

**Intended Public Safety Spending Plan
Est. One-half cent Sales Tax Revenues
Phase I - Critical Needs**

Updated April 11, 2024

| | Fiscal Year 2025 | Fiscal Year 2026 | Fiscal Year 2027 | Fiscal Year 2028 | Fiscal Year 2029 | Fiscal Year 2030 | Fiscal Year 2031 | Fiscal Year 2032 | Fiscal Year 2033 | Fiscal Year 2034 | Total Estimate |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| Fire Department Spending Plan | | | | | | | | | | | |
| Phase I - Critical Needs Funding | | | | | | | | | | | |
| Est. Beginning Fire Department Funds Available | \$ 28,586,258 | \$ 11,386,774 | \$ 9,687,475 | \$ 8,755,100 | \$ 7,822,863 | \$ 6,878,821 | \$ 5,882,359 | \$ 4,850,663 | \$ 3,903,476 | \$ 2,906,969 | |
| Estimated 1/2 cent Sales Tax Revenues | \$ 14,489,483 | \$ 14,924,167 | \$ 15,371,893 | \$ 15,833,049 | \$ 16,308,041 | \$ 16,797,282 | \$ 17,301,200 | \$ 17,820,236 | \$ 18,354,844 | \$ 18,905,489 | \$ 166,105,684 |
| Bayfront Fire Station Reimbursement | 481,123 | 999,659 | 1,031,737 | 1,065,854 | 1,102,191 | 1,138,156 | 1,176,750 | 1,218,217 | 1,262,818 | 1,310,847 | 10,787,352 |
| Estimated Funds Available for Fire Department Spending Plan | \$ 43,556,864 | \$ 27,310,600 | \$ 26,091,105 | \$ 25,654,003 | \$ 25,233,095 | \$ 24,814,259 | \$ 24,360,310 | \$ 23,889,116 | \$ 23,521,138 | \$ 23,123,305 | \$ 166,105,684 |
| Ongoing Personnel Expenditures | | | | | | | | | | | |
| Deputy Chief* | \$ 288,642 | \$ 293,990 | \$ 299,508 | \$ 305,157 | \$ 310,940 | \$ 318,037 | \$ 325,325 | \$ 332,808 | \$ 340,496 | \$ 348,393 | \$ 3,163,295 |
| Fire Captain | 2,655,935 | 2,736,534 | 2,805,184 | 2,877,077 | 2,952,467 | 3,035,188 | 3,122,160 | 3,213,724 | 3,310,252 | 3,412,155 | 30,120,677 |
| Firefighter** | 7,190,702 | 8,149,393 | 8,410,898 | 8,689,024 | 8,985,252 | 9,278,443 | 9,593,075 | 9,931,113 | 10,294,716 | 10,686,250 | 91,208,867 |
| Fire Engineer | 399,601 | 416,638 | 430,168 | 444,597 | 460,006 | 477,914 | 497,045 | 517,509 | 539,428 | 562,933 | 4,745,839 |
| Firefighter/Paramedic | 3,076,123 | 3,175,819 | 3,262,265 | 3,353,272 | 3,449,219 | 3,551,940 | 3,656,877 | 3,768,192 | 3,886,434 | 4,012,206 | 35,192,347 |
| Senior Application Support Specialist | 166,943 | 170,682 | 174,527 | 178,482 | 182,685 | 186,876 | 191,609 | 195,344 | 200,349 | 205,509 | 1,853,006 |
| Inventory Control Specialist | 110,186 | 112,889 | 115,679 | 118,557 | 121,611 | 124,681 | 128,108 | 130,955 | 134,603 | 138,375 | 1,235,645 |
| Unfunded Actuarial Liability (UAL) | 100,074 | 120,089 | 144,107 | 172,928 | 207,513 | 207,513 | 207,513 | 207,513 | 207,513 | 207,513 | 1,782,278 |
| Salary Savings | (700,125) | (758,655) | (780,912) | (804,456) | (829,414) | (855,116) | (882,348) | (911,266) | (942,284) | (975,455) | (8,440,031) |
| Ongoing Personnel Expenditures Subtotal | 13,402,451 | 14,534,524 | 14,981,432 | 15,457,599 | 15,966,376 | 16,454,719 | 16,972,126 | 17,521,561 | 18,110,917 | 18,741,159 | 162,142,864 |
| Ongoing Non-Personnel Expenditures | | | | | | | | | | | |
| Transfer Out: Pension Obligations | 550,212 | 541,915 | 535,043 | 523,390 | 506,421 | 524,421 | 536,264 | 424,958 | 429,758 | 487,408 | 5,059,789 |
| Reimbursement for Support Staff (IT, Fin, HR, City Attorney) | 543,356 | 559,656 | 576,446 | 593,739 | 611,552 | 629,898 | 648,795 | 668,259 | 688,307 | 708,956 | 6,228,963 |
| Fleet - Sr. Equipment Mechanic (Transfer) | 135,000 | 139,050 | 143,222 | 147,518 | 151,944 | 156,502 | 161,197 | 166,033 | 171,014 | 176,144 | 1,547,624 |
| Academy Costs | 527,834 | - | - | - | - | - | - | - | - | - | 527,834 |
| PPE Maintenance | 261,630 | 258,564 | 252,048 | 256,320 | 260,592 | 264,864 | 269,136 | 273,408 | 277,680 | 281,952 | 2,656,194 |
| Leadership Succession Planning | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 1,000,000 |
| Utilities | 61,800 | 63,654 | 65,564 | 67,531 | 69,556 | 71,643 | 73,792 | 76,006 | 78,286 | 80,635 | 708,468 |
| Operational Improvements | 115,000 | 115,000 | 115,000 | 115,000 | 115,000 | 115,000 | 115,000 | 115,000 | 115,000 | 115,000 | 1,150,000 |
| Computers and other equipment/furniture | 67,676 | 68,615 | 69,247 | 69,878 | 70,509 | 71,141 | 71,772 | 72,403 | 73,035 | 73,666 | 707,942 |
| Fire Vehicles, Outfitting, Maint., Fuel, etc. | 455,131 | 492,146 | 498,004 | 500,164 | 502,324 | 543,713 | 561,565 | 568,012 | 570,172 | 572,332 | 5,263,563 |
| Ongoing Non-Personnel Expenditures Subtotal | 2,817,639 | 2,338,601 | 2,354,573 | 2,373,540 | 2,387,898 | 2,477,181 | 2,537,521 | 2,464,079 | 2,503,251 | 2,596,093 | 24,850,377 |
| Total Ongoing Expenditures | 16,220,090 | 16,873,125 | 17,336,005 | 17,831,139 | 18,354,274 | 18,931,900 | 19,509,646 | 19,985,640 | 20,614,169 | 21,337,252 | 186,993,241 |
| Revenue vs Ongoing Expenditure Annual Surplus/(Shortfall) | (1,730,607) | (1,948,958) | (1,964,112) | (1,998,090) | (2,046,233) | (2,134,618) | (2,208,446) | (2,165,404) | (2,259,325) | (2,431,763) | (20,887,556) |
| One-Time Expenditures | | | | | | | | | | | |

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| | Fiscal Year 2025 | Fiscal Year 2026 | Fiscal Year 2027 | Fiscal Year 2028 | Fiscal Year 2029 | Fiscal Year 2030 | Fiscal Year 2031 | Fiscal Year 2032 | Fiscal Year 2033 | Fiscal Year 2034 | Total Estimate |
|---|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| Fire Department Spending Plan | Phase I - Critical Needs Funding | | | | | | | | | | |
| Fuels Crew | 750,000 | 750,000 | - | - | - | - | - | - | - | - | 1,500,000 |
| Public Safety Training Facility (CIP: SAF0170) | 15,200,000 | - | - | - | - | - | - | - | - | - | 15,200,000 |
| One-Time Expenditures Subtotal | 15,950,000 | 750,000 | - | - | - | - | - | - | - | - | 16,700,000 |
| Total Fire Department Proposed Expenditures | \$ 32,170,090 | \$ 17,623,125 | \$ 17,336,005 | \$ 17,831,139 | \$ 18,354,274 | \$ 18,931,900 | \$ 19,509,646 | \$ 19,985,640 | \$ 20,614,169 | \$ 21,337,252 | \$ 203,693,241 |
| Est. Use of Fund Balance | (17,199,484) | (1,699,299) | (932,376) | (932,236) | (944,042) | (996,463) | (1,031,696) | (947,187) | (996,507) | (1,120,916) | |
| Est. Ending Fire Department Available Funds | \$ 8,552,769 | \$ 6,744,413 | \$ 5,859,987 | \$ 4,845,063 | \$ 3,813,658 | \$ 2,720,731 | \$ 1,592,552 | \$ 565,874 | \$ (535,597) | \$ (1,777,268) | |
| Reserve Contribution (16.7% of Operating Budget) | 2,834,005 | 2,943,062 | 2,895,113 | 2,977,800 | 3,065,164 | 3,161,627 | 3,258,111 | 3,337,602 | 3,442,566 | 3,563,321 | |
| Est. Ending Fire Department Available Funds including Reserves | \$ 11,386,774 | \$ 9,687,475 | \$ 8,755,100 | \$ 7,822,863 | \$ 6,878,821 | \$ 5,882,359 | \$ 4,850,663 | \$ 3,903,476 | \$ 2,906,969 | \$ 1,786,053 | |

Notes:

FTE - Full Time Equivalent Position

Amounts budgeted in the Intended Public Safety Spending Plan may differ from the City's Annual Budget due to personnel costing estimates in the Annual Budget is based on individual employees projected salaries and benefits, and the Intended Public Safety Spending Plan are estimates that are based on positions. COLA assumed at 5% for year 2025 and 2% for remaining years.

Actual expenditures per year will vary based on actual activity and revenues.

Reimbursement for Support Staff is based on 3.75% of Measure A Sales Tax revenues.

Fire Vehicles includes portion of Bayfront Fire Station not paid by new development.

Sales Tax Revenue projections include a 3% escalator per year starting in Fiscal year 2026.

Vacancy Savings allocation of 5% starting in FY2025.

Bayfront Fire Station staffing costs are reimbursable by the development of the Bayfront project at 73.6% when the station becomes operational (estimated to occur in FY2025).

Fire Department vehicle purchases have a vehicle replacement allocation included over a 10 year term with a ~5% annual escalator built in. Will have to determine if these funds will be transferred into the Vehicle Replacement Fund or will fall to fund balance.