



**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 3633 | CONF | ACCOUNTANT                   | 0    | 30.30  | 2,423.63 |
|      |      |                              | 1    | 31.81  | 2,544.82 |
|      |      |                              | 2    | 33.40  | 2,672.05 |
|      |      |                              | 3    | 35.07  | 2,805.66 |
|      |      |                              | 4    | 36.82  | 2,945.94 |
| 3641 | ACE  | ACCOUNTING ASSISTANT         | 0    | 22.43  | 1,794.22 |
|      |      |                              | 1    | 23.55  | 1,883.93 |
|      |      |                              | 2    | 24.73  | 1,978.15 |
|      |      |                              | 3    | 25.96  | 2,077.03 |
|      |      |                              | 4    | 27.26  | 2,180.88 |
| 3643 | CONF | ACCOUNTING TECHNICIAN        | 0    | 26.04  | 2,083.57 |
|      |      |                              | 1    | 27.35  | 2,187.75 |
|      |      |                              | 2    | 28.71  | 2,297.13 |
|      |      |                              | 3    | 30.15  | 2,411.99 |
|      |      |                              | 4    | 31.66  | 2,532.59 |
| 3675 | ACE  | ACCOUNTING TECHNICIAN        | 0    | 26.04  | 2,083.57 |
|      |      |                              | 1    | 27.35  | 2,187.75 |
|      |      |                              | 2    | 28.71  | 2,297.13 |
|      |      |                              | 3    | 30.15  | 2,411.99 |
|      |      |                              | 4    | 31.66  | 2,532.59 |
| 3647 | CONF | ACCOUNTING TECHNICIAN II (T) | 0    | 28.37  | 2,269.69 |
|      |      |                              | 1    | 29.79  | 2,383.17 |
|      |      |                              | 2    | 31.28  | 2,502.33 |
|      |      |                              | 3    | 32.84  | 2,627.45 |
|      |      |                              | 4    | 34.49  | 2,758.82 |
| 3677 | ACE  | ACCOUNTING TECHNICIAN II (T) | 0    | 28.37  | 2,269.69 |
|      |      |                              | 1    | 29.79  | 2,383.17 |
|      |      |                              | 2    | 31.28  | 2,502.33 |
|      |      |                              | 3    | 32.84  | 2,627.45 |
|      |      |                              | 4    | 34.49  | 2,758.82 |
| 3645 | ACE  | ACCOUNTS PAYABLE SUPERVISOR  | 0    | 32.63  | 2,610.13 |
|      |      |                              | 1    | 34.26  | 2,740.65 |
|      |      |                              | 2    | 35.97  | 2,877.68 |
|      |      |                              | 3    | 37.77  | 3,021.56 |
|      |      |                              | 4    | 39.66  | 3,172.62 |

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**Approved and Adopted:**  
**Resolution No.**



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|------|------|--------------------------------|------|--------|----------|
| 0149 | CONF | ADMINISTRATIVE SECRETARY       | 0    | 27.72  | 2,217.25 |
|      |      |                                | 1    | 29.10  | 2,328.12 |
|      |      |                                | 2    | 30.56  | 2,444.51 |
|      |      |                                | 3    | 32.08  | 2,566.74 |
|      |      |                                | 4    | 33.69  | 2,695.08 |
| 0179 | ACE  | ADMINISTRATIVE SECRETARY       | 0    | 27.72  | 2,217.25 |
|      |      |                                | 1    | 29.10  | 2,328.12 |
|      |      |                                | 2    | 30.56  | 2,444.51 |
|      |      |                                | 3    | 32.08  | 2,566.74 |
|      |      |                                | 4    | 33.69  | 2,695.08 |
| 0180 | UCHR | ADMINISTRATIVE SECRETARY       | 0    | 27.72  | 0.00     |
|      |      |                                | 1    | 29.10  | 0.00     |
|      |      |                                | 2    | 30.56  | 0.00     |
|      |      |                                | 3    | 32.08  | 0.00     |
|      |      |                                | 4    | 33.69  | 0.00     |
| 0154 | CONF | ADMINISTRATIVE SECRETARY-MAYOR | 0    | 27.72  | 2,217.25 |
|      |      |                                | 1    | 29.10  | 2,328.12 |
|      |      |                                | 2    | 30.56  | 2,444.51 |
|      |      |                                | 3    | 32.08  | 2,566.74 |
|      |      |                                | 4    | 33.69  | 2,695.08 |
| 0215 | SM   | ADMINISTRATIVE SERVICES MGR    | 0    | 49.72  | 3,977.41 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 60.43  | 4,834.56 |
| 0181 | ACE  | ADMINISTRATIVE TECHNICIAN      | 0    | 27.72  | 2,217.25 |
|      |      |                                | 1    | 29.10  | 2,328.12 |
|      |      |                                | 2    | 30.56  | 2,444.51 |
|      |      |                                | 3    | 32.08  | 2,566.74 |
|      |      |                                | 4    | 33.69  | 2,695.08 |
| 5316 | UCHR | ANIMAL CARE AIDE               | 0    | 15.34  | 0.00     |
|      |      |                                | 1    | 16.10  | 0.00     |
|      |      |                                | 2    | 16.91  | 0.00     |
|      |      |                                | 3    | 17.75  | 0.00     |
|      |      |                                | 4    | 18.64  | 0.00     |

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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 5343 | ACE  | ANIMAL CARE SPECIALIST       | 0    | 20.11  | 1,608.82 |
|      |      |                              | 1    | 21.12  | 1,689.25 |
|      |      |                              | 2    | 22.17  | 1,773.71 |
|      |      |                              | 3    | 23.28  | 1,862.41 |
|      |      |                              | 4    | 24.44  | 1,955.52 |
| 5344 | UCHR | ANIMAL CARE SPECIALIST       | 0    | 20.11  | 0.00     |
|      |      |                              | 1    | 21.12  | 0.00     |
|      |      |                              | 2    | 22.17  | 0.00     |
|      |      |                              | 3    | 23.28  | 0.00     |
|      |      |                              | 4    | 24.44  | 0.00     |
| 5319 | ACE  | ANIMAL CARE SUPERVISOR       | 0    | 27.93  | 2,234.01 |
|      |      |                              | 1    | 29.32  | 2,345.71 |
|      |      |                              | 2    | 30.79  | 2,463.00 |
|      |      |                              | 3    | 32.33  | 2,586.16 |
|      |      |                              | 4    | 33.94  | 2,715.45 |
| 5303 | ACE  | ANIMAL CONTROL OFFICER       | 0    | 24.13  | 1,930.56 |
|      |      |                              | 1    | 25.34  | 2,027.09 |
|      |      |                              | 2    | 26.61  | 2,128.45 |
|      |      |                              | 3    | 27.94  | 2,234.88 |
|      |      |                              | 4    | 29.33  | 2,346.63 |
| 5305 | UCHR | ANIMAL CONTROL OFFICER       | 0    | 24.13  | 0.00     |
|      |      |                              | 1    | 25.34  | 0.00     |
|      |      |                              | 2    | 26.61  | 0.00     |
|      |      |                              | 3    | 27.94  | 0.00     |
|      |      |                              | 4    | 29.33  | 0.00     |
| 5304 | ACE  | ANIMAL CONTROL OFFICER SUPVR | 0    | 27.75  | 2,220.16 |
|      |      |                              | 1    | 29.14  | 2,331.16 |
|      |      |                              | 2    | 30.60  | 2,447.71 |
|      |      |                              | 3    | 32.13  | 2,570.10 |
|      |      |                              | 4    | 33.73  | 2,698.62 |
| 5309 | ACE  | ANIMAL SERVICES SPECIALIST   | 0    | 21.94  | 1,755.07 |
|      |      |                              | 1    | 23.04  | 1,842.82 |
|      |      |                              | 2    | 24.19  | 1,934.96 |
|      |      |                              | 3    | 25.40  | 2,031.72 |
|      |      |                              | 4    | 26.67  | 2,133.29 |

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| 3083 | MM   | APPLICATIONS SUPPORT MANAGER | 0    | 47.02  | 3,761.56 |
|      |      |                              | 1    | 49.37  | 3,949.64 |
|      |      |                              | 2    | 51.84  | 4,147.12 |
|      |      |                              | 3    | 54.43  | 4,354.48 |
|      |      |                              | 4    | 57.15  | 4,572.20 |
| 3088 | PROF | APPLICATIONS SUPPORT SPEC    | 0    | 39.78  | 3,182.07 |
|      |      |                              | 1    | 41.76  | 3,341.18 |
|      |      |                              | 2    | 43.85  | 3,508.23 |
|      |      |                              | 3    | 46.05  | 3,683.64 |
|      |      |                              | 4    | 48.35  | 3,867.83 |
| 7741 | ACE  | AQUARIST                     | 0    | 24.98  | 1,998.44 |
|      |      |                              | 1    | 26.23  | 2,098.32 |
|      |      |                              | 2    | 27.54  | 2,203.24 |
|      |      |                              | 3    | 28.92  | 2,313.42 |
|      |      |                              | 4    | 30.36  | 2,429.09 |
| 7579 | ACE  | AQUATIC SUPERVISOR I         | 0    | 25.88  | 2,070.77 |
|      |      |                              | 1    | 27.18  | 2,174.30 |
|      |      |                              | 2    | 28.54  | 2,283.03 |
|      |      |                              | 3    | 29.96  | 2,397.17 |
|      |      |                              | 4    | 31.46  | 2,517.03 |
| 7577 | ACE  | AQUATIC SUPERVISOR II        | 0    | 28.47  | 2,277.84 |
|      |      |                              | 1    | 29.90  | 2,391.74 |
|      |      |                              | 2    | 31.39  | 2,511.32 |
|      |      |                              | 3    | 32.96  | 2,636.89 |
|      |      |                              | 4    | 34.61  | 2,768.74 |
| 7575 | ACE  | AQUATIC SUPERVISOR III       | 0    | 32.74  | 2,619.52 |
|      |      |                              | 1    | 34.38  | 2,750.50 |
|      |      |                              | 2    | 36.10  | 2,888.03 |
|      |      |                              | 3    | 37.91  | 3,032.42 |
|      |      |                              | 4    | 39.80  | 3,184.04 |
| 2405 | SM   | ASSISTANT CITY ATTORNEY      | 0    | 76.73  | 6,138.15 |
|      |      |                              | 1    | 80.56  | 6,445.08 |
|      |      |                              | 2    | 84.59  | 6,767.33 |
|      |      |                              | 3    | 88.77  | 7,101.92 |
|      |      |                              | 4    | 93.26  | 7,460.97 |

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|------|------|--------------------------------|------|--------|----------|
| 2210 | SM   | ASSISTANT CITY CLERK           | 0    | 44.53  | 3,562.67 |
|      |      |                                | 1    | 46.76  | 3,740.82 |
|      |      |                                | 2    | 49.10  | 3,927.85 |
|      |      |                                | 3    | 51.55  | 4,124.22 |
|      |      |                                | 4    | 54.13  | 4,330.55 |
| 2707 | EXEC | ASSISTANT CITY MANAGER         | 0    | 99.27  | 7,941.69 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 119.91 | 9,593.16 |
| 4040 | SM   | ASSISTANT DIR OF DEVLPMNT SVCS | 0    | 76.85  | 6,147.78 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 85.13  | 6,810.23 |
|      |      |                                | 3    | 89.38  | 7,150.74 |
|      |      |                                | 4    | 93.41  | 7,472.68 |
| 3604 | SM   | ASSISTANT DIR OF FINANCE       | 0    | 75.63  | 6,050.05 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 87.50  | 7,000.00 |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 91.30  | 7,304.19 |
| 6322 | SM   | ASSISTANT DIR OF PUBLIC WORKS  | 0    | 70.33  | 5,626.11 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 83.02  | 6,641.98 |
|      |      |                                | 4    | 84.90  | 6,792.35 |
| 6015 | WCE  | ASSISTANT ENGINEER             | 0    | 39.14  | 3,131.53 |
|      |      |                                | 1    | 41.10  | 3,288.10 |
|      |      |                                | 2    | 43.16  | 3,452.51 |
|      |      |                                | 3    | 45.31  | 3,625.13 |
|      |      |                                | 4    | 47.58  | 3,806.39 |
| 6289 | WCE  | ASSISTANT LAND SURVEYOR        | 0    | 39.14  | 3,131.53 |
|      |      |                                | 1    | 41.10  | 3,288.10 |
|      |      |                                | 2    | 43.16  | 3,452.51 |
|      |      |                                | 3    | 45.31  | 3,625.13 |
|      |      |                                | 4    | 47.58  | 3,806.39 |

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|------|------|-------------------------------|------|--------|----------|
| 4749 | WCE  | ASSISTANT PLAN CHECK ENGINEER | 0    | 38.14  | 3,051.40 |
|      |      |                               | 1    | 40.05  | 3,203.97 |
|      |      |                               | 2    | 42.05  | 3,364.17 |
|      |      |                               | 3    | 44.15  | 3,532.38 |
|      |      |                               | 4    | 46.36  | 3,709.00 |
| 4439 | ACE  | ASSISTANT PLANNER             | 0    | 33.31  | 2,665.16 |
|      |      |                               | 1    | 34.98  | 2,798.42 |
|      |      |                               | 2    | 36.73  | 2,938.34 |
|      |      |                               | 3    | 38.57  | 3,085.26 |
|      |      |                               | 4    | 40.49  | 3,239.52 |
| 3635 | CONF | ASSOCIATE ACCOUNTANT          | 0    | 33.32  | 2,665.99 |
|      |      |                               | 1    | 34.99  | 2,799.30 |
|      |      |                               | 2    | 36.74  | 2,939.26 |
|      |      |                               | 3    | 38.58  | 3,086.22 |
|      |      |                               | 4    | 40.51  | 3,240.54 |
| 6017 | WCE  | ASSOCIATE ENGINEER            | 0    | 45.02  | 3,601.26 |
|      |      |                               | 1    | 47.27  | 3,781.32 |
|      |      |                               | 2    | 49.63  | 3,970.39 |
|      |      |                               | 3    | 52.11  | 4,168.90 |
|      |      |                               | 4    | 54.72  | 4,377.35 |
| 6287 | WCE  | ASSOCIATE LAND SURVEYOR       | 0    | 45.02  | 3,601.26 |
|      |      |                               | 1    | 47.27  | 3,781.32 |
|      |      |                               | 2    | 49.63  | 3,970.39 |
|      |      |                               | 3    | 52.11  | 4,168.90 |
|      |      |                               | 4    | 54.72  | 4,377.35 |
| 4747 | WCE  | ASSOCIATE PLAN CHECK ENGINEER | 0    | 43.86  | 3,509.11 |
|      |      |                               | 1    | 46.06  | 3,684.57 |
|      |      |                               | 2    | 48.36  | 3,868.80 |
|      |      |                               | 3    | 50.78  | 4,062.24 |
|      |      |                               | 4    | 53.32  | 4,265.35 |
| 4437 | ACE  | ASSOCIATE PLANNER             | 0    | 36.65  | 2,931.67 |
|      |      |                               | 1    | 38.48  | 3,078.26 |
|      |      |                               | 2    | 40.40  | 3,232.18 |
|      |      |                               | 3    | 42.42  | 3,393.78 |
|      |      |                               | 4    | 44.54  | 3,563.47 |

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|------|------|-----------------------------|------|--------|----------|
| 5123 | ACE  | AUTOMATED FINGERPRINT TECH  | 0    | 22.25  | 1,779.83 |
|      |      |                             | 1    | 23.36  | 1,868.82 |
|      |      |                             | 2    | 24.53  | 1,962.27 |
|      |      |                             | 3    | 25.75  | 2,060.38 |
|      |      |                             | 4    | 27.04  | 2,163.40 |
| 3404 | MMCF | BENEFITS MANAGER            | 0    | 52.92  | 4,233.56 |
|      |      |                             | 1    | 55.57  | 4,445.24 |
|      |      |                             | 2    | 58.34  | 4,667.50 |
|      |      |                             | 3    | 61.26  | 4,900.88 |
|      |      |                             | 4    | 64.32  | 5,145.92 |
| 3406 | UCHR | BENEFITS MANAGER            | 0    | 52.92  | 0.00     |
|      |      |                             | 1    | 55.57  | 0.00     |
|      |      |                             | 2    | 58.34  | 0.00     |
|      |      |                             | 3    | 61.26  | 0.00     |
|      |      |                             | 4    | 64.32  | 0.00     |
| 2222 | SM   | BUDGET AND ANALYSIS MANAGER | 0    | 58.24  | 4,659.03 |
|      |      |                             | 1    | 61.15  | 4,891.98 |
|      |      |                             | 2    | 64.64  | 5,171.52 |
|      |      |                             | 3    | 67.88  | 5,430.11 |
|      |      |                             | 4    | 70.79  | 5,663.08 |
| 4769 | MM   | BUILDING INSPECTION MANAGER | 0    | 50.43  | 4,034.62 |
|      |      |                             | 1    | 52.95  | 4,236.35 |
|      |      |                             | 2    | 55.60  | 4,448.17 |
|      |      |                             | 3    | 58.38  | 4,670.58 |
|      |      |                             | 4    | 61.30  | 4,904.11 |
| 4771 | ACE  | BUILDING INSPECTOR I        | 0    | 32.00  | 2,560.32 |
|      |      |                             | 1    | 33.60  | 2,688.34 |
|      |      |                             | 2    | 35.28  | 2,822.76 |
|      |      |                             | 3    | 37.05  | 2,963.90 |
|      |      |                             | 4    | 38.90  | 3,112.09 |
| 4773 | ACE  | BUILDING INSPECTOR II       | 0    | 35.20  | 2,816.36 |
|      |      |                             | 1    | 36.96  | 2,957.18 |
|      |      |                             | 2    | 38.81  | 3,105.03 |
|      |      |                             | 3    | 40.75  | 3,260.31 |
|      |      |                             | 4    | 42.79  | 3,423.31 |

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| 4774 | UCHR | BUILDING INSPECTOR II          | 0    | 35.20  | 0.00     |
|      |      |                                | 1    | 36.96  | 0.00     |
|      |      |                                | 2    | 38.81  | 0.00     |
|      |      |                                | 3    | 40.75  | 0.00     |
|      |      |                                | 4    | 42.79  | 0.00     |
| 4775 | ACE  | BUILDING INSPECTOR III         | 0    | 38.73  | 3,098.00 |
|      |      |                                | 1    | 40.66  | 3,252.90 |
|      |      |                                | 2    | 42.69  | 3,415.55 |
|      |      |                                | 3    | 44.83  | 3,586.32 |
|      |      |                                | 4    | 47.07  | 3,765.64 |
| 4780 | SM   | BUILDING OFFICIAL/CODE ENF MGR | 0    | 69.77  | 5,581.43 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 84.80  | 6,784.28 |
| 6412 | PROF | BUILDING PROJECT MANAGER       | 0    | 44.40  | 3,552.03 |
|      |      |                                | 1    | 46.62  | 3,729.62 |
|      |      |                                | 2    | 48.95  | 3,916.10 |
|      |      |                                | 3    | 51.40  | 4,111.91 |
|      |      |                                | 4    | 53.97  | 4,317.50 |
| 6402 | MM   | BUILDING SERVICES MANAGER      | 0    | 53.33  | 4,266.78 |
|      |      |                                | 1    | 56.00  | 4,480.11 |
|      |      |                                | 2    | 58.80  | 4,704.11 |
|      |      |                                | 3    | 61.74  | 4,939.32 |
|      |      |                                | 4    | 64.83  | 5,186.29 |
| 6669 | ACE  | BUILDING SERVICES SUPERVISOR   | 0    | 30.94  | 2,475.45 |
|      |      |                                | 1    | 32.49  | 2,599.22 |
|      |      |                                | 2    | 34.11  | 2,729.18 |
|      |      |                                | 3    | 35.82  | 2,865.64 |
|      |      |                                | 4    | 37.61  | 3,008.93 |
| 4505 | ACE  | BUSINESS LICENSE REPRESENTATIV | 0    | 22.43  | 1,794.22 |
|      |      |                                | 1    | 23.55  | 1,883.93 |
|      |      |                                | 2    | 24.73  | 1,978.15 |
|      |      |                                | 3    | 25.96  | 2,077.03 |
|      |      |                                | 4    | 27.26  | 2,180.88 |

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**Approved and Adopted:**  
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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 6444 | ACE  | CARPENTER                    | 0    | 27.93  | 2,234.20 |
|      |      |                              | 1    | 29.32  | 2,345.90 |
|      |      |                              | 2    | 30.79  | 2,463.20 |
|      |      |                              | 3    | 32.33  | 2,586.36 |
|      |      |                              | 4    | 33.95  | 2,715.69 |
| 3669 | ACE  | CASHIER                      | 0    | 18.93  | 1,514.60 |
|      |      |                              | 1    | 19.88  | 1,590.33 |
|      |      |                              | 2    | 20.87  | 1,669.85 |
|      |      |                              | 3    | 21.92  | 1,753.34 |
|      |      |                              | 4    | 23.01  | 1,841.01 |
| 3053 | SM   | CHIEF INFO SEC OFFICER       | 0    | 57.14  | 4,571.14 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 69.45  | 5,556.25 |
| 5001 | EXEC | CHIEF OF POLICE              | 0    | 97.60  | 7,807.62 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 112.82 | 9,025.58 |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 118.63 | 9,490.25 |
| 2011 | MMUC | CHIEF OF STAFF               | 0    | 37.85  | 3,028.04 |
|      |      |                              | 1    | 39.74  | 3,179.45 |
|      |      |                              | 2    | 41.73  | 3,338.40 |
|      |      |                              | 3    | 43.82  | 3,505.32 |
|      |      |                              | 4    | 46.01  | 3,680.60 |
| 2729 | SM   | CHIEF SUSTAINABILITY OFFICER | 0    | 66.43  | 5,314.54 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 78.43  | 6,274.14 |
|      |      |                              | 4    | 80.20  | 6,416.20 |
| 2400 | CATY | CITY ATTORNEY (ELECTED)      | 0    | 0.00   | 0.00     |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 108.21 | 8,656.70 |

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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU   | Description                   | Step | Hourly | Period    |
|------|------|-------------------------------|------|--------|-----------|
| 2435 | CONF | CITY ATTY INVESTIGATOR        | 0    | 32.98  | 2,638.19  |
|      |      |                               | 1    | 34.63  | 2,770.10  |
|      |      |                               | 2    | 36.36  | 2,908.60  |
|      |      |                               | 3    | 38.18  | 3,054.03  |
|      |      |                               | 4    | 40.08  | 3,206.74  |
| 2201 | CCLK | CITY CLERK                    | 0    | 79.68  | 6,374.76  |
|      |      |                               | 1    | 0.00   | 0.00      |
|      |      |                               | 2    | 0.00   | 0.00      |
|      |      |                               | 3    | 0.00   | 0.00      |
|      |      |                               | 4    | 96.81  | 7,744.82  |
| 2221 | PROF | CITY CLERK ANALYST            | 0    | 38.80  | 3,103.77  |
|      |      |                               | 1    | 40.74  | 3,258.96  |
|      |      |                               | 2    | 42.77  | 3,421.91  |
|      |      |                               | 3    | 44.91  | 3,593.00  |
|      |      |                               | 4    | 47.16  | 3,772.65  |
| 2224 | UCHR | CITY CLERK ANALYST (HOURLY)   | 0    | 38.80  | 0.00      |
|      |      |                               | 1    | 40.74  | 0.00      |
|      |      |                               | 2    | 42.77  | 0.00      |
|      |      |                               | 3    | 44.91  | 0.00      |
|      |      |                               | 4    | 47.16  | 0.00      |
| 7007 | SM   | CITY LIBRARIAN                | 0    | 62.25  | 4,979.73  |
|      |      |                               | 1    | 65.36  | 5,228.70  |
|      |      |                               | 2    | 68.63  | 5,490.15  |
|      |      |                               | 3    | 72.06  | 5,764.65  |
|      |      |                               | 4    | 75.66  | 6,052.88  |
| 2710 | CMGR | CITY MANAGER                  | 0    | 0.00   | 0.00      |
|      |      |                               | 1    | 0.00   | 0.00      |
|      |      |                               | 2    | 0.00   | 0.00      |
|      |      |                               | 3    | 0.00   | 0.00      |
|      |      |                               | 4    | 139.76 | 11,180.77 |
| 5429 | ACE  | CIVILIAN BCKGRND INVESTIGATOR | 0    | 28.04  | 2,243.21  |
|      |      |                               | 1    | 29.44  | 2,355.37  |
|      |      |                               | 2    | 30.91  | 2,473.14  |
|      |      |                               | 3    | 32.46  | 2,596.81  |
|      |      |                               | 4    | 34.08  | 2,726.64  |

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| Job  | BU   | Description                   | Step | Hourly | Period   |
|------|------|-------------------------------|------|--------|----------|
| 5430 | UCHR | CIVILIAN BCKGRND INVESTIGATOR | 0    | 28.04  | 0.00     |
|      |      |                               | 1    | 29.44  | 0.00     |
|      |      |                               | 2    | 30.91  | 0.00     |
|      |      |                               | 3    | 32.46  | 0.00     |
|      |      |                               | 4    | 34.08  | 0.00     |
| 5431 | UCHR | CIVILIAN POLICE INVESTIGATOR  | 0    | 25.79  | 0.00     |
|      |      |                               | 1    | 27.08  | 0.00     |
|      |      |                               | 2    | 28.43  | 0.00     |
|      |      |                               | 3    | 29.85  | 0.00     |
|      |      |                               | 4    | 31.35  | 0.00     |
| 0241 | UCHR | CLERICAL AIDE                 | 0    | 15.00  | 0.00     |
|      |      |                               | 1    | 15.75  | 0.00     |
|      |      |                               | 2    | 16.54  | 0.00     |
|      |      |                               | 3    | 17.36  | 0.00     |
|      |      |                               | 4    | 18.23  | 0.00     |
| 4777 | ACE  | CODE ENFORCEMENT OFFICER I    | 0    | 27.80  | 2,223.92 |
|      |      |                               | 1    | 29.19  | 2,335.13 |
|      |      |                               | 2    | 30.65  | 2,451.87 |
|      |      |                               | 3    | 32.18  | 2,574.47 |
|      |      |                               | 4    | 33.79  | 2,703.19 |
| 4778 | UCHR | CODE ENFORCEMENT OFFICER II   | 0    | 30.58  | 0.00     |
|      |      |                               | 1    | 32.11  | 0.00     |
|      |      |                               | 2    | 33.71  | 0.00     |
|      |      |                               | 3    | 35.40  | 0.00     |
|      |      |                               | 4    | 37.17  | 0.00     |
| 4779 | ACE  | CODE ENFORCEMENT OFFICER II   | 0    | 30.58  | 2,446.31 |
|      |      |                               | 1    | 32.11  | 2,568.64 |
|      |      |                               | 2    | 33.71  | 2,697.07 |
|      |      |                               | 3    | 35.40  | 2,831.92 |
|      |      |                               | 4    | 37.17  | 2,973.52 |
| 4789 | ACE  | CODE ENFORCEMENT TECHNICIAN   | 0    | 24.17  | 1,933.84 |
|      |      |                               | 1    | 25.38  | 2,030.54 |
|      |      |                               | 2    | 26.65  | 2,132.07 |
|      |      |                               | 3    | 27.98  | 2,238.68 |
|      |      |                               | 4    | 29.38  | 2,350.60 |

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| Job  | BU   | Description                | Step | Hourly | Period   |
|------|------|----------------------------|------|--------|----------|
| 3683 | MM   | COLLECTIONS SUPERVISOR     | 0    | 37.89  | 3,031.00 |
|      |      |                            | 1    | 39.78  | 3,182.56 |
|      |      |                            | 2    | 41.77  | 3,341.67 |
|      |      |                            | 3    | 43.86  | 3,508.77 |
|      |      |                            | 4    | 46.05  | 3,684.21 |
| 2799 | PRUC | COMM/SPECL EVENTS COORD    | 0    | 41.01  | 3,281.09 |
|      |      |                            | 1    | 43.06  | 3,445.15 |
|      |      |                            | 2    | 45.22  | 3,617.41 |
|      |      |                            | 3    | 47.48  | 3,798.28 |
|      |      |                            | 4    | 49.85  | 3,988.20 |
| 5141 | ACE  | COMMUNITY SERVICES OFFICER | 0    | 23.37  | 1,869.35 |
|      |      |                            | 1    | 24.54  | 1,962.82 |
|      |      |                            | 2    | 25.76  | 2,060.96 |
|      |      |                            | 3    | 27.05  | 2,164.00 |
|      |      |                            | 4    | 28.40  | 2,272.20 |
| 5142 | UCHR | COMMUNITY SERVICES OFFICER | 0    | 23.37  | 0.00     |
|      |      |                            | 1    | 24.54  | 0.00     |
|      |      |                            | 2    | 25.76  | 0.00     |
|      |      |                            | 3    | 27.05  | 0.00     |
|      |      |                            | 4    | 28.40  | 0.00     |
| 6200 | ACE  | CONSERVATION SPECIALIST I  | 0    | 25.27  | 2,021.74 |
|      |      |                            | 1    | 26.54  | 2,122.84 |
|      |      |                            | 2    | 27.86  | 2,229.00 |
|      |      |                            | 3    | 29.26  | 2,340.42 |
|      |      |                            | 4    | 30.72  | 2,457.45 |
| 6202 | ACE  | CONSERVATION SPECIALIST II | 0    | 27.80  | 2,223.92 |
|      |      |                            | 1    | 29.19  | 2,335.13 |
|      |      |                            | 2    | 30.65  | 2,451.87 |
|      |      |                            | 3    | 32.18  | 2,574.47 |
|      |      |                            | 4    | 33.79  | 2,703.19 |
| 6427 | ACE  | CONSTRUCTION & REPAIR SUPV | 0    | 39.53  | 3,162.62 |
|      |      |                            | 1    | 41.51  | 3,320.75 |
|      |      |                            | 2    | 43.58  | 3,486.79 |
|      |      |                            | 3    | 45.76  | 3,661.13 |
|      |      |                            | 4    | 48.05  | 3,844.19 |

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| Job  | BU   | Description              | Step | Hourly | Period   |
|------|------|--------------------------|------|--------|----------|
| 2023 | UCHR | COUNCIL ASSISTANT        | 0    | 22.91  | 0.00     |
|      |      |                          | 1    | 24.06  | 0.00     |
|      |      |                          | 2    | 25.26  | 0.00     |
|      |      |                          | 3    | 26.52  | 0.00     |
|      |      |                          | 4    | 27.85  | 0.00     |
| 2003 | CL   | COUNCILPERSON            | 0    | 0.00   | 0.00     |
|      |      |                          | 1    | 0.00   | 0.00     |
|      |      |                          | 2    | 0.00   | 0.00     |
|      |      |                          | 3    | 0.00   | 0.00     |
|      |      |                          | 4    | 28.57  | 2,285.37 |
| 5757 | UCHR | COVID SITE ASST          | 0    | 15.44  | 0.00     |
|      |      |                          | 1    | 16.21  | 0.00     |
|      |      |                          | 2    | 17.02  | 0.00     |
|      |      |                          | 3    | 17.87  | 0.00     |
|      |      |                          | 4    | 18.76  | 0.00     |
| 5101 | MM   | CRIME LABORATORY MANAGER | 0    | 49.06  | 3,924.94 |
|      |      |                          | 1    | 51.51  | 4,121.18 |
|      |      |                          | 2    | 54.09  | 4,327.25 |
|      |      |                          | 3    | 56.80  | 4,543.61 |
|      |      |                          | 4    | 59.63  | 4,770.78 |
| 6667 | ACE  | CUSTODIAL SUPERVISOR     | 0    | 25.66  | 2,052.65 |
|      |      |                          | 1    | 26.94  | 2,155.29 |
|      |      |                          | 2    | 28.29  | 2,263.06 |
|      |      |                          | 3    | 29.70  | 2,376.21 |
|      |      |                          | 4    | 31.19  | 2,495.03 |
| 6661 | ACE  | CUSTODIAN                | 0    | 20.28  | 1,622.64 |
|      |      |                          | 1    | 21.30  | 1,703.77 |
|      |      |                          | 2    | 22.36  | 1,788.96 |
|      |      |                          | 3    | 23.48  | 1,878.42 |
|      |      |                          | 4    | 24.65  | 1,972.33 |
| 6662 | UCHR | CUSTODIAN                | 0    | 20.28  | 0.00     |
|      |      |                          | 1    | 21.30  | 0.00     |
|      |      |                          | 2    | 22.36  | 0.00     |
|      |      |                          | 3    | 23.48  | 0.00     |
|      |      |                          | 4    | 24.65  | 0.00     |

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| Job  | BU   | Description              | Step | Hourly | Period   |
|------|------|--------------------------|------|--------|----------|
| 7191 | ACE  | DELIVERY DRIVER          | 0    | 19.24  | 1,539.28 |
|      |      |                          | 1    | 20.20  | 1,616.25 |
|      |      |                          | 2    | 21.21  | 1,697.07 |
|      |      |                          | 3    | 22.27  | 1,781.92 |
|      |      |                          | 4    | 23.39  | 1,871.02 |
| 2410 | PRUC | DEPUTY CITY ATTORNEY I   | 0    | 45.40  | 3,632.07 |
|      |      |                          | 1    | 47.67  | 3,813.66 |
|      |      |                          | 2    | 50.05  | 4,004.34 |
|      |      |                          | 3    | 52.56  | 4,204.56 |
|      |      |                          | 4    | 55.18  | 4,414.79 |
| 2408 | PRUC | DEPUTY CITY ATTORNEY II  | 0    | 54.48  | 4,358.46 |
|      |      |                          | 1    | 57.20  | 4,576.38 |
|      |      |                          | 2    | 60.07  | 4,805.21 |
|      |      |                          | 3    | 63.07  | 5,045.47 |
|      |      |                          | 4    | 66.22  | 5,297.73 |
| 2411 | SM   | DEPUTY CITY ATTORNEY III | 0    | 69.07  | 5,525.47 |
|      |      |                          | 1    | 72.52  | 5,801.75 |
|      |      |                          | 2    | 76.15  | 6,091.83 |
|      |      |                          | 3    | 79.96  | 6,396.42 |
|      |      |                          | 4    | 83.95  | 6,716.21 |
| 2245 | PRUC | DEPUTY CITY CLERK I      | 0    | 28.07  | 2,245.97 |
|      |      |                          | 1    | 29.48  | 2,358.26 |
|      |      |                          | 2    | 30.95  | 2,476.18 |
|      |      |                          | 3    | 32.50  | 2,600.00 |
|      |      |                          | 4    | 34.12  | 2,729.98 |
| 2243 | PRUC | DEPUTY CITY CLERK II     | 0    | 30.88  | 2,470.57 |
|      |      |                          | 1    | 32.43  | 2,594.10 |
|      |      |                          | 2    | 34.05  | 2,723.80 |
|      |      |                          | 3    | 35.75  | 2,860.00 |
|      |      |                          | 4    | 37.54  | 3,002.99 |
| 2705 | EXEC | DEPUTY CITY MANAGER      | 0    | 103.52 | 8,281.38 |
|      |      |                          | 1    | 0.00   | 0.00     |
|      |      |                          | 2    | 0.00   | 0.00     |
|      |      |                          | 3    | 0.00   | 0.00     |
|      |      |                          | 4    | 114.66 | 9,172.49 |

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|------|------|--------------------------------|------|--------|----------|
| 5505 | SM   | DEPUTY FIRE CHIEF              | 0    | 74.26  | 5,940.75 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 90.26  | 7,221.04 |
| 5130 | MM   | DETENTION FACILITY MANAGER     | 0    | 49.06  | 3,924.94 |
|      |      |                                | 1    | 51.51  | 4,121.18 |
|      |      |                                | 2    | 54.09  | 4,327.25 |
|      |      |                                | 3    | 56.80  | 4,543.61 |
|      |      |                                | 4    | 59.63  | 4,770.78 |
| 5137 | ACE  | DETENTIONS OFFICER             | 0    | 28.04  | 2,243.21 |
|      |      |                                | 1    | 29.44  | 2,355.37 |
|      |      |                                | 2    | 30.91  | 2,473.14 |
|      |      |                                | 3    | 32.46  | 2,596.81 |
|      |      |                                | 4    | 34.08  | 2,726.64 |
| 5135 | ACE  | DETENTIONS SUPERVISOR          | 0    | 32.25  | 2,579.70 |
|      |      |                                | 1    | 33.86  | 2,708.68 |
|      |      |                                | 2    | 35.55  | 2,844.12 |
|      |      |                                | 3    | 37.33  | 2,986.33 |
|      |      |                                | 4    | 39.20  | 3,135.64 |
| 4718 | PROF | DEVELOPMENT AUTOMATION SPEC    | 0    | 42.52  | 3,401.46 |
|      |      |                                | 1    | 44.64  | 3,571.54 |
|      |      |                                | 2    | 46.88  | 3,750.11 |
|      |      |                                | 3    | 49.22  | 3,937.62 |
|      |      |                                | 4    | 51.68  | 4,134.50 |
| 4547 | MM   | DEVELOPMENT SERVICES COUNTER M | 0    | 47.33  | 3,786.23 |
|      |      |                                | 1    | 49.69  | 3,975.53 |
|      |      |                                | 2    | 52.18  | 4,174.32 |
|      |      |                                | 3    | 54.79  | 4,383.03 |
|      |      |                                | 4    | 57.53  | 4,602.18 |
| 4540 | UCHR | DEVELOPMENT SERVICES TECH I    | 0    | 23.88  | 0.00     |
|      |      |                                | 1    | 25.07  | 0.00     |
|      |      |                                | 2    | 26.33  | 0.00     |
|      |      |                                | 3    | 27.64  | 0.00     |
|      |      |                                | 4    | 29.02  | 0.00     |

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|------|------|-------------------------------|------|--------|----------|
| 4542 | ACE  | DEVELOPMENT SERVICES TECH I   | 0    | 23.88  | 1,910.23 |
|      |      |                               | 1    | 25.07  | 2,005.73 |
|      |      |                               | 2    | 26.33  | 2,106.01 |
|      |      |                               | 3    | 27.64  | 2,211.32 |
|      |      |                               | 4    | 29.02  | 2,321.89 |
| 4541 | ACE  | DEVELOPMENT SERVICES TECH II  | 0    | 26.27  | 2,101.24 |
|      |      |                               | 1    | 27.58  | 2,206.30 |
|      |      |                               | 2    | 28.96  | 2,316.62 |
|      |      |                               | 3    | 30.41  | 2,432.46 |
|      |      |                               | 4    | 31.93  | 2,554.07 |
| 4544 | UCHR | DEVELOPMENT SERVICES TECH II  | 0    | 26.27  | 0.00     |
|      |      |                               | 1    | 27.58  | 0.00     |
|      |      |                               | 2    | 28.96  | 0.00     |
|      |      |                               | 3    | 30.41  | 0.00     |
|      |      |                               | 4    | 31.93  | 0.00     |
| 4543 | ACE  | DEVELOPMENT SERVICES TECH III | 0    | 30.21  | 2,416.43 |
|      |      |                               | 1    | 31.72  | 2,537.25 |
|      |      |                               | 2    | 33.30  | 2,664.12 |
|      |      |                               | 3    | 34.97  | 2,797.32 |
|      |      |                               | 4    | 36.71  | 2,937.18 |
| 5245 | ACE  | DIGITAL FORENSICS TECH I      | 0    | 25.97  | 2,077.96 |
|      |      |                               | 1    | 27.27  | 2,181.86 |
|      |      |                               | 2    | 28.64  | 2,290.96 |
|      |      |                               | 3    | 30.07  | 2,405.51 |
|      |      |                               | 4    | 31.57  | 2,525.78 |
| 5243 | ACE  | DIGITAL FORENSICS TECH II     | 0    | 29.87  | 2,389.67 |
|      |      |                               | 1    | 31.36  | 2,509.15 |
|      |      |                               | 2    | 32.93  | 2,634.60 |
|      |      |                               | 3    | 34.58  | 2,766.33 |
|      |      |                               | 4    | 36.31  | 2,904.64 |
| 5350 | EXEC | DIR OF ANIMAL SERVICES        | 0    | 66.43  | 5,314.56 |
|      |      |                               | 1    | 0.00   | 0.00     |
|      |      |                               | 2    | 0.00   | 0.00     |
|      |      |                               | 3    | 0.00   | 0.00     |
|      |      |                               | 4    | 80.75  | 6,459.88 |

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**Approved and Adopted:**  
**Resolution No.**



**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 7004 | EXEC | DIR OF COMMUNITY SERVICES      | 0    | 81.54  | 6,523.42 |
|      |      |                                | 1    | 85.62  | 6,849.59 |
|      |      |                                | 2    | 89.90  | 7,192.07 |
|      |      |                                | 3    | 94.40  | 7,551.67 |
|      |      |                                | 4    | 99.12  | 7,929.54 |
| 2734 | EXEC | DIR OF ECONOMIC DEVELOPMENT    | 0    | 85.74  | 6,859.24 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 104.22 | 8,337.45 |
| 3601 | EXEC | DIR OF FINANCE                 | 0    | 85.74  | 6,859.24 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 101.51 | 8,121.16 |
|      |      |                                | 4    | 104.22 | 8,337.45 |
| 3300 | EXEC | DIR OF HUMAN RESOURCES/RISK MG | 0    | 85.74  | 6,859.24 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 104.22 | 8,337.45 |
| 3001 | EXEC | DIR OF INFO TECH SERVICES      | 0    | 81.54  | 6,523.42 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 89.90  | 7,192.07 |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 99.12  | 7,929.54 |
| 6320 | EXEC | DIR OF PUBLIC WORKS            | 0    | 85.74  | 6,859.24 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 96.74  | 7,739.47 |
|      |      |                                | 4    | 104.22 | 8,337.45 |
| 4039 | EXEC | DIR. OF DEVELOPMENT SERVICES   | 0    | 85.73  | 6,858.33 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 104.22 | 8,337.45 |

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**Resolution No.**

| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 6006 | EXEC | DIR. OF ENGINEERING/CITY ENG   | 0    | 85.74  | 6,859.24 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 104.22 | 8,337.45 |
| 2747 | ACE  | ECONOMIC DEVELOPMENT SPEC I    | 0    | 30.54  | 2,443.06 |
|      |      |                                | 1    | 32.07  | 2,565.22 |
|      |      |                                | 2    | 33.67  | 2,693.48 |
|      |      |                                | 3    | 35.35  | 2,828.15 |
|      |      |                                | 4    | 37.12  | 2,969.56 |
| 2749 | ACE  | ECONOMIC DEVELOPMENT SPEC II   | 0    | 36.65  | 2,931.67 |
|      |      |                                | 1    | 38.48  | 3,078.26 |
|      |      |                                | 2    | 40.40  | 3,232.18 |
|      |      |                                | 3    | 42.42  | 3,393.78 |
|      |      |                                | 4    | 44.54  | 3,563.47 |
| 6438 | ACE  | ELECTRICIAN                    | 0    | 29.89  | 2,391.39 |
|      |      |                                | 1    | 31.39  | 2,510.96 |
|      |      |                                | 2    | 32.96  | 2,636.51 |
|      |      |                                | 3    | 34.60  | 2,768.33 |
|      |      |                                | 4    | 36.33  | 2,906.76 |
| 6492 | ACE  | ELECTRONIC/EQUIPMENT INSTALLER | 0    | 27.18  | 2,174.00 |
|      |      |                                | 1    | 28.53  | 2,282.69 |
|      |      |                                | 2    | 29.96  | 2,396.83 |
|      |      |                                | 3    | 31.46  | 2,516.67 |
|      |      |                                | 4    | 33.03  | 2,642.50 |
| 6475 | ACE  | ELECTRONICS TECHNICIAN         | 0    | 32.88  | 2,630.53 |
|      |      |                                | 1    | 34.53  | 2,762.06 |
|      |      |                                | 2    | 36.25  | 2,900.17 |
|      |      |                                | 3    | 38.06  | 3,045.17 |
|      |      |                                | 4    | 39.97  | 3,197.42 |
| 6472 | ACE  | ELECTRONICS TECHNICIAN SUPV    | 0    | 37.81  | 3,025.12 |
|      |      |                                | 1    | 39.70  | 3,176.37 |
|      |      |                                | 2    | 41.69  | 3,335.19 |
|      |      |                                | 3    | 43.77  | 3,501.95 |
|      |      |                                | 4    | 45.96  | 3,677.04 |

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**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description              | Step | Hourly | Period   |
|------|------|--------------------------|------|--------|----------|
| 5560 | SM   | EMERGENCY SERVICES MGR   | 0    | 49.72  | 3,977.42 |
|      |      |                          | 1    | 0.00   | 0.00     |
|      |      |                          | 2    | 0.00   | 0.00     |
|      |      |                          | 3    | 0.00   | 0.00     |
|      |      |                          | 4    | 60.43  | 4,834.56 |
| 5557 | PROF | EMS EDUCATOR             | 0    | 43.09  | 3,447.52 |
|      |      |                          | 1    | 45.25  | 3,619.89 |
|      |      |                          | 2    | 47.51  | 3,800.90 |
|      |      |                          | 3    | 49.89  | 3,990.94 |
|      |      |                          | 4    | 52.38  | 4,190.48 |
| 5559 | ACE  | EMS INVENTORY SPECIALIST | 0    | 27.42  | 2,193.64 |
|      |      |                          | 1    | 28.79  | 2,303.32 |
|      |      |                          | 2    | 30.23  | 2,418.48 |
|      |      |                          | 3    | 31.74  | 2,539.39 |
|      |      |                          | 4    | 33.33  | 2,666.38 |
| 5567 | PROF | EMS NURSE COORDINATOR    | 0    | 51.71  | 4,137.03 |
|      |      |                          | 1    | 54.30  | 4,343.86 |
|      |      |                          | 2    | 57.01  | 4,561.07 |
|      |      |                          | 3    | 59.86  | 4,789.12 |
|      |      |                          | 4    | 62.86  | 5,028.57 |
| 5657 | NIAF | EMT (NON-SAFETY)         | 0    | 15.60  |          |
|      |      |                          | 1    | 16.38  |          |
|      |      |                          | 2    | 17.20  |          |
|      |      |                          | 3    | 18.06  |          |
|      |      |                          | 4    | 18.96  |          |
| 5658 | UCHR | EMT (NON-SAFETY)         | 0    | 15.60  | 0.00     |
|      |      |                          | 1    | 16.38  | 0.00     |
|      |      |                          | 2    | 17.20  | 0.00     |
|      |      |                          | 3    | 18.06  | 0.00     |
|      |      |                          | 4    | 18.96  | 0.00     |
| 6081 | ACE  | ENGINEERING TECHNICIAN I | 0    | 27.83  | 2,226.37 |
|      |      |                          | 1    | 29.22  | 2,337.69 |
|      |      |                          | 2    | 30.68  | 2,454.57 |
|      |      |                          | 3    | 32.22  | 2,577.31 |
|      |      |                          | 4    | 33.83  | 2,706.18 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 6071 | ACE  | ENGINEERING TECHNICIAN II      | 0    | 30.61  | 2,449.01 |
|      |      |                                | 1    | 32.14  | 2,571.46 |
|      |      |                                | 2    | 33.75  | 2,700.03 |
|      |      |                                | 3    | 35.44  | 2,835.03 |
|      |      |                                | 4    | 37.21  | 2,976.79 |
| 6129 | ACE  | ENVIRONMENTAL HEALTH SPEC      | 0    | 36.81  | 2,944.40 |
|      |      |                                | 1    | 38.65  | 3,091.62 |
|      |      |                                | 2    | 40.58  | 3,246.20 |
|      |      |                                | 3    | 42.61  | 3,408.49 |
|      |      |                                | 4    | 44.74  | 3,578.94 |
| 6205 | MM   | ENVIRONMENTAL SERVICES MANAGER | 0    | 53.33  | 4,266.32 |
|      |      |                                | 1    | 56.00  | 4,479.63 |
|      |      |                                | 2    | 58.80  | 4,703.61 |
|      |      |                                | 3    | 61.73  | 4,938.79 |
|      |      |                                | 4    | 64.82  | 5,185.73 |
| 6207 | MM   | ENVIRONMENTAL SUSTNBILITY MGR  | 0    | 53.33  | 4,266.32 |
|      |      |                                | 1    | 56.00  | 4,479.63 |
|      |      |                                | 2    | 58.80  | 4,703.61 |
|      |      |                                | 3    | 61.73  | 4,938.79 |
|      |      |                                | 4    | 64.82  | 5,185.73 |
| 6505 | MM   | EQUIPMENT MAINTENANCE MANAGER  | 0    | 40.49  | 3,239.46 |
|      |      |                                | 1    | 42.52  | 3,401.43 |
|      |      |                                | 2    | 44.64  | 3,571.51 |
|      |      |                                | 3    | 46.88  | 3,750.09 |
|      |      |                                | 4    | 49.22  | 3,937.59 |
| 6542 | ACE  | EQUIPMENT MECHANIC             | 0    | 28.76  | 2,300.58 |
|      |      |                                | 1    | 30.20  | 2,415.62 |
|      |      |                                | 2    | 31.70  | 2,536.39 |
|      |      |                                | 3    | 33.29  | 2,663.21 |
|      |      |                                | 4    | 34.95  | 2,796.37 |
| 6544 | UCHR | EQUIPMENT MECHANIC             | 0    | 28.76  | 0.00     |
|      |      |                                | 1    | 30.20  | 0.00     |
|      |      |                                | 2    | 31.71  | 0.00     |
|      |      |                                | 3    | 33.29  | 0.00     |
|      |      |                                | 4    | 34.95  | 0.00     |

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**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 6361 | ACE  | EQUIPMENT OPERATOR           | 0    | 29.45  | 2,356.09 |
|      |      |                              | 1    | 30.92  | 2,473.89 |
|      |      |                              | 2    | 32.47  | 2,597.58 |
|      |      |                              | 3    | 34.09  | 2,727.46 |
|      |      |                              | 4    | 35.80  | 2,863.83 |
| 0187 | CONF | EXECUTIVE SECRETARY          | 0    | 33.54  | 2,682.89 |
|      |      |                              | 1    | 35.21  | 2,817.03 |
|      |      |                              | 2    | 36.97  | 2,957.87 |
|      |      |                              | 3    | 38.82  | 3,105.77 |
|      |      |                              | 4    | 40.76  | 3,261.05 |
| 5270 | CONF | FA ACCOUNTING TECHNICIAN     | 0    | 28.37  | 2,269.69 |
|      |      |                              | 1    | 29.79  | 2,383.17 |
|      |      |                              | 2    | 31.28  | 2,502.33 |
|      |      |                              | 3    | 32.84  | 2,627.45 |
|      |      |                              | 4    | 34.49  | 2,758.82 |
| 5297 | CONF | FA ADMINISTRATIVE ANALYST I  | 0    | 31.16  | 2,492.93 |
|      |      |                              | 1    | 32.72  | 2,617.60 |
|      |      |                              | 2    | 34.36  | 2,748.45 |
|      |      |                              | 3    | 36.07  | 2,885.88 |
|      |      |                              | 4    | 37.88  | 3,030.17 |
| 5296 | CONF | FA ADMINISTRATIVE ANALYST II | 0    | 34.28  | 2,742.22 |
|      |      |                              | 1    | 35.99  | 2,879.33 |
|      |      |                              | 2    | 37.79  | 3,023.30 |
|      |      |                              | 3    | 39.68  | 3,174.48 |
|      |      |                              | 4    | 41.66  | 3,333.19 |
| 5277 | CONF | FA ANALYST                   | 0    | 23.81  | 1,905.01 |
|      |      |                              | 1    | 25.00  | 2,000.26 |
|      |      |                              | 2    | 26.25  | 2,100.28 |
|      |      |                              | 3    | 27.57  | 2,205.29 |
|      |      |                              | 4    | 28.94  | 2,315.56 |
| 5455 | MMUC | FA CYBER SECURITY PROG MGR   | 0    | 45.63  | 3,650.27 |
|      |      |                              | 1    | 47.91  | 3,832.77 |
|      |      |                              | 2    | 50.31  | 4,024.41 |
|      |      |                              | 3    | 52.82  | 4,225.63 |
|      |      |                              | 4    | 55.46  | 4,436.91 |

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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 5465 | SM   | FA DEPUTY DIRECTOR OF LECC   | 0    | 51.27  | 4,101.82 |
|      |      |                              | 1    | 53.84  | 4,306.91 |
|      |      |                              | 2    | 56.53  | 4,522.26 |
|      |      |                              | 3    | 59.35  | 4,748.36 |
|      |      |                              | 4    | 62.32  | 4,985.80 |
| 5463 | SM   | FA DEPUTY EXECUTIVE DIRECTOR | 0    | 56.30  | 4,504.17 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 68.44  | 5,474.85 |
| 5274 | SM   | FA DIRECTOR OF SD LECC       | 0    | 66.23  | 5,298.14 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 80.50  | 6,439.92 |
| 5286 | CONF | FA EXECUTIVE ASSISTANT       | 0    | 30.51  | 2,440.67 |
|      |      |                              | 1    | 32.03  | 2,562.71 |
|      |      |                              | 2    | 33.64  | 2,690.85 |
|      |      |                              | 3    | 35.32  | 2,825.38 |
|      |      |                              | 4    | 37.08  | 2,966.66 |
| 5461 | EXEC | FA EXECUTIVE DIRECTOR        | 0    | 60.19  | 4,815.34 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 73.16  | 5,853.08 |
| 5493 | MMUC | FA FINANCE MANAGER           | 0    | 50.13  | 4,010.55 |
|      |      |                              | 1    | 52.64  | 4,211.07 |
|      |      |                              | 2    | 55.27  | 4,421.62 |
|      |      |                              | 3    | 58.03  | 4,642.70 |
|      |      |                              | 4    | 60.94  | 4,874.84 |
| 5439 | PRUC | FA GEOSPATIAL INTEL ANALYST  | 0    | 43.51  | 3,480.83 |
|      |      |                              | 1    | 45.69  | 3,654.88 |
|      |      |                              | 2    | 47.97  | 3,837.63 |
|      |      |                              | 3    | 50.37  | 4,029.51 |
|      |      |                              | 4    | 52.89  | 4,230.98 |

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| Job  | BU   | Description                   | Step | Hourly | Period   |
|------|------|-------------------------------|------|--------|----------|
| 5289 | CONF | FA GRAPHIC DESIGNER/WEBMASTER | 0    | 35.46  | 2,836.61 |
|      |      |                               | 1    | 37.23  | 2,978.45 |
|      |      |                               | 2    | 39.09  | 3,127.38 |
|      |      |                               | 3    | 41.05  | 3,283.74 |
|      |      |                               | 4    | 43.10  | 3,447.94 |
| 5453 | MMUC | FA INFO SYSTEMS PROGRAM MGR   | 0    | 50.76  | 4,060.42 |
|      |      |                               | 1    | 53.29  | 4,263.44 |
|      |      |                               | 2    | 55.96  | 4,476.59 |
|      |      |                               | 3    | 58.76  | 4,700.43 |
|      |      |                               | 4    | 61.69  | 4,935.46 |
| 5485 | CONF | FA INTEL ANALYT               | 0    | 32.23  | 2,578.74 |
|      |      |                               | 1    | 33.85  | 2,707.68 |
|      |      |                               | 2    | 35.54  | 2,843.07 |
|      |      |                               | 3    | 37.32  | 2,985.21 |
|      |      |                               | 4    | 39.18  | 3,134.49 |
| 5491 | SM   | FA IVDC-LECC EXEC DIRECTOR    | 0    | 55.76  | 4,461.02 |
|      |      |                               | 1    | 58.55  | 4,684.06 |
|      |      |                               | 2    | 61.48  | 4,918.26 |
|      |      |                               | 3    | 64.55  | 5,164.16 |
|      |      |                               | 4    | 67.78  | 5,422.37 |
| 5440 | MMUC | FA LECC INFO TECH MANAGER     | 0    | 46.41  | 3,712.89 |
|      |      |                               | 1    | 48.73  | 3,898.53 |
|      |      |                               | 2    | 51.17  | 4,093.47 |
|      |      |                               | 3    | 53.73  | 4,298.13 |
|      |      |                               | 4    | 56.41  | 4,513.04 |
| 5278 | CONF | FA MANAGEMENT ASSISTANT       | 0    | 29.06  | 2,324.46 |
|      |      |                               | 1    | 30.51  | 2,440.67 |
|      |      |                               | 2    | 32.03  | 2,562.72 |
|      |      |                               | 3    | 33.64  | 2,690.86 |
|      |      |                               | 4    | 35.32  | 2,825.39 |
| 5443 | PRUC | FA MICROCOMPUTER SPECIALIST   | 0    | 37.74  | 3,018.82 |
|      |      |                               | 1    | 39.62  | 3,169.75 |
|      |      |                               | 2    | 41.60  | 3,328.24 |
|      |      |                               | 3    | 43.68  | 3,494.66 |
|      |      |                               | 4    | 45.87  | 3,669.38 |

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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 5292 | PRUC | FA NETWORK ADMINISTRATOR I   | 0    | 37.98  | 3,038.08 |
|      |      |                              | 1    | 39.87  | 3,189.99 |
|      |      |                              | 2    | 41.87  | 3,349.49 |
|      |      |                              | 3    | 43.96  | 3,516.96 |
|      |      |                              | 4    | 46.16  | 3,692.82 |
| 5294 | PRUC | FA NETWORK ADMINISTRATOR II  | 0    | 41.77  | 3,341.90 |
|      |      |                              | 1    | 43.86  | 3,509.00 |
|      |      |                              | 2    | 46.06  | 3,684.45 |
|      |      |                              | 3    | 48.36  | 3,868.68 |
|      |      |                              | 4    | 50.78  | 4,062.11 |
| 5457 | PRUC | FA NETWORK ADMINISTRATOR III | 0    | 44.00  | 3,519.89 |
|      |      |                              | 1    | 46.20  | 3,695.89 |
|      |      |                              | 2    | 48.51  | 3,880.67 |
|      |      |                              | 3    | 50.93  | 4,074.71 |
|      |      |                              | 4    | 53.48  | 4,278.45 |
| 5444 | PRUC | FA PROGRAM ANALYST           | 0    | 45.02  | 3,601.53 |
|      |      |                              | 1    | 47.27  | 3,781.61 |
|      |      |                              | 2    | 49.63  | 3,970.70 |
|      |      |                              | 3    | 52.12  | 4,169.23 |
|      |      |                              | 4    | 54.72  | 4,377.70 |
| 5451 | CONF | FA PROGRAM ASSISTANT         | 0    | 23.21  | 1,856.81 |
|      |      |                              | 1    | 24.37  | 1,949.64 |
|      |      |                              | 2    | 25.59  | 2,047.14 |
|      |      |                              | 3    | 26.87  | 2,149.50 |
|      |      |                              | 4    | 28.21  | 2,256.96 |
| 5452 | PRUC | FA PROGRAM ASSISTANT SUPV    | 0    | 32.74  | 2,619.42 |
|      |      |                              | 1    | 34.38  | 2,750.39 |
|      |      |                              | 2    | 36.10  | 2,887.91 |
|      |      |                              | 3    | 37.90  | 3,032.31 |
|      |      |                              | 4    | 39.80  | 3,183.91 |
| 5445 | SM   | FA PROGRAM MANAGER           | 0    | 51.27  | 4,101.82 |
|      |      |                              | 1    | 53.91  | 4,312.51 |
|      |      |                              | 2    | 56.53  | 4,522.26 |
|      |      |                              | 3    | 59.35  | 4,748.36 |
|      |      |                              | 4    | 62.32  | 4,985.80 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

**Approved and Adopted:**  
**Resolution No.**



**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 5497 | MMUC | FA PUBLIC-PRVT PART EXER MGR   | 0    | 47.20  | 3,776.15 |
|      |      |                                | 1    | 49.56  | 3,964.95 |
|      |      |                                | 2    | 52.04  | 4,163.19 |
|      |      |                                | 3    | 54.64  | 4,371.36 |
|      |      |                                | 4    | 57.37  | 4,589.93 |
| 5284 | CONF | FA RCFL NETWORK ENGINEER       | 0    | 37.41  | 2,992.56 |
|      |      |                                | 1    | 39.28  | 3,142.18 |
|      |      |                                | 2    | 41.24  | 3,299.30 |
|      |      |                                | 3    | 43.30  | 3,464.26 |
|      |      |                                | 4    | 45.47  | 3,637.47 |
| 5495 | PRUC | FA SENIOR FINANCIAL ANALYST    | 0    | 35.28  | 2,822.32 |
|      |      |                                | 1    | 37.04  | 2,963.43 |
|      |      |                                | 2    | 38.90  | 3,111.62 |
|      |      |                                | 3    | 40.84  | 3,267.19 |
|      |      |                                | 4    | 42.88  | 3,430.55 |
| 5483 | PRUC | FA SENIOR INTELLIGENCE ANALYST | 0    | 37.15  | 2,972.19 |
|      |      |                                | 1    | 39.01  | 3,120.81 |
|      |      |                                | 2    | 40.96  | 3,276.85 |
|      |      |                                | 3    | 43.01  | 3,440.69 |
|      |      |                                | 4    | 45.16  | 3,612.72 |
| 5454 | CONF | FA SENIOR PROGRAM ASSISTANT    | 0    | 27.61  | 2,209.13 |
|      |      |                                | 1    | 28.99  | 2,319.58 |
|      |      |                                | 2    | 30.44  | 2,435.57 |
|      |      |                                | 3    | 31.97  | 2,557.35 |
|      |      |                                | 4    | 33.57  | 2,685.22 |
| 5477 | CONF | FA SENIOR SECRETARY            | 0    | 23.88  | 1,910.12 |
|      |      |                                | 1    | 25.07  | 2,005.63 |
|      |      |                                | 2    | 26.32  | 2,105.90 |
|      |      |                                | 3    | 27.64  | 2,211.21 |
|      |      |                                | 4    | 29.02  | 2,321.76 |
| 5481 | PRUC | FA SUPERVISORY INTEL ANALYST   | 0    | 40.87  | 3,269.42 |
|      |      |                                | 1    | 42.91  | 3,432.89 |
|      |      |                                | 2    | 45.06  | 3,604.53 |
|      |      |                                | 3    | 47.31  | 3,784.76 |
|      |      |                                | 4    | 49.68  | 3,974.00 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
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**Approved and Adopted:**  
**Resolution No.**

| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 4051 | SM   | FAC FINANCE MANAGER          | 0    | 49.72  | 3,977.41 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 60.43  | 4,834.56 |
| 6425 | MM   | FACILITIES MANAGER           | 0    | 46.12  | 3,689.71 |
|      |      |                              | 1    | 48.43  | 3,874.19 |
|      |      |                              | 2    | 50.85  | 4,067.90 |
|      |      |                              | 3    | 53.39  | 4,271.30 |
|      |      |                              | 4    | 56.06  | 4,484.87 |
| 7471 | ACE  | FIELD MAINTENANCE SPECIALIST | 0    | 22.46  | 1,796.83 |
|      |      |                              | 1    | 23.58  | 1,886.67 |
|      |      |                              | 2    | 24.76  | 1,981.00 |
|      |      |                              | 3    | 26.00  | 2,080.06 |
|      |      |                              | 4    | 27.30  | 2,184.06 |
| 3623 | SM   | FINANCE MGR                  | 0    | 56.57  | 4,525.50 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 68.76  | 5,500.78 |
| 3624 | SM   | FINANCE MGR (CPA)            | 0    | 62.23  | 4,978.05 |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 69.33  | 5,546.16 |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 75.64  | 6,050.86 |
| 3622 | UCHR | FINANCE MGR CPA (HOURLY)     | 0    | 62.23  | 0.00     |
|      |      |                              | 1    | 0.00   | 0.00     |
|      |      |                              | 2    | 69.33  | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 75.64  | 0.00     |
| 6521 | ACE  | FIRE APPARATUS MECHANIC (T)  | 0    | 34.39  | 2,751.50 |
|      |      |                              | 1    | 36.11  | 2,889.07 |
|      |      |                              | 2    | 37.92  | 3,033.53 |
|      |      |                              | 3    | 39.82  | 3,185.21 |
|      |      |                              | 4    | 41.81  | 3,344.47 |

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**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description              | Step | Hourly | Period   |
|------|------|--------------------------|------|--------|----------|
| 5511 | IAFF | FIRE BATTALION CHIEF - A | 0    | 37.76  | 4,229.36 |
|      |      |                          | 1    | 39.65  | 4,440.83 |
|      |      |                          | 2    | 41.63  | 4,662.87 |
|      |      |                          | 3    | 43.71  | 4,896.01 |
|      |      |                          | 4    | 45.90  | 5,140.81 |
| 5513 | IAFF | FIRE BATTALION CHIEF - C | 0    | 52.87  | 4,229.36 |
|      |      |                          | 1    | 55.51  | 4,440.83 |
|      |      |                          | 2    | 58.29  | 4,662.87 |
|      |      |                          | 3    | 61.20  | 4,896.01 |
|      |      |                          | 4    | 64.26  | 5,140.81 |
| 5583 | IAFF | FIRE CAPTAIN - A         | 0    | 30.31  | 3,394.98 |
|      |      |                          | 1    | 31.83  | 3,564.72 |
|      |      |                          | 2    | 33.42  | 3,742.96 |
|      |      |                          | 3    | 35.09  | 3,930.11 |
|      |      |                          | 4    | 36.84  | 4,126.61 |
| 5582 | IAFF | FIRE CAPTAIN - B         | 0    | 40.42  | 3,394.98 |
|      |      |                          | 1    | 42.44  | 3,564.72 |
|      |      |                          | 2    | 44.56  | 3,742.96 |
|      |      |                          | 3    | 46.79  | 3,930.11 |
|      |      |                          | 4    | 49.13  | 4,126.61 |
| 5581 | IAFF | FIRE CAPTAIN - C         | 0    | 42.44  | 3,394.98 |
|      |      |                          | 1    | 44.56  | 3,564.72 |
|      |      |                          | 2    | 46.79  | 3,742.96 |
|      |      |                          | 3    | 49.13  | 3,930.11 |
|      |      |                          | 4    | 51.58  | 4,126.61 |
| 5501 | EXEC | FIRE CHIEF               | 0    | 89.11  | 7,128.92 |
|      |      |                          | 1    | 0.00   | 0.00     |
|      |      |                          | 2    | 105.63 | 8,450.16 |
|      |      |                          | 3    | 0.00   | 0.00     |
|      |      |                          | 4    | 108.31 | 8,664.85 |
| 5507 | MMUC | FIRE DIVISION CHIEF      | 0    | 65.45  | 5,235.91 |
|      |      |                          | 1    | 68.72  | 5,497.70 |
|      |      |                          | 2    | 72.16  | 5,772.59 |
|      |      |                          | 3    | 75.77  | 6,061.21 |
|      |      |                          | 4    | 79.55  | 6,364.27 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 5603 | IAFF | FIRE ENGINEER - A              | 0    | 25.84  | 2,894.63 |
|      |      |                                | 1    | 27.14  | 3,039.36 |
|      |      |                                | 2    | 28.49  | 3,191.33 |
|      |      |                                | 3    | 29.92  | 3,350.89 |
|      |      |                                | 4    | 31.41  | 3,518.44 |
| 5601 | IAFF | FIRE ENGINEER - C              | 0    | 36.18  | 2,894.63 |
|      |      |                                | 1    | 37.99  | 3,039.36 |
|      |      |                                | 2    | 39.89  | 3,191.33 |
|      |      |                                | 3    | 41.89  | 3,350.89 |
|      |      |                                | 4    | 43.98  | 3,518.44 |
| 5536 | UCHR | FIRE INSPECTOR                 | 0    | 30.60  | 0.00     |
|      |      |                                | 1    | 32.13  | 0.00     |
|      |      |                                | 2    | 33.74  | 0.00     |
|      |      |                                | 3    | 35.42  | 0.00     |
|      |      |                                | 4    | 37.20  | 0.00     |
| 5530 | IAFF | FIRE INSPECTOR/INVESTIGATOR I  | 0    | 30.60  | 2,448.07 |
|      |      |                                | 1    | 32.13  | 2,570.47 |
|      |      |                                | 2    | 33.74  | 2,699.00 |
|      |      |                                | 3    | 35.42  | 2,833.95 |
|      |      |                                | 4    | 37.20  | 2,975.65 |
| 5534 | UCHR | FIRE INSPECTOR/INVESTIGATOR I  | 0    | 30.60  | 0.00     |
|      |      |                                | 1    | 32.13  | 0.00     |
|      |      |                                | 2    | 33.74  | 0.00     |
|      |      |                                | 3    | 35.42  | 0.00     |
|      |      |                                | 4    | 37.20  | 0.00     |
| 5531 | IAFF | FIRE INSPECTOR/INVESTIGATOR II | 0    | 33.66  | 2,692.87 |
|      |      |                                | 1    | 35.34  | 2,827.51 |
|      |      |                                | 2    | 37.11  | 2,968.89 |
|      |      |                                | 3    | 38.97  | 3,117.33 |
|      |      |                                | 4    | 40.92  | 3,273.20 |
| 5532 | UCHR | FIRE INSPECTOR/INVESTIGATOR II | 0    | 33.66  | 0.00     |
|      |      |                                | 1    | 35.34  | 0.00     |
|      |      |                                | 2    | 37.11  | 0.00     |
|      |      |                                | 3    | 38.97  | 0.00     |
|      |      |                                | 4    | 40.92  | 0.00     |

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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 5533 | UCHR | FIRE PREVENTION AIDE         | 0    | 15.57  | 0.00     |
|      |      |                              | 1    | 16.34  | 0.00     |
|      |      |                              | 2    | 17.16  | 0.00     |
|      |      |                              | 3    | 18.02  | 0.00     |
|      |      |                              | 4    | 18.92  | 0.00     |
| 5528 | IAFF | FIRE PREVENTION ENG/INVSTGTR | 0    | 40.60  | 3,247.92 |
|      |      |                              | 1    | 42.63  | 3,410.32 |
|      |      |                              | 2    | 44.76  | 3,580.83 |
|      |      |                              | 3    | 47.00  | 3,759.88 |
|      |      |                              | 4    | 49.35  | 3,947.87 |
| 5537 | ACE  | FIRE PREVENTION SPECIALIST   | 0    | 26.27  | 2,101.24 |
|      |      |                              | 1    | 27.58  | 2,206.30 |
|      |      |                              | 2    | 28.96  | 2,316.62 |
|      |      |                              | 3    | 30.41  | 2,432.46 |
|      |      |                              | 4    | 32.00  | 2,560.19 |
| 5625 | ACE  | FIRE RECRUIT                 | 0    | 24.99  | 1,998.81 |
|      |      |                              | 1    | 26.23  | 2,098.75 |
| 5623 | IAFF | FIREFIGHTER - A              | 0    | 21.97  | 2,460.12 |
|      |      |                              | 1    | 23.06  | 2,583.13 |
|      |      |                              | 2    | 24.22  | 2,712.28 |
|      |      |                              | 3    | 25.43  | 2,847.90 |
|      |      |                              | 4    | 26.70  | 2,990.29 |
| 5621 | IAFF | FIREFIGHTER - C              | 0    | 30.75  | 2,460.12 |
|      |      |                              | 1    | 32.29  | 2,583.13 |
|      |      |                              | 2    | 33.90  | 2,712.28 |
|      |      |                              | 3    | 35.60  | 2,847.90 |
|      |      |                              | 4    | 37.38  | 2,990.29 |
| 5613 | IAFF | FIREFIGHTER/PARAMEDIC - A    | 0    | 25.26  | 2,829.14 |
|      |      |                              | 1    | 26.52  | 2,970.60 |
|      |      |                              | 2    | 27.85  | 3,119.13 |
|      |      |                              | 3    | 29.24  | 3,275.08 |
|      |      |                              | 4    | 30.70  | 3,438.84 |

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| Job  | BU   | Description                   | Step | Hourly | Period   |
|------|------|-------------------------------|------|--------|----------|
| 5612 | IAFF | FIREFIGHTER/PARAMEDIC - B     | 0    | 33.68  | 2,829.14 |
|      |      |                               | 1    | 35.36  | 2,970.60 |
|      |      |                               | 2    | 37.13  | 3,119.13 |
|      |      |                               | 3    | 38.99  | 3,275.08 |
|      |      |                               | 4    | 40.94  | 3,438.84 |
| 5611 | IAFF | FIREFIGHTER/PARAMEDIC - C     | 0    | 35.36  | 2,829.14 |
|      |      |                               | 1    | 37.13  | 2,970.60 |
|      |      |                               | 2    | 38.99  | 3,119.13 |
|      |      |                               | 3    | 40.94  | 3,275.08 |
|      |      |                               | 4    | 42.99  | 3,438.84 |
| 0216 | PRCF | FISCAL AND MANAGEMENT ANALYST | 0    | 49.11  | 3,928.65 |
|      |      |                               | 1    | 51.56  | 4,125.08 |
|      |      |                               | 2    | 54.14  | 4,331.33 |
|      |      |                               | 3    | 56.85  | 4,547.90 |
|      |      |                               | 4    | 59.69  | 4,775.30 |
| 3627 | MMCF | FISCAL DEBT MGMT ANALYST      | 0    | 49.11  | 3,928.65 |
|      |      |                               | 1    | 51.56  | 4,125.08 |
|      |      |                               | 2    | 54.14  | 4,331.33 |
|      |      |                               | 3    | 56.85  | 4,547.90 |
|      |      |                               | 4    | 59.69  | 4,775.30 |
| 0169 | ACE  | FISCAL OFFICE SPECIALIST      | 0    | 20.72  | 1,657.55 |
|      |      |                               | 1    | 21.76  | 1,740.44 |
|      |      |                               | 2    | 22.84  | 1,827.45 |
|      |      |                               | 3    | 23.99  | 1,918.81 |
|      |      |                               | 4    | 25.18  | 2,014.76 |
| 0170 | UCHR | FISCAL OFFICE SPECIALIST      | 0    | 20.72  | 0.00     |
|      |      |                               | 1    | 21.76  | 0.00     |
|      |      |                               | 2    | 22.84  | 0.00     |
|      |      |                               | 3    | 23.99  | 0.00     |
|      |      |                               | 4    | 25.18  | 0.00     |
| 6513 | ACE  | FLEET INVENTORY CONTROL SPEC  | 0    | 27.42  | 2,193.64 |
|      |      |                               | 1    | 28.79  | 2,303.32 |
|      |      |                               | 2    | 30.23  | 2,418.48 |
|      |      |                               | 3    | 31.74  | 2,539.39 |
|      |      |                               | 4    | 33.33  | 2,666.38 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
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| Job  | BU   | Description          | Step | Hourly | Period   |
|------|------|----------------------|------|--------|----------|
| 6501 | MM   | FLEET MANAGER        | 0    | 44.98  | 3,598.70 |
|      |      |                      | 1    | 47.23  | 3,778.63 |
|      |      |                      | 2    | 49.59  | 3,967.56 |
|      |      |                      | 3    | 52.07  | 4,165.94 |
|      |      |                      | 4    | 54.68  | 4,374.23 |
| 5114 | ACE  | FORENSICS SPECIALIST | 0    | 32.86  | 2,628.62 |
|      |      |                      | 1    | 34.50  | 2,760.05 |
|      |      |                      | 2    | 36.23  | 2,898.09 |
|      |      |                      | 3    | 38.04  | 3,042.97 |
|      |      |                      | 4    | 39.94  | 3,195.12 |
| 6629 | UCHR | GARDENER (SEASONAL)  | 0    | 18.19  | 0.00     |
|      |      |                      | 1    | 19.10  | 0.00     |
|      |      |                      | 2    | 20.06  | 0.00     |
|      |      |                      | 3    | 21.06  | 0.00     |
|      |      |                      | 4    | 22.11  | 0.00     |
| 3079 | MM   | GIS MANAGER          | 0    | 47.49  | 3,799.18 |
|      |      |                      | 1    | 49.86  | 3,989.14 |
|      |      |                      | 2    | 52.36  | 4,188.59 |
|      |      |                      | 3    | 54.98  | 4,398.02 |
|      |      |                      | 4    | 57.72  | 4,617.93 |
| 3081 | ACE  | GIS SPECIALIST       | 0    | 33.42  | 2,673.78 |
|      |      |                      | 1    | 35.09  | 2,807.47 |
|      |      |                      | 2    | 36.85  | 2,947.84 |
|      |      |                      | 3    | 38.69  | 3,095.23 |
|      |      |                      | 4    | 40.63  | 3,250.00 |
| 2775 | ACE  | GRAPHIC DESIGNER     | 0    | 29.31  | 2,344.98 |
|      |      |                      | 1    | 30.78  | 2,462.22 |
|      |      |                      | 2    | 32.32  | 2,585.33 |
|      |      |                      | 3    | 33.93  | 2,714.61 |
|      |      |                      | 4    | 35.63  | 2,850.32 |
| 4093 | SM   | HOUSING MANAGER      | 0    | 58.47  | 4,677.44 |
|      |      |                      | 1    | 0.00   | 0.00     |
|      |      |                      | 2    | 64.49  | 5,159.20 |
|      |      |                      | 3    | 0.00   | 0.00     |
|      |      |                      | 4    | 70.51  | 5,640.96 |

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| Job  | BU   | Description                | Step | Hourly | Period   |
|------|------|----------------------------|------|--------|----------|
| 3310 | PRCF | HUMAN RESOURCES ANALYST    | 0    | 36.13  | 2,890.23 |
|      |      |                            | 1    | 37.93  | 3,034.74 |
|      |      |                            | 2    | 39.83  | 3,186.48 |
|      |      |                            | 3    | 41.82  | 3,345.80 |
|      |      |                            | 4    | 43.91  | 3,513.09 |
| 3312 | UCHR | HUMAN RESOURCES ANALYST    | 0    | 36.13  | 0.00     |
|      |      |                            | 1    | 37.93  | 0.00     |
|      |      |                            | 2    | 39.83  | 0.00     |
|      |      |                            | 3    | 41.82  | 0.00     |
|      |      |                            | 4    | 43.91  | 0.00     |
| 3331 | SM   | HUMAN RESOURCES MANAGER    | 0    | 60.21  | 4,817.18 |
|      |      |                            | 1    | 0.00   | 0.00     |
|      |      |                            | 2    | 0.00   | 0.00     |
|      |      |                            | 3    | 0.00   | 0.00     |
|      |      |                            | 4    | 73.19  | 5,855.08 |
| 3332 | UCHR | HUMAN RESOURCES MANAGER    | 0    | 60.21  | 0.00     |
|      |      |                            | 1    | 0.00   | 0.00     |
|      |      |                            | 2    | 0.00   | 0.00     |
|      |      |                            | 3    | 0.00   | 0.00     |
|      |      |                            | 4    | 73.19  | 0.00     |
| 3314 | UCHR | HUMAN RESOURCES TECHNICIAN | 0    | 26.69  | 0.00     |
|      |      |                            | 1    | 28.02  | 0.00     |
|      |      |                            | 2    | 29.42  | 0.00     |
|      |      |                            | 3    | 30.89  | 0.00     |
|      |      |                            | 4    | 32.44  | 0.00     |
| 3315 | CONF | HUMAN RESOURCES TECHNICIAN | 0    | 26.69  | 2,135.03 |
|      |      |                            | 1    | 28.02  | 2,241.79 |
|      |      |                            | 2    | 29.42  | 2,353.87 |
|      |      |                            | 3    | 30.89  | 2,471.56 |
|      |      |                            | 4    | 32.44  | 2,595.15 |
| 6430 | ACE  | HVAC TECHNICIAN            | 0    | 29.89  | 2,391.39 |
|      |      |                            | 1    | 31.39  | 2,510.96 |
|      |      |                            | 2    | 32.96  | 2,636.51 |
|      |      |                            | 3    | 34.60  | 2,768.33 |
|      |      |                            | 4    | 36.33  | 2,906.76 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 5104 | SM   | INFO TECHNOLOGY MANAGER        | 0    | 57.88  | 4,630.03 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 69.45  | 5,556.25 |
| 3014 | PROF | INFO TECHNOLOGY SPECIALIST (T) | 0    | 37.74  | 3,018.83 |
|      |      |                                | 1    | 39.62  | 3,169.76 |
|      |      |                                | 2    | 41.60  | 3,328.25 |
|      |      |                                | 3    | 43.68  | 3,494.67 |
|      |      |                                | 4    | 45.87  | 3,669.40 |
| 3017 | ACE  | INFO TECHNOLOGY TECHNICIAN     | 0    | 28.76  | 2,300.58 |
|      |      |                                | 1    | 30.20  | 2,415.62 |
|      |      |                                | 2    | 31.70  | 2,536.39 |
|      |      |                                | 3    | 33.29  | 2,663.21 |
|      |      |                                | 4    | 34.95  | 2,796.37 |
| 3018 | UCHR | INFO TECHNOLOGY TECHNICIAN     | 0    | 28.76  | 0.00     |
|      |      |                                | 1    | 30.20  | 0.00     |
|      |      |                                | 2    | 31.71  | 0.00     |
|      |      |                                | 3    | 33.29  | 0.00     |
|      |      |                                | 4    | 34.95  | 0.00     |
| 0269 | UCHR | INTERN - GRADUATE              | 0    | 16.50  | 0.00     |
|      |      |                                | 1    | 17.33  | 0.00     |
|      |      |                                | 2    | 18.19  | 0.00     |
|      |      |                                | 3    | 19.10  | 0.00     |
|      |      |                                | 4    | 20.06  | 0.00     |
| 0267 | UCHR | INTERN - UNDERGRADUATE         | 0    | 15.00  | 0.00     |
|      |      |                                | 1    | 15.75  | 0.00     |
|      |      |                                | 2    | 16.54  | 0.00     |
|      |      |                                | 3    | 17.36  | 0.00     |
|      |      |                                | 4    | 18.23  | 0.00     |
| 4480 | PROF | LANDSCAPE ARCHITECT            | 0    | 41.12  | 3,289.42 |
|      |      |                                | 1    | 43.17  | 3,453.89 |
|      |      |                                | 2    | 45.33  | 3,626.59 |
|      |      |                                | 3    | 47.60  | 3,807.91 |
|      |      |                                | 4    | 49.98  | 3,998.31 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

| Job  | BU   | Description           | Step | Hourly | Period   |
|------|------|-----------------------|------|--------|----------|
| 6291 | ACE  | LANDSCAPE INSPECTOR   | 0    | 35.20  | 2,816.37 |
|      |      |                       | 1    | 36.96  | 2,957.19 |
|      |      |                       | 2    | 38.81  | 3,105.05 |
|      |      |                       | 3    | 40.75  | 3,260.31 |
|      |      |                       | 4    | 42.79  | 3,423.32 |
| 4482 | ACE  | LANDSCAPE PLANNER I   | 0    | 33.31  | 2,665.16 |
|      |      |                       | 1    | 34.98  | 2,798.42 |
|      |      |                       | 2    | 36.73  | 2,938.34 |
|      |      |                       | 3    | 38.57  | 3,085.26 |
|      |      |                       | 4    | 40.49  | 3,239.52 |
| 4483 | ACE  | LANDSCAPE PLANNER II  | 0    | 36.65  | 2,931.67 |
|      |      |                       | 1    | 38.48  | 3,078.26 |
|      |      |                       | 2    | 40.40  | 3,232.18 |
|      |      |                       | 3    | 42.42  | 3,393.78 |
|      |      |                       | 4    | 44.54  | 3,563.47 |
| 5111 | ACE  | LATENT PRINT EXAMINER | 0    | 37.79  | 3,022.93 |
|      |      |                       | 1    | 39.68  | 3,174.09 |
|      |      |                       | 2    | 41.66  | 3,332.78 |
|      |      |                       | 3    | 43.74  | 3,499.43 |
|      |      |                       | 4    | 45.93  | 3,674.38 |
| 5112 | UCHR | LATENT PRINT EXAMINER | 0    | 37.79  | 0.00     |
|      |      |                       | 1    | 39.68  | 0.00     |
|      |      |                       | 2    | 41.66  | 0.00     |
|      |      |                       | 3    | 43.74  | 0.00     |
|      |      |                       | 4    | 45.93  | 0.00     |
| 2465 | MMUC | LAW OFFICE MANAGER    | 0    | 37.81  | 3,024.65 |
|      |      |                       | 1    | 39.70  | 3,175.89 |
|      |      |                       | 2    | 41.68  | 3,334.68 |
|      |      |                       | 3    | 43.77  | 3,501.43 |
|      |      |                       | 4    | 45.96  | 3,676.50 |
| 6663 | ACE  | LEAD CUSTODIAN        | 0    | 22.31  | 1,784.92 |
|      |      |                       | 1    | 23.43  | 1,874.16 |
|      |      |                       | 2    | 24.60  | 1,967.88 |
|      |      |                       | 3    | 25.83  | 2,066.27 |
|      |      |                       | 4    | 27.12  | 2,169.58 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
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| Job  | BU   | Description     | Step | Hourly | Period   |
|------|------|-----------------|------|--------|----------|
| 0183 | CONF | LEGAL ASSISTANT | 0    | 27.99  | 2,239.22 |
|      |      |                 | 1    | 29.39  | 2,351.18 |
|      |      |                 | 2    | 30.86  | 2,468.75 |
|      |      |                 | 3    | 32.40  | 2,592.17 |
|      |      |                 | 4    | 34.02  | 2,721.78 |
| 7075 | ACE  | LIBRARIAN I     | 0    | 28.21  | 2,256.69 |
|      |      |                 | 1    | 29.62  | 2,369.52 |
|      |      |                 | 2    | 31.10  | 2,488.00 |
|      |      |                 | 3    | 32.66  | 2,612.40 |
|      |      |                 | 4    | 34.29  | 2,743.02 |
| 7076 | UCHR | LIBRARIAN I     | 0    | 28.21  | 0.00     |
|      |      |                 | 1    | 29.62  | 0.00     |
|      |      |                 | 2    | 31.10  | 0.00     |
|      |      |                 | 3    | 32.66  | 0.00     |
|      |      |                 | 4    | 34.29  | 0.00     |
| 7073 | ACE  | LIBRARIAN II    | 0    | 31.03  | 2,482.35 |
|      |      |                 | 1    | 32.58  | 2,606.48 |
|      |      |                 | 2    | 34.21  | 2,736.80 |
|      |      |                 | 3    | 35.92  | 2,873.64 |
|      |      |                 | 4    | 37.72  | 3,017.32 |
| 7074 | UCHR | LIBRARIAN II    | 0    | 31.03  | 0.00     |
|      |      |                 | 1    | 32.58  | 0.00     |
|      |      |                 | 2    | 34.21  | 0.00     |
|      |      |                 | 3    | 35.92  | 0.00     |
|      |      |                 | 4    | 37.72  | 0.00     |
| 7071 | ACE  | LIBRARIAN III   | 0    | 34.13  | 2,730.59 |
|      |      |                 | 1    | 35.84  | 2,867.13 |
|      |      |                 | 2    | 37.63  | 3,010.48 |
|      |      |                 | 3    | 39.51  | 3,161.00 |
|      |      |                 | 4    | 41.49  | 3,319.06 |
| 7181 | UCHR | LIBRARY AIDE    | 0    | 15.00  | 0.00     |
|      |      |                 | 1    | 15.75  | 0.00     |
|      |      |                 | 2    | 16.54  | 0.00     |
|      |      |                 | 3    | 17.36  | 0.00     |
|      |      |                 | 4    | 18.23  | 0.00     |

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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 7157 | ACE  | LIBRARY ASSISTANT            | 0    | 19.12  | 1,529.28 |
|      |      |                              | 1    | 20.07  | 1,605.76 |
|      |      |                              | 2    | 21.08  | 1,686.03 |
|      |      |                              | 3    | 22.13  | 1,770.33 |
|      |      |                              | 4    | 23.24  | 1,858.86 |
| 7091 | ACE  | LIBRARY ASSOCIATE            | 0    | 24.16  | 1,932.84 |
|      |      |                              | 1    | 25.37  | 2,029.48 |
|      |      |                              | 2    | 26.64  | 2,130.96 |
|      |      |                              | 3    | 27.97  | 2,237.51 |
|      |      |                              | 4    | 29.37  | 2,349.40 |
| 7092 | UCHR | LIBRARY ASSOCIATE            | 0    | 24.16  | 0.00     |
|      |      |                              | 1    | 25.37  | 0.00     |
|      |      |                              | 2    | 26.64  | 0.00     |
|      |      |                              | 3    | 27.97  | 0.00     |
|      |      |                              | 4    | 29.37  | 0.00     |
| 7025 | MM   | LIBRARY DIGITAL SERVICES MGR | 0    | 44.70  | 3,576.06 |
|      |      |                              | 1    | 46.94  | 3,754.85 |
|      |      |                              | 2    | 49.28  | 3,942.59 |
|      |      |                              | 3    | 51.75  | 4,139.73 |
|      |      |                              | 4    | 54.33  | 4,346.72 |
| 7029 | MM   | LIBRARY OPERATIONS MANAGER   | 0    | 51.43  | 4,114.31 |
|      |      |                              | 1    | 54.00  | 4,320.04 |
|      |      |                              | 2    | 56.70  | 4,536.03 |
|      |      |                              | 3    | 59.54  | 4,762.83 |
|      |      |                              | 4    | 62.51  | 5,000.97 |
| 7121 | ACE  | LIBRARY TECHNICIAN           | 0    | 21.98  | 1,758.68 |
|      |      |                              | 1    | 23.08  | 1,846.62 |
|      |      |                              | 2    | 24.24  | 1,938.96 |
|      |      |                              | 3    | 25.45  | 2,035.90 |
|      |      |                              | 4    | 26.72  | 2,137.69 |
| 7587 | UCHR | LIFEGUARD I                  | 0    | 16.02  | 0.00     |
|      |      |                              | 1    | 16.82  | 0.00     |
|      |      |                              | 2    | 17.66  | 0.00     |
|      |      |                              | 3    | 18.54  | 0.00     |
|      |      |                              | 4    | 19.47  | 0.00     |

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**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description           | Step | Hourly | Period   |
|------|------|-----------------------|------|--------|----------|
| 7585 | UCHR | LIFEGUARD II          | 0    | 17.61  | 0.00     |
|      |      |                       | 1    | 18.49  | 0.00     |
|      |      |                       | 2    | 19.42  | 0.00     |
|      |      |                       | 3    | 20.39  | 0.00     |
|      |      |                       | 4    | 21.41  | 0.00     |
| 6443 | ACE  | LOCKSMITH             | 0    | 27.93  | 2,234.20 |
|      |      |                       | 1    | 29.32  | 2,345.90 |
|      |      |                       | 2    | 30.79  | 2,463.20 |
|      |      |                       | 3    | 32.33  | 2,586.36 |
|      |      |                       | 4    | 33.95  | 2,715.69 |
| 6377 | ACE  | MAINTENANCE WORKER I  | 0    | 20.99  | 1,679.22 |
|      |      |                       | 1    | 22.04  | 1,763.18 |
|      |      |                       | 2    | 23.14  | 1,851.34 |
|      |      |                       | 3    | 24.30  | 1,943.91 |
|      |      |                       | 4    | 25.51  | 2,041.10 |
| 6379 | UCHR | MAINTENANCE WORKER I  | 0    | 20.99  | 0.00     |
|      |      |                       | 1    | 22.04  | 0.00     |
|      |      |                       | 2    | 23.14  | 0.00     |
|      |      |                       | 3    | 24.30  | 0.00     |
|      |      |                       | 4    | 25.51  | 0.00     |
| 6373 | ACE  | MAINTENANCE WORKER II | 0    | 23.09  | 1,847.14 |
|      |      |                       | 1    | 24.24  | 1,939.50 |
|      |      |                       | 2    | 25.46  | 2,036.47 |
|      |      |                       | 3    | 26.73  | 2,138.30 |
|      |      |                       | 4    | 28.07  | 2,245.21 |
| 0228 | CONF | MANAGEMENT ANALYST I  | 0    | 31.75  | 2,540.11 |
|      |      |                       | 1    | 33.34  | 2,667.11 |
|      |      |                       | 2    | 35.01  | 2,800.47 |
|      |      |                       | 3    | 36.76  | 2,940.50 |
|      |      |                       | 4    | 38.59  | 3,087.51 |
| 0229 | ACE  | MANAGEMENT ANALYST I  | 0    | 31.75  | 2,540.11 |
|      |      |                       | 1    | 33.34  | 2,667.11 |
|      |      |                       | 2    | 35.01  | 2,800.47 |
|      |      |                       | 3    | 36.76  | 2,940.50 |
|      |      |                       | 4    | 38.59  | 3,087.51 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
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**Approved and Adopted:**  
**Resolution No.**



**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 0224 | CONF | MANAGEMENT ANALYST II          | 0    | 34.93  | 2,794.12 |
|      |      |                                | 1    | 36.67  | 2,933.83 |
|      |      |                                | 2    | 38.51  | 3,080.50 |
|      |      |                                | 3    | 40.43  | 3,234.53 |
|      |      |                                | 4    | 42.45  | 3,396.25 |
| 0227 | ACE  | MANAGEMENT ANALYST II          | 0    | 34.93  | 2,794.12 |
|      |      |                                | 1    | 36.67  | 2,933.83 |
|      |      |                                | 2    | 38.51  | 3,080.50 |
|      |      |                                | 3    | 40.43  | 3,234.53 |
|      |      |                                | 4    | 42.45  | 3,396.25 |
| 2781 | SM   | MARKETING & COMMUNICATIONS MGR | 0    | 60.41  | 4,832.76 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 62.11  | 4,969.08 |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 73.43  | 5,874.25 |
| 2001 | MY   | MAYOR                          | 0    | 0.00   | 0.00     |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 71.42  | 5,713.42 |
| 6550 | ACE  | MECHANIC ASSISTANT             | 0    | 22.53  | 1,802.27 |
|      |      |                                | 1    | 23.65  | 1,892.38 |
|      |      |                                | 2    | 24.84  | 1,987.00 |
|      |      |                                | 3    | 26.08  | 2,086.35 |
|      |      |                                | 4    | 27.38  | 2,190.66 |
| 0238 | CONF | MGMT ANALYST I (CM'S OFFICE)   | 0    | 31.75  | 2,540.11 |
|      |      |                                | 1    | 33.34  | 2,667.11 |
|      |      |                                | 2    | 35.01  | 2,800.47 |
|      |      |                                | 3    | 36.76  | 2,940.50 |
|      |      |                                | 4    | 38.59  | 3,087.51 |
| 5569 | ACE  | MULTIMEDIA PRODUCTON SPCLST    | 0    | 28.22  | 2,257.24 |
|      |      |                                | 1    | 29.63  | 2,370.10 |
|      |      |                                | 2    | 31.11  | 2,488.61 |
|      |      |                                | 3    | 32.66  | 2,613.04 |
|      |      |                                | 4    | 34.30  | 2,743.69 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
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**Approved and Adopted:**  
**Resolution No.**

| Job  | BU   | Description                 | Step | Hourly | Period   |
|------|------|-----------------------------|------|--------|----------|
| 0160 | UCHR | OFFICE SPECIALIST           | 0    | 19.73  | 0.00     |
|      |      |                             | 1    | 20.72  | 0.00     |
|      |      |                             | 2    | 21.76  | 0.00     |
|      |      |                             | 3    | 22.84  | 0.00     |
|      |      |                             | 4    | 23.98  | 0.00     |
| 0161 | ACE  | OFFICE SPECIALIST           | 0    | 19.73  | 1,578.59 |
|      |      |                             | 1    | 20.72  | 1,657.52 |
|      |      |                             | 2    | 21.76  | 1,740.41 |
|      |      |                             | 3    | 22.84  | 1,827.42 |
|      |      |                             | 4    | 23.98  | 1,918.78 |
| 0162 | ACE  | OFFICE SPECIALIST-MAYOR     | 0    | 19.73  | 1,578.59 |
|      |      |                             | 1    | 20.72  | 1,657.52 |
|      |      |                             | 2    | 21.76  | 1,740.41 |
|      |      |                             | 3    | 22.84  | 1,827.42 |
|      |      |                             | 4    | 23.98  | 1,918.78 |
| 6311 | ACE  | OPEN SPACE INSPECTOR        | 0    | 35.20  | 2,816.37 |
|      |      |                             | 1    | 36.96  | 2,957.19 |
|      |      |                             | 2    | 38.81  | 3,105.05 |
|      |      |                             | 3    | 40.75  | 3,260.31 |
|      |      |                             | 4    | 42.79  | 3,423.32 |
| 6302 | MM   | OPEN SPACE MANAGER          | 0    | 43.60  | 3,488.22 |
|      |      |                             | 1    | 45.78  | 3,662.63 |
|      |      |                             | 2    | 48.07  | 3,845.76 |
|      |      |                             | 3    | 50.48  | 4,038.05 |
|      |      |                             | 4    | 53.00  | 4,239.96 |
| 3025 | MM   | OPERATIONS AND TELECOMM MGR | 0    | 47.49  | 3,799.18 |
|      |      |                             | 1    | 49.86  | 3,989.14 |
|      |      |                             | 2    | 52.36  | 4,188.59 |
|      |      |                             | 3    | 54.98  | 4,398.02 |
|      |      |                             | 4    | 57.72  | 4,617.93 |
| 6434 | ACE  | PAINTER                     | 0    | 26.66  | 2,132.66 |
|      |      |                             | 1    | 27.99  | 2,239.28 |
|      |      |                             | 2    | 29.39  | 2,351.24 |
|      |      |                             | 3    | 30.86  | 2,468.82 |
|      |      |                             | 4    | 32.40  | 2,592.25 |

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| Job  | BU   | Description                 | Step | Hourly | Period   |
|------|------|-----------------------------|------|--------|----------|
| 2475 | CONF | PARALEGAL                   | 0    | 30.04  | 2,403.02 |
|      |      |                             | 1    | 31.54  | 2,523.16 |
|      |      |                             | 2    | 33.12  | 2,649.33 |
|      |      |                             | 3    | 34.77  | 2,781.80 |
|      |      |                             | 4    | 36.51  | 2,920.88 |
| 2476 | UCHR | PARALEGAL                   | 0    | 30.04  | 0.00     |
|      |      |                             | 1    | 31.54  | 0.00     |
|      |      |                             | 2    | 33.12  | 0.00     |
|      |      |                             | 3    | 34.77  | 0.00     |
|      |      |                             | 4    | 36.51  | 0.00     |
| 5655 | NIAF | PARAMEDIC (NON-SAFETY)      | 0    | 18.72  |          |
|      |      |                             | 1    | 19.66  |          |
|      |      |                             | 2    | 20.64  |          |
|      |      |                             | 3    | 21.67  |          |
|      |      |                             | 4    | 22.75  |          |
| 5656 | UCHR | PARAMEDIC (NS/HRLY)         | 0    | 18.72  | 0.00     |
|      |      |                             | 1    | 19.66  | 0.00     |
|      |      |                             | 2    | 20.64  | 0.00     |
|      |      |                             | 3    | 21.67  | 0.00     |
|      |      |                             | 4    | 22.75  | 0.00     |
| 7434 | UCHR | PARK RANGER                 | 0    | 15.89  | 0.00     |
|      |      |                             | 1    | 16.68  | 0.00     |
|      |      |                             | 2    | 17.51  | 0.00     |
|      |      |                             | 3    | 18.39  | 0.00     |
|      |      |                             | 4    | 19.31  | 0.00     |
| 7431 | PROF | PARK RANGER PROGRAM MANAGER | 0    | 45.02  | 3,601.25 |
|      |      |                             | 1    | 47.27  | 3,781.31 |
|      |      |                             | 2    | 49.63  | 3,970.38 |
|      |      |                             | 3    | 52.11  | 4,168.90 |
|      |      |                             | 4    | 54.72  | 4,377.34 |
| 7441 | ACE  | PARK RANGER SUPERVISOR      | 0    | 34.01  | 2,720.57 |
|      |      |                             | 1    | 35.71  | 2,856.59 |
|      |      |                             | 2    | 37.49  | 2,999.43 |
|      |      |                             | 3    | 39.37  | 3,149.40 |
|      |      |                             | 4    | 41.34  | 3,306.87 |

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| Job  | BU   | Description                 | Step | Hourly | Period   |
|------|------|-----------------------------|------|--------|----------|
| 5152 | UCHR | PARKING ENFORCEMENT OFFICER | 0    | 21.24  | 0.00     |
|      |      |                             | 1    | 22.30  | 0.00     |
|      |      |                             | 2    | 23.42  | 0.00     |
|      |      |                             | 3    | 24.59  | 0.00     |
|      |      |                             | 4    | 25.82  | 0.00     |
| 5154 | ACE  | PARKING ENFORCEMENT OFFICER | 0    | 21.24  | 1,699.41 |
|      |      |                             | 1    | 22.30  | 1,784.38 |
|      |      |                             | 2    | 23.42  | 1,873.60 |
|      |      |                             | 3    | 24.59  | 1,967.27 |
|      |      |                             | 4    | 25.82  | 2,065.64 |
| 3693 | ACE  | PARKING METER TECHNICIAN    | 0    | 23.37  | 1,869.35 |
|      |      |                             | 1    | 24.54  | 1,962.82 |
|      |      |                             | 2    | 25.76  | 2,060.96 |
|      |      |                             | 3    | 27.05  | 2,164.00 |
|      |      |                             | 4    | 28.40  | 2,272.20 |
| 7407 | SM   | PARKS & RECREATION ADM      | 0    | 60.46  | 4,837.00 |
|      |      |                             | 1    | 63.49  | 5,078.84 |
|      |      |                             | 2    | 66.66  | 5,332.79 |
|      |      |                             | 3    | 69.99  | 5,599.42 |
|      |      |                             | 4    | 73.49  | 5,879.39 |
| 6619 | ACE  | PARKS MAINT WORKER I        | 0    | 21.02  | 1,681.52 |
|      |      |                             | 1    | 22.07  | 1,765.59 |
|      |      |                             | 2    | 23.17  | 1,853.87 |
|      |      |                             | 3    | 24.33  | 1,946.57 |
|      |      |                             | 4    | 25.55  | 2,043.90 |
| 6617 | ACE  | PARKS MAINT WORKER II       | 0    | 23.12  | 1,849.67 |
|      |      |                             | 1    | 24.28  | 1,942.15 |
|      |      |                             | 2    | 25.49  | 2,039.27 |
|      |      |                             | 3    | 26.77  | 2,141.22 |
|      |      |                             | 4    | 28.10  | 2,248.28 |
| 6604 | MM   | PARKS MANAGER               | 0    | 43.61  | 3,488.47 |
|      |      |                             | 1    | 45.79  | 3,662.89 |
|      |      |                             | 2    | 48.08  | 3,846.03 |
|      |      |                             | 3    | 50.48  | 4,038.33 |
|      |      |                             | 4    | 53.00  | 4,240.24 |

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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU  | Description           | Step | Hourly | Period   |
|------|-----|-----------------------|------|--------|----------|
| 6605 | ACE | PARKS SUPERVISOR      | 0    | 34.01  | 2,720.57 |
|      |     |                       | 1    | 35.71  | 2,856.59 |
|      |     |                       | 2    | 37.49  | 2,999.43 |
|      |     |                       | 3    | 39.37  | 3,149.40 |
|      |     |                       | 4    | 41.34  | 3,306.87 |
| 5061 | POA | PEACE OFFICER         | 0    | 42.17  | 3,373.65 |
|      |     |                       | 1    | 44.28  | 3,542.32 |
|      |     |                       | 2    | 46.49  | 3,719.44 |
|      |     |                       | 3    | 48.82  | 3,905.41 |
|      |     |                       | 4    | 51.26  | 4,100.68 |
| 4731 | MM  | PLAN CHECK SUPERVISOR | 0    | 50.36  | 4,028.85 |
|      |     |                       | 1    | 52.88  | 4,230.28 |
|      |     |                       | 2    | 55.52  | 4,441.80 |
|      |     |                       | 3    | 58.30  | 4,663.89 |
|      |     |                       | 4    | 61.21  | 4,897.07 |
| 4753 | ACE | PLAN CHECK TECHNICIAN | 0    | 30.61  | 2,449.02 |
|      |     |                       | 1    | 32.14  | 2,571.47 |
|      |     |                       | 2    | 33.75  | 2,700.04 |
|      |     |                       | 3    | 35.44  | 2,835.05 |
|      |     |                       | 4    | 37.21  | 2,976.80 |
| 4727 | SM  | PLANNING MANAGER      | 0    | 63.92  | 5,113.63 |
|      |     |                       | 1    | 0.00   | 0.00     |
|      |     |                       | 2    | 68.97  | 5,517.68 |
|      |     |                       | 3    | 72.42  | 5,793.56 |
|      |     |                       | 4    | 77.11  | 6,169.01 |
| 4527 | ACE | PLANNING TECHNICIAN   | 0    | 25.15  | 2,012.24 |
|      |     |                       | 1    | 26.41  | 2,112.83 |
|      |     |                       | 2    | 27.73  | 2,218.47 |
|      |     |                       | 3    | 29.12  | 2,329.40 |
|      |     |                       | 4    | 30.57  | 2,445.87 |
| 6432 | ACE | PLUMBER               | 0    | 29.89  | 2,391.39 |
|      |     |                       | 1    | 31.39  | 2,510.96 |
|      |     |                       | 2    | 32.96  | 2,636.51 |
|      |     |                       | 3    | 34.60  | 2,768.33 |
|      |     |                       | 4    | 36.33  | 2,906.76 |

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**Approved and Adopted:**  
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**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                     | Step | Hourly | Period   |
|------|------|---------------------------------|------|--------|----------|
| 5025 | SM   | POLICE ADMIN SVCS ADMINISTRATOR | 0    | 58.71  | 4,696.90 |
|      |      |                                 | 1    | 0.00   | 0.00     |
|      |      |                                 | 2    | 0.00   | 0.00     |
|      |      |                                 | 3    | 0.00   | 0.00     |
|      |      |                                 | 4    | 71.36  | 5,708.92 |
| 5051 | POA  | POLICE AGENT                    | 0    | 46.44  | 3,714.92 |
|      |      |                                 | 1    | 48.76  | 3,900.67 |
|      |      |                                 | 2    | 51.20  | 4,095.70 |
|      |      |                                 | 3    | 53.76  | 4,300.47 |
|      |      |                                 | 4    | 56.44  | 4,515.49 |
| 5022 | SM   | POLICE CAPTAIN                  | 0    | 80.90  | 6,472.10 |
|      |      |                                 | 1    | 0.00   | 0.00     |
|      |      |                                 | 2    | 0.00   | 0.00     |
|      |      |                                 | 3    | 0.00   | 0.00     |
|      |      |                                 | 4    | 98.33  | 7,866.56 |
| 5258 | ACE  | POLICE COMM RELATIONS SPEC      | 0    | 26.87  | 2,149.75 |
|      |      |                                 | 1    | 28.22  | 2,257.24 |
|      |      |                                 | 2    | 29.63  | 2,370.10 |
|      |      |                                 | 3    | 31.11  | 2,488.61 |
|      |      |                                 | 4    | 32.66  | 2,613.04 |
| 5185 | MM   | POLICE COMMUNICATIONS SYS MGR   | 0    | 47.77  | 3,821.44 |
|      |      |                                 | 1    | 50.16  | 4,012.51 |
|      |      |                                 | 2    | 52.66  | 4,213.14 |
|      |      |                                 | 3    | 55.30  | 4,423.79 |
|      |      |                                 | 4    | 58.06  | 4,644.98 |
| 5187 | UCHR | POLICE DISPATCH CALLTAKER       | 0    | 20.66  | 0.00     |
|      |      |                                 | 1    | 21.69  | 0.00     |
|      |      |                                 | 2    | 22.78  | 0.00     |
|      |      |                                 | 3    | 23.92  | 0.00     |
|      |      |                                 | 4    | 25.11  | 0.00     |
| 5180 | UCHR | POLICE DISPATCHER               | 0    | 29.72  | 0.00     |
|      |      |                                 | 1    | 31.21  | 0.00     |
|      |      |                                 | 2    | 32.77  | 0.00     |
|      |      |                                 | 3    | 34.41  | 0.00     |
|      |      |                                 | 4    | 36.13  | 0.00     |

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**Resolution No.**

| Job  | BU  | Description                    | Step | Hourly | Period   |
|------|-----|--------------------------------|------|--------|----------|
| 5181 | ACE | POLICE DISPATCHER              | 0    | 29.72  | 2,377.95 |
|      |     |                                | 1    | 31.21  | 2,496.85 |
|      |     |                                | 2    | 32.77  | 2,621.69 |
|      |     |                                | 3    | 34.41  | 2,752.77 |
|      |     |                                | 4    | 36.13  | 2,890.40 |
| 5183 | ACE | POLICE DISPATCHER SUPERVISOR   | 0    | 34.59  | 2,767.24 |
|      |     |                                | 1    | 36.32  | 2,905.60 |
|      |     |                                | 2    | 38.14  | 3,050.88 |
|      |     |                                | 3    | 40.04  | 3,203.43 |
|      |     |                                | 4    | 42.05  | 3,363.60 |
| 5179 | ACE | POLICE DISPATCHER TRAINEE      | 0    | 27.02  | 2,161.77 |
|      |     |                                | 1    | 28.37  | 2,269.86 |
|      |     |                                | 2    | 29.79  | 2,383.35 |
|      |     |                                | 3    | 31.28  | 2,502.52 |
|      |     |                                | 4    | 32.85  | 2,627.64 |
| 5191 | ACE | POLICE FACILITY & SUPPLY COORD | 0    | 27.42  | 2,193.64 |
|      |     |                                | 1    | 28.79  | 2,303.32 |
|      |     |                                | 2    | 30.23  | 2,418.48 |
|      |     |                                | 3    | 31.74  | 2,539.39 |
|      |     |                                | 4    | 33.33  | 2,666.38 |
| 5031 | POA | POLICE LIEUTENANT              | 0    | 64.10  | 5,128.31 |
|      |     |                                | 1    | 67.31  | 5,384.72 |
|      |     |                                | 2    | 70.67  | 5,653.96 |
|      |     |                                | 3    | 74.21  | 5,936.67 |
|      |     |                                | 4    | 77.92  | 6,233.50 |
| 5203 | ACE | POLICE RECORDS & SUPPORT SUPV  | 0    | 26.60  | 2,127.95 |
|      |     |                                | 1    | 27.93  | 2,234.35 |
|      |     |                                | 2    | 29.33  | 2,346.07 |
|      |     |                                | 3    | 30.79  | 2,463.37 |
|      |     |                                | 4    | 32.33  | 2,586.54 |
| 0165 | ACE | POLICE RECORDS SPECIALIST      | 0    | 20.11  | 1,609.04 |
|      |     |                                | 1    | 21.12  | 1,689.49 |
|      |     |                                | 2    | 22.17  | 1,773.96 |
|      |     |                                | 3    | 23.28  | 1,862.66 |
|      |     |                                | 4    | 24.45  | 1,955.80 |

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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 0166 | UCHR | POLICE RECORDS SPECIALIST    | 0    | 20.11  | 0.00     |
|      |      |                              | 1    | 21.12  | 0.00     |
|      |      |                              | 2    | 22.17  | 0.00     |
|      |      |                              | 3    | 23.28  | 0.00     |
|      |      |                              | 4    | 24.45  | 0.00     |
| 5071 | ACE  | POLICE RECRUIT               | 0    | 31.93  | 2,554.55 |
|      |      |                              | 1    | 33.53  | 2,682.26 |
|      |      |                              | 2    | 0.00   | 0.00     |
|      |      |                              | 3    | 0.00   | 0.00     |
|      |      |                              | 4    | 0.00   | 0.00     |
| 5041 | POA  | POLICE SERGEANT              | 0    | 53.42  | 4,273.27 |
|      |      |                              | 1    | 56.09  | 4,486.94 |
|      |      |                              | 2    | 58.89  | 4,711.29 |
|      |      |                              | 3    | 61.84  | 4,946.84 |
|      |      |                              | 4    | 64.93  | 5,194.19 |
| 5415 | ACE  | POLICE SERVICES TECHNICIAN   | 0    | 25.33  | 2,026.01 |
|      |      |                              | 1    | 26.59  | 2,127.31 |
|      |      |                              | 2    | 27.92  | 2,233.69 |
|      |      |                              | 3    | 29.32  | 2,345.36 |
|      |      |                              | 4    | 30.78  | 2,462.64 |
| 5207 | UCHR | POLICE SUPPORT SERVICES AIDE | 0    | 15.00  | 0.00     |
|      |      |                              | 1    | 15.75  | 0.00     |
|      |      |                              | 2    | 16.54  | 0.00     |
|      |      |                              | 3    | 17.36  | 0.00     |
|      |      |                              | 4    | 18.23  | 0.00     |
| 5205 | MM   | POLICE SUPPORT SERVICES MGR  | 0    | 44.64  | 3,570.92 |
|      |      |                              | 1    | 46.87  | 3,749.47 |
|      |      |                              | 2    | 49.21  | 3,936.94 |
|      |      |                              | 3    | 51.67  | 4,133.78 |
|      |      |                              | 4    | 54.26  | 4,340.47 |
| 5209 | MM   | POLICE TECHNOLOGY MANAGER    | 0    | 47.49  | 3,799.18 |
|      |      |                              | 1    | 49.86  | 3,989.14 |
|      |      |                              | 2    | 52.36  | 4,188.59 |
|      |      |                              | 3    | 54.98  | 4,398.02 |
|      |      |                              | 4    | 57.72  | 4,617.93 |

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**Resolution No.**

| Job  | BU   | Description                   | Step | Hourly | Period   |
|------|------|-------------------------------|------|--------|----------|
| 5107 | ACE  | POLICE TECHNOLOGY SPECIALIST  | 0    | 40.04  | 3,202.98 |
|      |      |                               | 1    | 42.04  | 3,363.13 |
|      |      |                               | 2    | 44.14  | 3,531.29 |
|      |      |                               | 3    | 46.35  | 3,707.84 |
|      |      |                               | 4    | 48.67  | 3,893.24 |
| 2013 | PRUC | POLICY AIDE                   | 0    | 30.23  | 2,418.29 |
|      |      |                               | 1    | 31.74  | 2,539.21 |
|      |      |                               | 2    | 33.33  | 2,666.16 |
|      |      |                               | 3    | 34.99  | 2,799.47 |
|      |      |                               | 4    | 36.74  | 2,939.45 |
| 3629 | MMCF | PRINCIPAL ACCOUNTANT          | 0    | 44.25  | 3,539.84 |
|      |      |                               | 1    | 46.46  | 3,716.83 |
|      |      |                               | 2    | 48.78  | 3,902.67 |
|      |      |                               | 3    | 51.22  | 4,097.80 |
|      |      |                               | 4    | 53.78  | 4,302.69 |
| 6021 | MM   | PRINCIPAL CIVIL ENGINEER      | 0    | 61.12  | 4,889.53 |
|      |      |                               | 1    | 64.18  | 5,134.01 |
|      |      |                               | 2    | 67.38  | 5,390.71 |
|      |      |                               | 3    | 70.75  | 5,660.25 |
|      |      |                               | 4    | 74.29  | 5,943.26 |
| 2724 | MM   | PRINCIPAL ECON DEV SPECIALIST | 0    | 53.33  | 4,266.32 |
|      |      |                               | 1    | 56.00  | 4,479.63 |
|      |      |                               | 2    | 58.80  | 4,703.61 |
|      |      |                               | 3    | 61.73  | 4,938.79 |
|      |      |                               | 4    | 64.82  | 5,185.73 |
| 4486 | MM   | PRINCIPAL LANDSCAPE ARCHITECT | 0    | 51.40  | 4,112.15 |
|      |      |                               | 1    | 53.97  | 4,317.76 |
|      |      |                               | 2    | 56.67  | 4,533.65 |
|      |      |                               | 3    | 59.50  | 4,760.33 |
|      |      |                               | 4    | 62.48  | 4,998.34 |
| 7051 | MM   | PRINCIPAL LIBRARIAN           | 0    | 44.70  | 3,576.06 |
|      |      |                               | 1    | 46.94  | 3,754.85 |
|      |      |                               | 2    | 49.28  | 3,942.59 |
|      |      |                               | 3    | 51.75  | 4,139.73 |
|      |      |                               | 4    | 54.33  | 4,346.72 |

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|------|------|-------------------------------|------|--------|----------|
| 0208 | PROF | PRINCIPAL MANAGEMENT ANALYST  | 0    | 46.77  | 3,741.61 |
|      |      |                               | 1    | 49.11  | 3,928.69 |
|      |      |                               | 2    | 51.56  | 4,125.12 |
|      |      |                               | 3    | 54.14  | 4,331.38 |
|      |      |                               | 4    | 56.85  | 4,547.95 |
| 0214 | PRCF | PRINCIPAL MANAGEMENT ANALYST  | 0    | 46.77  | 3,741.61 |
|      |      |                               | 1    | 49.11  | 3,928.69 |
|      |      |                               | 2    | 51.56  | 4,125.12 |
|      |      |                               | 3    | 54.14  | 4,331.38 |
|      |      |                               | 4    | 56.85  | 4,547.95 |
| 4431 | MM   | PRINCIPAL PLANNER             | 0    | 53.33  | 4,266.32 |
|      |      |                               | 1    | 56.00  | 4,479.63 |
|      |      |                               | 2    | 58.80  | 4,703.61 |
|      |      |                               | 3    | 61.73  | 4,938.79 |
|      |      |                               | 4    | 64.82  | 5,185.73 |
| 4212 | PROF | PRINCIPAL PROJECT COORDINATOR | 0    | 53.33  | 4,266.32 |
|      |      |                               | 1    | 56.00  | 4,479.63 |
|      |      |                               | 2    | 58.80  | 4,703.61 |
|      |      |                               | 3    | 61.73  | 4,938.79 |
|      |      |                               | 4    | 64.82  | 5,185.73 |
| 7410 | MM   | PRINCIPAL RECREATION MANAGER  | 0    | 44.96  | 3,596.56 |
|      |      |                               | 1    | 47.20  | 3,776.38 |
|      |      |                               | 2    | 49.57  | 3,965.20 |
|      |      |                               | 3    | 52.04  | 4,163.46 |
|      |      |                               | 4    | 54.65  | 4,371.64 |
| 6020 | MM   | PRINCIPAL TRAFFIC ENGINEER    | 0    | 61.12  | 4,889.53 |
|      |      |                               | 1    | 64.18  | 5,134.01 |
|      |      |                               | 2    | 67.38  | 5,390.71 |
|      |      |                               | 3    | 70.75  | 5,660.25 |
|      |      |                               | 4    | 74.29  | 5,943.26 |
| 3717 | MM   | PROCUREMENT SERVICES ANALYST  | 0    | 44.26  | 3,541.02 |
|      |      |                               | 1    | 46.48  | 3,718.07 |
|      |      |                               | 2    | 48.80  | 3,903.97 |
|      |      |                               | 3    | 51.24  | 4,099.17 |
|      |      |                               | 4    | 53.80  | 4,304.13 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 3721 | ACE  | PROCUREMENT SPECIALIST         | 0    | 31.12  | 2,489.40 |
|      |      |                                | 1    | 32.67  | 2,613.85 |
|      |      |                                | 2    | 34.31  | 2,744.53 |
|      |      |                                | 3    | 36.02  | 2,881.78 |
|      |      |                                | 4    | 37.82  | 3,025.86 |
| 3090 | PROF | PROGRAMMER ANALYST             | 0    | 39.86  | 3,188.54 |
|      |      |                                | 1    | 41.85  | 3,347.96 |
|      |      |                                | 2    | 43.94  | 3,515.37 |
|      |      |                                | 3    | 46.14  | 3,691.14 |
|      |      |                                | 4    | 48.45  | 3,875.69 |
| 4217 | ACE  | PROJECT COORDINATOR I          | 0    | 33.31  | 2,665.16 |
|      |      |                                | 1    | 34.98  | 2,798.42 |
|      |      |                                | 2    | 36.73  | 2,938.34 |
|      |      |                                | 3    | 38.57  | 3,085.26 |
|      |      |                                | 4    | 40.49  | 3,239.52 |
| 4218 | UCHR | PROJECT COORDINATOR I          | 0    | 33.31  | 0.00     |
|      |      |                                | 1    | 34.98  | 0.00     |
|      |      |                                | 2    | 36.73  | 0.00     |
|      |      |                                | 3    | 38.57  | 0.00     |
|      |      |                                | 4    | 40.49  | 0.00     |
| 4215 | ACE  | PROJECT COORDINATOR II         | 0    | 36.65  | 2,931.67 |
|      |      |                                | 1    | 38.48  | 3,078.26 |
|      |      |                                | 2    | 40.40  | 3,232.18 |
|      |      |                                | 3    | 42.42  | 3,393.78 |
|      |      |                                | 4    | 44.54  | 3,563.47 |
| 5127 | ACE  | PROPERTY & EVIDENCE SPECIALIST | 0    | 22.25  | 1,779.83 |
|      |      |                                | 1    | 23.36  | 1,868.82 |
|      |      |                                | 2    | 24.53  | 1,962.27 |
|      |      |                                | 3    | 25.75  | 2,060.38 |
|      |      |                                | 4    | 27.04  | 2,163.40 |
| 5128 | UCHR | PROPERTY & EVIDENCE SPECIALIST | 0    | 22.25  | 0.00     |
|      |      |                                | 1    | 23.36  | 0.00     |
|      |      |                                | 2    | 24.53  | 0.00     |
|      |      |                                | 3    | 25.75  | 0.00     |
|      |      |                                | 4    | 27.04  | 0.00     |

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|------|------|--------------------------------|------|--------|----------|
| 5121 | ACE  | PROPERTY & EVIDENCE SUPERVISOR | 0    | 29.42  | 2,353.82 |
|      |      |                                | 1    | 30.89  | 2,471.52 |
|      |      |                                | 2    | 32.44  | 2,595.09 |
|      |      |                                | 3    | 34.06  | 2,724.85 |
|      |      |                                | 4    | 35.76  | 2,861.09 |
| 2782 | CONF | PUBLIC INFORMATION SPECIALIST  | 0    | 31.32  | 2,505.96 |
|      |      |                                | 1    | 32.89  | 2,631.28 |
|      |      |                                | 2    | 34.54  | 2,762.82 |
|      |      |                                | 3    | 36.26  | 2,900.97 |
|      |      |                                | 4    | 38.08  | 3,046.02 |
| 2783 | ACE  | PUBLIC INFORMATION SPECIALIST  | 0    | 31.32  | 2,505.96 |
|      |      |                                | 1    | 32.89  | 2,631.28 |
|      |      |                                | 2    | 34.54  | 2,762.82 |
|      |      |                                | 3    | 36.26  | 2,900.97 |
|      |      |                                | 4    | 38.08  | 3,046.02 |
| 5254 | ACE  | PUBLIC SAFETY ANALYST          | 0    | 34.28  | 2,742.22 |
|      |      |                                | 1    | 35.99  | 2,879.33 |
|      |      |                                | 2    | 37.79  | 3,023.30 |
|      |      |                                | 3    | 39.68  | 3,174.48 |
|      |      |                                | 4    | 41.66  | 3,333.19 |
| 5256 | UCHR | PUBLIC SAFETY ANALYST          | 0    | 34.28  | 0.00     |
|      |      |                                | 1    | 35.99  | 0.00     |
|      |      |                                | 2    | 37.79  | 0.00     |
|      |      |                                | 3    | 39.68  | 0.00     |
|      |      |                                | 4    | 41.66  | 0.00     |
| 6123 | ACE  | PUBLIC WORKS INSPECTOR I       | 0    | 32.00  | 2,560.35 |
|      |      |                                | 1    | 33.60  | 2,688.35 |
|      |      |                                | 2    | 35.28  | 2,822.78 |
|      |      |                                | 3    | 37.05  | 2,963.91 |
|      |      |                                | 4    | 38.90  | 3,112.11 |
| 6121 | ACE  | PUBLIC WORKS INSPECTOR II      | 0    | 35.20  | 2,816.36 |
|      |      |                                | 1    | 36.96  | 2,957.18 |
|      |      |                                | 2    | 38.81  | 3,105.03 |
|      |      |                                | 3    | 40.75  | 3,260.31 |
|      |      |                                | 4    | 42.79  | 3,423.31 |

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E  
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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU  | Description                 | Step | Hourly | Period   |
|------|-----|-----------------------------|------|--------|----------|
| 6336 | MM  | PUBLIC WORKS MANAGER        | 0    | 45.83  | 3,666.11 |
|      |     |                             | 1    | 48.12  | 3,849.41 |
|      |     |                             | 2    | 50.52  | 4,041.88 |
|      |     |                             | 3    | 53.05  | 4,243.98 |
|      |     |                             | 4    | 55.70  | 4,456.18 |
| 6712 | ACE | PUBLIC WORKS SPECIALIST     | 0    | 25.51  | 2,040.85 |
|      |     |                             | 1    | 26.79  | 2,142.88 |
|      |     |                             | 2    | 28.13  | 2,250.02 |
|      |     |                             | 3    | 29.53  | 2,362.52 |
|      |     |                             | 4    | 31.01  | 2,480.67 |
| 6327 | SM  | PUBLIC WORKS SUPERINTENDENT | 0    | 58.78  | 4,702.35 |
|      |     |                             | 1    | 61.72  | 4,937.46 |
|      |     |                             | 2    | 64.80  | 5,184.34 |
|      |     |                             | 3    | 68.04  | 5,443.55 |
|      |     |                             | 4    | 71.45  | 5,715.74 |
| 6337 | ACE | PUBLIC WORKS SUPERVISOR     | 0    | 34.01  | 2,720.57 |
|      |     |                             | 1    | 35.71  | 2,856.59 |
|      |     |                             | 2    | 37.49  | 2,999.43 |
|      |     |                             | 3    | 39.37  | 3,149.40 |
|      |     |                             | 4    | 41.34  | 3,306.87 |
| 6392 | ACE | PUMP MAINTENANCE SUPERVISOR | 0    | 34.57  | 2,765.93 |
|      |     |                             | 1    | 36.30  | 2,904.24 |
|      |     |                             | 2    | 38.12  | 3,049.44 |
|      |     |                             | 3    | 40.02  | 3,201.91 |
|      |     |                             | 4    | 42.03  | 3,362.01 |
| 6396 | ACE | PUMP MAINTENANCE TECHNICIAN | 0    | 30.06  | 2,405.16 |
|      |     |                             | 1    | 31.57  | 2,525.42 |
|      |     |                             | 2    | 33.15  | 2,651.68 |
|      |     |                             | 3    | 34.80  | 2,784.26 |
|      |     |                             | 4    | 36.54  | 2,923.48 |
| 5417 | ACE | RANGE MASTER                | 0    | 25.70  | 2,056.28 |
|      |     |                             | 1    | 26.99  | 2,159.10 |
|      |     |                             | 2    | 28.34  | 2,267.05 |
|      |     |                             | 3    | 29.76  | 2,380.40 |
|      |     |                             | 4    | 31.24  | 2,499.43 |

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**Approved and Adopted:**  
**Resolution No.**

| Job  | BU   | Description             | Step | Hourly | Period   |
|------|------|-------------------------|------|--------|----------|
| 5418 | UCHR | RANGE MASTER            | 0    | 25.70  | 0.00     |
|      |      |                         | 1    | 26.99  | 0.00     |
|      |      |                         | 2    | 28.34  | 0.00     |
|      |      |                         | 3    | 29.76  | 0.00     |
|      |      |                         | 4    | 31.24  | 0.00     |
| 2211 | MM   | RECORDS MANAGER         | 0    | 35.55  | 2,843.62 |
|      |      |                         | 1    | 37.32  | 2,985.81 |
|      |      |                         | 2    | 39.19  | 3,135.09 |
|      |      |                         | 3    | 41.15  | 3,291.86 |
|      |      |                         | 4    | 43.21  | 3,456.44 |
| 2217 | ACE  | RECORDS SPECIALIST      | 0    | 21.71  | 1,736.48 |
|      |      |                         | 1    | 22.79  | 1,823.30 |
|      |      |                         | 2    | 23.93  | 1,914.47 |
|      |      |                         | 3    | 25.13  | 2,010.20 |
|      |      |                         | 4    | 26.38  | 2,110.69 |
| 7605 | UCHR | RECREATION AIDE         | 0    | 15.00  | 0.00     |
|      |      |                         | 1    | 15.75  | 0.00     |
|      |      |                         | 2    | 16.54  | 0.00     |
|      |      |                         | 3    | 17.36  | 0.00     |
|      |      |                         | 4    | 18.23  | 0.00     |
| 7603 | UCHR | RECREATION LEADER       | 0    | 17.25  | 0.00     |
|      |      |                         | 1    | 18.11  | 0.00     |
|      |      |                         | 2    | 19.02  | 0.00     |
|      |      |                         | 3    | 19.97  | 0.00     |
|      |      |                         | 4    | 20.97  | 0.00     |
| 7601 | UCHR | RECREATION SPECIALIST   | 0    | 20.70  | 0.00     |
|      |      |                         | 1    | 21.74  | 0.00     |
|      |      |                         | 2    | 22.82  | 0.00     |
|      |      |                         | 3    | 23.96  | 0.00     |
|      |      |                         | 4    | 25.16  | 0.00     |
| 7425 | ACE  | RECREATION SUPERVISOR I | 0    | 25.88  | 2,070.77 |
|      |      |                         | 1    | 27.18  | 2,174.30 |
|      |      |                         | 2    | 28.54  | 2,283.03 |
|      |      |                         | 3    | 29.96  | 2,397.17 |
|      |      |                         | 4    | 31.46  | 2,517.03 |

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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU   | Description                | Step | Hourly | Period   |
|------|------|----------------------------|------|--------|----------|
| 7426 | UCHR | RECREATION SUPERVISOR I    | 0    | 25.88  | 0.00     |
|      |      |                            | 1    | 27.18  | 0.00     |
|      |      |                            | 2    | 28.54  | 0.00     |
|      |      |                            | 3    | 29.96  | 0.00     |
|      |      |                            | 4    | 31.46  | 0.00     |
| 7423 | ACE  | RECREATION SUPERVISOR II   | 0    | 28.47  | 2,277.84 |
|      |      |                            | 1    | 29.90  | 2,391.74 |
|      |      |                            | 2    | 31.39  | 2,511.32 |
|      |      |                            | 3    | 32.96  | 2,636.89 |
|      |      |                            | 4    | 34.61  | 2,768.74 |
| 7422 | ACE  | RECREATION SUPERVISOR III  | 0    | 32.74  | 2,619.52 |
|      |      |                            | 1    | 34.38  | 2,750.50 |
|      |      |                            | 2    | 36.10  | 2,888.03 |
|      |      |                            | 3    | 37.91  | 3,032.42 |
|      |      |                            | 4    | 39.80  | 3,184.04 |
| 2742 | ACE  | RECYCLING SPECIALIST I     | 0    | 25.27  | 2,021.74 |
|      |      |                            | 1    | 26.54  | 2,122.83 |
|      |      |                            | 2    | 27.86  | 2,228.98 |
|      |      |                            | 3    | 29.26  | 2,340.41 |
|      |      |                            | 4    | 30.72  | 2,457.44 |
| 2744 | ACE  | RECYCLING SPECIALIST II    | 0    | 27.80  | 2,223.92 |
|      |      |                            | 1    | 29.19  | 2,335.13 |
|      |      |                            | 2    | 30.65  | 2,451.87 |
|      |      |                            | 3    | 32.18  | 2,574.47 |
|      |      |                            | 4    | 33.79  | 2,703.19 |
| 5307 | ACE  | REGISTERED VETERINARY TECH | 0    | 24.13  | 1,930.56 |
|      |      |                            | 1    | 25.34  | 2,027.09 |
|      |      |                            | 2    | 26.61  | 2,128.45 |
|      |      |                            | 3    | 27.94  | 2,234.88 |
|      |      |                            | 4    | 29.33  | 2,346.63 |
| 5312 | UCHR | REGISTERED VETERINARY TECH | 0    | 24.13  | 0.00     |
|      |      |                            | 1    | 25.34  | 0.00     |
|      |      |                            | 2    | 26.61  | 0.00     |
|      |      |                            | 3    | 27.94  | 0.00     |
|      |      |                            | 4    | 29.33  | 0.00     |

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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU   | Description                | Step | Hourly | Period   |
|------|------|----------------------------|------|--------|----------|
| 5081 | UCHR | RESERVE OFFICER            | 0    | 14.24  | 0.00     |
|      |      |                            | 1    | 14.95  | 0.00     |
|      |      |                            | 2    | 15.69  | 0.00     |
|      |      |                            | 3    | 0.00   | 0.00     |
|      |      |                            | 4    | 0.00   | 0.00     |
| 3689 | SM   | REVENUE MANAGER            | 0    | 56.57  | 4,525.50 |
|      |      |                            | 1    | 59.40  | 4,751.77 |
|      |      |                            | 2    | 62.37  | 4,989.36 |
|      |      |                            | 3    | 65.49  | 5,238.83 |
|      |      |                            | 4    | 68.76  | 5,500.78 |
| 3367 | PRCF | RISK MANAGEMENT SPECIALIST | 0    | 37.72  | 3,017.73 |
|      |      |                            | 1    | 39.61  | 3,168.61 |
|      |      |                            | 2    | 41.59  | 3,327.05 |
|      |      |                            | 3    | 43.67  | 3,493.40 |
|      |      |                            | 4    | 45.85  | 3,668.07 |
| 0231 | UCHR | SEASONAL ASSISTANT         | 0    | 15.00  | 0.00     |
|      |      |                            | 1    | 15.75  | 0.00     |
|      |      |                            | 2    | 16.54  | 0.00     |
|      |      |                            | 3    | 17.36  | 0.00     |
|      |      |                            | 4    | 18.23  | 0.00     |
| 0171 | ACE  | SECRETARY                  | 0    | 21.71  | 1,736.48 |
|      |      |                            | 1    | 22.79  | 1,823.30 |
|      |      |                            | 2    | 23.93  | 1,914.47 |
|      |      |                            | 3    | 25.13  | 2,010.20 |
|      |      |                            | 4    | 26.38  | 2,110.69 |
| 3630 | MMCF | SENIOR ACCOUNTANT          | 0    | 39.86  | 3,188.83 |
|      |      |                            | 1    | 41.85  | 3,348.27 |
|      |      |                            | 2    | 43.95  | 3,515.68 |
|      |      |                            | 3    | 46.14  | 3,691.47 |
|      |      |                            | 4    | 48.45  | 3,876.04 |
| 3632 | UCHR | SENIOR ACCOUNTANT          | 0    | 39.86  | 0.00     |
|      |      |                            | 1    | 41.85  | 0.00     |
|      |      |                            | 2    | 43.95  | 0.00     |
|      |      |                            | 3    | 46.14  | 0.00     |
|      |      |                            | 4    | 48.45  | 0.00     |

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**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 3651 | ACE  | SENIOR ACCOUNTING ASSISTANT    | 0    | 25.79  | 2,063.34 |
|      |      |                                | 1    | 27.08  | 2,166.50 |
|      |      |                                | 2    | 28.44  | 2,274.84 |
|      |      |                                | 3    | 29.86  | 2,388.60 |
|      |      |                                | 4    | 31.35  | 2,508.02 |
| 0185 | ACE  | SENIOR ADMIN SECRETARY         | 0    | 30.49  | 2,438.99 |
|      |      |                                | 1    | 32.01  | 2,560.93 |
|      |      |                                | 2    | 33.61  | 2,688.99 |
|      |      |                                | 3    | 35.29  | 2,823.41 |
|      |      |                                | 4    | 37.06  | 2,964.59 |
| 5345 | ACE  | SENIOR ANIMAL CARE SPECIALIST  | 0    | 23.13  | 1,850.12 |
|      |      |                                | 1    | 24.28  | 1,942.63 |
|      |      |                                | 2    | 25.50  | 2,039.76 |
|      |      |                                | 3    | 26.77  | 2,141.75 |
|      |      |                                | 4    | 28.11  | 2,248.83 |
| 3089 | PROF | SENIOR APPLICATION SUPP SPEC   | 0    | 44.15  | 3,532.19 |
|      |      |                                | 1    | 46.36  | 3,708.80 |
|      |      |                                | 2    | 48.68  | 3,894.24 |
|      |      |                                | 3    | 51.11  | 4,088.96 |
|      |      |                                | 4    | 53.67  | 4,293.40 |
| 2403 | EXEC | SENIOR ASSISTANT CITY ATTORNEY | 0    | 82.87  | 6,629.20 |
|      |      |                                | 1    | 0.00   | 0.00     |
|      |      |                                | 2    | 0.00   | 0.00     |
|      |      |                                | 3    | 0.00   | 0.00     |
|      |      |                                | 4    | 100.72 | 8,057.84 |
| 4781 | ACE  | SENIOR BUILDING INSPECTOR      | 0    | 40.49  | 3,238.81 |
|      |      |                                | 1    | 42.51  | 3,400.76 |
|      |      |                                | 2    | 44.64  | 3,570.80 |
|      |      |                                | 3    | 46.87  | 3,749.34 |
|      |      |                                | 4    | 49.21  | 3,936.79 |
| 4507 | ACE  | SENIOR BUSINESS LICENSE REP    | 0    | 25.79  | 2,063.34 |
|      |      |                                | 1    | 27.08  | 2,166.50 |
|      |      |                                | 2    | 28.44  | 2,274.84 |
|      |      |                                | 3    | 29.86  | 2,388.60 |
|      |      |                                | 4    | 31.35  | 2,508.02 |

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| Job  | BU   | Description                     | Step | Hourly | Period   |
|------|------|---------------------------------|------|--------|----------|
| 6019 | WCE  | SENIOR CIVIL ENGINEER           | 0    | 52.06  | 4,164.62 |
|      |      |                                 | 1    | 54.66  | 4,372.85 |
|      |      |                                 | 2    | 57.39  | 4,591.49 |
|      |      |                                 | 3    | 60.26  | 4,821.07 |
|      |      |                                 | 4    | 63.28  | 5,062.12 |
| 4763 | ACE  | SENIOR CODE ENFORCEMENT OFFICER | 0    | 38.68  | 3,094.59 |
|      |      |                                 | 1    | 40.62  | 3,249.31 |
|      |      |                                 | 2    | 42.65  | 3,411.79 |
|      |      |                                 | 3    | 44.78  | 3,582.36 |
|      |      |                                 | 4    | 47.02  | 3,761.49 |
| 6204 | ACE  | SENIOR CONSERVATION SPECIALIST  | 0    | 31.97  | 2,557.53 |
|      |      |                                 | 1    | 33.57  | 2,685.41 |
|      |      |                                 | 2    | 35.25  | 2,819.67 |
|      |      |                                 | 3    | 37.01  | 2,960.65 |
|      |      |                                 | 4    | 38.86  | 3,108.69 |
| 2025 | UCHR | SENIOR COUNCIL ASSISTANT        | 0    | 28.66  | 0.00     |
|      |      |                                 | 1    | 30.10  | 0.00     |
|      |      |                                 | 2    | 31.60  | 0.00     |
|      |      |                                 | 3    | 33.18  | 0.00     |
|      |      |                                 | 4    | 34.84  | 0.00     |
| 2027 | CONF | SENIOR COUNCIL ASSISTANT        | 0    | 23.80  | 1,903.84 |
|      |      |                                 | 1    | 24.99  | 1,999.03 |
|      |      |                                 | 2    | 26.24  | 2,098.98 |
|      |      |                                 | 3    | 27.55  | 2,203.92 |
|      |      |                                 | 4    | 28.93  | 2,314.13 |
| 2725 | PROF | SENIOR ECON DEVELOPMENT SPEC    | 0    | 45.02  | 3,601.25 |
|      |      |                                 | 1    | 47.27  | 3,781.31 |
|      |      |                                 | 2    | 49.63  | 3,970.38 |
|      |      |                                 | 3    | 52.11  | 4,168.90 |
|      |      |                                 | 4    | 54.72  | 4,377.34 |
| 6442 | ACE  | SENIOR ELECTRICIAN              | 0    | 34.38  | 2,750.10 |
|      |      |                                 | 1    | 36.10  | 2,887.61 |
|      |      |                                 | 2    | 37.90  | 3,031.99 |
|      |      |                                 | 3    | 39.79  | 3,183.58 |
|      |      |                                 | 4    | 41.78  | 3,342.76 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 6471 | ACE  | SENIOR ELECTRONICS TECHNICIAN  | 0    | 37.81  | 3,025.12 |
|      |      |                                | 1    | 39.70  | 3,176.37 |
|      |      |                                | 2    | 41.69  | 3,335.19 |
|      |      |                                | 3    | 43.77  | 3,501.95 |
|      |      |                                | 4    | 45.96  | 3,677.04 |
| 6059 | ACE  | SENIOR ENGINEERING TECHNICIAN  | 0    | 35.20  | 2,816.36 |
|      |      |                                | 1    | 36.96  | 2,957.18 |
|      |      |                                | 2    | 38.81  | 3,105.03 |
|      |      |                                | 3    | 40.75  | 3,260.31 |
|      |      |                                | 4    | 42.79  | 3,423.31 |
| 6512 | ACE  | SENIOR EQUIPMENT MECHANIC      | 0    | 33.07  | 2,645.68 |
|      |      |                                | 1    | 34.72  | 2,777.96 |
|      |      |                                | 2    | 36.46  | 2,916.85 |
|      |      |                                | 3    | 38.28  | 3,062.69 |
|      |      |                                | 4    | 40.20  | 3,215.83 |
| 5529 | IAFF | SENIOR FIRE INSPECTOR/INVESTIG | 0    | 39.10  | 3,128.09 |
|      |      |                                | 1    | 41.06  | 3,284.49 |
|      |      |                                | 2    | 43.11  | 3,448.72 |
|      |      |                                | 3    | 45.26  | 3,621.16 |
|      |      |                                | 4    | 47.53  | 3,802.21 |
| 0175 | ACE  | SENIOR FISCAL OFFICE SPECIALST | 0    | 22.79  | 1,823.29 |
|      |      |                                | 1    | 23.93  | 1,914.46 |
|      |      |                                | 2    | 25.13  | 2,010.19 |
|      |      |                                | 3    | 26.38  | 2,110.69 |
|      |      |                                | 4    | 27.70  | 2,216.23 |
| 0176 | UCHR | SENIOR FISCAL OFFICE SPECIALST | 0    | 22.79  | 0.00     |
|      |      |                                | 1    | 23.93  | 0.00     |
|      |      |                                | 2    | 25.13  | 0.00     |
|      |      |                                | 3    | 26.38  | 0.00     |
|      |      |                                | 4    | 27.70  | 0.00     |
| 3080 | ACE  | SENIOR GIS SPECIALIST          | 0    | 36.76  | 2,941.15 |
|      |      |                                | 1    | 38.60  | 3,088.21 |
|      |      |                                | 2    | 40.53  | 3,242.62 |
|      |      |                                | 3    | 42.56  | 3,404.75 |
|      |      |                                | 4    | 44.69  | 3,574.99 |

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| Job  | BU   | Description                   | Step | Hourly | Period   |
|------|------|-------------------------------|------|--------|----------|
| 2764 | PROF | SENIOR GRAPHIC DESIGNER       | 0    | 37.16  | 2,972.99 |
|      |      |                               | 1    | 39.02  | 3,121.64 |
|      |      |                               | 2    | 40.97  | 3,277.73 |
|      |      |                               | 3    | 43.02  | 3,441.61 |
|      |      |                               | 4    | 45.17  | 3,613.68 |
| 3308 | PRCF | SENIOR HR ANALYST             | 0    | 41.55  | 3,323.76 |
|      |      |                               | 1    | 43.62  | 3,489.95 |
|      |      |                               | 2    | 45.81  | 3,664.45 |
|      |      |                               | 3    | 48.10  | 3,847.67 |
|      |      |                               | 4    | 50.50  | 4,040.06 |
| 3313 | UCHR | SENIOR HR ANALYST             | 0    | 41.55  | 0.00     |
|      |      |                               | 1    | 43.62  | 0.00     |
|      |      |                               | 2    | 45.81  | 0.00     |
|      |      |                               | 3    | 48.10  | 0.00     |
|      |      |                               | 4    | 50.50  | 0.00     |
| 3316 | CONF | SENIOR HR TECHNICIAN          | 0    | 30.69  | 2,455.28 |
|      |      |                               | 1    | 32.23  | 2,578.05 |
|      |      |                               | 2    | 33.84  | 2,706.96 |
|      |      |                               | 3    | 35.53  | 2,842.30 |
|      |      |                               | 4    | 37.31  | 2,984.42 |
| 6441 | ACE  | SENIOR HVAC TECHNICIAN        | 0    | 34.38  | 2,750.10 |
|      |      |                               | 1    | 36.10  | 2,887.61 |
|      |      |                               | 2    | 37.90  | 3,031.99 |
|      |      |                               | 3    | 39.79  | 3,183.58 |
|      |      |                               | 4    | 41.78  | 3,342.76 |
| 3012 | PROF | SENIOR INFO TECH SUPPORT SPEC | 0    | 39.01  | 3,120.41 |
|      |      |                               | 1    | 40.96  | 3,276.43 |
|      |      |                               | 2    | 43.00  | 3,440.25 |
|      |      |                               | 3    | 45.15  | 3,612.26 |
|      |      |                               | 4    | 47.41  | 3,792.87 |
| 3031 | PROF | SENIOR ITS/POL SPEC II (T)    | 0    | 42.98  | 3,438.58 |
|      |      |                               | 1    | 45.13  | 3,610.51 |
|      |      |                               | 2    | 47.39  | 3,791.04 |
|      |      |                               | 3    | 49.76  | 3,980.59 |
|      |      |                               | 4    | 52.25  | 4,179.62 |

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**Approved and Adopted:**  
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| Job  | BU   | Description                  | Step | Hourly | Period   |
|------|------|------------------------------|------|--------|----------|
| 6285 | WCE  | SENIOR LAND SURVEYOR         | 0    | 52.06  | 4,164.62 |
|      |      |                              | 1    | 54.66  | 4,372.85 |
|      |      |                              | 2    | 57.39  | 4,591.49 |
|      |      |                              | 3    | 60.26  | 4,821.07 |
|      |      |                              | 4    | 63.28  | 5,062.12 |
| 6295 | ACE  | SENIOR LANDSCAPE INSPECTOR   | 0    | 40.49  | 3,238.83 |
|      |      |                              | 1    | 42.51  | 3,400.77 |
|      |      |                              | 2    | 44.64  | 3,570.81 |
|      |      |                              | 3    | 46.87  | 3,749.35 |
|      |      |                              | 4    | 49.21  | 3,936.81 |
| 5110 | ACE  | SENIOR LATENT PRINT EXAMINER | 0    | 43.45  | 3,476.36 |
|      |      |                              | 1    | 45.63  | 3,650.19 |
|      |      |                              | 2    | 47.91  | 3,832.69 |
|      |      |                              | 3    | 50.30  | 4,024.34 |
|      |      |                              | 4    | 52.82  | 4,225.54 |
| 2463 | CONF | SENIOR LEGAL ASSISTANT       | 0    | 30.79  | 2,463.14 |
|      |      |                              | 1    | 32.33  | 2,586.28 |
|      |      |                              | 2    | 33.95  | 2,715.60 |
|      |      |                              | 3    | 35.64  | 2,851.38 |
|      |      |                              | 4    | 37.42  | 2,993.96 |
| 7053 | MM   | SENIOR LIBRARIAN             | 0    | 35.67  | 2,853.30 |
|      |      |                              | 1    | 37.45  | 2,995.97 |
|      |      |                              | 2    | 39.32  | 3,145.77 |
|      |      |                              | 3    | 41.29  | 3,303.06 |
|      |      |                              | 4    | 43.35  | 3,468.21 |
| 7589 | UCHR | SENIOR LIFEGUARD             | 0    | 19.37  | 0.00     |
|      |      |                              | 1    | 20.34  | 0.00     |
|      |      |                              | 2    | 21.36  | 0.00     |
|      |      |                              | 3    | 22.43  | 0.00     |
|      |      |                              | 4    | 23.55  | 0.00     |
| 6371 | ACE  | SENIOR MAINTENANCE WORKER    | 0    | 27.71  | 2,216.57 |
|      |      |                              | 1    | 29.09  | 2,327.40 |
|      |      |                              | 2    | 30.55  | 2,443.77 |
|      |      |                              | 3    | 32.07  | 2,565.96 |
|      |      |                              | 4    | 33.68  | 2,694.26 |

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| Job  | BU   | Description                 | Step | Hourly | Period   |
|------|------|-----------------------------|------|--------|----------|
| 0206 | PROF | SENIOR MANAGEMENT ANALYST   | 0    | 42.52  | 3,401.46 |
|      |      |                             | 1    | 44.64  | 3,571.54 |
|      |      |                             | 2    | 46.88  | 3,750.11 |
|      |      |                             | 3    | 49.22  | 3,937.62 |
|      |      |                             | 4    | 51.68  | 4,134.50 |
| 0226 | PRCF | SENIOR MANAGEMENT ANALYST   | 0    | 42.52  | 3,401.46 |
|      |      |                             | 1    | 44.64  | 3,571.54 |
|      |      |                             | 2    | 46.88  | 3,750.11 |
|      |      |                             | 3    | 49.22  | 3,937.62 |
|      |      |                             | 4    | 51.68  | 4,134.50 |
| 3051 | PROF | SENIOR NETWORK ENGINEER     | 0    | 52.43  | 4,194.61 |
|      |      |                             | 1    | 55.05  | 4,404.35 |
|      |      |                             | 2    | 57.81  | 4,624.57 |
|      |      |                             | 3    | 60.70  | 4,855.79 |
|      |      |                             | 4    | 63.73  | 5,098.58 |
| 0173 | ACE  | SENIOR OFFICE SPECIALIST    | 0    | 21.71  | 1,736.48 |
|      |      |                             | 1    | 22.79  | 1,823.30 |
|      |      |                             | 2    | 23.93  | 1,914.47 |
|      |      |                             | 3    | 25.13  | 2,010.20 |
|      |      |                             | 4    | 26.38  | 2,110.69 |
| 0174 | UCHR | SENIOR OFFICE SPECIALIST    | 0    | 21.71  | 0.00     |
|      |      |                             | 1    | 22.79  | 0.00     |
|      |      |                             | 2    | 23.93  | 0.00     |
|      |      |                             | 3    | 25.13  | 0.00     |
|      |      |                             | 4    | 26.38  | 0.00     |
| 6309 | ACE  | SENIOR OPEN SPACE INSPECTOR | 0    | 40.49  | 3,238.83 |
|      |      |                             | 1    | 42.51  | 3,400.77 |
|      |      |                             | 2    | 44.64  | 3,570.81 |
|      |      |                             | 3    | 46.87  | 3,749.35 |
|      |      |                             | 4    | 49.21  | 3,936.81 |
| 7439 | ACE  | SENIOR PARK RANGER          | 0    | 27.71  | 2,216.57 |
|      |      |                             | 1    | 29.09  | 2,327.40 |
|      |      |                             | 2    | 30.55  | 2,443.77 |
|      |      |                             | 3    | 32.07  | 2,565.96 |
|      |      |                             | 4    | 33.68  | 2,694.26 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 5157 | ACE  | SENIOR PARKING ENFORCEMENT OFF | 0    | 23.37  | 1,869.35 |
|      |      |                                | 1    | 24.54  | 1,962.82 |
|      |      |                                | 2    | 25.76  | 2,060.96 |
|      |      |                                | 3    | 27.05  | 2,164.00 |
|      |      |                                | 4    | 28.40  | 2,272.20 |
| 6615 | ACE  | SENIOR PARKS MAINT WORKER      | 0    | 27.75  | 2,219.60 |
|      |      |                                | 1    | 29.13  | 2,330.59 |
|      |      |                                | 2    | 30.59  | 2,447.11 |
|      |      |                                | 3    | 32.12  | 2,569.47 |
|      |      |                                | 4    | 33.72  | 2,697.94 |
| 4746 | WCE  | SENIOR PLAN CHECK ENGINEER     | 0    | 48.25  | 3,860.03 |
|      |      |                                | 1    | 50.66  | 4,053.03 |
|      |      |                                | 2    | 53.20  | 4,255.68 |
|      |      |                                | 3    | 55.86  | 4,468.47 |
|      |      |                                | 4    | 58.65  | 4,691.89 |
| 4751 | ACE  | SENIOR PLAN CHECK TECHNICIAN   | 0    | 35.20  | 2,816.36 |
|      |      |                                | 1    | 36.96  | 2,957.18 |
|      |      |                                | 2    | 38.81  | 3,105.03 |
|      |      |                                | 3    | 40.75  | 3,260.31 |
|      |      |                                | 4    | 42.79  | 3,423.31 |
| 4432 | PROF | SENIOR PLANNER                 | 0    | 45.02  | 3,601.25 |
|      |      |                                | 1    | 47.27  | 3,781.31 |
|      |      |                                | 2    | 49.63  | 3,970.38 |
|      |      |                                | 3    | 52.11  | 4,168.90 |
|      |      |                                | 4    | 54.72  | 4,377.34 |
| 4434 | UCHR | SENIOR PLANNER                 | 0    | 45.02  | 0.00     |
|      |      |                                | 1    | 47.27  | 0.00     |
|      |      |                                | 2    | 49.63  | 0.00     |
|      |      |                                | 3    | 52.11  | 0.00     |
|      |      |                                | 4    | 54.72  | 0.00     |
| 4529 | ACE  | SENIOR PLANNING TECHNICIAN     | 0    | 28.93  | 2,314.05 |
|      |      |                                | 1    | 30.37  | 2,429.76 |
|      |      |                                | 2    | 31.89  | 2,551.25 |
|      |      |                                | 3    | 33.49  | 2,678.81 |
|      |      |                                | 4    | 35.16  | 2,812.76 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 0135 | ACE  | SENIOR POLICE RECORDS SPEC     | 0    | 23.13  | 1,850.39 |
|      |      |                                | 1    | 24.29  | 1,942.92 |
|      |      |                                | 2    | 25.50  | 2,040.06 |
|      |      |                                | 3    | 26.78  | 2,142.06 |
|      |      |                                | 4    | 28.11  | 2,249.16 |
| 0136 | UCHR | SENIOR POLICE RECORDS SPEC     | 0    | 23.13  | 0.00     |
|      |      |                                | 1    | 24.29  | 0.00     |
|      |      |                                | 2    | 25.50  | 0.00     |
|      |      |                                | 3    | 26.78  | 0.00     |
|      |      |                                | 4    | 28.11  | 0.00     |
| 3728 | PROF | SENIOR PROCUREMENT SPECIALIST  | 0    | 33.73  | 2,698.19 |
|      |      |                                | 1    | 35.41  | 2,833.10 |
|      |      |                                | 2    | 37.18  | 2,974.76 |
|      |      |                                | 3    | 39.04  | 3,123.50 |
|      |      |                                | 4    | 41.00  | 3,279.66 |
| 3091 | PROF | SENIOR PROGRAMMER ANALYST      | 0    | 45.44  | 3,635.01 |
|      |      |                                | 1    | 47.71  | 3,816.77 |
|      |      |                                | 2    | 50.10  | 4,007.61 |
|      |      |                                | 3    | 52.60  | 4,207.99 |
|      |      |                                | 4    | 55.23  | 4,418.38 |
| 4214 | PROF | SENIOR PROJECT COORDINATOR     | 0    | 45.02  | 3,601.25 |
|      |      |                                | 1    | 47.27  | 3,781.31 |
|      |      |                                | 2    | 49.63  | 3,970.38 |
|      |      |                                | 3    | 52.11  | 4,168.90 |
|      |      |                                | 4    | 54.72  | 4,377.34 |
| 5125 | ACE  | SENIOR PROPRTY & EVIDENCE SPEC | 0    | 25.59  | 2,046.80 |
|      |      |                                | 1    | 26.86  | 2,149.15 |
|      |      |                                | 2    | 28.21  | 2,256.61 |
|      |      |                                | 3    | 29.62  | 2,369.43 |
|      |      |                                | 4    | 31.10  | 2,487.90 |
| 5248 | UCHR | SENIOR PUBLIC SAFETY ANALYST   | 0    | 42.52  | 0.00     |
|      |      |                                | 1    | 44.64  | 0.00     |
|      |      |                                | 2    | 46.88  | 0.00     |
|      |      |                                | 3    | 49.22  | 0.00     |
|      |      |                                | 4    | 51.68  | 0.00     |

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**Resolution No.**



**Fiscal Year 2022-2023 Compensation Schedule**  
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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 5260 | PROF | SENIOR PUBLIC SAFETY ANALYST   | 0    | 42.52  | 3,401.46 |
|      |      |                                | 1    | 44.64  | 3,571.54 |
|      |      |                                | 2    | 46.88  | 3,750.11 |
|      |      |                                | 3    | 49.22  | 3,937.62 |
|      |      |                                | 4    | 51.68  | 4,134.50 |
| 6101 | ACE  | SENIOR PUBLIC WORKS INSPECTOR  | 0    | 40.49  | 3,238.82 |
|      |      |                                | 1    | 42.51  | 3,400.77 |
|      |      |                                | 2    | 44.64  | 3,570.81 |
|      |      |                                | 3    | 46.87  | 3,749.35 |
|      |      |                                | 4    | 49.21  | 3,936.80 |
| 6702 | ACE  | SENIOR PUBLIC WORKS SPECIALIST | 0    | 30.61  | 2,449.01 |
|      |      |                                | 1    | 32.14  | 2,571.46 |
|      |      |                                | 2    | 33.75  | 2,700.03 |
|      |      |                                | 3    | 35.44  | 2,835.03 |
|      |      |                                | 4    | 37.21  | 2,976.79 |
| 2215 | ACE  | SENIOR RECORDS SPECIALIST      | 0    | 24.96  | 1,996.95 |
|      |      |                                | 1    | 26.21  | 2,096.79 |
|      |      |                                | 2    | 27.52  | 2,201.63 |
|      |      |                                | 3    | 28.90  | 2,311.72 |
|      |      |                                | 4    | 30.34  | 2,427.30 |
| 2746 | ACE  | SENIOR RECYCLING SPECIALIST    | 0    | 31.97  | 2,557.53 |
|      |      |                                | 1    | 33.57  | 2,685.41 |
|      |      |                                | 2    | 35.25  | 2,819.67 |
|      |      |                                | 3    | 37.01  | 2,960.65 |
|      |      |                                | 4    | 38.86  | 3,108.69 |
| 3365 | PRCF | SENIOR RISK MANAGEMENT SPEC    | 0    | 43.38  | 3,470.39 |
|      |      |                                | 1    | 45.55  | 3,643.91 |
|      |      |                                | 2    | 47.83  | 3,826.10 |
|      |      |                                | 3    | 50.22  | 4,017.41 |
|      |      |                                | 4    | 52.73  | 4,218.28 |
| 0177 | ACE  | SENIOR SECRETARY               | 0    | 23.88  | 1,910.12 |
|      |      |                                | 1    | 25.07  | 2,005.64 |
|      |      |                                | 2    | 26.32  | 2,105.91 |
|      |      |                                | 3    | 27.64  | 2,211.22 |
|      |      |                                | 4    | 29.02  | 2,321.78 |

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| Job  | BU   | Description                | Step | Hourly | Period   |
|------|------|----------------------------|------|--------|----------|
| 6573 | ACE  | SENIOR TREE TRIMMER        | 0    | 30.52  | 2,441.56 |
|      |      |                            | 1    | 32.05  | 2,563.65 |
|      |      |                            | 2    | 33.65  | 2,691.82 |
|      |      |                            | 3    | 35.33  | 2,826.42 |
|      |      |                            | 4    | 37.10  | 2,967.74 |
| 2779 | PROF | SENIOR WEBMASTER           | 0    | 37.30  | 2,983.89 |
|      |      |                            | 1    | 39.16  | 3,133.07 |
|      |      |                            | 2    | 41.12  | 3,289.74 |
|      |      |                            | 3    | 43.18  | 3,454.23 |
|      |      |                            | 4    | 45.34  | 3,626.94 |
| 6169 | ACE  | SIGNAL SYSTEMS ENGINEER I  | 0    | 36.79  | 2,943.50 |
|      |      |                            | 1    | 38.63  | 3,090.66 |
|      |      |                            | 2    | 40.57  | 3,245.20 |
|      |      |                            | 3    | 42.59  | 3,407.47 |
|      |      |                            | 4    | 44.72  | 3,577.83 |
| 6170 | ACE  | SIGNAL SYSTEMS ENGINEER II | 0    | 40.47  | 3,237.84 |
|      |      |                            | 1    | 42.50  | 3,399.74 |
|      |      |                            | 2    | 44.62  | 3,569.71 |
|      |      |                            | 3    | 46.85  | 3,748.20 |
|      |      |                            | 4    | 49.20  | 3,935.61 |
| 6355 | ACE  | SIGNING AND STRIPING SUPV  | 0    | 34.01  | 2,720.57 |
|      |      |                            | 1    | 35.71  | 2,856.59 |
|      |      |                            | 2    | 37.49  | 2,999.43 |
|      |      |                            | 3    | 39.37  | 3,149.40 |
|      |      |                            | 4    | 41.34  | 3,306.87 |
| 2751 | SM   | SPECIAL PROJECTS MGR       | 0    | 49.72  | 3,977.42 |
|      |      |                            | 1    | 50.98  | 4,078.27 |
|      |      |                            | 2    | 53.53  | 4,282.18 |
|      |      |                            | 3    | 0.00   | 0.00     |
|      |      |                            | 4    | 60.43  | 4,834.56 |
| 3734 | ACE  | STOREKEEPER                | 0    | 23.09  | 1,847.14 |
|      |      |                            | 1    | 24.24  | 1,939.50 |
|      |      |                            | 2    | 25.46  | 2,036.47 |
|      |      |                            | 3    | 26.73  | 2,138.30 |
|      |      |                            | 4    | 28.07  | 2,245.21 |

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| Job  | BU  | Description                    | Step | Hourly | Period   |
|------|-----|--------------------------------|------|--------|----------|
| 3732 | ACE | STOREKEEPER SUPERVISOR         | 0    | 27.71  | 2,216.57 |
|      |     |                                | 1    | 29.09  | 2,327.40 |
|      |     |                                | 2    | 30.55  | 2,443.77 |
|      |     |                                | 3    | 32.07  | 2,565.96 |
|      |     |                                | 4    | 33.68  | 2,694.26 |
| 6127 | ACE | STORMWATER COMPLNCE INSP I     | 0    | 29.87  | 2,389.36 |
|      |     |                                | 1    | 31.36  | 2,508.83 |
|      |     |                                | 2    | 32.93  | 2,634.27 |
|      |     |                                | 3    | 34.57  | 2,765.99 |
|      |     |                                | 4    | 36.30  | 2,904.29 |
| 6125 | ACE | STORMWATER COMPLNCE INSP II    | 0    | 32.85  | 2,628.30 |
|      |     |                                | 1    | 34.50  | 2,759.71 |
|      |     |                                | 2    | 36.22  | 2,897.70 |
|      |     |                                | 3    | 38.03  | 3,042.59 |
|      |     |                                | 4    | 39.93  | 3,194.71 |
| 6137 | ACE | STORMWATER ENV SPECIALIST I    | 0    | 33.46  | 2,676.71 |
|      |     |                                | 1    | 35.13  | 2,810.56 |
|      |     |                                | 2    | 36.89  | 2,951.08 |
|      |     |                                | 3    | 38.73  | 3,098.64 |
|      |     |                                | 4    | 40.67  | 3,253.58 |
| 6135 | ACE | STORMWATER ENV SPECIALIST II   | 0    | 36.81  | 2,944.40 |
|      |     |                                | 1    | 38.65  | 3,091.62 |
|      |     |                                | 2    | 40.58  | 3,246.20 |
|      |     |                                | 3    | 42.61  | 3,408.49 |
|      |     |                                | 4    | 44.74  | 3,578.94 |
| 6131 | MM  | STORMWATER PROGRAM MANAGER     | 0    | 49.68  | 3,974.36 |
|      |     |                                | 1    | 52.16  | 4,173.08 |
|      |     |                                | 2    | 54.77  | 4,381.73 |
|      |     |                                | 3    | 57.51  | 4,600.82 |
|      |     |                                | 4    | 60.39  | 4,830.86 |
| 5241 | MM  | SUPRVSNG PUBLIC SAFETY ANALYST | 0    | 48.90  | 3,911.68 |
|      |     |                                | 1    | 51.34  | 4,107.27 |
|      |     |                                | 2    | 53.91  | 4,312.63 |
|      |     |                                | 3    | 56.60  | 4,528.26 |
|      |     |                                | 4    | 59.43  | 4,754.67 |

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| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 6151 | ACE  | SURVEY TECHNICIAN I            | 0    | 27.83  | 2,226.37 |
|      |      |                                | 1    | 29.22  | 2,337.69 |
|      |      |                                | 2    | 30.68  | 2,454.57 |
|      |      |                                | 3    | 32.22  | 2,577.31 |
|      |      |                                | 4    | 33.83  | 2,706.18 |
| 6141 | ACE  | SURVEY TECHNICIAN II           | 0    | 30.61  | 2,449.01 |
|      |      |                                | 1    | 32.14  | 2,571.46 |
|      |      |                                | 2    | 33.75  | 2,700.03 |
|      |      |                                | 3    | 35.44  | 2,835.03 |
|      |      |                                | 4    | 37.21  | 2,976.79 |
| 3015 | PROF | SYSTEMS/DATABASE ADMINISTRATOR | 0    | 41.51  | 3,320.42 |
|      |      |                                | 1    | 43.58  | 3,486.45 |
|      |      |                                | 2    | 45.76  | 3,660.76 |
|      |      |                                | 3    | 48.05  | 3,843.81 |
|      |      |                                | 4    | 50.45  | 4,035.99 |
| 3027 | ACE  | TELECOMMUNICATIONS SPECIALIST  | 0    | 25.76  | 2,060.45 |
|      |      |                                | 1    | 27.04  | 2,163.47 |
|      |      |                                | 2    | 28.40  | 2,271.64 |
|      |      |                                | 3    | 29.82  | 2,385.22 |
|      |      |                                | 4    | 31.31  | 2,504.49 |
| 7503 | UCHR | TINY TOT AIDE                  | 0    | 15.25  | 0.00     |
|      |      |                                | 1    | 16.01  | 0.00     |
|      |      |                                | 2    | 16.81  | 0.00     |
|      |      |                                | 3    | 17.65  | 0.00     |
|      |      |                                | 4    | 18.53  | 0.00     |
| 7505 | UCHR | TINY TOT SPECIALIST            | 0    | 18.30  | 0.00     |
|      |      |                                | 1    | 19.21  | 0.00     |
|      |      |                                | 2    | 20.17  | 0.00     |
|      |      |                                | 3    | 21.18  | 0.00     |
|      |      |                                | 4    | 22.24  | 0.00     |
| 5155 | UCHR | TRAFFIC CONTROL ASSISTANT      | 0    | 15.69  | 0.00     |
|      |      |                                | 1    | 16.48  | 0.00     |
|      |      |                                | 2    | 17.30  | 0.00     |
|      |      |                                | 3    | 18.17  | 0.00     |
|      |      |                                | 4    | 19.08  | 0.00     |

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**Fiscal Year 2022-2023 Compensation Schedule**  
**Effective July 1, 2022**

| Job  | BU   | Description                    | Step | Hourly | Period   |
|------|------|--------------------------------|------|--------|----------|
| 5293 | UCHR | TRAFFIC OFFICER                | 0    | 15.69  | 0.00     |
|      |      |                                | 1    | 16.48  | 0.00     |
|      |      |                                | 2    | 17.30  | 0.00     |
|      |      |                                | 3    | 18.17  | 0.00     |
|      |      |                                | 4    | 19.08  | 0.00     |
| 6187 | ACE  | TRAFFIC SIGNAL & LIGHT TECH I  | 0    | 29.32  | 2,345.97 |
|      |      |                                | 1    | 30.79  | 2,463.27 |
|      |      |                                | 2    | 32.33  | 2,586.43 |
|      |      |                                | 3    | 33.95  | 2,715.75 |
|      |      |                                | 4    | 35.64  | 2,851.54 |
| 6185 | ACE  | TRAFFIC SIGNAL & LIGHT TECH II | 0    | 32.26  | 2,580.57 |
|      |      |                                | 1    | 33.87  | 2,709.59 |
|      |      |                                | 2    | 35.56  | 2,845.08 |
|      |      |                                | 3    | 37.34  | 2,987.31 |
|      |      |                                | 4    | 39.21  | 3,136.69 |
| 6181 | ACE  | TRAFFIC SIGNAL & LIGHTING SUPV | 0    | 37.10  | 2,967.65 |
|      |      |                                | 1    | 38.95  | 3,116.04 |
|      |      |                                | 2    | 40.90  | 3,271.83 |
|      |      |                                | 3    | 42.94  | 3,435.43 |
|      |      |                                | 4    | 45.09  | 3,607.18 |
| 5262 | ACE  | TRAINING PROGRAM SPECIALIST    | 0    | 26.87  | 2,149.75 |
|      |      |                                | 1    | 28.22  | 2,257.24 |
|      |      |                                | 2    | 29.63  | 2,370.10 |
|      |      |                                | 3    | 31.11  | 2,488.61 |
|      |      |                                | 4    | 32.66  | 2,613.04 |
| 6031 | WCE  | TRANSPORTATION ENGR W CERT     | 0    | 52.06  | 4,164.62 |
|      |      |                                | 1    | 54.66  | 4,372.85 |
|      |      |                                | 2    | 57.39  | 4,591.49 |
|      |      |                                | 3    | 60.26  | 4,821.07 |
|      |      |                                | 4    | 63.28  | 5,062.12 |
| 6033 | WCE  | TRANSPORTATION ENGR W/O CERT   | 0    | 49.58  | 3,966.31 |
|      |      |                                | 1    | 52.06  | 4,164.63 |
|      |      |                                | 2    | 54.66  | 4,372.86 |
|      |      |                                | 3    | 57.39  | 4,591.50 |
|      |      |                                | 4    | 60.26  | 4,821.08 |

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**Resolution No.**

| Job  | BU   | Description              | Step | Hourly | Period   |
|------|------|--------------------------|------|--------|----------|
| 6575 | ACE  | TREE TRIMMER             | 0    | 25.43  | 2,034.63 |
|      |      |                          | 1    | 26.70  | 2,136.37 |
|      |      |                          | 2    | 28.04  | 2,243.18 |
|      |      |                          | 3    | 29.44  | 2,355.34 |
|      |      |                          | 4    | 30.91  | 2,473.11 |
| 6572 | ACE  | TREE TRIMMER SUPERVISOR  | 0    | 35.10  | 2,807.79 |
|      |      |                          | 1    | 36.85  | 2,948.19 |
|      |      |                          | 2    | 38.70  | 3,095.60 |
|      |      |                          | 3    | 40.63  | 3,250.38 |
|      |      |                          | 4    | 42.66  | 3,412.90 |
| 5308 | UCHR | VETERINARIAN             | 0    | 46.77  | 0.00     |
|      |      |                          | 1    | 49.11  | 0.00     |
|      |      |                          | 2    | 51.57  | 0.00     |
|      |      |                          | 3    | 54.15  | 0.00     |
|      |      |                          | 4    | 56.85  | 0.00     |
| 5322 | UCHR | VETERINARIAN (PERMITTED) | 0    | 66.13  | 0.00     |
|      |      |                          | 1    | 69.44  | 0.00     |
|      |      |                          | 2    | 72.91  | 0.00     |
|      |      |                          | 3    | 76.56  | 0.00     |
|      |      |                          | 4    | 80.39  | 0.00     |
| 5331 | PROF | VETERINARIAN (PERMITTED) | 0    | 59.32  | 4,745.35 |
|      |      |                          | 1    | 62.28  | 4,982.61 |
|      |      |                          | 2    | 65.40  | 5,231.75 |
|      |      |                          | 3    | 68.67  | 5,493.34 |
|      |      |                          | 4    | 72.10  | 5,768.00 |
| 5335 | PROF | VETERINARIAN I           | 0    | 42.13  | 3,370.27 |
|      |      |                          | 1    | 44.23  | 3,538.79 |
|      |      |                          | 2    | 46.45  | 3,715.73 |
|      |      |                          | 3    | 48.77  | 3,901.51 |
|      |      |                          | 4    | 51.21  | 4,096.59 |
| 5333 | PROF | VETERINARIAN II          | 0    | 48.45  | 3,875.81 |
|      |      |                          | 1    | 50.87  | 4,069.59 |
|      |      |                          | 2    | 53.41  | 4,273.08 |
|      |      |                          | 3    | 56.08  | 4,486.73 |
|      |      |                          | 4    | 58.89  | 4,711.07 |

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| Job  | BU   | Description           | Step | Hourly | Period   |
|------|------|-----------------------|------|--------|----------|
| 5334 | UCHR | VETERINARIAN II       | 0    | 47.04  | 0.00     |
|      |      |                       | 1    | 49.39  | 0.00     |
|      |      |                       | 2    | 51.86  | 0.00     |
|      |      |                       | 3    | 54.45  | 0.00     |
|      |      |                       | 4    | 57.17  | 0.00     |
| 5323 | UCHR | VETERINARY ASSISTANT  | 0    | 20.11  | 0.00     |
|      |      |                       | 1    | 21.12  | 0.00     |
|      |      |                       | 2    | 22.17  | 0.00     |
|      |      |                       | 3    | 23.28  | 0.00     |
|      |      |                       | 4    | 24.44  | 0.00     |
| 5325 | ACE  | VETERINARY ASSISTANT  | 0    | 20.11  | 1,608.82 |
|      |      |                       | 1    | 21.12  | 1,689.25 |
|      |      |                       | 2    | 22.17  | 1,773.71 |
|      |      |                       | 3    | 23.28  | 1,862.41 |
|      |      |                       | 4    | 24.44  | 1,955.52 |
| 7131 | ACE  | VOLUNTEER COORDINATOR | 0    | 21.98  | 1,758.68 |
|      |      |                       | 1    | 23.08  | 1,846.62 |
|      |      |                       | 2    | 24.24  | 1,938.96 |
|      |      |                       | 3    | 25.45  | 2,035.90 |
|      |      |                       | 4    | 26.72  | 2,137.69 |
| 2777 | ACE  | WEBMASTER             | 0    | 33.09  | 2,647.10 |
|      |      |                       | 1    | 34.74  | 2,779.45 |
|      |      |                       | 2    | 36.48  | 2,918.43 |
|      |      |                       | 3    | 38.30  | 3,064.34 |
|      |      |                       | 4    | 40.22  | 3,217.56 |

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