RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA ADOPTING THE SECOND AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA POLICE OFFICER'S ASSOCIATION ("POA") COVERING THE PERIOD OF MAY 4, 2021 TO JUNE 30, 2024, REGARDING THE ADDITION OF A SIXTH PAY STEP AND STEP ADVANCEMENT

WHEREAS, the City of Chula Vista ("City") and the Chula Vista Police Officer's Association ("POA") entered into a Memorandum of Understanding ("2021-2024 MOU") covering the period of May 4, 2021, to June 30, 2024, regarding wages, hours, and other terms and conditions of employment, within the meaning of the Meyers-Milias-Brown Act ("MMBA"); and

WHEREAS, the City and POA, after meeting and conferring in good faith pursuant to the MMBA, desire to enter into this Second Amendment to the 2021-2024 MOU regarding the addition of a sixth pay step and step advancement for all POA represented classifications.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt the Second Amendment to the 2021-2024 MOU Between the City of Chula Vista and Chula Vista Police Officer's Association Covering the Period of May 4, 2021 to June 30, 2024, regarding the addition of a sixth pay step and step advancement for all POA represented classifications, a copy of which is on file in the City Clerk's Office.

Presented by	Approved as to form by
Courtney Chase	Jill D.S. Maland
Director of Human Resources/Risk Management	Lounsbery Ferguson Altona & Peak Acting City Attorney