3,677.93
			3	48.27	3,861.83
			4	50.69	4,054.90
6702	ACE	SENIOR PUBLIC WORKS SPECIALIST	0	31.53	2,522.48
			1	33.11	2,648.60
			2	34.76	2,781.03
			3	36.50	2,920.08
			4	38.33	3,066.09
2215	ACE	SENIOR RECORDS SPECIALIST	0	25.71	2,056.86
			1	27.00	2,159.69
			2	28.35	2,267.68
			3	29.76	2,381.07
			4	31.25	2,500.12
2746	ACE	SENIOR RECYCLING SPECIALIST	0	32.93	2,634.26
			1	34.57	2,765.97
			2	36.30	2,904.26
			3	38.12	3,049.47
			4	40.02	3,201.95
3365	PRCF	SENIOR RISK MANAGEMENT SPEC	0	45.57	3,645.99
			1	47.85	3,828.29
			2	50.25	4,019.70
			3	52.76	4,220.69
			4	55.40	4,431.73

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0177	ACE	SENIOR SECRETARY	0	24.59	1,967.42
			1	25.82	2,065.81
			2	27.11	2,169.09
			3	28.47	2,277.56
			4	29.89	2,391.43
6573	ACE	SENIOR TREE TRIMMER	0	31.44	2,514.81
			1	33.01	2,640.56
			2	34.66	2,772.57
			3	36.39	2,911.21
			4	38.21	3,056.77
2779	PROF	SENIOR WEBMASTER	0	39.19	3,134.88
			1	41.15	3,291.60
			2	43.20	3,456.20
			3	45.36	3,629.01
			4	47.63	3,810.46
6169	ACE	SIGNAL SYSTEMS ENGINEER I	0	37.90	3,031.81
			1	39.79	3,183.38
			2	41.78	3,342.56
			3	43.87	3,509.69
			4	46.06	3,685.16
6170	ACE	SIGNAL SYSTEMS ENGINEER II	0	41.69	3,334.98
			1	43.77	3,501.73
			2	45.96	3,676.80
			3	48.26	3,860.65
			4	50.67	4,053.68
6355	ACE	SIGNING AND STRIPING SUPV	0	35.03	2,802.19
			1	36.78	2,942.29
			2	38.62	3,089.41
			3	40.55	3,243.88
			4	42.58	3,406.08
2751	SM	SPECIAL PROJECTS MGR	0	54.17	4,333.81
			1	--	--
			2	--	--
			3	65.36	5,228.58
			4	65.85	5,267.77

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2752	UCHR	SPECIAL PROJECTS MGR (HOURLY)	0	54.17	--
			1	--	--
			2	--	--
			3	65.36	--
			4	65.85	--
6614	UCHR	SR PARKS MAINT WRKR (HOURLY)	0	28.58	--
			1	30.01	--
			2	31.51	--
			3	33.08	--
			4	34.74	--
3734	ACE	STOREKEEPER	0	23.78	1,902.55
			1	24.97	1,997.69
			2	26.22	2,097.56
			3	27.53	2,202.45
			4	28.91	2,312.57
3732	ACE	STOREKEEPER SUPERVISOR	0	28.54	2,283.07
			1	29.97	2,397.22
			2	31.46	2,517.08
			3	33.04	2,642.94
			4	34.69	2,775.09
6127	ACE	STORMWATER COMPLNCE INSP I	0	30.76	2,461.04
			1	32.30	2,584.09
			2	33.92	2,713.30
			3	35.61	2,848.97
			4	37.39	2,991.42
6125	ACE	STORMWATER COMPLNCE INSP II	0	33.84	2,707.15
			1	35.53	2,842.50
			2	37.31	2,984.63
			3	39.17	3,133.87
			4	41.13	3,290.55
6137	ACE	STORMWATER ENV SPECIALIST I	0	34.46	2,757.01
			1	36.19	2,894.88
			2	38.00	3,039.61
			3	39.90	3,191.60
			4	41.89	3,351.19

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6135	ACE	STORMWATER ENV SPECIALIST II	0	37.91	3,032.73
			1	39.80	3,184.37
			2	41.79	3,343.59
			3	43.88	3,510.74
			4	46.08	3,686.31
6131	MM	STORMWATER PROGRAM MANAGER	0	52.19	4,175.47
			1	54.80	4,384.24
			2	57.54	4,603.44
			3	60.42	4,833.63
			4	63.44	5,075.30
5241	MM	SUPRVSNG PUBLIC SAFETY ANALYST	0	51.37	4,109.61
			1	53.94	4,315.10
			2	56.64	4,530.85
			3	59.47	4,757.39
			4	62.44	4,995.25
6151	ACE	SURVEY TECHNICIAN I	0	28.66	2,293.16
			1	30.10	2,407.82
			2	31.60	2,528.21
			3	33.18	2,654.63
			4	34.84	2,787.37
6141	ACE	SURVEY TECHNICIAN II	0	31.53	2,522.48
			1	33.11	2,648.60
			2	34.76	2,781.03
			3	36.50	2,920.08
			4	38.33	3,066.09
3015	PROF	SYSTEMS/DATABASE ADMINISTRATOR	0	43.61	3,488.43
			1	45.79	3,662.87
			2	48.08	3,846.00
			3	50.48	4,038.31
			4	53.00	4,240.21
3027	ACE	TELECOMMUNICATIONS SPECIALIST	0	26.53	2,122.26
			1	27.85	2,228.37
			2	29.25	2,339.79
			3	30.71	2,456.78
			4	32.25	2,579.62

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7503	UCHR	TINY TOT AIDE	0	18.71	--
			1	19.65	--
			2	20.63	--
			3	21.66	--
			4	22.75	--
7505	UCHR	TINY TOT SPECIALIST	0	22.46	--
			1	23.58	--
			2	24.76	--
			3	26.00	--
			4	27.30	--
5155	UCHR	TRAFFIC CONTROL ASSISTANT	0	15.69	--
			1	16.48	--
			2	17.30	--
			3	18.17	--
			4	19.08	--
5293	UCHR	TRAFFIC OFFICER	0	15.69	--
			1	16.48	--
			2	17.30	--
			3	18.17	--
			4	19.08	--
6187	ACE	TRAFFIC SIGNAL & LIGHT TECH I	0	30.20	2,416.35
			1	31.71	2,537.17
			2	33.30	2,664.02
			3	34.97	2,797.22
			4	36.71	2,937.09
6185	ACE	TRAFFIC SIGNAL & LIGHT TECH II	0	33.22	2,657.99
			1	34.89	2,790.88
			2	36.63	2,930.43
			3	38.46	3,076.93
			4	40.38	3,230.79
6181	ACE	TRAFFIC SIGNAL & LIGHTING SUPV	0	38.21	3,056.68
			1	40.12	3,209.52
			2	42.12	3,369.98
			3	44.23	3,538.49
			4	46.44	3,715.40

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5262	ACE	TRAINING PROGRAM SPECIALIST	0	27.68	2,214.24
			1	29.06	2,324.96
			2	30.52	2,441.20
			3	32.04	2,563.27
			4	33.64	2,691.43
6031	WCE	TRANSPORTATION ENGR W CERT	0	60.16	4,812.88
			1	63.17	5,053.53
			2	66.33	5,306.20
			3	69.64	5,571.52
			4	73.13	5,850.09
6033	WCE	TRANSPORTATION ENGR W/O CERT	0	57.30	4,583.71
			1	60.16	4,812.89
			2	63.17	5,053.54
			3	66.33	5,306.21
			4	69.64	5,571.53
6575	ACE	TREE TRIMMER	0	26.20	2,095.67
			1	27.51	2,200.46
			2	28.88	2,310.48
			3	30.33	2,426.00
			4	31.84	2,547.30
6572	ACE	TREE TRIMMER SUPERVISOR	0	36.15	2,892.02
			1	37.96	3,036.64
			2	39.86	3,188.47
			3	41.85	3,347.89
			4	43.94	3,515.29
5308	UCHR	VETERINARIAN	0	46.77	--
			1	49.11	--
			2	51.57	--
			3	54.15	--
			4	56.85	--
5331	PROF	VETERINARIAN (PERMITTED)	0	62.32	4,985.47
			1	65.43	5,234.73
			2	68.71	5,496.48
			3	72.14	5,771.31
			4	75.75	6,059.86

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5335	PROF	VETERINARIAN I	0	44.26	3,540.81
			1	46.47	3,717.86
			2	48.80	3,903.74
			3	51.24	4,098.93
			4	53.80	4,303.88
5333	PROF	VETERINARIAN II	0	50.90	4,071.93
			1	53.44	4,275.51
			2	56.12	4,489.30
			3	58.92	4,713.75
			4	61.87	4,949.45
5334	UCHR	VETERINARIAN II	0	50.90	--
			1	53.44	--
			2	56.12	--
			3	58.92	--
			4	61.87	--
5323	UCHR	VETERINARY ASSISTANT	0	20.71	--
			1	21.75	--
			2	22.84	--
			3	23.98	--
			4	25.18	--
5325	ACE	VETERINARY ASSISTANT	0	20.71	1,657.08
			1	21.75	1,739.93
			2	22.84	1,826.92
			3	23.98	1,918.28
			4	25.18	2,014.19
3029	ACE	VOIP/VIDEOCONF SPECIALIST	0	35.54	2,843.49
			1	37.32	2,985.67
			2	39.19	3,134.95
			3	41.15	3,291.69
			4	43.20	3,456.29
7131	ACE	VOLUNTEER COORDINATOR	0	22.64	1,811.44
			1	23.78	1,902.02
			2	24.96	1,997.13
			3	26.21	2,096.98
			4	27.52	2,201.82

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2777	ACE	WEBMASTER	0	34.08	2,726.51
			1	35.79	2,862.83
			2	37.57	3,005.98
			3	39.45	3,156.27
			4	41.43	3,314.09

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