Proposed Public Safety Spending Plan
Est. One-half cent Sales Tax Revenues
Phase I - Critical Needs

Updated April 11, 2024

	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029	Fiscal Year 2030	Fiscal Year 2031	Fiscal Year 2032	Fiscal Year 2033	Fiscal Year 2034	Total Estimate
Police Department Spending Plan					**Phase I - Critical Needs Funding**						
Est. Beginning Police Department Funds Available	$ 19,916,203	$ 18,168,981	$ 17,088,183	$ 16,038,281	$ 15,000,895	$ 13,987,475	$ 12,962,553	$ 11,911,750	$ 10,852,838	$ 9,494,082	
Estimated 1/2 cent Sales Tax Revenues	14,489,483	14,924,167	15,371,892	15,833,049	16,308,040	16,797,281	17,301,199	17,820,235	18,354,842	18,905,487	166,105,675
Other Revenue	-	-	-	-	-	-	-	-	-	-	-
COPS Grant Funding	-	-	-	-	-	-	-	-	-	-	-
Estimated Funds Available - Police Department	$ 34,405,686	$ 33,093,148	$ 32,460,075	$ 31,871,330	$ 31,308,935	$ 30,784,756	$ 30,263,752	$ 29,731,985	$ 29,207,680	$ 28,399,569	
Ongoing Personnel Expenditures											
Peace Officers	$ 5,087,374	$ 5,214,916	$ 5,349,828	$ 5,491,858	$ 5,641,757	$ 5,817,345	$ 6,002,738	$ 6,198,877	$ 6,406,655	$ 6,626,931	$ 57,838,279
Police Agents	1,313,847	1,346,207	1,380,422	1,416,425	1,454,394	1,499,254	1,546,600	1,596,669	1,649,650	1,705,808	$ 14,909,276
Police Sergeants	2,010,862	2,059,776	2,111,490	2,165,910	2,223,276	2,291,648	2,363,804	2,440,040	2,520,704	2,606,170	$ 22,793,680
Police Lieutenant	262,195	268,273	274,679	281,397	288,455	296,917	305,818	315,192	325,078	335,520	$ 2,953,524
Police Captain	311,947	331,121	351,742	373,877	397,642	424,197	452,679	483,232	516,013	551,189	$ 4,193,639
Civilian Background Investigator	106,707	109,139	111,642	114,216	116,950	119,680	122,750	125,211	128,461	131,812	$ 1,186,568
Community Services Officer	367,303	375,966	384,880	394,073	403,821	413,591	424,531	433,474	445,080	457,066	$ 4,099,785
Digital Forensics Analyst II	273,418	279,317	285,372	291,589	298,200	304,765	312,209	317,970	325,814	333,888	$ 3,022,542
Forensics Specialist	122,116	124,822	127,601	130,458	133,494	136,516	139,930	142,619	146,222	149,934	$ 1,353,712
Information Technology Technician	109,004	111,479	114,022	116,639	119,417	122,192	125,313	127,808	131,109	134,515	$ 1,211,498
Police Comm Systems Manager	187,953	191,871	195,886	200,005	204,386	208,721	213,659	217,399	222,585	227,914	$ 2,070,379
Police Dispatcher	917,225	937,218	957,745	978,832	1,001,193	1,023,489	1,048,538	1,068,532	1,094,960	1,122,175	$ 10,149,907
Property & Evidence Specialist	263,859	270,156	276,639	283,323	290,418	297,528	305,478	312,015	320,466	329,187	$ 2,949,069
Property & Evidence Supervisor	111,073	113,582	116,162	118,816	121,636	124,449	127,616	130,140	133,489	136,941	$ 1,233,904
Public Information Specialist	116,925	119,536	122,218	124,975	127,905	130,824	134,118	136,724	140,204	143,790	$ 1,297,219
Police Technology Specialist	144,897	148,003	151,191	154,463	157,941	161,395	165,311	168,333	172,458	176,701	$ 1,600,693
Sr Police Records Specialist	272,721	279,177	285,825	292,680	299,949	307,233	315,390	322,062	330,717	339,654	$ 3,045,408
3% personnel cost savings	(375,319)	(368,417)	(377,920)	(387,886)	(398,425)	(410,392)	(423,194)	(436,089)	(450,290)	(465,276)	$ (4,093,208)
Ongoing Personnel Expenditures Subtotal	**11,604,107**	**11,912,142**	**12,219,424**	**12,541,650**	**12,882,409**	**13,269,352**	**13,683,288**	**14,100,208**	**14,559,375**	**15,043,919**	**131,815,874**
Ongoing Non-Personnel Expenditures											
Transfer Out: Pension Obligations	1,209,950	1,231,712	1,263,618	1,295,561	1,328,335	1,361,823	1,383,844	1,407,773	1,599,196	1,813,722	$ 13,895,534
Reimbursement for Support Staff (IT, Fin, HR, City Attorney)	543,356	559,656	576,446	593,739	611,552	629,898	648,795	668,259	688,307	708,956	$ 6,228,963
Drone Replacement	69,936	69,936	69,936	76,424	76,424	76,424	83,512	83,512	83,512	83,512	$ 773,128
Drone Program Costs	120,000	126,000	132,300	138,915	145,861	153,154	160,811	168,852	177,295	186,159	$ 1,509,347
Drone Pilot In Command contractual costs	940,313	959,119	978,301	997,867	1,017,824	1,038,180	1,058,944	1,080,123	1,101,725	1,123,760	$ 10,296,156
Sworn - non-personnel costs	298,065	312,968	328,616	345,047	362,300	380,415	399,435	419,407	440,378	462,396	$ 3,749,028
Police Vehicles, Outfitting, Maint., Fuel, etc.	639,741	644,414	654,683	672,838	677,944	683,204	692,131	697,711	797,843	848,709	$ 7,009,218
Civilian Non-Personnel Costs	180,018	189,018	198,469	208,393	218,813	229,753	241,241	253,303	265,968	279,266	$ 2,264,242
Ongoing Non-Personnel Expenditures Subtotal	**4,001,378**	**4,092,824**	**4,202,370**	**4,328,785**	**4,439,051**	**4,552,851**	**4,668,714**	**4,778,940**	**5,154,223**	**5,506,481**	**45,725,616**
Total Ongoing Expenditure	**15,605,485**	**16,004,966**	**16,421,794**	**16,870,435**	**17,321,460**	**17,822,203**	**18,352,002**	**18,879,148**	**19,713,598**	**20,550,400**	**173,634,881**
Revenue vs Ongoing Expenditure											
Annual Surplus/(Shortfall)	**(1,116,002)**	**(1,080,799)**	**(1,049,902)**	**(1,037,386)**	**(1,013,420)**	**(1,024,922)**	**(1,050,803)**	**(1,058,913)**	**(1,358,756)**	**(1,644,913)**	**(12,760,224)**
One-Time Expenditures											
Community Services Officer (Hourly)	531,220	-	-	-	-	-	-	-	-	-	$ 531,220
Multi-Purpose Store Front and Public Safety Training Center											$ -
Computers and other equipment	100,000	-	-	-	-	-	-	-	-	-	$ 100,000
One-Time Expenditures Subtotal	**631,220**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**631,220**
Total Police Department Proposed Expenditures	$ 16,236,705	$ 16,004,966	$ 16,421,794	$ 16,870,435	$ 17,321,460	$ 17,822,203	$ 18,352,002	$ 18,879,148	$ 19,713,598	$ 20,550,400	**$ 178,172,710**
Est. Use of Fund Balance	**(1,747,222)**	**(1,080,799)**	**(1,049,902)**	**(1,037,386)**	**(1,013,420)**	**(1,024,922)**	**(1,050,803)**	**(1,058,913)**	**(1,358,756)**	**(1,644,913)**	**(12,067,035)**

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Police Department Spending Plan	**Phase I - Critical Needs Funding**										
	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029	Fiscal Year 2030	Fiscal Year 2031	Fiscal Year 2032	Fiscal Year 2033	Fiscal Year 2034	
Est. Ending Police Department Available Funds	$ 15,457,451	$ 14,415,354	$ 13,295,841	$ 12,183,532	$ 11,094,791	$ 9,986,245	$ 8,846,966	$ 7,700,020	$ 6,201,911	$ 4,417,252	
Reserve Contribution (16.7% of Operating Budget)	$ 2,711,530	$ 2,672,829	$ 2,742,440	$ 2,817,363	$ 2,892,684	$ 2,976,308	$ 3,064,784	$ 3,152,818	$ 3,292,171	$ 3,431,917	
Est. Ending Police Department Available Funds including Reserves	**$ 18,168,981**	**$ 17,088,183**	**$ 16,038,281**	**$ 15,000,895**	**$ 13,987,475**	**$ 12,962,553**	**$ 11,911,750**	**$ 10,852,838**	**$ 9,494,082**	**$ 7,849,169**	

Assumptions:

Amounts budgeted in the Intended Public Safety Spending Plan may differ from the City's Annual Budget due to personnel costing estimates in the Annual Budget is based on individual employees projected salaries and benefits, and the Intended Public Safety Spending Plan are estimates that are based on positions.

FY 2024 Sales Tax Revenue projection from HdL; 1% escalator in Fiscal Year 2025, and 3% escalator per year starting in Fiscal Year 2026.

Salary projections reflect the most recent MOU agreements and assume 5% increase for year 2025 and 2% annual increase for every year there after.

Flex benefit projections assume 10% annual increase.

PERS projections based on most recent CalPERS Valuation Report.

Workers Comp projections assume 5% annual increase for sworn positions and 3% annual increase for civilian positions.

Personnel cost projections assume 3% vacancy savings due to attrition.

Reimbursement for Support Staff is based on 3.75% of Measure A Sales Tax revenues..