PRIVACY PROTECTION AND TECHNOLOGY ADVISORY COMMISSION

Initial Applicants and City Manager Input
In July 2023, the City Council adopted an ordinance creating the Privacy Protection and Technology Advisory Commission (PTAC) in accordance with Council Policy 112-04: Privacy Protection and Technology Transparency Policy.

PTAC is governed by Chula Vista Municipal Code (CVMC) Chapter 2.65. Pursuant to CVMC 2.65.050 (D), the City Manager “shall have the opportunity to review applications and provide input on the applicant’s qualifications, which shall be considered by the Mayor or City Councilmember before a nomination is made.”

The candidates below are placed in the categories they are most qualified in based upon review of the information provided by applicants.

Please feel free to contact me if you have any questions.

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<tr>
<th>INFORMATION TECHNOLOGY &amp; DATA SECURITY</th>
<th>ACCOUNTING &amp; FINANCE</th>
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<td><strong>Name</strong></td>
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<td>Daniel Garate</td>
<td>Marlano Batson</td>
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<td>Eric Wood</td>
<td>Veronica Ferguson</td>
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<td>Thomas Pineda</td>
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<th>PRIVACY PROTECTION</th>
<th>PUBLIC SAFETY</th>
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<td>Eric Wood</td>
<td>Adolfo Gonzales</td>
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<td>Jared Blackwell</td>
<td>Eric Wood</td>
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<td>Merzon Jeff Quiason</td>
<td>Guy Chambers</td>
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<td>Richard Pulido</td>
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<td>Richard Pulido</td>
<td>Timothy DeMarco</td>
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<td>Pati Ruiz</td>
<td>Lucia Napolez</td>
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<td>Robert Godinez</td>
<td>Devon Williams</td>
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<td>Susan Lake</td>
<td>Joaquin Quintero</td>
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Privacy Protection and Technology Advisory Commission

Applicants are listed in alphabetical order by last name. For easier navigation, click on the page number to view the corresponding application or use the bookmarks.

<table>
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<tr>
<th>Applicant Name</th>
<th>Page Number</th>
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<td>Batson, Marlano</td>
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<td>Blackwell, Jared</td>
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<td>Chambers, Guy</td>
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<td>De Marco, Timothy</td>
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<td>Ferguson, Veronica</td>
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<td>Garate, Daniel</td>
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<td>Godinez, Robert</td>
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<td>Gonzales, Adolfo</td>
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<td>Lake, Susan</td>
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<td>Napolez, Lucia</td>
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<td>Pineda, Thomas</td>
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<td>Pulido, Richard</td>
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<td>Quiazon, Merzon</td>
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<td>Quintero, Joaquin</td>
<td>114</td>
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<tr>
<td>Ruiz, Pati</td>
<td>118</td>
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<tr>
<td>Williams, Devon</td>
<td>126</td>
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<td>Wood, Eric</td>
<td>133</td>
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This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Marlano Batson

4. Email
   [redacted]
5. **Home Address**

6. **City**
   - Chula Vista

7. **ZIP Code**

8. **Primary Phone**

9. **Secondary Phone**
   - Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    - (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    - Not applicable

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    - 17 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency.
    - (o) 3

14. **Present employer**
    - Boston Consulting Group

15. **Position**
    - Project Leader

16. **Have you ever been employed by the City of Chula Vista?**
    - (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    - Not applicable

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    - [x] Information Technology & Data Security - Experience and/or expertise in cyber security
    - [x] Accounting and Finance - Experience and/or professional credentials in contracting,
and sensitive procurement, personal public auditing, information control, management compliance, and/or general oversight professional services.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

My experience as a former public accounting IT auditor in the area of information technology and data security demonstrates my dedication to protecting sensitive personal data. I have practical experience in evaluating and improving cyber security protocols, ensuring that vital data is protected from changing threats. My expertise in internal controls, a crucial component of IT audit, enables me to find weaknesses and strengthen systems, fostering a robust defense against future intrusions. Additionally, I am well-equipped to traverse the complex web of data privacy requirements to ensure that the information in our community continues to be in accordance with applicable laws.

My experience as a management consultant has sharpened my financial monitoring skills in accounting and finance. My contributions to the budgeting and forecasting procedures, which help in the effective allocation of resources, serve as an example of my financial savvy. Additionally, my strong background in public accounting (e.g., audits and financial controls), paired with my CPA license, gives me an astute eye for financial concerns.

In essence, my multifaceted experiences in Information Technology & Data Security and Accounting and Finance converge to create a skill set uniquely suited to the Privacy Protection & Technology Advisory Commissioner role. I bring a holistic understanding of both technological and financial dimensions, ensuring that our community's technology policies balance innovation and protecting sensitive personal information. My commitment to ethical practices, transparency, and data security will remain unwavering as I contribute to the commission's mission.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency? (o) No

21. If so, which ones?
Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial) MB

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

In the capacity of a Privacy Protection and Technology Advisory Commissioner, my aspiration is to leverage my diverse professional background to serve our community effectively. I aim to achieve the following critical objectives:

Policy Enhancement: I will actively contribute to the development of robust technology policies, ensuring they strike a
delicate balance between technological advancement and privacy protection.

Surveillance Oversight: My experience in IT auditing will enable me to provide vigilant oversight of surveillance technology, emphasizing transparency, responsible use, and ethical adherence.

Procurement Standards: I am committed to establishing stringent procurement standards for sensitive or surveillance technology agreements, emphasizing accountability, data protection, and privacy compliance.

Information Security: Leveraging my risk management background, I will focus on enhancing sensitive personal information management, security, and privacy through advanced measures.

Community Engagement: Engaging with the public and gathering diverse perspectives will be a priority. I aim to ensure the Commission remains responsive to evolving privacy concerns.

In summary, my dedication is to be a vigilant advocate for responsible and ethical technology use. Through collaboration with fellow commissioners, city officials, and the public, I aim to create a safer, more secure, and privacy-conscious technological environment for all residents.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial MB
Marlano Batson _ Resume _ BCG2023.pdf

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code

Enter your initials to acknowledge the statement above.

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

29. I attest the information I provided is accurate and true.
Enter your full name to MB acknowledge the attestation above.

Thank you,
City of Chula Vista

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Marlano Batson, CPA  |  Chula Vista, CA |   

**SUMMARY**

I am a seasoned management consultant with a successful track record managing teams of 2-5 financial institutions and retail professionals. My strengths lie in driving growth, process optimization, resource allocation, and organizational design. I excel in collaborative problem-solving and using advanced analytics for large-scale transformations to deliver significant value.

During my MBA program, I contributed to expanding investment opportunities and improving decision-making at a private equity firm. I conducted thorough industry research and analysis, identifying new investment themes that boosted our deal pipeline.

I also have a strong foundation as a former public accounting IT auditor, focusing on financial statements, internal controls, and regulatory risk. I am a Licensed Certified Public Accountant in Arizona, emphasizing my commitment to professional excellence.

**EXPERIENCE**

**BOSTON CONSULTING GROUP, LLP**  |  San Diego, CA

**Project Leader**  |  Sept 2023 - present

**Consultant**  |  Jul 2021 – Sept 2023

- **Financial Institutions:**
  - Forecasting and budgeting process assessment for a national non-bank mortgage lender
    - Led an assessment of the existing forecasting and budgeting process against best practices and identified key areas for improvement
    - Developed a new budgeting template, financial model, and KPI tracking for the FP&A function to increase forecasting accuracy and create leadership accountability
    - Drove stakeholder engagement across finance, capital markets, and sales & operations in preparation for monthly board meetings
  - Product and technology spend strategy for a global payment provider
    - Performed a product and technology spend allocation diagnostic for a global payment provider, identifying key areas of spend to drive growth and achieve 5-year ambition
  - Large-scale organizational restructuring for a government-sponsored entity
    - Redesigned organizational structure to fit new business growth strategy; closely collaborated with clients to use our design process and tools to cascade structure throughout all levels

- **Retail and Consumer Practice**
  - Growth strategy for the private-label brand of a national supermarket chain
    - Developed a comprehensive growth strategy to accelerate sales and margin growth for private-label brands
    - Constructed a detailed financial model, quantifying growth strategy and estimated $500M in EBIT growth
  - Expansion strategy for a global quick-service restaurant chain
    - Conducted geo-analytics, market research, and competitor benchmarking to develop two growth initiatives; built financial models to assess financial impact and identify best practices to achieve growth ambition
  - Performed a retail operations assessment for a graduation product company
    - Developed advanced analytics, tools, and reporting to increase transparency of company performance
    - Conducted demand planning and forecasting and provided recommendations to increase throughput
  - Partnership strategy for a global hotel chain
    - Performed a partnership assessment for a potential new hotel offering
    - Developed financial modeling and performed geo-analytics to assess cannibalization risk and EBIT potential
  - A.I. growth strategy for U.S. semiconductor manufacturing
    - Defined a 5-year growth for A.I. enabled personal computing
    - Developed a total addressable market model, sizing the future market size of AI-enabled personal computers
VIRGO INVESTMENT GROUP, LLC

Private Equity Associate – MBA Intern
San Francisco, CA
Oct 2020 – Jun 2021
- Performed industry research and analysis to establish additional investment themes, increasing the deal pipeline by 5x
- Developed financial models, valuation, capital structure, and risks for multiple target investment opportunities, increasing the speed by which investment decisions were made

PRICEWATERHOUSECOOPERS, LLP
San Diego, CA & Phoenix, AZ
Risk Assurance - Digital Risk Solutions – Senior Associate
Jan 2018 – Sep 2019
- Developed a risk and controls framework for a national financial institution following the implementation of a new financial enterprise resource planning system
- Performed business process optimization to increase efficiency and reduce bottlenecks for client transactions, leading to a 30% improvement in process efficiency
- Identified efficiency opportunities within supply chain process audit, resulting in an additional 25% in billable fees for PwC and 10% recovery in uncollectible accounts receivable
- 1 of 250 candidates selected by PwC for a pilot program and as a result, produced several “whitepapers” used to administer audits adhering to strict and high-quality regulatory standards

Risk Assurance - Process Assurance - Associate
Dec 2015 – Dec 2017
- Assigned a senior associate stretch assignment and successfully completed an engagement one month earlier exceeding client expectations and creating a 15% savings in engagement margins
- Optimized revenue Business Process Controls and General Information Technology Controls test procedures resulting in 30% in engagement margin savings
- Identified inefficiencies in a client’s regulatory control testing procedures and documentation during an engagement, creating a 20% cost savings in testing budget

EDUCATION

THE UNIVERSITY OF CHICAGO BOOTH SCHOOL OF BUSINESS
Chicago, IL
Master of Business Administration
Concentrations: Finance, Economics, Operations Management, and Business Analytics
- Awarded the Schloemer Scholarship – Merit Based Scholarship

THE UNIVERSITY OF ARIZONA – ELLER COLLEGE OF MANAGEMENT
Tucson, AZ
Bachelor of Science in Business Administration
Majors: Accounting and Management Information Systems
- Awarded “Most Outstanding Senior” of the Eller College of Management

GROSSMONT-CUYAMACA COMMUNITY COLLEGE
Tucson, AZ
Associate of Science in Business Administration and Economics
Aug 2011 – Jul 2013
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 08/17/2023 3:55 PM
Response #: 9
Submitter ID: 111270
IP address: [redacted]
Time to complete: 21 min., 36 sec.

Survey Details

Page 1

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Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Jared Blackwell

4. Email
   [redacted]
5. Home Address

6. City
   Chula Vista

7. ZIP Code

8. Primary Phone

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    NA

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    22 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 2

14. Present employer
   Air Force Reserves

15. Position
   Air Transportation Specialist

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    Not answered

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] Information Technology & Data Security - Experience and/or expertise in cyber security background
    [x] Privacy Protection - Experience and/or academic or legal background
    [x] Equity and Civil Rights - Experience or background in the advocacy for
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I have experience in data security because of my military experience. I have a secret security clearance, so I am required to do training on personal information management and protection during my military service.

I have experience in privacy protection because of my extensive experience as a legislative intern for four different politicians. I interact with constituents on a regular basis and have to actively protect their privacy and personal information. My legislative internships also give me experience in government transparency and understanding government structures.

I have experience in equity and civil rights because of my time serving as Off-Campus Senator for UC San Diego's student government. I represented over 30,000 undergraduate students and actively advocated for marginalized groups such as students with disabilities. Specifically, I wrote a Letter of Endorsement, which was passed unanimously by the UC San Diego Senate, for a disabled UCSD alum who created an AI that makes online lectures more accessible for students with disabilities. Through that Letter of Endorsement, the implementation of that AI can begin in UCSD classrooms, which will improve the college experience for countless students with disabilities. The UCSD alum who made the AI is Monal Parmar and his creation is called EVT.ai.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency? (o) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)
23. **What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)**

As a Privacy Protection & Technology Advisory Commissioner, I would thoroughly and compassionately hear input from the public, and thoughtfully advise the City Council. I would collaborate with my fellow commissioners to provide equitable recommendations on privacy protections and technology issues. As a commissioner, I hope to protect marginalized communities from predatory technologies that would compromise their privacy and personal information. I want to provide equitable treatment and consideration to all Chula Vista residents, as to increase trust between residents and the local government. I want to provide transparency to Chula Vista residents that have comments or concerns about the Privacy Protection and Technology Advisory Commission. I can provide that exceptional customer service and constituent correspondence necessary for Chula Vista residents to trust and utilize the commission.

24. **I understand that to be considered, I must submit a résumé along with this application.**

   Please initial JB

   JaredBlackwellResume.pdf

25. **Acknowledgments**

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   Enter your initials to acknowledge the statement above.

26. **I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.**

   Enter your initials to acknowledge the statement above.

27. **I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code**

   Enter your initials to acknowledge the statement above.

28. **I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.**

   Enter your initials to acknowledge the statement above.

29. **I attest the information I provided is accurate and true.**

   Enter your full name to acknowledge the attestation above.
Jared Blackwell

| Chula Vista, CA |

EDUCATION

University Of California, San Diego
Bachelor Of Arts (B.A.) In Political Science

- 3.33 GPA.
- Appointed Off-Campus Senator in Associated Students Senate for Spring 2023.
- Passed one AS Senate Resolution, served in Ad Hoc Hiring Committee and Legislative Committee.

EXPERIENCE

Legislative Intern | California State Senate Minority Leader Brian Jones
Jul. 2023 – Present

- Responded to constituent needs via phone, email or in-person.
- Performed administrative tasks such as data entry, filing, sorting, and mail distribution.
- Created Certificates of Recognition for outstanding constituents.
- Attended community events such as Town Halls and presented Certificates of Recognition.
- Worked with staff members on special projects and assisting in planning events.

Legislative Intern | San Diego County Supervisor Joel Anderson
Apr. 2023 – Jun. 2023

- Performed outreach to small businesses for grant opportunities.
- Performed interviews with constituents attending community events.
- Delivered and presented Certificates of Recognition at community events.
- Drafted and published an article on a community event I attended.
- Promoted to Student Leader, trained incoming interns on office tasks.

Legislative Intern | California State Assemblymember Lorena Gonzalez
Aug. 2020 – Oct. 2020

- Created infographics for constituents during the COVID-19 Pandemic for healthcare information.
- Collaborated with interns on extensive outreach projects.
- Attended community events on behalf of the Assemblywoman.

Legislative Intern | Chula Vista City Councilmember Jill Galvez
Aug. 2020 – Oct. 2020

- Performed constituent outreach on social media like Instagram & NextDoor.
- Conducted polls and surveys on social media such as NextDoor on specific policy issues.
- Conducted policy research to consult the Councilmember on issues.

AWARDS

Eagle Scout | Boy Scouts of America
Apr. 2017

Basic Military Training Honor Graduate Ribbon | Air Force Reserves
Dec. 2020

Armed Forces Service Medal & Armed Forces Reserve Medal | Air Force Reserves
Mar. 2022

PUBLICATIONS


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   (o) Mr.

2. Preferred Pronoun
   Not answered

3. First and Last Name
   Guy Chambers

4. Email
   [redacted]
5. Home Address

6. City
Chula Vista

7. ZIP Code

8. Primary Phone

9. Secondary Phone
Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
   (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
32

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
   (o) 2

14. Present employer
Retired

15. Position
Law Enforcement

16. Have you ever been employed by the City of Chula Vista?
   (o) Yes

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
   9-2014-9-2015 and 4-2018

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
   [x] Privacy
   Protection -
   Experience
   and/or
   academic or
   legal
   background
   [x] Public
   Safety -
   Experience
   and/or
   expertise in
   federal, state,
   or local
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

As an Advisory Commissioner, I would aim to safeguard the privacy rights of all individuals. Moreover, I would ensure that personal data is handled ethically, securely, and transparently. I will offer guidance on information systems, public safety intelligence, and surveillance techniques while balancing them with privacy concerns to foster a responsible and respectful use of technology.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(o) No

21. If so, which ones?

Not answered

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I have read and acknowledge the above statements. (please initial)

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

As an Advisory Commissioner, I would aim to safeguard the privacy rights of all individuals. Moreover, I would ensure that personal data is handled ethically, securely, and transparently. I will offer guidance on information systems, public safety intelligence, and surveillance techniques while balancing them with privacy concerns to foster a responsible and respectful use of technology.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial GC

Guy's Work Resume-2023.docx

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Enter your full name to acknowledge the attestation above.

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Highly accomplished and results-oriented manager/leader and effectual trainer with over 32 years of professional law enforcement experience. Extended and diverse exposure in many facets of law enforcement, such as Administrative, Executive Management, Patrol, Investigations, Emergency Operations, Tactical Operations, Criminal Intelligence, Task Forces, and Community Team Building

I have a proven track record on results-oriented projects. Knowledge in areas of Emergency Management, Critical incidents, Street Gang culture, Street Narcotics, Counter Narcotics, Criminal Intelligence, Tactical Surveillance, Research Management, Computer Data mining, and Joint Terrorism Assessments. Strong problem-solving skills with the ability to develop and implement effective after-action, incident action, and operational plans. Demonstrated experience in law enforcement training programs with a reputation for getting results through consensus building, teamwork, and positive motivation.

I place a strong emphasis on training and development to attain optimum performance and support the proper synergy of training across all functional areas. Proven track record of achievements and progressively growing responsibilities and recognitions. Conducts a positive and “can do” attitude, while holding others accountable to the mission, goals, and values. Proactive approach towards decision-making. Brings to the table contacts with Local, State, Federal, and Private agencies. Eager to combine vast law enforcement experience and expertise with effective leadership, teamwork, and managerial skills within a position that can further enhance motivation, while offering a supportive healthy working environment and organizational culture.

WORK EXPERIENCE

San Diego Police Department 1980-1982

Academy
Patrol
Traffic
Gangs
San Diego County Sheriff’s Department 1982-2011 (Ret)
Detentions Deputy- South Bay Detention Facility- 1982-1986
Patrol Deputy- Encinitas Patrol Station- 1986-1990
DARE Instructor-1990-1992
Sergeant- (Training-Patrol)-Encinitas Patrol Station- 1994-1996
Sergeant- (Detective)-Encinitas Detective Division- 1996-1998
Sergeant- Special Investigations Division- Gangs, Intelligence and Narcotics- 1998-2001
Lieutenant- Communications and Emergency Management Center (DOC/EOC)- 2001-2003
Lieutenant- Special Investigations Division- Gangs, Intelligence, Joint Terrorism Task Force and Narcotics Task Force 2003-2006
Captain- Lemon Grove Sheriff’s Station-2006-2010
Captain- San Diego Court Service Bureau-2010-2011

EDUCATION

National University
Bachelor of Science-Criminal Justice and Information Technology Systems- with Honors

Long Beach State University
Master of Science-Emergency Services Administration (Homeland Security)-Summa Cum Laude

University of Virginia
Certificate of Higher Learning-Leadership and Police Management

FBI National Academy- #235

PROFESSIONAL TRAINING

Internal Affairs Investigations
Community Oriented Policing
Cultural Diversity (Train the Trainer)
Civil Liability
Racial Profiling
Police Ethics and Morals
Criminal Intelligence and Surveillance
Emergency Operations and Incident Command Structure
Leadership and Management

Additional Training Certifications and Professional References can be furnished upon request
MEMBERSHIPS AND ASSOCIATIONS

Friends of Chula Vista Park and Recreation
FBI National Academy Association
Retired Deputy Sheriff’s Association of San Diego
PORAC Retired Association Member
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 10/13/2023 12:25 PM
Response #: 17
Submitter ID: 112583
IP address:
Time to complete: 34 min., 28 sec.

Survey Details
Page 1

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Timothy DEMarco

4. Email
   [Redacted]
5. Home Address

6. City
   Not answered

7. ZIP Code

8. Primary Phone

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
   (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
   2004

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
   (o) 1

14. Present employer
   Retired Deputy Sheriff

15. Position
   Honorably Retired

16. Have you ever been employed by the City of Chula Vista?
   (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
   Not answered

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
   [x] Public Safety - Experience and/or expertise in federal, state, or local
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

Bring my expertise, passion and enthusiasm for technology and the public good and contribute to important public policy discussions about data privacy, security and access rights for Chula Vistans.

- Well-developed oral communication skills to respond to issues and provide recommendations.
- Identify and resolve issues and problems affecting citizens in achieving its objectives.
- Understanding of access and privacy issues relating to information management systems used in government and other organizations.
- Experienced in Public Safety with years of employment as a Deputy Sheriff.
- Military experience with numerous years as a servicemember with government Top Secret and Secret Clearances.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(o) Yes

21. If so, which ones?

Traffic Safety Commission

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

- If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

- I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

TD

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

Work with members on the commission and provide advice, support and technical analysis in access and privacy complaint investigations and appeals. Discuss potential impacts of current and emerging technologies on data access and privacy. Have the integrity and open mindedness to discuss topics and make decisions that would be in the best interest of the city and its citizens.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial

TD

DeMarco_T_resume.doc

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution.
The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. *Ordinance No. 3553*

Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code.

Enter your initials to acknowledge the statement above.

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the attestation above.

Timothy R. DeMarco

Thank you,

City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
EDUCATION

**BS Applied Science Technology**: 2007  
Thomas Edison State University; Trenton, NJ  
**AS Electronics Engineering Technology**: 1987  
Community College of Allegheny County; Monroeville, PA

**2014 to 2023**  
**Deputy Sheriff Detentions/Court Services, San Diego County, George F. Bailey Detention Facility, San Diego, CA**  
Provide inmate security at a detention facility, supervise inmate activities, maintain order in court and assist in courtroom proceedings, supervise prisoners, enforce criminal and civil laws within the detentions facilities, and courthouse facilities.  
- Maintains security and monitors movement of adults detained at a Sheriff’s detention facility.  
  Escorts, observes, and monitors detainees and inmates on all movement in and around the facility.  
- Uses appropriate methods of approved, direct intervention, as needed, to pursue, subdue, or restrain individuals. Makes decisions regarding effective and appropriate use of physical force, based on sound professional judgment, common sense, training, departmental policy, and legal guidelines in order to protect the lives and safety of self, other staff, inmates, or visitors to the detention facility.

**2012 to 2014**  
**Customer Service Associate II, Lowe’s Store # 1742 Eastlake, Chula Vista, CA.**  
Responsible for providing quick, friendly customer service by answering customers questions, providing purchase assistance and keeping shelves stocked. Assigned primarily to one zone on the sales floor, but may be required to work in other areas.

**2011 to 2013**  
**Shipboard Engineering Plant Program Manager, COMLCSRON ONE**  
Administers, manages and evaluates shipboard engineering programs and engineering systems including major components external to the propulsion plant for the Navy’s Littoral Combat Ship program.  
- Evaluates engineering plant systems and operating conditions.

**2007 to 2011**  
**Departmental Leading Chief and Divisional Leading Chief, USS CAPE ST. GEORGE**  
Distinguished technical management career leading the planning, staffing, budgeting, technology, and operations of the engineering department stateside and abroad. Expert in cross-functional team building and leadership, multi-cultural communications, change management, organization development, and quality/performance improvement. Traveled, lived, and/or worked in more than 17 countries worldwide.  
- Managed and led the Engineering Department comprised of 57 personnel in the execution and readiness of the ship’s gas turbine propulsion power plant, a position filled by a much senior level.
• Oversees the maintenance and upkeep of all engineering systems and equipment, including procurement of repair parts and budget planning, development and strengthening supplier relations and negotiation with contractors.
• Evaluate and counsel personnel assigned to the department on personal and professional development. Administer and suggest appropriate action for personnel infractions to the disciplinary review board.
• Managed and coordinated a quality assurance team for a $6.7 million ship repair availability project setting the standards for compliance to the project management office.

2004 to 2007
Facilitator and Master Training Specialist, Center for Naval Leadership
Facilitated in-group process leadership courses exhibiting team teaching and group learning skills to over 1,700 Fleet and Reserve sailors significantly enhancing the knowledge and readiness of fleet leadership. Provided instruction in total quality learning and leadership competencies, motivation skills, and adult learning techniques.
• Developed, implemented and evaluated curricula. Evaluated instructors and conducted formal course reviews.
• Coordinated the screening of 10 hand picked prospective facilitators raising the bar and standards for the selection process. Personally mentored and qualified five lead facilitators ensuring a high quality learning opportunity was provided to students.

2000 to 2004
Leading Petty Officer, USS LASSEN
Supervised and led nine electricians in the maintenance and upkeep of the ship’s electrical distribution system and equipment including assistance in procurement of parts. Revitalized the electrical safety policy enhancing crew and equipment safety.
• Estimated time, materials and labor required for repair of electrical systems and equipment, determined type and value of acceptable substitute components.
• Checked and maintained equipment operating logs, prepared weekly maintenance schedules and reports. Assigned personnel scheduled maintenance and work orders.
• Skillfully managed a division through numerous command milestones despite a lack of manpower including intensive operational assessments and inspections.

1996 to 2000
Recruiter-in-Charge and Station Manager, Navy Recruiting District Pittsburgh
Managed a five-person team of recruiters in the evaluation and processing of over 100 individuals annually for induction into the United States Navy. Marketed the entire northeastern Pennsylvania region comprised of over 20 high schools in three surrounding counties covering 25,000 square miles.
• Provided qualified civilians for enlistment, identified target market populations, selected and used appropriate supporting resources and public relations. Developed rapport with local school and city officials to promote Navy awareness and opportunities to the public.
• Conducted interviews, completed enlistment records, counseled rejected applicants, analyzed recruiting results and projected goals. Formulated plans for improving recruiting, marketing and processing.
This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Ms.

2. Preferred Pronoun
   (o)
   She/Her/Hers

3. First and Last Name
   Veronica Ferguson

4. Email
   [Redacted]
5. Home Address

6. City
   Chula Vista

7. ZIP Code

8. Primary Phone

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    Not Applicable

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    20 Years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 3

14. Present employer
    Best and Company CPA's

15. Position
    Tax Accountant/Office Manager

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    Not answered

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] Accounting and Finance - Experience and/or professional credentials in contracting,
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I have been working at a CPA Firm for over 7 years and have gained experience in both Corporate and Individual tax returns. I perform ongoing various bookkeeping services and have formed and liquidated various business entities. Before that, I was working at two different companies where I was the sole bookkeeper. I have an A.A. in Accounting and a B.A. in Applied Mathematics and have recently passed my CPA exam and will receive my CPA license before the end of the year.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(0) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and 

V F

acknowledge the above statements. (please initial)

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

I hope to be helpful in addressing the residents of Chula Vista’s concerns regarding their privacy and advising the City Council on the City’s technology use policies, surveillance technology impact, procurement standards for agreements involving sensitive or surveillance technology, and to provide recommendations to the City Council on the acquisition of surveillance technology to improve sensitive personal information management, security, and privacy. I am also hoping to help the Chula Vista City Council maintain a safer city while at the same time respecting the resident’s privacy and making sure all residents I interact with feel comfortable about addressing their concerns to the City Council.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial V F

RESUME.pdf

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its
The Commission's meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

29. I attest the information I provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
OBJECTIVE
My objective is to get a position in the Chula Vista Privacy Protection and Technology Advisory Commission

WORK EXPERIENCE
BEST AND COMPANY CPA'S, San Diego, CA (July 2016-Present)
Tax Accountant/Office Manager
- Prepared tax returns for over 100 individuals and 50 businesses per year using Lacerte Tax Software
- Assembled, processed and finalized over 1000 tax returns
- Prepared extension and estimated tax payments for clients
- Prepared quarterly and annual payroll reports for 10 different clients per year using CFS Software
- Responded to IRS, FTB and other States Departments of Revenue Notices
- Responsible for managing tax office and performing various office tasks such as monthly billing, payment deposits, scheduling, etc.
- Performed accounts payable and accounts receivable services for offsite client
- Performed ongoing monthly bookkeeping and payroll services for 10 different entities using QuickBooks and Netsuite and prepared monthly financial statements
- Formed and dissolved various entities

MATH4U, Chula Vista, CA (August 2013 to August 2018)
Tutor
- Helped K-12 students with English and Mathematics homework using the California Common Core Standards as a reference.
- Helped a Spanish-speaking adult student learn English to a speaking proficiency.
- Created a personalized summer course curriculum for each of my students that allowed them to academically catch up with their classmates.
- Communicated with parents and familiarized them with the student's curriculum and their status in their class.

OTEXT INC, Chula Vista, CA (June 2006 to October 2016)
Bookkeeper
- Responsible for all the accounts payable and accounts receivable of the company.
- Prepared semimonthly payroll for all employees and all related duties.
- Inputted receipts on to Quickbooks and Peachtree software.
- Calculated monthly sales tax.
- Prepared monthly financial statements.
- Responsible for the company's inventory tracking and ordering.
- Cooperated with the CPA for the filing of yearly and quarterly taxes.
ALPHA OMEGA LANDSCAPE INC, Chula Vista, CA (June 2005 to September 2008)

**Office Assistant**

- Responsible for the completion of most of the documents involving the start-up of a new landscaping business.
- Responsible for keeping track of the company's inventory and constantly reclassifying between materials, work in process, and finished goods inventory.
- Responsible for all of the company's bookkeeping and financial reporting.
- Created various invoices for customers.
- Performed general office duties such as filing and sorting mail.

**EDUCATION**

UNIVERSITY OF CALIFORNIA, SAN DIEGO EXTENSION, La Jolla, CA (2023)
Various Accounting Courses

LIBERTY TAX SCHOOL Chula Vista, CA (2015)
Tax Preparer Training Certificate

SOUTHWESTERN COLLEGE, Chula Vista, CA (2009-2012)
A.S. In Accounting

UNIVERSITY OF CALIFORNIA, SAN DIEGO, La Jolla, CA (2006-2009)
B.A. In Applied Mathematics

SOUTHWESTERN COLLEGE, Chula Vista, CA (2003-2006)
A.A in Transfer Studies

**LANGUAGES SPOKEN**

- Italian- Advanced Level
- Spanish-Advanced Level
- French-Basic Level

**SOFTWARE KNOWN**

- MS Office
- Quickbooks
- Peachtree
- Matlab
- C++
- Visual Basic
- Netsuite
- Act
- FileCenter
- Lacerte
- CFS
- Project Management
A new entry to a form/survey has been submitted.

**Form Name:** Privacy Protection and Technology Advisory Commission Application  
**Date & Time:** 08/11/2023 4:27 PM  
**Response #:** 5  
**Submitter ID:** 111074  
**IP address:** [redacted]  
**Time to complete:** 12 min., 12 sec.

### Survey Details

This is a new City Council-appointed Commission. Please [click here to read Ordinance 3553](#). This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

**Application for membership on the Privacy Protection and Technology Advisory Commission**

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>1. Prefix</td>
<td>(o) N/A</td>
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<tr>
<td>2. Preferred Pronoun</td>
<td>(o) He/Him/His</td>
</tr>
<tr>
<td>3. First and Last Name</td>
<td>Daniel Garate</td>
</tr>
<tr>
<td>4. Email</td>
<td>[redacted]</td>
</tr>
</tbody>
</table>
5. **Home Address**

6. **City**
   - Chula Vista

7. **ZIP Code**

8. **Primary Phone**

9. **Secondary Phone**
   - Not answered

10. **I certify that I am 18 years of age and the following statement applies to me:**

    - (o) I am a resident of the City of Chula Vista

11. **If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.**

    - Not Applicable

12. **How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?**

    - 15+ years

13. **I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency**

    - (o) 2

14. **Present employer**

    - Department of Labor

15. **Position**

    - Cybersecurity Apprentice

16. **Have you ever been employed by the City of Chula Vista?**

    - (o) No

17. **If you have worked for the City of Chula Vista please provide the department and dates of employment.**

    - N/A
18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

[x] Information Technology & Data Security - Experience and/or expertise in cyber security and sensitive personal information management and protection.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I am passionate about Cybersecurity and the protection of sensitive data. I stay up to date by reading blogs and listening to podcasts about the current cybersecurity vulnerabilities and attacks. I am working on projects to better secure my IT infrastructure and have collaborated with numerous professionals in the community. I have earned my Bachelors from Western Governors University in Information Technology Management with a focus on Cybersecurity. I am apart of a Google Cybersecurity Scholarship sponsored by Cyber Raíces and also am currently an cybersecurity apprentice at the Able2Disabled Advocacy in El Cajon to prepare for a lucrative career in Cybersecurity. I currently reside in Chula Vista and have lived here for all my life. I’ve grown up in the community and going to visit the library to study. I’d be happy to volunteer and serve my community any way I can.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(o) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)
23. **What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)**

I hope to accomplish confidentiality, integrity, and protection to sensitive data. I believe it is important to have safe practices in the handling of data as it can be dangerous in a rapidly evolving technologically advanced word we live in. I wish to listen to the community and respond accordingly. I would like to serve the board of advisory and help accomplish goals to mitigate risks and implement structures.

24. **I understand that to be considered, I must submit a résumé along with this application.**

Please initial DIG

Daniel Garate Resume 23 July.pdf

25. **Acknowledgments**

The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. *Ordinance No. 3553*

Enter your initials to acknowledge the statement above.

26. **I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.**

Enter your initials to acknowledge the statement above.

27. **I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code**

Enter your initials to acknowledge the statement above.

28. **I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.**

Enter your initials to acknowledge the statement above.

29. **I attest the information I provided is accurate and true.**

Page 44 of 140
Enter your full name to acknowledge the attestation above.

Daniel Ignacio Garate

Thank you,

City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
IT professional currently pursuing CompTIA A+ certification with hands on experience in troubleshooting, computer hardware and software, installation, and configuration of laptop and desktop systems. Knowledgeable of business management practices with exceptional customer-focused approach. Committed to self-education to stay current with changing technologies.

**Technical Skills**

<table>
<thead>
<tr>
<th>Help Desk Support</th>
<th>Network Security</th>
<th>Hubs, Routers, Switches</th>
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</thead>
<tbody>
<tr>
<td>IT Service Management</td>
<td>Network Hardware</td>
<td>Email Applications</td>
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<tr>
<td>Computer Hardware</td>
<td>Storage Devices</td>
<td>Technical Writing</td>
</tr>
<tr>
<td>Mobile Device Management</td>
<td>VPNS</td>
<td>Troubleshooting/Printer</td>
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<tr>
<td>Technical Support</td>
<td>VMware</td>
<td>MS Office Suite</td>
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<tr>
<td>Wireless Networking</td>
<td>Installation/Maintenance</td>
<td>Project Management</td>
</tr>
</tbody>
</table>

**EDUCATION AND TRAINING**

**CompTIA A+ In Progress**
Training and Certification (Anticipated Completion)  6/23

**Security + In Progress**
Training and Certification (Anticipated Completion)  11/23

**Western Governors University**
*Bachelor of Science Information Technology Management*  11/22

**Southwestern College**
*Associate of Arts Information Systems w/ Honors*  12/21
*Associate of Science Business Administration for Transfer w/ Honors*  Remote

**Google IT Support Professional Certification**
Online course authorized by Google and offered through Coursera  06/20

**Professional Experience**

**Careerworks Pre-Apprenticeship Program**
IT Pre-Apprenticeship  San Diego, CA  4/23 - Present
Training program to perform a variety of computer systems administration and technical support tasks including:

- Installation and configuration of applications and operating system software and upgrades

**Mastercard**
Mentorship  06/22-05/23
- Partnered with a Mastercard professional for one-on-one bi-weekly mentorship meetings with focus on early career strategies and driving academic and professional success.
- Developed interpersonal skills, built professional relationships, and strengthened career and professional development through direct coaching from Mastercard mentors.

**Ralphs**
*Courtesy clerk*  Chula Vista, CA  08/16-11/19
- Assisted over 100+ customers throughout their shopping experience by bagging their groceries, aiding them to their cars, and doing price checks to ensure 100% customer satisfaction.
- Delivered a positive company image daily and provided courteous, friendly, and efficient service to customers and team members in a fast-paced environment.
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application  
Date & Time: 10/04/2023 4:09 PM  
Response #: 14  
Submitter ID: 112308  
IP address: 
Time to complete: 42 min., 37 sec.

Survey Details

Page 1

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Robert Godinez

4. Email
   [Redacted]
5. Home Address
   
6. City
   Chula Vista

7. ZIP Code
   
8. Primary Phone
   
9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    not applicable

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    36 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 4

14. Present employer
    United Nurses Associations of California

15. Position
    Political Community Affairs Representative

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    NA

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] Information
    [x] Technology & Data Security - Experience
    and/or academic or expertise in cyber security background
    [x] Privacy Protection - Experience
    and/or legal
    [x] Equity and Civil Rights - Experience or legal background in the advocacy for
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

In my 7-year career as an Information Systems Analyst II, I was responsible for provisioning, maintaining, and troubleshooting Jack in the Box point of sale back-office computer systems. We were responsible for protecting cash and sales information, running backups, and restores. We assisted the Manager with inventory control, food ordering, cash and sales, and personnel timekeeping. I was required to maintain an A+ and Network+ certification. Our legal department would update us on any new legalities surrounding our work such as Sarbanes-Oxley. I was also responsible for documenting our troubleshooting procedures and entering them in a knowledge base for future analysts.

I worked for the Quality Assurance department for 1 year at eAssist Global Solutions. In this capacity, I would test and document our proprietary software for glitches.

I worked for a DSL Service provider for 1 year provisioning orders for DSL and T1 lines for business and residential customers. Testing line integrity and porting over phone numbers from other telecom providers.

I was a 3M certified fiber optic technician for 1 year installing fiber optic lines in commercial business for both private and government contracts. Performed work on Camp Pendleton, Oceanside Police Department, Oceanside Public Library, Department of Defense buildings (secured), and others.

I recently ended my 6-year term on the Human Relations Commission. June 30, 2023, is when my term ended. During my term, we worked to become a certified welcoming city. We also listened to our community’s concerns on the automated license plate reader, our drone program, and the data sharing with outside law enforcement.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

   (o) No

21. If so, which ones?

   Former Human Relations Commissioner

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

   -If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

   -I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

   I have read and acknowledge the above statements. (please initial)
23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

I take my role as Commissioner seriously. I spent 6 years on the Human Relations Commission. I look forward to asking informed questions and working together to come up with solutions to protect our community’s integrity and privacy. I would take on this responsibility with a lens of understanding the importance that current and future technology may have on our first responders and the general public.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial RG
Godinez Resume 2018.pdf

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No.

Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code

Enter your initials to acknowledge the statement above.

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the attestation above.

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Robert (Bobby) Godinez II

Cell: 
Email: 

Chula Vista, CA.

EMPLOYMENT HISTORY
International Brotherhood of Boilermakers, Union Organizer – San Diego, CA 04/10 – 01/18
Jack in the Box Inc., Help Desk Level II Analyst / IS – San Diego, CA 12/02 – 09/09
Mpower Communications, Service Account Representative – San Diego, CA 05/01 – 04/02
eAssist Global Solutions, QA / Help Desk Analyst – San Diego, CA 02/00 – 03/01

TECHNICAL KNOWLEDGE
Applications: Word, Excel, Power Point, Mail Chimp, EZ Texting, Lexis Nexis, Basecamp, ZOOM, Facebook, Instagram, Twitter

EDUCATION
Cornell University, Strategic Corporate Research – Ithaca, NY 2016
Harvard Law School, Trade Union Program – Boston, MA 2015
U.C. Berkeley Labor Center, Latino Leadership Institute – Monterey County, CA 2015
University of Wisconsin – School for Workers, Advanced Union Training – Madison, WI 2011
National Labor College, New Union Staff – Baltimore, MD 2010
Cuyamaca College, PC Maintenance / A+ - San Diego, CA 2005
Foundation College, PC / Help Desk Support - San Diego, CA 2002
Maric College, PC Hardware/Networking Essentials – San Diego, CA 2000

COMMUNITY / UNION ORGANIZING
- 8 years of community and union organizing experience
- Responsible for filing for union elections at NLRB regional offices
- Responsible for identifying and preparing witnesses for affidavits to NLRB for ULP’s
- Responsible for identifying and developing leaders and internal organizers
- Developed hand-bills, mailers, facebook campaigns, mass text and mass email material
- Conducted research for organizing campaigns
- Conducted Organizing Training Sessions in Las Vegas conferences for our union members
- In DC presented to NLRB Chair Mark Gaston Pearce and Board in support of rule changes
- Co-directed Union Organizing film by Wide Awake Films for the Boilermakers Union
- Certificate of Recognition from Assemblywoman of the 80th District, Lorena Gonzalez Fletcher
- Precinct walked for Political Candidates and Legislative Agendas
- Worked with community organizations to build people power and awareness
- Held public meetings and forums to answer questions and concerns on unions
- Successfully led and participated in union organizing campaigns throughout the U.S.
- Elected as a Delegate to the CA Democratic Convention for the 80th Assembly District
- Appointed as Human Relations Commissioner for City of Chula Vista by Mayor, Mary Salas

PC / HELP DESK SUPPORT
- Provide Level 2 support services to Jack in the Box Restaurants (POS) including but not limited to Software, Hardware and Network Support.
- Remotely troubleshoot and maintain “Point of Sale” hardware/software on Windows NT/XP platform
- Collaborated with NCR / IBM / Qualex Serv and Jack in the Box Field Technicians to setup, repair / replace new and existing POS equipment at the restaurants or training facilities.
- Loaded new images and restored data for failed hard drives on Servers and Registers.
- Maintained security access for Restaurant Personnel to POS applications.
- Documented and standardized procedures for fellow co-workers utilizing Word, Visio, and Serviceware
- Drafted technical papers with QA results to define standards, monitor quality and continue improvement.
- Provided installation, planning and troubleshooting of voice and data infrastructures.

TELECOMMUNICATIONS
- Established phone rooms, installed patch panels, 110/66 blocks, terminated copper and fiber optic medium for existing and new construction voice and data infrastructures.
- Installed and repaired customer’s telephone and data services through a coordinated effort with Field Technicians, Sales Agents and (ILEC) Representatives; ultimately ensuring the customer was well informed throughout the entire process.
- In the field, troubleshoot business and residential single line telephone and high-speed internet services.
From: webmaster@chulavistaca.gov
To: CityClerk, Karina L. Lafaqoa, Marion Reynoso
Subject: City of Chula Vista - Privacy Protection and Technology Advisory Commission
Date: Thursday, August 31, 2023 11:15:42 AM

WARNING - This email originated from outside the City of Chula Vista. Do not click any links and do not open attachments unless you can confirm the sender. PLEASE REPORT SUSPICIOUS EMAILS BY USING THE PHISH ALERT REPORT BUTTON or to reportphishing@chulavistaca.gov

A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 08/31/2023 11:15 AM
Response #: 11
Submitter ID: 111616
IP address: [redacted]
Time to complete: 12 min. , 55 sec.

Survey Details

Page 1

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Dr.

2. Preferred Pronoun
   (o)
   He/Him/His

3. First and Last Name
   Adolfo Gonzales

4. Email
   [redacted]
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<td>5.</td>
<td>Home Address</td>
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<td>6.</td>
<td>City</td>
<td>Chula Vista</td>
</tr>
<tr>
<td>7.</td>
<td>ZIP Code</td>
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<td>8.</td>
<td>Primary Phone</td>
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<td>9.</td>
<td>Secondary Phone</td>
<td>Not answered</td>
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<tr>
<td>10.</td>
<td>I certify that I am 18 years of age and the following statement applies to me:</td>
<td>(○) I am a resident of the City of Chula Vista</td>
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<td>11.</td>
<td>If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.</td>
<td>Not applicable</td>
</tr>
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<td>12.</td>
<td>How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?</td>
<td>44 years</td>
</tr>
<tr>
<td>13.</td>
<td>I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency</td>
<td>(○) 1</td>
</tr>
<tr>
<td>14.</td>
<td>Present employer</td>
<td>Retired</td>
</tr>
<tr>
<td>15.</td>
<td>Position</td>
<td>Chief Probation Officer</td>
</tr>
<tr>
<td>16.</td>
<td>Have you ever been employed by the City of Chula Vista?</td>
<td>(○) Yes</td>
</tr>
<tr>
<td>17.</td>
<td>If you have worked for the City of Chula Vista please provide the department and dates of employment.</td>
<td>Public Works in 1977-1979</td>
</tr>
</tbody>
</table>
18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

- Information Technology & Data Security - Experience and/or expertise in cyber security and sensitive personal information management and protection.
- Privacy Protection - Experience and/or academic or legal background related to individual privacy protection, open government principles and structures, and/or government transparency.
- Accounting and Finance - Experience and/or professional credentials in contracting, procurement, public auditing, control, compliance, and/or general oversight of professional services.
- Public Safety - Experience and/or expertise in federal, state, or local government public safety functions and operations.
- Equity and Civil Rights - Experience or legal background in the advocacy for marginalized groups and communities who have traditionally experienced privacy and civil rights concerns based on sex, gender, disability, socio-economic profile, national origin, culture, or ethnic background.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

As a chief of probation, chief of police, and chief investigator for the San Diego County District Attorney’s Office, I have experience working and leading staff to implement and ensure we maintain safety and confidentiality of information.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

○ No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.
- I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial) AG

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

My goal is to implement the City Council’s goals and objectives as they relate to the Privacy Protection and Technology Advisory Commission. Also secure the safety and security of information of everyone in our community is protected and follow state and federal regulatory laws related to privacy and security.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial AG
Adolfo Gonzales Resume 2023.docx

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

Enter your initials to acknowledge the statement above. AG

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above. AG

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code

Enter your initials to acknowledge the statement above. AG

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.
Enter your initials to acknowledge the statement above.

AG

<table>
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<tr>
<th>29. I attest the information I provided is accurate and true.</th>
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<tr>
<td>Enter your full name to acknowledge the attestation above.</td>
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<td>AG</td>
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</table>

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Adolfo Gonzales, Ed.D.

**SUMMARY**

- Bilingual Spanish-speaking law enforcement executive with 44 years of experience and service at the Los Angeles County Probation Department, San Diego County Probation Department, San Diego District Attorney’s Office, National City Police Department San Diego Police Department and Federal Bureau of Investigations.
- Criminal justice and leadership professor with Doctor of Education and co-designer of the University of San Diego’s online national master’s program in law enforcement leadership and community policing.
- Experience leading transformational criminal justice and equity reforms in law enforcement agencies with up to a Billion Dollar annual budget and 5,544 employees in sworn officer and civilian roles.

**EDUCATION**

<table>
<thead>
<tr>
<th>Degree</th>
<th>Institution</th>
<th>Date</th>
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<tbody>
<tr>
<td>Doctorate of Education</td>
<td>In Leadership Science The University of San Diego (CA.)</td>
<td>June 1996</td>
</tr>
<tr>
<td></td>
<td>Dissertation: <em>Cross-Border Relations Between San Diego and Tijuana Police</em></td>
<td></td>
</tr>
<tr>
<td>Master of Arts</td>
<td>In Post Secondary Education San Diego State University (CA.)</td>
<td>June 1988</td>
</tr>
<tr>
<td></td>
<td>Thesis: <em>Post-Secondary Education Curriculum Development</em></td>
<td></td>
</tr>
<tr>
<td>Bachelor of Arts</td>
<td>In Public Administration National University (CA.)</td>
<td>June 1986</td>
</tr>
</tbody>
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**CHIEF PROBATION OFFICER**

Los Angeles County Probation Department 2021-2023

- Manage a one-billion-dollar budget with 5,544 personnel (sworn and professional staff) in 23 field offices. Two juvenile halls and six camps serving about 88 cities and municipalities.
- Lead the transformation of Juvenile Justice reform, in support of Youth Justice Reimagined. Collaborative relationship with the Department of Youth Development and Justice, Care, and Opportunity Department from the County of Los Angeles. Support the County’s philosophy of Care First and Jail Last approach to service delivery.
- Direct the Juvenile Justice Services Bureau to fully support youth and their families with evidence-based practices that focus on rehabilitation, healing, and positive youth development. The vision of this division to create a fair and equitable system of support for youth and families involved in the juvenile justice system that values the youth’s individual needs and provides access to meaningful and relevant opportunities for success. Highlights include:
  - California Department of Justice Settlement Agreement –
  - Board of State and Community Corrections (BSCC) – regulatory audits and inspections.
  - Probation Oversight Commission – civilian appointees by County Supervisors.
  - Youth Commission – young community members appointed by the Board of Supervisors.
  - Receiving a Technical Assistant Grant from Georgetown University, Center for Juvenile Justice Reform, Eliminating youth isolation. The Department in a partnership with stakeholder will develop policies and procedures to eliminate the isolation of youth in our detention facilities.
  - Assisting Chief Deputies, Deputy Directors and managers with long-range planning, budget management, and the creation and implementation of the recommendations and enhancements as suggested by Georgetown University and the Council of Juvenile Justice Administrators, in support of the Los Angeles County Board of Supervisor’s goals and expectations.
  - Implementing 29 paragraphs in the Cal. DOJ Settlement Agreement in an effort to provide quality services to youth in our care and custody, and reduce the number of use of force incidents in the juvenile halls.
  - Establishing goals, objectives, policies, and procedures for two juvenile detention facilities and juvenile community support services with the focus of being more therapeutic, rehabilitative, and...
youth development-oriented and moving away from the traditional custodial and correctional model by:

- Reducing race and ethic disparities in our facilities.
- Improving crisis management and reducing use of force in our facilities.
- Training all institutional staff on: adolescent brain development; restorative practices; trauma-informed care; implicit bias; relationship building; family and youth engagement; and the importance of equity in the juvenile justice system.
- Reducing the number of general conditions of probation for youth.
- Developing and implementing a juvenile justice dispositional matrix.
- Implementing policies and practices to reduce the number of non-compliances with probation terms.
- Expanding the use of community-based alternative to detention programs
- Using strength-based case planning.
- Strengthening and enhancing staff support in our facilities.
- Improving the programing and enhancing the living environment for youth in custody.

- Lead the transformation of the Adult Supervision Services to:
  - Establish a Community Transition Center-like approach for the Formal/Mandatory adult clients with Drug -Medical. Expanding from current AB109 – Realignment population Client-Center approach.
  - Reduce race and ethic disparities in supervision, revocations, and sentencing recommendations.
  - Reduce terms of probation.
  - Cease the collections of fines and fees.
  - Tailor conditions of probation to the needs of the individual.
  - Reduce arrests for technical violations in coordination with the DA and Public Defender, and Alternate Public Defender.
  - Provide evidence-based practices, community services and support.

Audit and inspect units and divisions to ensure staff meet organizational standards and accountability, and provide administrative recommendations as appropriate.

- Created an Employee Wellness Unit to provide spiritual, mental, physical and financial well-being and education.
- Established a Community Engagement Unit – to support our community relations efforts and better serve our various communities. Provide linkages with community based organizations and community providers.
- Represent department and provide counsel in probation-related affiliations and associations:
  - Chair of the Juvenile Justice Coordinating Council for the County of Los Angeles. Ensuring recommendations are relevant and implemented across county-wide systems.
  - Chief Probation Officers California Association (CPOC) Juvenile and Legislative committees.
  - National Association of Probation Executives (NAPE)– representing the Southern region, Sam Houston University, Texas.
  - Executives Transforming Probation and Parole (EXit), Steering committee. Columbia University, Justice Lab, New York.
  - National Institute of Corrections (NIC) – representing CPOC at the National level. Washington, D.C.
  - American Probation and Parole Association (APPA)- member and conference presenter.

CHIEF PROBATION OFFICER
San Diego County Probation Department
San Diego, CA.

- Manage a $232 million budget and 991 personnel (sworn and professional staff) in ten field offices covering thirteen cities.
- Lead the transformation of Juvenile Justice system, bifurcating the Probation Department into Juvenile services and Adult services – to convert the former juvenile institutions and juvenile field services division into the
“Youth Development and Community Support Services” and to convert the former adult investigations and field supervision division into the “Adult Reintegration and Community Supervision Services” division.

- Direct the department’s Youth Development and Community Support Services to fully support youth and their families with evidence-based practices that focus on rehabilitation, healing, and positive youth development. The vision of this division to create a fair and equitable system of support for youth and families involved in the juvenile justice system that values the youth’s individual needs and provides access to meaningful and relevant opportunities for success. Highlights include:
  - Receiving a Technical Assistant Grant from Georgetown University, Center for Juvenile Justice Reform, Youth in Custody Practice Model (YICPM) in 2018 allowing the department to implement 96 recommendations to support this new, more therapeutic, youth-focused, and rehabilitative model that aligns with best practices.
  - Assisting Division Chiefs and managers with long-range planning, budget management, and the creation and implementation of the recommendations and enhancements as suggested by Georgetown University and the Council of Juvenile Justice Administrators, in support of the San Diego County Board of Supervisor’s goals and expectations.
  - Currently completing the Capstone project for our work with Georgetown University’s Transforming Juvenile Probation Certificate program.
  - Offering youth in the probation department’s community the following services in line with our goal of keeping youth out of the detention facilities and closer to their home and school:
    - **CHOICE** – use of university graduates to engage multiple times a day per week with post-adjudicated youth.
    - **Achievement Centers** – located in the community, to serve youth after school with prosocial skills, tutoring, various activities, and provide snacks and a meal.
    - **Resilience Program** - Credible messenger, the use of formerly justice involved individuals to serve as mentors for post-adjudicated youth involved with street gangs.
  - Establishing goals, objectives, policies, and procedures for three juvenile detention facilities and juvenile community support services with the focus of being more therapeutic, rehabilitative, and youth development-oriented and moving away from the traditional custodial and correctional model by:
    - Reducing race and ethic disparities in our facilities.
    - Improving crisis management and reducing use of force in our facilities.
    - Training all institutional staff on: adolescent brain development; restorative practices; trauma-informed care; implicit bias; relationship building; family and youth engagement; and the importance of equity in the juvenile justice system.
    - Reducing the number of general conditions of probation for youth.
    - Developing and implementing a juvenile justice dispositional matrix.
    - Implementing policies and practices to reduce the number of non-compliances with probation terms.
    - Expanding the use of community-based alternative to detention programs
    - Using strength-based case planning.
    - Strengthening and enhancing staff support in our facilities.
    - Improving the programing and enhancing the living environment for youth in custody.

- Lead the transformation of the Adult Reintegration and Community Supervision Services division staff to:
  - Establish a Community Transition Center-like approach for the Formal/Mandatory adult clients with Drug - Medical. Expanding from current AB109 – Realignment population Client-Center approach.
  - Reduce race and ethic disparities in supervision, revocations, and sentencing recommendations.
  - Reduce terms of probation.
  - Cease the collections of fines and fees.
  - Tailor conditions of probation to the needs of the individual.
  - Reduce arrests for technical violations in coordination with the DA and Public Defender.
  - Provide evidence-based practices, community services and support.

- Audit and inspect units and divisions to ensure staff meet organizational standards and accountability, and provide
administrative recommendations as appropriate.

- Build a new state-of-the-art training center to: provide de-escalation and realistic scenario-based training, reduce the use of force incidents and conduct core academy and in-service training.
- Created an Employee Wellness Unit to provide spiritual, mental, physical and financial well-being and education.
- Established a Community Engagement Unit – to support our community relations efforts, including a Chief’s Advisory Group. Members of this group participated in a collaborative process to create our mission, vision, value statements, and participated in our promotional panels to help hire new employees and promote supervisor level officers. In addition, they provided feedback and input on many probation-related topics including participating on-site visits of other probation departments to help design the new juvenile hall campus, which is more of a college-type campus and less of a detention/correction facility.
- Represent department and provide counsel in probation-related affiliations and associations:
  - Chair of the Juvenile Justice Coordinating Council for the County. Ensuring recommendations are relevant and implemented across county-wide systems.
  - Chief Probation Officers California Association (CPOC) Juvenile and Legislative committees.
  - National Association of Probation Executives (NAPE) – representing the Southern region, Sam Houston University, Texas.
  - Executives Transforming Probation and Parole (EXit), Steering committee. Columbia University, Justice Lab, New York.
  - National Institute of Corrections (NIC) – representing CPOC at the National level. Washington, D.C.
  - California Community Colleges Chancellor’s Office Board – representing CPOC at the State level.
  - American Probation and Parole Association (APPA)- member and conference presenter.

**CHIEF INVESTIGATOR**

*San Diego County District Attorney’s Office*

San Diego, CA.

- 2013 – 2016

- Member of the San Diego County District Attorney’s Executive Command staff managing a $175 million dollar budget and over 1,000 Deputy District Attorneys, District Attorney (DA) Investigators and Public Assistance Fraud Investigators, paralegals, and professional staff.
- Lead, direct, supervise and manage daily operations of 193 DA Investigators, Public Assistant Fraud Investigators, paralegals, and professional staff based across five offices in four cities.
- Establish goals, objectives, policies and procedures for the Bureau of Investigations’ nine units, each of which is managed by a commander and at least one supervising DA Investigator. The units include: Pretrial; Economic Crimes and Insurance Fraud; Family Protection; Gang Prosecution; Special Operations; Branches; Professional Standards; and Public Assistance Fraud.
- Ensure the Bureau of Investigations team provides the DA's office its law enforcement component by developing criminal cases to the point of “proof beyond a reasonable doubt” to ensure convictions in court. If there is insufficient evidence to professionally prosecute the case, then we work to exonerate the innocent.
- Serve as a member of High Intensity Drug Trafficking Areas’ (HIDTA) Executive Board and represent the District Attorney as her alternate designee – providing input into the Southwest Border HIDTA California Partnership (known as California Border Alliance Group - CBAG) to reduce drug trafficking, to reduce the impact of illicit drugs in Southern California and other areas of the country, and to coordinate joint initiatives that deter, disrupt, and dismantle the most significant Drug Trafficking Organizations and their supporting transportation and money laundering organizations.
- Assist division commanders with long-range planning, budget management, and the processes of applying for (and implementing) the DA Office’s state and federal grants.

- Supervise county-wide public corruption and internal affairs investigations involving public officials and law enforcement to ensure investigations are thorough and completed according to law.

- Board member of the Police Administration Committee, and Juvenile Justice and Child Protection Committees for the International Association of Chiefs of Police (IACP) to assess the state of police management and organization; identify major police management and organizational problems and needs; survey new and advanced public and private-sector organizational and management practices; evaluate the degree to which these concepts can be introduced to improve the management and organization of police agencies; and report all pertinent findings and recommendations to the IACP Association for dissemination to police agencies.

- Conduct audits and inspections of units and divisions, to ensure staff meets organizational standards, and provide administrative recommendations as needed.

CHIEF OF POLICE
National City Police Department (NCPD) 2004 – 2013
National City, CA.

- Managed $21.4 million annual budget with 143 sworn officers and non-commissioned staff.

- Worked closely with NCPD command staff to direct all patrol, investigation, support services, and administrative operations, with an emphasis on Community Oriented-Policing efforts.

- Conducted quality assurance inspections/audits and developed or modified administrative policies, procedures, regulations, goals, and objectives.

- Served as Peer Reviewer for the U.S. Department of Justice law enforcement grants—reading, analyzing, evaluating, and discussing grant applications to ensure compliance with federal laws.

- Strongly advocated for transparent community policing practices embracing partnership, innovation, problem solving, and crime prevention, education, and intervention.

- Created and evaluated regional public safety policies and regulations as Member of the San Diego Chiefs and Sheriffs Association.

- Regularly made written and oral presentations to elected officials at various levels of government, community groups, and media – engaging in on-the-record interviews with English and Spanish language news outlets.

- Maintained excellent working relations with other City departments and labor/union leadership.

- Represented San Diego and Imperial Counties as a Board of Director of the California Police Chiefs Association.

- Planned and directed comprehensive law enforcement studies, such as future crime trends, staffing formulas, risk management issues, and investigative initiatives.

- Planned, coordinated, and analyzed crime trends and disorder issues -- in partnership with local, state, and federal law enforcement agencies -- in order to improve the quality of life for the community.

- Represented the California Police Chiefs Association as a Committee member for the State of California Chancellor of Community Colleges.

- Served as Member of the San Diego Joint Terrorism Task Force Executive Committee.
 Oversaw and directed NCPD’s Terrorism liaison representative on the Joint Terrorism Task Force (JTTF).

ASSISTANT CHIEF OF POLICE 2001 – 2004
San Diego Police Department (SDPD) San Diego, CA.

 Member of command staff managing a $272.1 million budget with 2,104 sworn officers and 645 civilian staff.

 Directed, supervised and managed the daily operations of three patrol divisions, several specialized investigative units, the Office of Neighborhood Policing, and the Office of Policy and Planning.

 Served as the Assistant Chief of Police for the Office of Community Oriented Policing and the Regional Community Policing Institute (RCPI).

 Assumed the duties of the Chief of Police in his absence and served as the Chief’s representative at multi-divisional operations meetings, community meetings and in English and Spanish-language media interviews.

 Conducted long-range planning, assisted division commanders with managing budgets, and oversaw the Department’s applications for – and implementation of – law enforcement and public safety grants.

 Supervised city-wide Internal Affairs investigations and ensured the investigations were thorough and completed according to law.

 Conducted audits and inspections of units and divisions to ensure staff met Department standards and provided recommendations for improvement as needed.

EXECUTIVE FELLOW July-Dec, 1996
Federal Bureau of Investigations (FBI) and Executive Office for Weed and Seed (W&S) Washington, D.C.

• Obtained Top Secret clearance and was cross-deputized as a Special Deputy-US Marshal.

• Analyzed and evaluated various violent crimes and robbery task forces from across the country.

• Made oral reports of my finding to the FBI Violent Crimes Task Force at FBI Headquarters.

• Prepared executive reports for the FBI Violent Crime Task Force, at FBI’s Headquarters, based on evaluations of the joint task force operations amongst local, state, and federal law enforcement staff.

• Briefed international law enforcement executives visiting FBI Headquarters on street gang migration and trends.

• Made a number of presentations to various local, state, and federal law enforcement task forces on the subject of gang migration and Latino street gangs.

• Ensured Weed and Seed grant applicants met established criteria and legal requirements for federal grant funding.

• Conducted analysis of grant applications for the Executive Office for Weed and Seed (W&S) to ensure applications met the federal requirements of the grant and were in compliance with W&S standards.

ADDITIONAL LAW ENFORCEMENT EXPERIENCE

San Diego Police Department (SDPD) San Diego, CA.
Police Captain 1993 – 2001
Southern Division Patrol Lieutenant 1991 – 1993
Police Sergeant 1986 – 1991
Vice Unit Detective 1985 – 1986
Police Officer 1979 – 1985
Reserve Police Officer 1978 – 1979
TEACHING EXPERIENCE

ADJUNCT PROFESSOR 2016 – Present

*University of San Diego, Online Master’s Program*  San Diego, CA.
- Professor, advisor, and mentor supporting Master’s students in criminal justice leadership.

ADJUNCT PROFESSOR 2007 – 2020

*University of Phoenix, Online Doctoral Program*  San Diego, CA.
- Professor, advisor, and mentor supporting doctoral candidates with research and writing in various disciplines.

ADJUNCT PROFESSOR 2006 – 2008

*Brandman University, Master’s Program*  San Diego, CA.
- Teach, advise and grade students in Ethics in Leadership and Graduate Research project courses.

ADJUNCT PROFESSOR 1980 – 1993

*Southwestern, Mira Mar, and Grossmont Community Colleges*  San Diego, CA.
- Teach, advise, and grade students in Arrest and Control, Administration of Justice and other training courses for police recruits at official police academies, high schools, and community college students.

PUBLICATIONS


*Police Chief Magazine: A Multidisciplinary Approach is Key*  Policechiefmagazine.org  Oct. 2011

Wrote Master’s level course on Community Engagement for the University of San Diego, Online Master’s in Law Enforcement and Public Safety Leadership Program 2016 - Present  *San Diego, CA.*

ADDITIONAL TRAINING

Chief Probation Officers of California  Virtual  July 2020

American Probation and Parole Association  Virtual  Aug. 2020


SELECT HONORS & AWARDS

Distinguished Alumni Award  Community College League of California  November 2013

Excellence in Public Service Award  University of California at San Diego  April 2009

Chief of Police of the Year Award  Neighborhood Market Association  Jan. 2009

Chief of Police Leadership Award  National Latino Police Chief’s Association  Oct. 2006

Public Safety Award  San Diego La Raza Lawyers Association  May 2006

Alumni Hall of Fame Inductee  Sweetwater Union High School District  Feb. 2006

Author B.Hughes Alumni Career Achievement Award  University of San Diego  May 2001

COMMUNITY & PROFESSIONAL AFFILIATIONS

National Affiliations
- U.S. Department of Justice, Office of Justice Programs  Member, Peer Evaluator
- FBI National Academy Associates  Member
- International Association of Chiefs of Police  Member & Police Administration Committee
- Police Executive Research Forum  Member
- National Association of Latino Elected and Appointed Officials  Member
- UnidosUS (formerly National Council of La Raza)  Member
- National Latino Police Officers Association  Member

Page 65 of 140
**State Level Public Safety Affiliations**
- Chief Probation Officers of California Member
- California Police Chiefs Association Member, Peer Evaluator
- Older California Driver Task Force for Senior Mobility Member

**Local Public Safety Affiliations**
- ARJIS Management Committee (County data and IT issues) Member, Peer Evaluator
- Mothers Against Drunk Driving (MADD) of San Diego County Executive Board Member
- San Diego County Chiefs and Sheriff Association Member & Former Secretary Executive Committee Member
- San Diego Joint Terrorism Task Force Alternate Member
- San Diego Association of Governments Public Safety Committee

**Educational Affiliations**
- National University Advisory Board Member
- University of California at San Diego Chancellor’s Advisory Board Board of Trustees
- Inter-American College Committee member representing CPOC
- State of California Chancellor of Community Colleges

**Local Community Affiliations**
- La Cuna of San Diego Foster/Adoption Agency Vice Chair 2009 Board of Managers
- Jackie Robinson Family YMCA of San Diego Board Member
- Kiwanis of National City, CA. Board Member
- National City Boys and Girls Club President 2009-2010
- Rotary International of National City, CA. Vice-Chair 2009-2012
- San Diego Foundation’s Paradise Valley Hospital Grant Committee
- San Diego Hispanic Chamber of Commerce Member
- South Bay Community Services Chair 2009-2010 Board of Managers
- South Bay Family YMCA
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 08/15/2023 11:59 AM
Response #: 7
Submitter ID: 111209
IP address: [redacted]
Time to complete: 23 min., 5 sec.

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Ms.

2. Preferred Pronoun
   (o) She/Her/Hers

3. First and Last Name
   Susan Lake

4. Email
   [redacted]
5. Home Address
   [redacted]

6. City
   Chula Vista

7. ZIP Code
   [redacted]

8. Primary Phone
   [redacted]

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    NA

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    14 years and 1 month

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 2

14. Present employer
    State of California, Dept of Social Services

15. Position
    Administrative Law Judge

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    Not answered

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] Privacy
    Protection - Experience
    and/or academic or legal background
    [x] Equity and Civil Rights - Experience or legal background in advocacy for
related to marginalized individual groups and privacy communities who have traditionally experienced principles and privacy and structures, civil rights and/or concerns based on sex, gender, disability, socio-economic profile, national origin, culture, or ethnic background.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I served on the Human Relations Commission from 2017 through 2023 and have an interest in Chula Vista’s balance between citizens’ privacy concerns and the use of technology to solve crimes and provide community safety. My commission on the Human Relations Commission expired and a replacement commissioner is to be sworn in for my commission spot imminently.

I am current on my city ethics requirement and am an attorney and have legal training in some privacy matters related to juveniles.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(c) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

I want to represent my district to the best of my ability. I want to listen to citizens concerned about their privacy and concerned that their city remember the human factor in technology advancements. I want to listen to citizens who want to feel safe and secure in their city’s advances in technology and that their data will be kept safe. I want to listen to city employees to understand how we as a city can strike the right balance between privacy and technology. I want to provide to our city council information processed through these filters to give recommendations for technology in the future.
24. I understand that to be considered, I must submit a résumé along with this application.  
Please initial SL  
Resume 8-15-23.doc

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553  
Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.  
Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code  
Enter your initials to acknowledge the statement above.

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.  
Enter your initials to acknowledge the statement above.

29. I attest the information I provided is accurate and true.  
Enter your full name to acknowledge the attestation above.

Thank you,  
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Susan Lake

EDUCATION

University of San Diego School of Law, San Diego, CA
Special Education Law and Advocacy Series Certificate, April 2017

National Association of Counsel for Children

Santa Clara University School of Law, Santa Clara, CA
Juris Doctor, May 2005
Certificate Public Interest and Social Justice Law

Catawba College, Salisbury, NC
B.A., History and English, May 1998

PROFESSIONAL EXPERIENCE

State of California, California Department of Social Services,
State Hearings Division, In-Home Support Services
Administrative Law Judge Dec 2021- Present
Preside over and decide disputes between public benefit recipients and counties regarding provision of In-Home Supportive Services.

Children’s Legal Services of San Diego
Staff Attorney, Firm 1 Oct. 2016 – Dec 2021
Represent children in juvenile dependency cases, evaluated confidentiality and privacy concerns.

Dependency Legal Group of San Diego
Represent children and non-minor dependents in juvenile dependency cases.

Casa Cornelia Law Center, San Diego, CA
Director, Unaccompanied Minors Program
Staff Attorney Jan. 2006 - July 2010
Evaluate, prepare and litigate asylum applications for detained and non-detained, affirmative and defensive asylum seekers; evaluate, prepare and litigate VAWA cancellation of removal, LPR waiver and adjustment of status applications.

AFFILIATIONS
Secretary, Board Member, Southern California Immigration Project, 2015-present.
Commissioner, City of Chula Vista Human Relations Commission, 2017-2023
Secretary, Chula Vista Learning Community Charter Budget Academic Council, 2019-present
**WARNING** - This email originated from outside the City of Chula Vista. Do not click any links and do not open attachments unless you can confirm the sender. PLEASE REPORT SUSPICIOUS EMAILS BY USING THE PHISH ALERT REPORT BUTTON or to reportphishing@chulavistaca.gov

A new entry to a form/survey has been submitted.

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<th>Form Name</th>
<th>Privacy Protection and Technology Advisory Commission Application</th>
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<td>Date &amp; Time</td>
<td>08/11/2023 1:42 PM</td>
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<tr>
<td>Response #</td>
<td>4</td>
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<tr>
<td>Submitter ID</td>
<td>111068</td>
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<td>IP address</td>
<td>[redacted]</td>
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<tr>
<td>Time to complete</td>
<td>32 min. , 50 sec.</td>
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</table>

Survey Details

This is a new City Council-appointed Commission. Please [click here to read Ordinance 3553](#). This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. **Prefix**
   - (o) Ms.

2. **Preferred Pronoun**
   - (o) I'll fill it in myself
   - they, she

3. **First and Last Name**
   - Lucia Napolez

4. **Email**
5. **Home Address**

6. **City**
   - Chula Vista

7. **ZIP Code**

8. **Primary Phone**

9. **Secondary Phone**
   - Not answered

10. **I certify that I am 18 years of age and the following statement applies to me:**
   
   - (ο) I am a resident of the City of Chula Vista

11. **If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.**

12. **How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?**
   - 5 years

13. **I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency**
   
   - (ο) 2

14. **Present employer**
   - Media with Lucia

15. **Position**
   - Self employed

16. **Have you ever been employed by the City of Chula Vista?**
   
   - (ο) No

17. **If you have worked for the City of Chula Vista please provide the department and dates of employment.**
18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

- [x] None of the above

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I did not select any of the above. I was a previous member of the Privacy & Tech Task Force. As a concerned community member and business owner, I want to be a part of these conversations happening. My professional background in behavior marketing is a skill set I lean into when discussing conversations around technology and its application to communities. I am comfortable engaging in conversations around human behavior and technology, the understanding of how technology affects humans is valuable to the discussions. To simplify and break down concepts in this area helps create discourse between members and I hope to assist in these conversations.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

- [○] No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

- If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

- I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

LCN

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

I would like to encourage the City of Chula Vista to consider utilizing its' social channels like Facebook and Instagram to create community discussions on these topics. I've acknowledged that the City posts one or two social media graphics to bring awareness and social engagement to these conversations. However, the current efforts now meet the bare minimum in the long run, the City is only posting when prompted to because of an upcoming meeting and it shows. These discussions should be year around and part of the social media outreach efforts to educate and inform the public. Social media is a tool to be used to engage audiences, instead the current strategy I have seen on CV's pages is to post on the channels like it's a billboard for upcoming events. Yes, I agree that that is one use of social media, and it can be utilized for more outreach and engagement efforts through intentional planning. The lack of intentional strategies to generate online engagement around privacy and technology concerns within the community is evident.
Active engagement through social media posts and ongoing conversations is needed on the City's part to foster relationships and trust on these topics. Citizens should have access to basic information on these topics through creative ideas like reels, carousels, and uploading videos on "Why should we care about tech and privacy?", simple ideas like this would generate more engagement from the community. I would like to encourage the City to revisit its current use of marketing strategies to build trust and confidence in the community.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial LCN

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

Enter your initials to acknowledge the statement above.

LCN

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

LCN

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code

Enter your initials to acknowledge the statement above.

LCN

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

LCN

29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the

Lucia Carolina Napolez
attestation above.

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
SUMMARY OF QUALIFICATIONS
Creative and strategic communications major with more than eight years of professional experience in the fields of entrepreneurship, online marketing, and social media communications.

SKILLS/QUALIFICATIONS
- Clear and intentional communication
- Self-awareness and self management
- Conflict resolution and mediation
- Leadership and service orientated
- Analytical thinking and problem-solving
- Strategic and creative thinking
- Spanish language proficiency
- Community Coalition building

EDUCATION

Film, Television, and Media Arts Certification
Southwestern College, Chula Vista, CA
Received: 05/2022

Bachelor of Arts in International Security & Conflict Resolution
San Diego State University, CA, USA
Received: 05/2014

Bachelor of Arts in Spanish
Minor in LGBT Studies
San Diego State University, CA, USA
Received: 05/2014

Certificate in Mediation & Conflict Resolution
Universitat Autònoma de Barcelona, Spain
Received: 01/2014
RELEVANT EXPERIENCE

Boards & Commissions Leadership Institute
01/2019 - 06/2019
Center for Policy Initiatives, San Diego, CA

- Participated as a member of the 2019 cohort and shared my experiences in strategic communications, media, and the LGBTQ+ community
- Engaged with local members of appointed boards and commissions to get a better understanding of how a constituent can be nominated for these positions
- Participated in ethical training activities in order to cultivate a reputation of integrity and high business ethics
- Learned about local and regional issues of economic equity, labor, affordable housing, transportation justice, land use and planning, environmental justice, and immigrant rights

San Diego Leadership Alliance Institute
01/2016 - 06/2016
San Diego Leadership Alliance - San Diego, CA

- Received training on fundraising principles for politics and nonprofits, policy analysis, political management, messaging and strategic communications
- Participated in mentorship opportunities and networking events with local political figures and organizations
- Built rapport with SDLA members and to this day, maintain positive connections
- Presented in one of the 2019 cohort’s sessions on strategic communication and entrepreneurship based on my experiences

Young Professionals Council Academy
01/2014 - 06/2014
San Diego LGBT Center - San Diego, CA

- Participated in networking with local LGBTQ+ elected officials and their allies
- Engaged in strategic relationship building and community coalition building
- Appointed board member for the 2018 cohort selections committee and assisted in setting up activities and networking events for members
PROFESSIONAL EXPERIENCE (Continued)

Freelance Content Creator 06/2020 - Present
Media with Lucia - Chula Vista, CA

- Produce original online content for clients in the form of graphic art, audio podcast, copywriting, and videos
- Proficient in Adobe Suite Programs, e.g., Audition, Illustrator, InDesign, Photoshop, and Premiere Pro
- Build rapport with key stakeholders in local organizations and partners in order to ensure all areas of a media project can be successfully carried out to completion
- Produce account service-related documents such as meeting agendas, social media reports, proposals, and other client communications

Group Leader 11/2019 - 12/2021
Boys & Girls Club of South County - Imperial Beach, CA

- Supervise groups of elementary students in a variety of settings (e.g. classroom, playground, library, Zoom call, etc.) for the purpose of engaging students in active learning, while providing a safe, respectful, and positive multicultural learning environment
- Utilize communication and conflict resolution skills to resolve any situations that may arise between students and staff
- Build on interpersonal relationships with students and engage in social emotional learning principles

Co-founder 05/2015 - 08/2018
DCN Media Inc. - San Diego, CA

- Co-created an online website that served as a portal for community building, entrepreneurship, and invited angel investors to gather intel on the emerging businesses in the cannabis industry
- Developed and implemented online strategies targeting specific audience segments through editorial, video, and social media content to increase brand awareness and engagement with local, state, and national organizations and individuals
- Participated in business accelerator program called Canopy San Diego that provided extensive training on the specifications of creating business plans, sales decks, business operations, and investment acquisitions
Jr. Account Manager 03/2015 - 03/2016
Rescue - The Behavior Change Agency - San Diego, CA

- Managed multiple Federal, State, and Local client projects ensuring timelines and deadlines were met between all departments and personnel
- Created assets for behavioral marketing campaigns such as: graphic design, copywriting, photography, and videography
- Build rapport with federal contractors, business establishments, and agencies working on behavioral marketing campaigns
- Prepared account service-related documents such as meeting agendas, meeting reports, proposals, and other client communications and correspondence
This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   Not answered

3. First and Last Name
   Thomas Pineda

4. Email
   [redacted]
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<table>
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<td>6.</td>
<td><strong>City</strong></td>
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<td>Chula Vista</td>
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<td><strong>ZIP Code</strong></td>
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<td><strong>How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?</strong></td>
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<td><strong>Present employer</strong></td>
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<td>Retired Tech</td>
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<td>15.</td>
<td><strong>Position</strong></td>
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<td>Technology Consultant</td>
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<td>16.</td>
<td><strong>Have you ever been employed by the City of Chula Vista?</strong></td>
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<td>17.</td>
<td><strong>If you have worked for the City of Chula Vista please provide the department and dates of employment.</strong></td>
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<td>Not answered</td>
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18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

| [x] | Information Technology & Data Security - Experience and/or expertise in cyber security and sensitive personal information management and protection. |
| [x] | Privacy Protection - Experience and/or academic or legal background related to individual privacy protection, open government principles and structures, and government transparency. |

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I started my tech career in Silicon Vally in 1982 working with startup ventures, designing local and global internet networks, and applying my knowledge to the growth and integrity of Personally Identifiable Information, PII. During my career I worked with Cisco, American Express, IBM, Synchrony Financial, and NBCUniversal. Each company used the PII standards of the Department of Labor, GSA, and Homeland Security. My career has spanned many phases of technology and privacy protection that gives me a unique point of view.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

○ No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

- If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

- I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

Thomas Pineda
23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

Per my guidelines in 2.65.020 I will review, evaluate and advise on all technology policies, Surveillance Technology reports, and advise on the acquisition of Surveillance Technology and on the procurement standards for agreements involving Sensitive or Surveillance Technology.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial TP

Thomas Pineda - 072523 - Short.docx

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission's meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code

Enter your initials to acknowledge the statement above.

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

29. I attest the information I provided is accurate and true.

Enter your full name to TP
acknowledge the attestation above.

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
OBJECTIVE

Thomas’s forte has been to build and work with world-class IT organizations through strong leadership, passion, camaraderie, skills, and commitment. Forward-thinking Manager with 20+ years of project/program management experience in technology environments. Collaborative with a dedication to partnering with coworkers to promote an engaged, empowering work culture. Documented strengths in building and maintaining relationships with a diverse range of stakeholders in dynamic, fast-paced settings.

EXPERIENCE

Project Manager - Infrastructure, Apr 2022 to Apr 2023
Ekman Associates / NBCUniversal – Remote

Assigned to Mike Harrell, Sr. VP, Global Network & Distribution, Distribution Engineering.

- Project Management oversight of two GND Infrastructure Projects each with budgets exceeding $1- $3 Million for hardware and labor. Capex Budget totals were $5Mil +.
- Vendor Partner Presidio - Tracked financials for project baseline, actual and projected.
- Global Gateway 2022’s scope was to design and build out new global gateways and DMZs at strategic NBCU locations collaborating with Cyber for security and Active Directory.
- Coordinated internal resources and third-party vendors for the infrastructure design and rollout including order & tracking new routers, switches, 10Gb circuits, VPCs, VLANs, and hardened cyber security with coordination/communication with individual stakeholders in each business unit and city.
- Vendor Partner was Presidio and Target sites were Englewood Cliffs, Denver/Dry Creek, and Secaucus for the initial DMZ builds.
- Firewall EOL 2022’s scope was to refresh corporate-owned Cisco and Palo Alto equipment that were LDoS and posing support issues which included Active Directory.
- Managed the ordering and tracking of Cisco and Palo Alto equipment during severe supply chain issues compounded by port strikes and Covid.
- Moved all project data from Clarizen to Jira and re-baselined timelines, schedules, and budgets.
- Closely worked with Global Network Perimeter engineers during Change Controls, customer notifications, site surveys, cabling requests, and overnight on-site cutovers.
- Project Management tools included Jira, Tempo, Clarizen, SNAP, ServiceNow, and SharePoint.
- Lead large and complex technology projects simultaneously successfully delivering each on time, on budget, within scope, and highest quality.
- Create and manage detailed project plans in Microsoft Project, Jira, and SharePoint from scratch that identify all workstreams, milestones, details, and resources required to complete each project and deliver an exceptional client experience.

Program Manager - Infrastructure, Sep 2021 to Apr 2022
Tata Consultancy Services (TCS) / The Hartford Group – Remote

- Assigned to The Hartford, a financial services company, as Program Manager, my oversight was of a LOB migration to IaC (Infrastructure-as-Code) with 275 applications and 902 instances. Oversight includes U.S.-based Infrastructure, tech, and software development teams plus offshore software development teams, daily interaction with executive-level management, and cross-
departmental units. Managed the migration from technical requirement gathering, builds, sign-offs, and issue resolution, and moves into Production through The Hartford CAB.

- Collaborated with other Project Managers on daily builds, testing, and roll-outs.
- Oversaw the daily risks, issues/problems, and progress to meet monthly goals.
- Pulled together individuals from unrelated areas to find a resolution for new technology solutions for the IaC platform.
- Met daily with executive stakeholders in a professional online setting.
- Managed off-shore and on-shore teams of developers.

**Senior Program Management - Infrastructure**, Jun 2019 to Jan 2020

**NTT Data Services / Thermo Fisher Scientific** – Carlsbad, CA

- Assigned to Thermo Fisher Scientific in the Life Sciences Group, Life Sciences Group to oversee Merger and Acquisition (M&A) Projects.
- Migrations included AWS cloud migrations for Wi-Fi authentication, Workday, SalesForce, Oracle NetSuite, Active Directory, and Disaster Recovery.
- Engaged with management, partners, and business groups to resolve business issues and improve Infrastructure wireless business delivery process.
- Performed research and analyzed data collection to develop cost and resource estimates.
- Set an aggressive target to completion to drive company success with migration to cloud wireless transition on a global basis.
- Managed global project with technical guidance to develop a hybrid cloud platform strategy driving the research, proof of concept, and interacting with Division and Group leaders.
- Accomplished the development of a road map moving Wi-Fi authentication to AWS with 3rd party oversight of HP with plans to consolidate 80 global offices into the new platform.
- Developed and tested the renaming of on-prem SSIDs from legacy company names to current ThermoFisher branding with a plan to roll out the new branding on a global basis.
- Scrum Master for the upgrade of Salesforce in the AMER region.
- Worked with global application developers and vendors to build and review requirements, approaches, timelines, and costs utilizing JIRA with an Agile/Scrum approach.
- General responsibilities included:
  - Aligns goals, plans, dependencies, and resources across the contributing or affected functional or regional teams to ensure the attainment of milestones
  - Drove cohesive end-to-end planning, design, and execution of changes to accelerate adoption while minimizing adverse impacts on business operations
  - Enforced project lifecycle process and gate reviews
  - Maintenance scorecards and metrics to report performance against plans and goals and to highlight risks, issues, and action plans.
  - Escalate to leadership any blockers/issues the team may be facing so that leadership is aware and can give feedback.
  - Set up and lead meetings, take notes on screen during meetings, and send out the minutes summarizing main discussion points and action items.
  - Find an efficient way to track progress, improve team performance, and improve.
Senior Program Manager, Apr 2018 to Dec 2018
Cypress HCM - Irvine, CA

- Recruited as Senior Program Manager for a move from AWS to Azure to build a larger, faster hosted/hybrid cloud environment for their AI data analytics program mining data.
- EPMO required a signed NDA covering the program.
- Lead the roadmap development of migration including Cloud Infrastructure and Applications process including Active Directory, discovery and application dependency mapping, move-group planning, and migration execution.
- Cybersecurity initiatives were implemented following NIST, PCI DSS, and ISO/IEC 27032 guidelines.
- Lead ISV program management for client partners and held daily Agile/Scrum meetings.
- Advised on cyber security & access management
- The new environment model was SaaS, IaaS, and PaaS enabled and resolved issues and problems with attention to updated APIs and microservices.
- Provided technical and project leadership playing a key role in the development of large-scale, distributed applications with strong dynamic scaling and configuration, security, and policy management.
- Utilized Confluence and Jira as a project tracking tool. ServiceNow for Change Management, Release Management, and Automation.

Senior Program Manager, Apr 2016 to Apr 2018
Phoenix Startup - Remote

- Reported directly to the CTO in the development of an Internet presence with a website, social media, and apps for an emerging startup company.
- Designed Cloud environment and managed AWS design to meet business needs and drives.
- Managed design and layout of the website using WordPress and associated add-ins based on wireframes and content requirements.
  - Organize and run client kickoff meetings, outline roles and responsibilities, discuss high-level project plans/milestones, and identify red flags and dependencies.
- Utilized Agile sprint planning, daily sprint standups, and sprint retrospective meetings.
- Review creative wireframes (UI/UX) and provide digital assets to the development team.
- Established roadmap for social media marketing across major platforms and ready for Google Analytics with campaigns, traffic, acquisition, landing pages, etc.
- Tracked project details in Smartsheet, Confluence and Jira.
- Managed AWS design including all zones required by the business for development, testing, release, edge content, and business continuity.

Senior Program Manager, Feb 2015 to Apr 2016
Axelon / Synchrony Financial - Remote

- Reporting directly to the CTO Service Delivery transitioning Synchrony Financial (SYF) to a global standalone financial business after a GE Capital Mergers and Acquisitions (M&A) with VAR management of EMC, HP, ATT, Verizon, and Citrix with implementation partner IBM.
- Oversaw large enterprise program with rollout to multiple call center (CCaaS) clients of Synchrony Financial, cradle to grave.
o Implemented Cybersecurity initiatives following NIST, PCI DSS, and ISO/IEC 27032 guidelines and hardened Identity & Access Management (IAM).

o In conjunction with the CTO, PMO, and staff performed a business needs analysis for performance and security monitoring and delivered a security model and solution.

o Partnered with SYF client companies (Target, Lowes, Walmart, QVC, CareCredit) and their individual PMOs and technical leads to migrate/build new desktop interfaces (Citrix), new VOIP solutions (call centers) and ensure migration of existing SaaS data into new SYF cloud (public, private, hybrid, IaaS, PaaS, SaaS) was Data Governance and Data Quality accurate.

o The migration process included discovery and application dependency mapping, move-group planning, and migration execution.

o Oversaw new backup processes with Disaster Recovery and required infrastructure builds were completed on time.

o Oversaw application and server migrations with updated Active Directory, OS (Microsoft, Linux) into new Cloud zones in two new data centers and remote offices.

o Drove the build of new Citrix Virtual Desktops (XenDesktop) for rollout to all SYF partner companies was performed on time with no issues or downtime.

o Managed a budget for the complex program and project delivery with the management of over 30+ SYF resources (DevOps, PMO, QA) and SYF partner company’s project managers.

o Led design and implementation of a common centralized performance-monitoring platform providing a single pane of glass for all critical monitoring and security events.
  - HP BTO (Business Technology Optimization), OMI, OpenView, Wily, Splunk, Siteseer, ServiceNow, SiteScope.
  - ServiceNow modules included CMDB, Asset, Service Catalog, Change, Problem, and Incident.
  - Monitoring tools for performance and availability of the network, application, security, voice, server and storage, mainframe, DB, and BI. Datacenter and Business Centers for all Synchrony locations.
  - Performed all the responsibilities of a Program Manager syncing with the CTO and team daily keeping track of everything and escalating/remediating when needed.

IT Project Manager, Oct 2013 to May 2014
Arizona Public Service (APS) - Phoenix, AZ

o Took over established PMO infrastructure projects and grew the projects to deliverable targets taking the initiative to also redesign the project’s action items to bring in on-time under budget.

o Restacked former Homeland Security office with new building construction including HVAC, Electrical, Plumbing, and IT Infrastructure.

o Lead 3rd party team with General Contractor to Implement multiple-office infrastructure re-designs and NERC-CIP security.

o Tracked projects using EVM, Agile, and Waterfall methodologies.

o Delivered data center consolidations and relocations with new construction following NERC-CIP guidelines with upgraded Identity & Access Management (IAM).

Project Lead, Sep 2011 to Apr 2012
Sempra Energy (SDG&E) – San Diego, CA
Project Lead on My Energy Portal responsible for cross-departmental teams (Call Center, Sales, Billing) and aligning multiple projects to release at the same time. Responsible for managing a team that develops, implements, and/or maintains software components or application systems which enable the automation of business processes. Activities include feasibility studies, solution selection, design and implementation of business-driven technology and/or applications, and financial/budget management. Ensures the delivery of on-schedule and on-budget solutions. Manages day-to-day operational aspects of a project and scope. Reviews deliverables prepared by the team before passing them to the client.

Program Manager. Dec 2010 to Aug 2011
IBM Global Services / American Express– Phoenix, AZ

- Recruited to lead Merger & Acquisition (M&A) teams for American Express.
- Lead 7 different teams with assigned PM and 10 resources each in a data center migration with updated applications integration.
- Utilized established PMO procedures and implemented new processes to overcome problems in the delivery of Milestones, Active Directory, among multiple concurrent projects with dependencies upon each other.
- This was one of the largest and most complex in the world maintaining Service Level Agreements (SLA) with multiple business partners and third-party service providers.
- Total budget exceeded $10 Million with involvement from 100+ resources.
- Managed Infrastructure, DevOps, and eCommerce Migrations with oversight of multiple discipline teams on a global level to assess, revamp and migrate a live complex global PCI DSS infrastructure transaction system into an Enterprise-Level Cloud environment (SaaS, IaaS, PaaS, Mobile, VMWare, Wi-Fi) with Identity Access Management supporting high transaction systems and multiple online presences.

Senior Project Manager. Oct 2005 to Jul 2009
American Express – Phoenix, AZ

- Multi-year contract with oversight of internal projects across multiple departments.
- Management of 100+ complex projects over 3 years, total budget exceeded $20 Million and involved 100+ resources during that time.
- Led multiple Infrastructure, infrastructure design, application development, and Oracle Database projects in an enterprise-level PCI DSS infrastructure.
- Managed cross-platform development using VMware, XML, XSLT, and Schema utilizing Perl, Python, Ruby, and JavaScript & Java.
- Managed data center consolidations, migrations, and rollout of new technologies from Phoenix to Minneapolis.

EDUCATION

Master’s Degree
Pacific School of Religion, Berkeley, CA

Bachelor’s Degree
San Diego State University, San Diego, CA
CERTIFICATIONS AND TRAINING
Amazon Web Services: Enterprise Security (2017)
Amazon Web Services: Networking (2017)
NERC-CIP, 2013 (APS)
ITIL v3 (2010)
CCIE, 1996 (Cisco)
PMP (PMI - 1991)

SKILLS AND TECHNOLOGIES

PM Tools: Jira, Teams, SharePoint, MS Project, Waterfall, Agile, Visio, Smartsheets

Infrastructure: Cisco, Palo Alto, DMZ, Routers, Switches, F5, Cloud (public, private, hybrid, IaaS, PaaS, SaaS), VMware, iOS, Linux, Intel, Data Center builds, Data Center Migrations, Data Center Consolidations, Cloud Migrations, AWS, Azure, Disaster Recovery, Backups, Server and application upgrades, Citrix, storage, security, IAM, RedHat, middleware, capacity planning, Hybrid Cloud, Gigabit, Wi-Fi.


Cyber-Security: NIST Cybersecurity, PCI DSS, Banking Standards, NERC CIP, ISO 27001
Marion Reynoso

From: webmaster@chulavistaca.gov
Sent: Thursday, October 12, 2023 10:30 PM
To: CityClerk; Karina L. Lafarga; Marion Reynoso
Subject: City of Chula Vista - Privacy Protection and Technology Advisory Commission

WARNING - This email originated from outside the City of Chula Vista. Do not click any links and do not open attachments unless you can confirm the sender.

PLEASE REPORT SUSPICIOUS EMAILS BY USING THE PHISH ALERT REPORT BUTTON or to reportphishing@chulavistaca.gov

A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 10/12/2023 10:30 PM
Response #: 16
Submitter ID: 112569
IP address: [redacted]
Time to complete: 34 min., 12 sec.

Survey Details

Page 1

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Richard Pulido

4. Email

Page 96 of 140
5. Home Address

6. City
Chula Vista, CA

7. ZIP Code

8. Primary Phone

9. Secondary Phone
Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
(o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
N/A

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
15 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
(o) 2

14. Present employer
Booz Allen Hamilton

15. Position
Manager

16. Have you ever been employed by the City of Chula Vista?
(o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
N/A

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

- [x] Information Technology & Data Security - Experience and/or expertise in cyber security background
- [x] Privacy Protection - Experience and/or academic or legal background
- [x] Accounting and Finance - Experience and/or professional credentials in contracting
- [x] Public Safety - Experience and/or expertise in federal, state, or local background
- [x] Equity and Civil Rights - Experience or legal background in the advocacy for
and sensitive personal information management and protection. related to individual privacy protection, open government principles and structures, and/or government transparency. procurement, public auditing, control, compliance, and/or general oversight professional services. government public safety functions and operations. marginalized groups and communities who have traditionally experienced privacy and civil rights concerns based on sex, gender, disability, socio-economic profile, national origin, culture, or ethnic background.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

Over 40 years of Command Control Communications Computers and Intelligence Reconnaissance C4ISR systems and architecture and project management, and senior level. Expert in Commercial and Military Satellite World Systems that includes Navigation, Drone Technology Communications, Portable Radios, and Climate Change installations.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(n) No

21. If so, which ones?

N/A

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

- If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

- I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

RP

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

To advise City Council of laws, rules, pertaining to gathering network map and device configuration data, application-level scanners could be used to search for vulnerabilities such as surveillance for the safety of the public and individuals.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial

RP

Privacy Protection and Technology Advisory Commission.pdf

Acknowledgments
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29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the attestation above.

Thank you,
City of Chula Vista
SECRET CLEARANCE

Senior IT Management Positions

Mr. Richard Pulido
Mobile: [redacted]
Chula Vista, CA [redacted]

Booz Allen Hamilton – Configuration Manager – San Diego, CA. 07/2023 – Present
Participates as an active member of the Local Configuration Control Board (LCCB) and manages the configuration baselines by evaluating and submitting documents of new changes or changes with existing systems and specific with completeness and accuracy. Provides support for engineering designs. Coordinates and reviews System Requirements Reviews (SRR), Design Reviews (PDR/CDR) and Program Management Reviews (PMRs) with the engineering leads at PEO NAVWAR.

Attends meetings with the Platform Technical Review Board (PTRB). Evaluates and submits High Level proposal changes to consider overall impact to privacy protection, interoperability with assigned enterprise and overall, of Command Control Communications Computers and Intelligence C4ISR systems and architecture and project management, logistics and senior level analyst that submits recommendations with the Commercial and Military Satellite World Systems that includes Navigation, Drone Technology Communications, Portable Radios, Climate Change installations, expert in Radio Wave Propagation, and Weapons Systems and National Public Safety Broadband Network (NPSBN) installations.

Submits all NAVWAR Satellite Communications (SATCOM) and Global Broadcast Service (GBS) for a Department of Defense (DoD) clients. Validates DoD requirements and establish plans, procedures, and information flow regarding GBS, Extremely High Frequency (EHF), Ultra High Frequency (UHF), Super High Frequency (SHF) and Commercial Band SATCOM and Military SATCOM World-Wide.

NAVWAR - NIWC Pacific – Deputy Integration Platform Manager
San Diego, CA. 07/2021 – 07/2023
Served as a Deputy Manager in a high-level program projects and policy to staff, and customers to deliver of new construction and current repair fleet units with contractual shipbuilding and repair with DoD commercial and maintenance deliverables, long lead items, satellite surveillance installations, Information Assurance, Networks, and Systems Operations Training, and Cyber Security. Coordinates System Requirements Reviews (SRR).

Assigned as the IT Director for IT/C4ISR Installation of IT networks with federal and DoD Information Assurance requirements. Program and contract and sub-contract Statement of Work that included infrastructure of IT acquisition, software development/hardware and cyber security that includes budgeting, scheduling, cloud computing management and planning of work production, grooms, and formal training. IT Lead with major upgrade and installed
baseline of the Consolidated Afloat Networks and Enterprise Services, and Satellite
Communications (SATCOM) Managers and Global Broadcast Service (GBS), Department of
Defense (DoD) clients. Validates DoD requirements and establish plans, procedures, and
information flow regarding Extremely High Frequency (EHF), Ultra High Frequency (UHF), Super
High Frequency (SHF) and Commercial Band SATCOM and MILCOM Systems.

Worked closely with Integration Product Team (IPT) leads and serves as the primary Contracting
Officer Representative (COR). He participated in contract negotiations and coordinated
proposals, business plans, operating costs/budgets, and financial coordination. Served as the
primary technical point of contract between the contractor and the COR, and responsible for
the coordination of all contractor and technical activities related to the customer contract/Task
Orders. (Completed obligated service requirements).

IT Program Manager
Responsible with planning, functional/technical advice. Because of his deep knowledge with
diversified management positions and skills has led him to serve in the capacity that includes
training others in areas of Business Corporate Management, technical areas: Risk Management,
Physical Security Manager, and Privacy Surveillance Officer. He submitted financial
management documents and acquisition of the future as life-cycle support and DEVSECOP business solutions. Performed Agile and IT Cloud High-Level measurements in supporting of the
following topics: Acquisition Strategy (AS), IT Test and Evaluation Master Plans, Intermediate
Requirement Document, Individual Streamlined Acquisition Plans, IT System Engineering Plan,
Cost Analysis Requirements Descriptions, Technical Data Packages, RMF with Cyber Security
Plans. (Moved to Chula Vista CA).

Sentek Global – C4ISR Program Manager – San Diego, CA       Jan 2015 – Jul 2017

He served as the Program Management oversight of IT network and system administration
installations onboard surface and submarines, and shore agencies. Coordinated program
requirements across planning stages with several subcontractors. He researched and evaluated
new and revised infrastructure, training, auditing, security policies, and procedures that
implemented operations in the Western Pacific and Indian Ocean. (Temporary position)

Real Estate Fixer-Uppers President/CEO Corpus Christi, TX      Mar 2012 – Jul 2015

Directed the renewal dates of tenants, operated all financial sales and renewals of real estate
contracts. Continually updates Real Estate contract database of homes.

Managed 38 real estate sites with lease contract sales.

Negotiated cross-functional departments with sales and marketing, administration, HR staffing
resources, troubled calls, real estate new construction, real estate negotiations, and vendor
selection and solved complex issues. (Desired to work with DoD projects).

Managed Honolulu Hawaii Office with C4ISR/SATCOM business contracting and engineering vendors. Executed change management installations with U.S. Navy submarines and surface ships. Managed financial and budgeting of 60 technical staff personnel. Prepared all project ISO 9000 documentation with QA system and safety procedures. Taught and groomed subordinate managers to become IT Program Managers. Performed IT strategies, safety and the migration of security and advance planning, financial goal budgeting in all areas to include the execution of Program Management. (Company desired to relocation personnel)

SMARTNET – Senior Program Manager – Corpus Christi, TX          Oct 2010 – Oct 2011

Performed quality control checkpoints with Data Management, software engineering, web design for the BLUE ANGLES Flight Team. Obtained CMMI-3 for Chief of Naval Training Center. Assigned 35 software engineers to perform software design and development. (Completed 1 year contract).


IT Lead with NAVWAR Program of Record C4ISR/SATCOM installs. Managed and identified, analyzed, and planned and coordinated the migration of IA security threats of DoD Systems. Supervised 30 technicians with IT LAN/WAN systems, designed and monitored new complex network systems, configured, and installed cyber security with secure network hardware/software licensing requirements, and maintained LAN Operations. Supervised the installation of system administration, networking, software, hardware, system administration and routinely monitored with computer engineers, technicians by planning, developed 50 Standard Operating Procedures for NAVWAR. He performed Quality Control checkpoints of installation documents across platforms and monitoring developing metrics with POA&M that included critical path deliverables. He also functions with many roles as a Corporate Business Operations Manager and executing program services and technologies by managing and monitoring Service Quality Plans and Metrics. (Affected with Base closure).

FULL TIME  Student at Park University                         Dec 1995 – Dec 1997


Served as the Senior Enlisted Adviser and directed the Administration Office with a high level of managing staffing and resources of 8 officers and 80 enlisted personnel. He served as senior adviser to 3 Commanding Officers, Responsible for program management oversight IT/C4ISR network and system administration installations onboard submarines, U.S. Navy ships, Coast Guard ships, and a large complex programs of planning stages with several subcontractors. Trained staff and students with Cyber Security and Cryptography equipment operations. Installed and tested wireless satellite connectivity during several major fleet exercises. Subject Matter Expert of C4ISR onboard U.S. Naval Ships.
Trained and prepared U.S. Navy Ships, Cyber Security, Agile and Global IT Communications Systems by inspecting all operation, maintenance and testing of U.S. Navy machinery controls spaces. IT readiness of worldwide force modernization. During CNO availabilities, He was assigned as the Quality Control Manager in the areas of privacy surveillance. (Obligated service requirement).

**EDUCATION**


Completed 10 graduate level classes at Embry-Riddle Aeronautical University.

Navy Certified Master Instructor. (3 Awards) San Diego, CA.

**COMMUNITY INVOLVEMENT**

Cable Communications Commission – Past Chairman Commissioner 1997, Corpus Christi, TX

Human Relations Commission – Past Vice Chair Commissioner 2000, Corpus Christi, TX

Leadership Corpus Christi Class Thirty – Board Member 2001

Nueces County Teen Leadership – Mentor – 2000, Corpus Christi, TX
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 08/07/2023 6:31 PM
Response #: 2
Submitter ID: 110920
IP address: [Redacted]
Time to complete: 22 min., 54 sec.

Survey Details

Page 1

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Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Merzon Jeff Quiazon

4. Email
   [Redacted]

5. Home Address
6. City
   Chula Vista

7. ZIP Code
   

8. Primary Phone
   

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    5 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 3

14. Present employer
    Integrated Planet

15. Position
    Senior Cyber Security Program Manager

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    Not answered

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] Information
    Technology & Data Security -
    Experience
    and/or expertise in cyber security and sensitive
    [x] Privacy
    Protection - Experience and/or academic or legal
    background related to
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I have over 15 years of experience with Cyber Security from the United States Navy. My primary objective was to protect the shipboard Naval Networks from Cyber Attacks as well as create a strong defensive posture. My experience in Privacy Protection was during the management and maintenance of the shipboard network. Additionally, I can offer guidance on best practices for safeguarding personal and sensitive data, including data encryption, anonymization techniques, and secure data storage methods.

Higher Echelon Navy Policies were enforced to protect the Sailor's privacy but at the same time we ensured the Navy Information System was not compromised. I can advise on how to collect, store, and manage data in a way that respects user privacy and minimizes data exposure.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(0) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

MJQ

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

As a Navy Veteran, my desire is to continue serving the community in the aspect of the Advisory Commission. Specifically, in the aspect of Privacy Protection and Technology.

Goals to accomplish:

Privacy Protection and Education: This would include educating the public about their rights and how their data is being collected and used, and the potential risks of certain technologies. The public must be aware that Privacy and Technology is a double-edged sword that has positives and negatives.

Policy Development: To serve in an advisory role in the development of privacy policies that serves the City of Chula Vista.
This would be done through meetings with the critical stakeholders, local government personnel, and advocacy groups.

Technology Assessment: With the rapid growth of technology, it will require a complete understand of the benefits and downsides of emerging technology. A commission member, I would help provide insight and recommendations to serve the citizens of Chula Vista.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial MJQ
JEFF QUIAZON 2023 APRIL.pdf

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

Enter your initials to acknowledge the statement above. MJQ

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above. MJQ

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code

Enter your initials to acknowledge the statement above. MJQ

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above. MJQ

29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the attestation above. MJQ

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Well versed in leading teams with over 18 years’ experience through product, engineering, and design in a highly complex and large-scale environment. Proven ability to effectively manage software tools and technological deliverables to provide technical strategy with greater velocity and more predictable outcomes. Certified Project Manager Professional (PMP) with experience leading remote, global, cross functional teams and matrix organizations. Seeking a role as a Technical Project Manager. Specific strengths in:

- Project Management
- Senior Military Leadership
- Operations Management
- Communication Skills
- Strategic Planning
- Global Operations

EDUCATION AND CERTIFICATIONS

University of Southern California, Marshall School of Business – Los Angeles, CA  
*Master of Business for Veterans*  
May 2023

Strayer University – Washington, D.C.  
*Master of Science in Information Technology Project Management*  
*Alpha Chi Honor Society*  
May 2015

Old Dominion University – Norfolk, VA  
*Bachelor of Science, Information Technology*  
*Leadership: Naval Reserve Officer Training Corps*  
July 2002

Project Management Institute  
*Project Management Professional (PMP) Credential # 2995285*  
April 2021

PROFESSIONAL EXPERIENCE

United States Navy – San Diego, CA  
*Branch Head for Communications and Information Systems*  
May 2021 – Present

Influenced objectives and coordinated business goals simultaneously across 49 projects to translate organizational strategy and evolving technology road maps into successful programs. Dedicated and innovative team builder with advanced technical acumen to influence team decisions and secure robust solutions with a 99% success rate.

- Streamlined operational productivity across multiple military projects in design, architecture, and solution review stages which resulted in critical repairs and system upgrades across 24 projects with an on-time completion and enhanced systems reliability of 98%.
- Rebuilt core strategy, scope, and roadmaps for Information System Resiliency and failover testing, improving efficiency by 45% and elevating system reliability to 99%.
- Drove the successful launch of Information System Readiness Program through research and development in partnership with engineering leads resulting in $2 million cost savings.

United States Navy – San Diego, CA  
*Deputy Communications Division Head*  
October 2019 – May 2021

Performed as a subject matter expert (SME) in project management for global military operations. Exhibited senior leadership in numerous multinational operations by diagnosing pain points from multiple domain resources and implemented strategies to ensure successful and scalable solutions.

- Accomplished a Multi-National Communication program with a team of one technical manager and four SMEs to establish and manage a plan of record (POR) in prioritizing deliverables that led to a successful completion of a traditional 2-year planning cycle in an expedited 3-month planning window due to COVID-19.
- Spearheaded and guided a team of 30 stakeholders in all aspects of project execution and supported cross-functional oversight to safely execute the world’s largest maritime exercise consisting of 10 foreign nations, 22 ships, and 5,300 personnel in a MS Team environment due to a fully quarantined environment at the height of COVID-19.
Designed plans by identifying stakeholders, driving key milestones and strategies of the program. Aligned within the scope of the organization to deliver an on-schedule, on-budget quality product.

- Implemented a strategic campaign plan with the Government of Australia and Australian Navy to deliver complex cross-team coordination to include commercial Project Management Office and engineering teams. Effectively presented project progress, issues, and mitigations to all stakeholders that resulted in a successful bi-lateral mission execution.
- Led a department of four technical managers and 19 team members in operation and maintenance of all communication and weapon system assets. Directed all phases of programs including acquisition, planning, and managing technical performance, which resulted in unprecedented operational availability for all projects.
- Identified program challenges and employed use of lean agile methodologies to increase end user engagement, seeking input and feedback on service delivery to reallocate resources thus improving accessibility of products.

United States Navy – Stuttgart, Germany
Communications Branch Chief
May 2015 – July 2017

Directed multi-channel sales and services in Europe worth over $2 Million in program assets, representing 30-35% military industry; drove quarterly strategic objectives, and strategic client development.

- Provided organizational oversight to facilitate technical Communication Strategy design in conjunction with R&D Teams, resulted in a smooth execution of information sharing via cloud infrastructure and refining user interface reducing language barrier constraints.
- Relegated risks in Multi-Nations Communications Plans through an analysis of key performance indicators, followed by development of detailed plans and roadmaps while engaging with predictability and transparency with international partners.

United States Navy – Coronado, CA
Communications Branch Head
March 2012 – June 2015

Commanded six-person team of civilian and military personal to enable rapid design and completion of Information System projects critical United States Navy global operations; oversaw a $15 Million program portfolio.

- Engaged current and prospective stakeholders to understand needs, validate solutions, and advise on plans to shape acquisitions that advanced communications and enhanced network effectiveness to 94% across 97 projects.
- Facilitated inspections, certifications, and arranged solutions for future processes and training programs to reduce contract support and improve project sustainment decreasing contract fees by $5 million dollars.
- Recognized program challenges and employed use of project management methodologies to increase end user engagement, and overall improving product availability.

United States Navy – San Diego, CA
Electronics Maintenance Project Manager
December 2009 – February 2012

Orchestrated a seven-month Information Systems suite upgrade by crafting delivery schedules and exercising flexibility to complete emergent tasks while mitigating risks, managing tradeoffs, and eliminating blockers that resulted in an on-time start for an operational employment cycle.

- Performed as a single point of contact for all projects to properly develop and maintain progress dashboards to include disciplined tracking and information and risk. Ultimately, led to the achievement of disparate tasks with varying priorities to assure project completion.

United States Navy – Arlington, VA
Budget and Resource Analyst

- Governed a five-year portfolio through budgeting, planning, and scheduling valued at $80 million for communication systems aboard amphibious ships in support of embarked U.S Marine Forces.
- Streamlined the preparation of proposals, business plans, and financial terms/conditions of contracts in support of U.S. Marine Corps network installations which saved $5 million in redundant installation costs.
This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Joaquin Quintero

4. Email
   [redacted]
5. Home Address

6. City
   Chula Vista

7. ZIP Code

8. Primary Phone

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    Not applicable

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    20 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 3

14. Present employer
    City of San Diego

15. Position
    Community Representative - Office of Councilmember Joe LaCava

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    Not answered

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] Information Technology & Data Security - Experience and/or expertise in cyber security
    [x] Equity and Civil Rights - Experience or background in the advocacy for
and sensitive personal information management and protection. marginalized groups and communities who have traditionally experienced privacy and civil rights concerns based on sex, gender, disability, socio-economic profile, national origin, culture, or ethnic background.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

After interning in the Office of Senator Feinstein and Mayor Todd Gloria, and serving in the Office of Councilmember LaCava, I have found a calling and a desire to serve. However, I have never applied my efforts to my own hometown, and would like to remedy that.

In addition to familiarity with local government and navigating the bureaucracy of the San Diego City government, I hold a degree in Political Science, data analytics from UC San Diego. This degree required study of data collection, data organization, algorithmic bias, and more. While I am not an expert in privacy, my experience in local government and data analysis will allow me to rigorously assess initiatives presented to the board.

And finally, as a proud Chicano and former union organizer, I feel prepared to articulate minority and disaffected Chula Vistans' views and navigate through community distrust towards an amicable, secure, and productive use of technology.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(o) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial) JEQ

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)
If selected, I will work to bring transparency, efficacy, and a robust defense of personal privacy for all initiatives and proposals assessed by the board.

I believe that every Chula Vistan deserves to know what technology our government is considering, how the use of technology improves their quality of life, why a given brand of a given technology is considered compared to its competitors, and how local government will robustly defend personal privacy. Any initiative that does not or cannot satisfactorily answer every question will not receive my support. Importantly, I believe technology can be a positive force in the community and will oppose any universally "anti-technology" individuals.

24. **I understand that to be considered, I must submit a résumé along with this application.**

Please initial **JEQ**
Joaquin_Quintero-Resume.pdf

**Acknowledgments**

25. **The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553**

Enter your initials to acknowledge the statement above. **JEQ**

26. **I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.**

Enter your initials to acknowledge the statement above. **JEQ**

27. **I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code**

Enter your initials to acknowledge the statement above. **JEQ**

28. **I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.**

Enter your initials to acknowledge the statement above. **JEQ**

29. **I attest the information I provided is accurate and true.**

Enter your full name to acknowledge the attestation above. **JEQ**

---

Thank you,
City of Chula Vista
CONTACT

Phone
San Diego, CA, 92122

EDUCATION

BS: Political Science, Data Analytics
University of California, San Diego
Anticipated Graduation: June 2023

BA: History, Pre-Law
University of California, San Diego
Anticipated Graduation: June 2023

SKILLS

Microsoft Office Suite
Self-Discipline
Organizational Skills
Ability to work with tight deadlines
Ability to remain calm under pressure

INTERESTS

Literature
Cooking and Baking
Music Performance
Volunteering & Community Service

WORK EXPERIENCE

Intern
Office of Mayor Todd Gloria, City of San Diego | September 2022 – Present
- Manage visitors at front desk, respond to constituent emails, and maintain telephones
- Draft Proclamations and Certificate of Recommendations
- Assist Office of Global Affairs, Department of Policy, Department of Community Engagement, and Communications Department in the Office of the Mayor with projects
- Attend community events and deliver certificates of recognition on behalf of Mayor
- Attend Council and committee meetings and take notes for staff

Intern
Office of US Senator Dianne Feinstein, San Diego Office | August – September, 2022
- Provided excellent customer service to citizens and maintained a log of incoming constituent phone calls
- Attended meetings with regional stakeholders and represented Senator’s office at community events
- Prepared policy memos for staff meetings
- Drafted newsletters and summarized daily regional news updates

Trustee
United Auto Workers 2865 | March 2022 – Present
- Regularly attend Executive Board Meetings, Region 6 Meetings
- Conduct biannual audit of $1.5 million operating budget as part of team
- Serve as liaison between statewide and San Diego committees and Executive Board
- Investigate member appeals and oversee special projects
- Lead working group meetings and present findings before the Joint Council

Learning Strategist
Academic Achievement Hub, UC San Diego | March 2021-December 2022
- Led one on one hour-long consultations with students to discuss time management and study strategies
- Met with students to track their progress implementing study strategies and revised strategies as needed
- Maintained schedules, meetings, and follow up appointments without supervision
- Facilitated workshops concerning time management to UC San Diego clubs, faculty, and staff; revised workshops as needed

Campaign Intern
Todd Gloria For Mayor | August 2020 – November 2020
- Maintained strong working knowledge of candidate, political issues in San Diego, and candidate's policy positions
- Conducted telephone community outreach to solicit votes for the candidate, provided all relevant information, and discussed voting information support
- Helped candidates during the Covid-19 pandemic
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Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Dr.

2. Preferred Pronoun
   (o)
   She/Her/Hers

3. First and Last Name
   Pati Ruiz

4. Email
5. **Home Address**

6. **City**
   Chula Vista

7. **ZIP Code**

8. **Primary Phone**

9. **Secondary Phone**
   Not answered

10. **I certify that I am 18 years of age and the following statement applies to me:**
    (o) I am a resident of the City of Chula Vista

11. **If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.**
   N/A

12. **How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?**
    Since ~1986 with a gap between ~1999-2019

13. **I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency**
    (o) 2

14. **Present employer**
    Digital Promise

15. **Position**
    Senior Research Scientist

16. **Have you ever been employed by the City of Chula Vista?**
    (o) No

17. **If you have worked for the City of Chula Vista please provide the department and dates of employment.**
    Not answered

18. **Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)**
    - [x] Information Technology & Data Security - Experience and/or expertise in cyber security background
    - [x] Privacy Protection - Experience and/or academic or legal background in the advocacy for
    - [x] Equity and Civil Rights - Experience or legal background in
and sensitive personal information management and protection related to individual privacy protection, open government principles and structures, and/or government transparency.

marginalized groups and communities who have traditionally experienced privacy and civil rights concerns based on sex, gender, disability, socio-economic profile, national origin, culture, or ethnic background.

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I am a former K-12 technology leader, I also spent 16 years teaching computer science and Spanish in grades 6-12 before becoming a researcher. My research focuses on emerging learning technologies (specifically artificial intelligence and machine learning systems), critical AI, accessible web design, responsible innovation, design justice, equity, ethics, and inclusion in technology, and educator professional learning. I am particularly interested in the consequences (intended and unanticipated) of emerging AI technologies on historically excluded populations and people experiencing marginalization, specifically Latinx/e, Black, Indigenous, and people with disabilities. I am a 2023 Women Leaders in AI Fellow with the EdSAFE AI Alliance.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency? (c) No

21. If so, which ones?
Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

I look forward to working with fellow commissioners, City Council and Staff, as well as community members to make sure we review and provide appropriate guidance on technology adoptions and the implications it might have on privacy and personal information. I hope to provide informed guidance of policies and proposals and understand that this is an independent oversight and advisory role and that City Council has the ultimate decision-making power on all matters.
24. I understand that to be considered, I must submit a résumé along with this application.

Please initial PR
Ruiz- Resume-Aug2023.pdf

Acknowledgments

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Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code

Enter your initials to acknowledge the statement above.

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the attestation above.

Patricia Ruiz

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Pati Ruiz

Summary

(she/her) Latina
I'm an emerging technology scholar on the learning sciences research team at Digital Promise and a former K-12 technology leader and teacher (Spanish, computer science). My research interests include critical AI, responsible innovation, emerging learning technologies, digital literacy, web accessibility, design justice, and equitable access to computing education.

2022 100 Brilliant Women in AI Ethics
2023 EdSAFE AI Fellow: Women Leaders in AI

Experience

**Senior Research Scientist, Learning Sciences and Emerging Technologies**
Digital Promise
Aug 2022 - Present (1 year 1 month)
Director of Digital Infrastructure and Virtual Community, REVISE AISL Equity Resource Center (CoPI)
Fellow, EdSAFE AI Alliance Women in AI

**Research Scientist**
Digital Promise
Nov 2019 - Present (3 years 10 months)
Emerging Learning Technologies
Learning Sciences
Justice-Centered Computer Science Education
Public Interest Technology
Critical AI
Design Justice
Culturally Sustaining Pedagogy
Professional Learning

**Lecturer**
University of Massachusetts Dartmouth
Sep 2021 - Dec 2021 (4 months)
Course: Emerging Technologies and Learning Sciences

**Education Research Consultant**
Freelance
2012 - Nov 2019 (7 years)
Computing education research
Professional learning design
Curriculum consultant
Instructional design
Data analysis and communication of data analysis
Project/program evaluation

**Lead Learning Engineer**
Bitsbox
2018 - 2019 (1 year)
Applying learning sciences research to design developmentally appropriate activities that teach kids to use technology to solve problems.

**Teacher (Spanish, Computer Science), Director of Learning Technologies, Dean of Studies**
Various Independent Schools
2003 - 2019 (16 years)
Advisor: Diversity, Awareness, and Inclusion Coach

**Graduate Teaching Assistant**
Pepperdine University
2014 - 2016 (2 years)
Courses:
- EDLT 770A - Cognition, Learning, and Technology (Dr. Fusco)
- Tech Camp

**Adjunct Lecturer**
Santa Clara University
2013 - 2015 (2 years)
EDUC 376 Technology to Enhance Leadership

**Instructor: Academy of Blended Learning**
Santa Clara University
2014 - 2014 (less than a year)
Coaching teachers and administrators in the appropriate integration of technology in the K-8 classroom.

**Teacher**
AmeriCorps
2003 - 2004 (1 year)
AmeriCorps Volunteer Year

**Education**

**Pepperdine University Graduate School of Education and Psychology**
Doctor of Education in Learning Technologies, Learning Technologies
2014 - 2017
Dissertation: Female Computer Science and Engineering Undergraduates: Reflections on Participation in the Academic Landscape
Capstone: Record Construction with the Blockchain: The Personal Learning Ledger
Relevant Courses:
EDLT 770A Cognition, Learning, and Technology
EDLT 770B Social Learning Theory and Technology
EDLT 735 Inferential Statistics
EDLT 721 Policy Development
EDLT 726 Emerging Technologies and Research
EDLT 727 Knowledge Creation and Collaborative Learning
EDLT 728 Games, Simulations, and Virtual Worlds for Learning
EDLT 762 Innovation and Change
EDLT 740 Applied Seminar in Learning Technologies
EDLT 760 Global Perspectives on Learning and Technology

Santa Clara University
Master of Arts in Interdisciplinary Education: Teaching and Learning with Technology

Santa Clara University
Bachelor of Science, Operations and Management Information Systems, Major; Spanish Studies, Minor

The Bishop's School
High School Diploma

Licenses & Certifications

LinkedIn Artificial Intelligence Foundations: Machine Learning - LinkedIn
LinkedIn Introduction to Responsible AI Algorithm Design - LinkedIn
LinkedIn WordPress: Accessibility - LinkedIn
LinkedIn Python for Data Science Essential Training Part 1 - LinkedIn

Skills
Teaching • Instructional Technology • Project Management • Curriculum Design • HTML5 • Curriculum Development • Teacher Training • Educational Technology • Higher Education • Leadership
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 09/27/2023 5:41 PM
Response #: 13
Submitter ID: 112144
IP address: [redacted]
Time to complete: 17 min., 41 sec.

Survey Details

Page 1

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Devon Williams

4. Email
   [redacted]
5. Home Address

6. City
   Chula Vista

7. ZIP Code
   [redacted]

8. Primary Phone
   [redacted]

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical address of the business or property; if this does not apply to you, please write not applicable.
    [redacted]

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    Chula Vista

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here to view the interactive map and verify your District of residency
    (o) 4

14. Present employer
    Job Corps

15. Position
    Residential Supervisor

16. Have you ever been employed by the City of Chula Vista?
    (o) No

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    N/A

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)
    [x] None of the above

19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)
    N/A
20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?
   (o) No

21. If so, which ones?
   Not answered

22. Per Chula Vista Municipal Code Section 2.25.030, I understand:
   
   - If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.
   
   - I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.
   
   I have read and acknowledge the above statements. (please initial)

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)
   
   My hope is to bring a common-sense perspective as well as the citizen vision to the Privacy Protection & Technology Advisory Commissioner; I have worked in the community with our citizens for more than two decades my experience and knowledge I believe will allow for the advancement of our City in this area.

24. I understand that to be considered, I must submit a résumé along with this application.
   Please initial DW
   NEW RESUME Devon Williams 2021.docx

Acknowledgments

25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission’s meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553
   Enter your initials to acknowledge the statement above.

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.
   Enter your initials to acknowledge the statement above.

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista’s Conflict of Interest Code.
28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

   Enter your initials to DW acknowledge the statement above.

29. I attest the information I provided is accurate and true.

   Enter your full name to DW acknowledge the attestation above.

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
DEVON WILLIAMS
1671 Jeremy Point Court | Chula Vista, CA 91911 | 619-746-4151
DEVON2WILL@GMAIL.COM

OBJECTIVE: FULL-TIME PASTORAL MINISTRY, LEADERSHIP & ORGANIZATIONAL PLANNING

EDUCATION:
Word Bible College of Escondido, CA, 1991
Edutec Business College San Diego CA, 1992
Bethel Seminary, Master of Divinity, 2015
San Diego City College, 2012

EMPLOYMENT & EXPERIENCE:
Health and Human Services, Xator Corporation; TSM, April 2021-June 2021
Youth Care Mentor/Team Lead
- Provided effective communication between all program organizations, colleagues during shift and to turn over hosting team meeting before and after shift
- Followed-up with non-profit providers to obtain additional medical and socio-demographic information needed to secure safety of children
- Completed training and coaching to provide a safe environment to unoccupied children

Go-Staff Staffing Agency, May 2019-April 2021
Guideout Driver/Safety Inspector/Injury Reporter
- Transported clients to and from job sites
- Hired and recruited new staff for labor and construction sites
- Provided communication to programs for second-chance workers
- Provided mentorship and support to staff with backgrounds related to substance abuse, prior incarceration, and homelessness
- Inspected job sites to ensure safety and decrease on-site injuries
- Completed documentation necessary when workplace injury occurred

San Diego Christian Worship Center, Outreach Minister & Life Group Coordinator 2016-2020
City Christian Center, San Diego, 2001-2016

Senior Pastor, Counselor and Teacher
Preacher/Teacher/Conference & Workshop Speaker, Personal Ministry, November 2003-Present
- Preached the entire counsel of the Bible (Luke 4:18; Mark 16:15).
- Taught God’s principles in faithfulness and sound doctrine (Matthew 28:19; Titus 1:6-9).
● Instructed in methods of implementation and practical application of scriptural teachings (Phil. 4:8).
● Facilitated successful planning and execution of all events at 400 + member congregation.
● Assisted Youth & Young Adult Pastor in success of various youth and young adult initiatives.
● Managed volunteer workers and assist in assigning duties to paid workers.
● Coordinated and moderate planning meetings with Ministry Leaders, Media Team, and Family Enrichment Center
● Coordinated purchase and installation of products and services.
● Assisted in coordination of intake ministry and orientation/support program for new leaders/members.
● Oversaw success of Church involvement with various national organizations such as Homeless Outreach and Abused Women Shelter Coordination.


Intern Pastor: Southeast Christian Center 2000-2001


FOD Manager General Dynamics, 1991

Site Plumber, DSI 2001-2007

LEADERSHIP/TRAINING EXPERIENCE:

Evangelism Explosion, (Leadership conferences)

Signs & Wonders School of Ministry, Pastor Benny Hinn, 2006-2011

TECHNOLOGICAL PROFICIENCIES:

Windows • Familiar w/ MAC OS • Internet/Email • Network Installation/System Administration Microsoft Office Suite (Word, PowerPoint, Excel, Publisher, & Outlook, Access, etc.)

PROFESSIONAL MEMBERSHIPS:

American Association of Christian Counselors, 2009-2010

REFERENCES:

Pastor Jerry Moses, Calvary Chapel of Laguna Niguel, Laguna Niguel, CA 2009-2010

Pastor Pedro Arce, Call of Zion Church, Chula Vista, CA 2009-2010

Dr. James Smith, Bethel Seminary, San Diego, CA 2009-2010
A new entry to a form/survey has been submitted.

Form Name: Privacy Protection and Technology Advisory Commission Application
Date & Time: 08/08/2023 4:06 PM
Response #: 3
Submitter ID: 110962
IP address: [obfuscated]
Time to complete: 20 min., 21 sec.

Survey Details
Page 1

This is a new City Council-appointed Commission. Please click here to read Ordinance 3553. This Commission will be effective August 24, 2023. Nominations and appointment of commissioners are expected to begin in October 2023.

This application cannot be saved. Please ensure you have all information, including résumé as required.

Application for membership on the Privacy Protection and Technology Advisory Commission

1. Prefix
   (o) Mr.

2. Preferred Pronoun
   (o) He/Him/His

3. First and Last Name
   Eric Wood

4. Email
   [obfuscated]

5. Home Address
6. City
   Chula Vista

7. ZIP Code
   [REDACTED]

8. Primary Phone
   [REDACTED]

9. Secondary Phone
   Not answered

10. I certify that I am 18 years of age and the following statement applies to me:
    (o) I am a resident of the City of
        Chula Vista

11. If you own and/or operate a business and/or property with a physical address in the City of Chula Vista, list the physical
    address of the business or property; if this does not apply to you, please write not applicable.
    Not Applicable

12. How long have you been a resident and/or owned and operated a business and/or property in the City of Chula Vista?
    10 years

13. I am a resident and/or own and operate a business and/or property in the following City Council district. Please click here
    to view the interactive map and verify your District of residency
    (o) 1

14. Present employer
    Peregrine Technologies

15. Position
    Information Security Officer

16. Have you ever been employed by the City of Chula Vista?
    (o) Yes

17. If you have worked for the City of Chula Vista please provide the department and dates of employment.
    Police Department Mar-15 thru Apr-21

18. Please indicate the area(s) in which you have expertise and experience, or select None: (select as many as applicable)

   [x] Information Technology & Data Security - Experience and/or expertise in cyber security and sensitive background related to
   [x] Privacy Protection Experience and/or academic or legal expertise in personal or sensitive government
   [x] Public Safety - Experience and/or expertise in federal, state, or local government
19. If you selected one or more of the areas of expertise and experience above, please describe the expertise and experience that you would bring to the selected area(s). (250 words or less)

I have expert level experience in public safety technologies from working with multiple agencies (federal, state and local) and vendors and for both driving significant updates to CJIS governance, presentations on CJIS compliance and having experience with both legislative and community oriented requirements which drive changes in how technology is used by public agencies. I also have a depth of experience in enterprise technology for productivity, records management, records requests and acceptable uses as well as for applications and challenges with implementing nascent technologies which precede policies and governance, transparency and accountability.

20. Are you currently serving on any board or commission for Chula Vista or any other governmental agency?

(c) No

21. If so, which ones?

Not answered

22. Per Chula Vista Municipal Code Section 2.25.090, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read and acknowledge the above statements. (please initial)

EAW

23. What do you hope to accomplish in the role of a Privacy Protection & Technology Advisory Commissioner? (250 words or less)

I hope to bring balance and perspective about the technical and administrative controls in place as well as operational challenges that must be considered as someone who has designed and implemented technology solutions for public agencies and have been held to answer for the controls to prevent misuse, abuse. With exposure to so many agencies nationally as well as deep first-hand experience within Chula Vista, I feel that I will be able to align discussions to the ground truth where those insights may otherwise be missing and allow unconstructive conversations to prevail.

24. I understand that to be considered, I must submit a résumé along with this application.

Please initial EAW
Eric Wood Resume Aug 2023.docx

Acknowledgments
25. The City understands meeting schedules and individual availability may change. We ask that you consider the meeting schedule when applying. In accordance with CVMC 2.25.200, the Commission shall set the date, time, and location of its regular meetings by written resolution and may change its regular meeting day, time, or location by written resolution. The Commission's meeting schedule shall include at least one regular meeting every other month through December 31, 2024, and then one regular meeting quarterly thereafter. Special meetings may be scheduled as needed. Ordinance No. 3553

Enter your initials to acknowledge the statement above.

EAW

26. I am familiar with the responsibilities of the Privacy Protection and Technology Advisory Commission and I am willing to assume them.

Enter your initials to acknowledge the statement above.

EAW

27. I understand if I am selected to serve on this board or commission I will need to disclose certain economic interests on a public document (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.

Enter your initials to acknowledge the statement above.

EAW

28. I understand that this application and any documents submitted in connection with the application process are public records and may be publicly disclosed.

Enter your initials to acknowledge the statement above.

EAW

29. I attest the information I provided is accurate and true.

Enter your full name to acknowledge the attestation above.

Eric Allen Wood

Thank you,
City of Chula Vista

This is an automated message generated by Granicus. Please do not reply directly to this email.
Dedicated leader with over 20 years of experience in technology recognized for delivering superior results. Articulate communicator with a history of building lasting relationships across the organization and known to build consensus amongst competing priorities. Proven record of accomplishments and delivering innovative solutions. Passionate about leveraging technology to deliver operation efficiencies. Proficient at managing budgets, operational plans, and executing programs to deliver results. Well-versed in presentations, accustomed to addressing senior-level executives as well as political leaders. Maintaining solid reliability and integrity in all actions. Continuously provides mentoring and succession guidance to teams and staff in supporting their professional goals.

SKILLS

- Law Enforcement Technology
- Hybrid Cloud deployment
- Enterprise Architecture
- Mobile Device Management
- Real-time operations systems
- Application portfolio management
- Enterprise Security
- Innovative Solutions Design
- Business Process Maturity Modeling
- Identity & Access Management
- Compliance management
- Project Management

EDUCATION

2021
B.S. BUSINESS ADMINISTRATION, CALIFORNIA COAST UNIVERSITY
Summa Cum Laude

EXPERIENCE

JUNE 2022 – CURRENT
INFORMATION SECURITY OFFICER, PEREGRINE TECHNOLOGIES

Peregrine is a Cloud hosted Decision Intelligence platform which offers solutions for Law Enforcement, Justice and Public Safety. Peregrine ingests, enriches and models all the data relevant to making the best-informed decision for state and local government agencies. As the Information Security Officer I worked with product engineering, operations, regulators and government compliance officers to ensure that Peregrine was fully compliant with CJIS security policy, HIPAA policies and industry accepted best practices based largely on NIST 800-53 guidance. This included developing the company’s physical security policy, critical incident response plan and risk management activities. My responsibilities also included managing third party security and compliance assessments and monitoring and triaging alerts flagging operational anomalies or deviations from established norms and recommended practices.
APRIL 2021 – APRIL 2022
DIRECTOR, AUTOMATED REGIONAL JUSTICE INFORMATION SYSTEM (ARJIS)

ARJIS is a Joint Powers Agency in San Diego County that is governed and funded by the Chiefs of Police and elected officials throughout the region. In my role as the Director, I led a multi-disciplinary team of 16 professionals serving over 4,400 law enforcement personnel across 58 member agencies consisting of federal, state, and local public safety and justice.

As a new Director, I worked with core group of stakeholders to conduct a 90-day assessment. As a result of the assessment, changes were implemented to improve organization risk. I also identified and implemented changes to remediate regulatory compliance and deviations from best practices in IT systems management and cybersecurity. The greatest area of need which dominated much of my time was an assessment of the governance and fiscal management. I worked with Legal, SANDAG Chiefs, Police Chiefs and elected officials in order to outline the structural problems and a multi-phased remediation plan.

MARCH 2015 – APRIL 2021
SMART TECHNOLOGY OFFICER, CITY OF CHULA VISTA

Envisioned and led multiple infrastructure improvements as well as innovative solutions including:

- Led the effort for Chula Vista to become the first law enforcement agency authorized by California DoJ to store criminal justice information in the Microsoft Azure Government cloud and in Office 365 Government cloud.
- Network infrastructure redesign to improve resilience and performance
- Implemented computer equipment and license lifecycle management program for client and server computing to ensure predictable spending, standardizing servicing/support and training, and limiting variation of models to lower CapEx and OpEx expenses
- Drove Office 365 and Azure Government Cloud adoption to address data accessibility through mobile devices, document and data sharing, retention and governance among teams and business processes and operational challenges from relying on legacy practices.
- Implemented modern Computer Aided Dispatching, Digital and Physical Evidence Management system and a new Jail Management system integration.
- Implemented and operated modern Access Control, CCTV system and a Real-Time Operations Center
- Implemented and maintained the first FAA authorized Drone as First Responder solution within the law enforcement industry by working with multiple internal and external stakeholders to achieve the real-time operations and situational awareness with geographically dispersed bases of operation with distinct network operations challenges
- Led the development, implementation and validation testing phases of an innovative new products to include Live911 through a P3 agreement to reduce response time for first responders while increasing officer safety
- Led the envisioning and validation testing of a new generation of Cloud based traffic signal preemption for first responders through partnerships and integration to reduce response time and risk of collisions during responses. This was a revolutionary change for the public safety industry
- Led and co-presented nationally on connected officer programs and next-generation mobile data computers along with the Information Security Officer for the FBI which also included the first production pilot in the country for smartphones as a hybrid in-vehicle computers based on Samsung DeX.
- Partnered with several technology companies to design and develop a computer-vision based IoT sensor system to identify public safety hazards and notify first responders using AI and edge computing.
MAY 2000 - MARCH 2015  
PRINCIPAL CONSULTANT, MICROSOFT

- Led solution design, development and implementation of a variety of infrastructure, security and modern client solutions across multiple Fortune 100 enterprises which include:
  - Windows embedded client solutions from smartphones, to tablets and Point-of-Sale registers across 1,100 of Kohl’s retail stores nationwide. This involved PCI compliance, provisioning, profile and device management.
  - Customer experience interactive kiosks and Point-of-Sale systems using Windows Embedded for McDonald’s Canada and McDonald’s France.
  - Operating System deployment using System Center Configuration Manager for 120,000 endpoints globally at ExxonMobil
  - Global ingress/egress firewall and proxy server architecture, PKI architecture and smart-card deployment for U.S. Military and Department of Defense personnel through Kellogg Brown & Root (KBR)
  - Identity & Access management, including acquisition and divestiture planning and migration execution for EDS, Dell Computers, Smith Oil and Halliburton.
  - Developed offering materials to create sales and delivery resources so that Microsoft’s consulting services as well as Microsoft Partners could execute on these innovative solutions with greater predictability and success.
  - Participating as a mentor and technical interviewer on the recruiting and professional development teams within Microsoft Services.
  - Presented at conferences on Windows Deployment and Windows Embedded solutions based on field experiences.
  - Led cross functional teams including Application Compatibility, OS Image Development, Deployment Planning and Active Directory Deployment concurrently at ConocoPhillips and Halliburton.

PROFESSIONAL CERTIFICATIONS


PRIOR EXPERIENCE

U.S. Army Specialist – Software Analyst/Programmer working under a SECRET clearance near Washington D.C.