

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE CLASSIFICATION PLAN AND COMPENSATION SCHEDULE TO (1) REFLECT THE ADDITION AND DELETION OF POSITION TITLES AND (2) SALARY ADJUSTMENTS FOR CERTAIN CLASSIFICATIONS AND AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS

WHEREAS, Civil Service Rule 1.02.A., which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s Classification Plan is kept current, and that changes in existing classes, the establishment of new classes, and the abolition of classes are properly reflected in the Classification Plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the addition and deletion of position titles and salary adjustments for certain positions which necessitate amendments to the City’s Compensation Schedule, Classification Plan and departmental position counts; and

WHEREAS, a summary of updated classifications and the E-Step salaries are as follows:

<b>Position Title</b>	<b>Employee Group</b>	<b>Bi-Weekly E Step Salary</b>
Deputy Director of Animal Services	Senior Management	\$5,801.97
Deputy Director of Development Services	Senior Management	\$7,330.34
Assistant Director of Parks & Recreation	Senior Management	\$6,475.04
Deputy City Clerk I	Confidential, Unclassified	\$3,194.48
Deputy City Clerk II	Confidential, Unclassified	\$3,513.93
Director of Animal Services	Executive Management	\$8,167.43
Director of Library Services	Executive Management	\$8,167.43
Director of Parks & Recreation	Executive Management	\$8,167.43
FA Director of SD LECC*	Senior Management	\$7,135.85
FA Deputy Executive Director*	Senior Management	\$6,369.99
FA IVDC-LECC Executive Director*	Senior Management	\$6,193.88
FA Finance Manager*	Mid-Management, Unclassified	\$5,888.97
Principal Human Resources Analyst	Mid-Management, Confidential	\$4,881.16
Records Manager	Mid-Management	\$4,041.02
Real Property Manager	Mid-Management, Unclassified	\$5,193.69

*\* The salary adjustments for these four positions are retroactive to January 1, 2024, which is the effective date of the Federal General Schedule Salary Table, to which these salaries are tied.*

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the Fiscal Year 2023-24 authorized departmental position counts:

Department	Position Title	FTE
<b>General Fund</b>		
Animal Care Facility	Animal Care Facility Manager	-1.00
	Deputy Director of Animal Services	1.00
Parks & Recreation	Director of Community Services	-1.00
	Deputy Director of Community Services	-1.00
	Director of Parks & Recreation	1.00
	Assistant Director of Parks & Recreation	1.00
Library	Deputy Director of Community Services	-1.00
	Director of Library Services	1.00
Development Services	Deputy Director of Development Services	1.00
	Senior Planning Technician	-1.00
Engineering	Senior Management Analyst	-1.00
	Administrative Services Manager	-1.00
	Principal Management Analyst	1.00
Finance	Senior Management Analyst	1.00
Human Resources	Senior Human Resources Analyst	-1.00
	Principal Human Resources Analyst	1.00
Public Works	Real Property Manager	1.00
<b>General Fund Total</b>		<b>1.00</b>
<b>Development Services Fund (DSF)</b>		
Development Services	Senior Engineering Technician	-1.00
	Development Services Technician III	2.00
<b>DSF Total</b>		<b>1.00</b>
<b>Fleet Fund</b>		
Public Works	Equipment Mechanic	1.00
<b>Fleet Fund Total</b>		<b>1.00</b>
<b>All Funds Total</b>		<b>3.00</b>

Presented by

Approved as to form by

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Tanya Tomlinson  
 Director of Human Resources/Risk Management

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