

Marion Reynoso

From: webmaster@chulavistaca.gov
Sent: Wednesday, December 13, 2023 7:53 PM
To: CityClerk; Karina L. Lafarga; Amanda Angulo; Stephanie Necochea; Doris Cornejo; Marion Reynoso; Cristina Hernandez
Subject: City of Chula Vista - Board of Ethics Application

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A new entry to a form/survey has been submitted.

Form Name: Board of Ethics Application
Date & Time: 12/13/2023 7:52 PM
Response #: 41
Submitter ID: 113810
IP address: [REDACTED]
Time to complete: 5 min. , 57 sec.

Survey Details

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Application for membership on the Board of Ethics

- 1. Prefix**
(o) Mr.
- 2. Preferred Pronoun**
(o) He/Him/His
- 3. First and Last Name**
Bobby Ray Salas
- 4. E-mail**
[REDACTED]
- 5. Home Address**
[REDACTED]
- 6. City**

Chula Vista

7. ZIP code

██████

8. Primary Phone

██████████

9. Secondary Phone

Not answered

10. I certify that I am a resident of the City of Chula Vista and at least 18 years of age

Yes

11. How long have you been a resident of the City?

20 years

12. Please click here to view the interactive map and verify your District of residency

I am a resident of the following City Council district.

2

13. Present employer

U.S. Dept. of Veterans Affairs

14. Occupation

Police Officer

15. Have you ever been employed by the City of Chula Vista?

No

16. If you have worked for the city of Chula Vista please provide the department and dates of employment.

Not answered

17. Are you currently serving on a Chula Vista Board/Commission?

No

18. Which one(s)?

Not answered

19. Have you previously served on a Chula Vista Board/Commission?

No

20. Which ones?

Not answered

21. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

(o) I have read and acknowledged the above statement.

22. Are you or have you been involved in any local, civic or community groups?

(o) Yes

23. Which ones?

MTS Passenger Safety Advisory Committee

24. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas?

My principal areas of interest in our City government are: Public safety, civic engagement, and government transparency.

I am a law enforcement professional with over 15 years of experience in the public and private sector. I often face complex and challenging situations that require quick thinking and the ability to analyze information to make informed decisions. At times I have to be resourceful and find solutions to various problems I encounter on the job, whether it involves resolving conflicts, diffusing tensions, or investigating crimes.

I accomplish all this working as a part of a team, cooperating with fellow officers, supervisors, and other agencies to maintain public safety. I believe these are just some of the basic skills needed to a part of board governing ethics in local government.

25. What would you hope to accomplish in the role of a Member of the Board of Ethics? (250 words or less)

I would like to uphold government transparency and accountability. I would have a duty to the community to hold our elected and appointed officials accountable for violating public trust. I would like to weigh-in on policy as it pertains to ethical acts and the integrity of our elected offices.

26. I understand that to be considered, I must submit a resume along with this application.

[CV Ethics Board Resume .pdf](#)

27. Do you have any “conflicts of interest” as defined below?

As defined in Chula Vista Municipal Code 2.28.050, a “conflict of interest” means the following:

1. The applicant or any of applicant’s relatives is or has been an employee of or sought employment from any City official subject to this chapter;

2. The applicant or any of applicant’s relatives is or has been supervised in an employment setting by any City official subject to this chapter;

3. The applicant has served in any capacity (including staff member, advisor, or volunteer) involving the election, selection, or appointment of any City official subject to this chapter to any public office (elected or appointed);

4. The applicant has served in any capacity (including staff member, advisor, or volunteer) opposing the election, selection, or appointment of any City official subject to this chapter to any public office (elected or appointed); or

5. The applicant is related to any City official subject to this chapter.”

(o) No

28. Have you, within the past 10 years, been convicted of any felony or a crime involving moral turpitude or been found to have committed a criminal violation of the Fair Political Practices Act?

(o) No

29. The City understands meeting schedules and individual's availability may change. We ask that you consider the meeting schedule when submitting an application.

(o) I have reviewed the Board of Ethics regular meeting date, time and frequency.

30. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.

(o) I have reviewed the City of Chula Vista's Conflict of Interest Code.

31.

(o) I am familiar with the responsibilities of the Board of Ethics. I attest that the information I have provided is accurate and true.

32.

(o) I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Thank you,
City of Chula Vista

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Bobby Ray C. Salas

[REDACTED] Chula Vista, Ca. [REDACTED]
[REDACTED]

PROFILE:

A public safety professional with over 15 years in the public and private sector. Committed to ensuring public safety, upholding public trust and acting with compassion and empathy.

EXPERIENCE:

Senior Police Officer

United States Department of Veteran Affairs (Los Angeles, CA.)

9/2020 - Present

Salary: [REDACTED] USD Bi-weekly

Hours per week: 40

Supervisor: Capitan Ralph Garcia [REDACTED]

Okay to contact this Supervisor: Yes

Duties, Accomplishments and Related Skills:

- Conduct all law enforcement activities in a legal and technically correct manner
- Patrolled assigned areas to ensure public safety and respond to emergency situations
- Investigate all reported criminal activities, gather evidence, and apprehended suspects
- Interview witnesses, victims, and suspects to obtain statements, and analyze evidence
- Complete investigative reports, conduct follow up investigations, and proactive enforcement
- Maintain working knowledge of state and federal criminal laws, including procedures, regulations, guidelines, and precedents related to the admissibility of evidence and prosecution
- Inspire, motivate and guide others towards goal accomplishment; Coach, mentor, and challenges those around me

Inspector Sergeant

San Diego Metropolitan Transit System (San Diego, CA.)

6/2011 - 1/2016

Salary: [REDACTED] USD Per Year

Hours per week: 40

Supervisor: Christopher Miner [REDACTED]

Okay to contact this Supervisor: Yes

Duties, Accomplishments and Related Skills:

- Conducted thorough preliminary investigations into various criminal cases within the AOR of the transit district
- Collected and analyzed evidence, including fingerprints, and digital data
- Interviewed witnesses, victims, and suspects to gather information and obtain statements
- Conducted surveillance operations to gather additional evidence and monitor suspect activities
- Collaborated with forensic specialists, lab technicians, and other law enforcement agencies to process evidence and identify potential leads
- Prepared detailed reports documenting investigation progress, findings, and recommendations for prosecution

- Testified in court as a witness, presenting evidence and providing expert opinion
- Managed and prioritized multiple cases simultaneously, ensuring all deadlines and legal requirements were met
- Supervised team of Inspectors conducting problem oriented policing investigations
- Reviewed subordinates reports before filing with records division of District Attorney's office

Transit Security Officer

San Diego Metropolitan Transit System (San Diego, CA.)

7/2008 - 6/2011

Salary: [REDACTED] JSD Per Year

Hours per week: 40

Supervisor: Calistro Salcedo [REDACTED]

Okay to contact this Supervisor: Yes

Duties, Accomplishments and Related Skills:

- Assisted in investigations of various criminal activities, including theft, assault, and drug-related offenses
- Conducted interviews and interrogations to gather information and elicit confessions
- Seized evidence, and maintained proper chain of custody
- Analyzed crime scene details, gathered physical evidence, and documented findings
- Assisted in surveillance operations, monitoring suspect activities and identifying potential leads
- Prepared case files and reports, ensuring accuracy and adherence to departmental guidelines
- Collaborated with other law enforcement agencies to share information and coordinate efforts
- Provided support to senior investigators, assisting in complex cases and trial preparations

Education:

Hilltop High School Chula Vista, CA United States

High school diploma or equivalent 6 / 2005

Job Related Training:

- Fraudulent Identification and Document Recognition
- Street Gangs
- Basic Interview and Interrogation
- Investigations 101
- Metal Theft Investigations
- Surveillance and Detection
- Psychiatric Emergency Response
- Advance Tactical Medicine
- Stop The Bleed

Affiliations:

California Metal Investigators Association - Member

San Diego Law Enforcement Coordination Center - Member/TLO

Federal Law Enforcement Officers Association - Member

San Diego Metropolitan Transit System Public Safety Advisory Committee - Member

Stop The Bleed - Instructor/Member