



CITY COUNCIL STAFF REPORT



June 6, 2023

ITEM TITLE

Grant Award: Accept a Grant from the California Board of State and Community Corrections for the Officer Wellness and Mental Health Grant Program

Report Number: 23-0127

Location: No specific geographic location

Department: Police

Environmental Notice: The activity is not a “Project” as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Recommended Action

Adopt a resolution accepting \$163,585 of grant funds from the California Board of State and Community Corrections for the Officer Wellness and Mental Health Grant Program and amending the Fiscal Year 2023/24 budget for that purpose. **(4/5 Vote Required)**

SUMMARY

The Police Department has been allocated \$163,585 from the California Board of State and Community Corrections for the Officer Wellness and Mental Health Grant Program. All eligible law enforcement agencies received the funds based on their number of officers. These funds are designed to improve officer wellness and expand mental health sources.

ENVIRONMENTAL REVIEW

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a “Project” as defined under Section 15378 of the State CEQA Guidelines because it will not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

Not applicable.

DISCUSSION

The Police Department received funding in the amount of \$163,585 from the California Board of State and Community Corrections (BSCC) for the Officer Wellness and Mental Health Grant Program. The grant period is from July 1, 2022 to December 1, 2025.

These funds are designed to improve officer wellness and expand mental health sources. Funding may be used for any of the following purposes:

- Establishing or expanding officer wellness units
- Establishing or expanding peer support units
- Services provided by a licensed mental health professional, counselor or other professional that works with law enforcement
- Expanding multiagency mutual aid programs focused on officer wellness and mental health
- Other programs and services that are evidence-based or have a successful track record of enhancing officer wellness

The Police Department plans to use this grant funding to hire an hourly Public Safety Wellness Coordinator, host wellness events with motivational speakers, attend wellness/peer support training, purchase fitness equipment, and fund television cable services for the employee wellness room.

Summary of New Classification

Because the hourly Public Safety Wellness Coordinator position does not exist in the City's compensation schedule, the following table outlines the newly proposed classification that will be included in the FY 23/24 budget.

Position Title	Employee Group	E Step Hourly Rate
Public Safety Wellness Coordinator	Unclassified, Hourly	\$55.81 per hour

DECISION-MAKER CONFLICT

Staff has reviewed the decision contemplated by this action and has determined that it is not site-specific and consequently, the 500-foot rule found in California Code of Regulations Title 2, section 18702.2(a)(11), is not applicable to this decision for purposes of determining a disqualifying real property-related financial conflict of interest under the Political Reform Act (Cal. Gov't Code § 87100, et seq.).

Staff is not independently aware and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

CURRENT-YEAR FISCAL IMPACT

Approval of the resolution will result in the acceptance of \$163,585 from the California Board of State and Community Corrections (BSCC) for the Officer Wellness and Mental Health Grant. Since the funds will be spent beginning in July 2023, there is no current year fiscal impact.

ONGOING FISCAL IMPACT

Acceptance of these grant funds will amend the fiscal year 2023/24 budget and appropriate said funds to the Police Grants in the State Grants Fund, as outlined in the table below.

Description	FY 23/24	FY 24/25	GRAND TOTAL
Public Safety Wellness Coordinator	\$50,545	\$50,545	\$101,090
Department Hosted Wellness Events	\$23,690	\$23,690	\$47,380
Wellness/Peer Support Training/Conference	\$5,000	\$5,000	\$10,000
Fitness Equipment	\$4,357	\$380	\$4,737
TV cable services for Wellness Room	\$189	\$189	\$378
Total	\$83,781	\$79,804	\$163,585

The funds from the California BSCC will completely offset these costs, resulting in no net fiscal impact to the General Fund. When grant funding ends, the hourly Public Safety Wellness Coordinator will either be eliminated, or the Police Department will identify a funding source to sustain the position.

ATTACHMENTS

None

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