



## Office of the City Clerk

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### District 3 City Councilmember Vacancy

Finalists Application Packet including Statement of Economic Interests Disclosure Form

**Finalists are listed in the order they will be interviewed.**

*Click on the page number to view the application or use the bookmarks for easier navigation.*

Finalist Name	Application	Résumé	Biography	Economic Interests Form
Tanya Williams	2	5	6	7
David Diaz	9	12	14	15
Griselda Delgado	17	20	22	23
Sophia Rodriguez	25	28	29	30
Alonso Gonzalez	32	35	37	38
Nimpa Akana	40	42	43	44
Gian Ghio	46	49	51	52
Victor Lopez	54	58	59	61
Daniel Rice (Vazquez)	63	65	67	68
Devonna Almagro	70	73	75	76



## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

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*Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.*

*Please read all instructions, submittal requirements, and deadline information on [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application).*

*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2169674**

Submission Date: **1/6/2023 11:47 AM**

1. First and Last Name: **Tanya Williams**

2. Home Address: [REDACTED] Unit: City: **Chula Vista Ca** Postal/ZIP Code: **91911**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone:

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **4 years**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **Tanya Marie Williams**

9. Present Employer: **Self Employed Courage Christian Academy**

10. Occupation: **Principal**

11. Relevant Educational Background: **Bachelor degree in Social Work and Child Development**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **No**

13. If yes, which one(s)? **(n/a)**

14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **No**

15. Which ones? **(n/a)**

16. Dates Served: **(n/a)**

17. Please list any local, civic, or community groups you have been involved with: **Community Food Bank**

18. What experience or special knowledge could you bring to this position?

**The experience that I bring to this position is my military background, leadership and community. Serving in the military has given me the leadership skills and abilities to work with a diverse group of people and a strong awareness of the importance of community.**

19. What would you hope to accomplish as a Councilmember?

**What I would hope to accomplish as a Councilmember is to be a voice for the people in the community.**

20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.

**[See submitted resume following application.]**

21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.

**[See submitted biography following resume.]**

## **Acknowledgments**

I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

22. Enter your initials to acknowledge the statement above. **TW**

I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

23. Enter your initials to acknowledge the statement above. **TW**

I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

24. Enter your initials to acknowledge the statement above. **TW**

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I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

25. Enter your initials to acknowledge the statement above. **TW**

I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

26. Enter your initials to acknowledge the statement above. **TW**

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

27. Enter full name to indicate acknowledgment to the above certification.

**Tanya M Williams**

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**Tanya Williams**  
Chula Vista, CA 92115



## OBJECTIVE

Management Position in the field of Education using demonstrated skills in: Communication, organization and planning, budgeting, educating, and training resulting in quality of services for child, parent, and staff.

## EDUCATION

<b>Social Work</b>	Bachelor of Arts with minor in Child Development, PLNU	San Diego, CA	2018
<b>Chef</b>	Culinary Arts School Class A and C	San Diego, CA	1982
<b>Management</b>	Leadership Training School US Navy	Pensacola, FL	1983
<b>Educator</b>	Instructor Training School- US Navy	San Diego, CA	1989

## PROFESSIONAL EXPERIENCE

**Courage Christian Academy (owner)** August 2022-present  
**Christian Unified School** July 2019-July 2021

Substitute Teacher

- Primary instructor and caregiver to students grades 7<sup>th</sup>-12<sup>th</sup>.
- Assist students with skills and subject matter that contributes to their education and development.

**City Christian Center, San Diego, CA** Nov. 2001-Nov. 2016

*Director of Children Ministry*

- Implemented and maintained a fun, healthy, safe, and educational environment for children, parents, and staff.
- Developed and implemented age-appropriate curriculum for 45 children, ages 6 weeks-12 years.
- Recruited, trained, and scheduled 30 teachers and volunteers
- Coordinated with parents, staff, and volunteers regularly and responded to their questions and concerns
- Conducted monthly teachers/volunteer reviews, evaluations, meeting, and training sessions.

**Social Advocates for Youth, San Diego, CA** Aug. 2007-Nov. 2007

*Extended Childcare Program Site Supervisor*

- Performed administrative task, including supervision, training, and scheduling for 2 staff and 120 children.
- Created developmentally appropriate lesson plans to support children's emotional and social development.
- Communicated with parents or guardians regarding daily activities and child's needs.

**Williams Family Child Care, San Diego, CA** June 1998-Dec. 2007

*Owner and operator of Williams Family Child Care*

- Managed staff of up to 4 people, administered monthly reports and evaluations.
- Pre-school teacher, coordinated lesson plans for up to 21 children including special needs children.
- Provided Respite care for foster parents.
- Maintained contractual obligations with 5 government agencies.

**Special Needs Childcare Center** Sept. 1995-June 1996

*Chef / Teachers Aid*

- Strategized and prepared special meals for 30 children of special needs while staying with budget.
- Assisted teachers and nurses to ensure the safety and quality of care for children.

**United States Navy** Aug. 1980-Dec. 1991

*Culinary Specialist E-5*

- Managed 50 staff to ensure proper meal preparation, safety, and cleanliness, qualified as a galley watch caption.
- Tracked and managed inventory while keeping in budget.
- Successfully trained 3750 culinary students in the basics of food preparation, effectively counseled and motivated students toward self-improvement.

**CERTIFICATIONS:** California State Certified Domestic Violence Counselor January 2018

## VOLUNTEER EXPERIENCE

<b>South Bay Community Services</b>	Social Worker- Case management	2017-2018
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## Tanya Williams Bio

Over 30 years of experience in education

Tanya Williams served in the United States Navy for over 10 years as a culinary specialist. She successfully trained 3750 culinary students in the basics of food preparation and effectively motivated students toward self-improvement. Tanya later became the owner and operator of Williams Family Child Care with ages ranging from infant-junior high.

As an extended childcare program site supervisor, she created developmentally appropriate lesson plans to support children's emotional and social development.

Most of her years has been spent as Director of Children's Department for nonprofit organizations where she implemented and maintained a fun and safe educational environment for children, parents, and staff. While serving as director, she developed and implemented age-appropriate curriculum for children, ages 6 weeks-12 years, recruited and trained 30 teachers and volunteers.

Her love of education led her to become a substitute teacher. Over the past years she felt the leading from God to open a Christian school. She is the founder of Courage Christian Academy located in Chula Vista Ca.

Name:

Tanya Williams

Email:

**ECONOMIC INTERESTS DISCLOSURE**

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

**INVESTMENTS**

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
Courage Christian Academy	<input type="checkbox"/> \$0-1,999 <input checked="" type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input checked="" type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

**INCOME**

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.



Name: Tanya Williams

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

Attach additional pages as needed.

## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-\$99 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-\$99 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-\$99 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Signature \_\_\_\_\_

Date 1-20-2023



## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

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*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2170759**

Submission Date: **1/6/2023 11:20 PM**

1. First and Last Name: **DAVID DIAZ**

2. Home Address: [REDACTED] Unit: City: **Chula Vista** Postal/ZIP Code: **91913**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone: [REDACTED]

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **20 YEARS**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **DAVID DIAZ**

9. Present Employer: **COUNTY OF SAN DIEGO REGISTRAR OF VOTERS**

10. Occupation: **VOTER OUTREACH LEAD**

11. Relevant Educational Background: **Doctorate (Candidate) in International Law & International Relations, Master of Arts in Negotiation, Conflict Res. & Peacebuilding, Bachelor of Arts in International Security & Conflict Res.**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **Yes**

13. If yes, which one(s)? **Presidential Appointment, Local Board Member of the State of California, Selective Service System**



14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **Yes**
15. Which ones? **Presidential Appointment, Local Board Member of the State of California, Selective Service System**
16. Dates Served: **2013-Present**
17. Please list any local, civic, or community groups you have been involved with: **San Diego Downtown Evening Rotary Club, United Services Rotary Club, United Nations Association of the USA, Mediators Beyond Borders**
18. What experience or special knowledge could you bring to this position?  
**My most relevant experience and special knowledge that I bring to the City Council is my extensive experience sitting on nonprofit boards as well as serving as a State level Chair for my political party. My relevant experience dates back to my days as Student Senator at Southwestern College.**
19. What would you hope to accomplish as a Councilmember?  
**As a member of the City Council, I will focus on internationalizing Chula Vista and making our city a global player by leveraging my international contacts. I will work tirelessly to help solve the homeless and housing crisis that go hand in hand as it is impossible to solve one without the other.**
20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.  
**[See submitted resume following application.]**
21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.  
**[See submitted biography following resume.]**

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27. Enter full name to indicate acknowledgment to the above certification.

**DAVID DIAZ**

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## EDUCATION

*Doctorate (Candidate) in International Law & International Relations* (TBD)  
*European Certificate of Advanced Studies* ("All But Dissertation" Certificate) (Oct 2011)  
*Universidad Complutense de Madrid, Madrid, Spain*

*Master of Arts in Negotiation, Conflict Resolution & Peacebuilding* (2014)  
*California State University, Dominguez-Hills, Carson, CA, USA*

*Bachelor of Arts in International Security & Conflict Resolution* (2006)  
*San Diego State University, San Diego, CA, USA*

*International Relations-Summer Seminar* (2006)  
*East Mediterranean University, Famagusta, Cyprus*

*Comparative Law & Russian-Intensive Summer Program* (2006)  
*Lomonosov Moscow State University, Moscow, Russia*

*Associate's Degree in Political Science* (2007)  
*Southwestern College, Chula Vista, CA, USA*

## LANGUAGES

*\*Spanish:* ILR Level 5 - Native or Bilingual Proficiency *\*Italian:* ILR Level 3 - Professional Working Proficiency/C1  
*\*French:* ILR Level 2 - Limited Working Proficiency/B2

## CERTIFICATIONS & QUALIFICATIONS

*Conflict Transformation Certificate (Intensive four week course)* (2011)  
*Initiatives of Change, Caux, Switzerland (English/French)*

*Understanding the Black Sea Region Certificate (NATO Sponsored Training)* (2011)  
*Center for International and European Studies (CIES), Istanbul, Turkey*

*Disaster Public Affairs Certificate* (2010)  
*American Red Cross, San Diego/Imperial Counties Chapter, San Diego, CA, USA*

*Public Policy and Biological Threats Training Certificate* (2009)  
*University of California, Institute on Global Conflict and Cooperation, La Jolla, CA, USA*

*Exploring Humanitarian Law Certificate* (2009)  
*American Red Cross, National Headquarters, Washington, DC, USA*

*Identity Management Certificate with Emphasis on Popular & Religious Traditions* (2008)  
*7th Euro-Mediterranean Meeting, Cariati, Calabria, Italy (Italian/English)*

*Diversity Management Certificate* (2004)  
*Southwestern College, Chula Vista, CA, USA*

## RELEVANT PROFESSIONAL EXPERIENCE

### **County of San Diego Registrar of Voters, Outreach Lead (2017-Present)**

- Provide Spanish Language voter education and outreach to citizens with limited English proficiency.
- Translate and proofread in English and Spanish: election sample ballots, voter information pamphlets, legal notices, voter notices, media releases, frequently asked questions and website.
- Assist Spanish speaking citizens with voter information and registration at community events.
- Conduct bilingual Poll Worker Orientations and recruitment.
- Organized community presentations and voter education.
- Effectively make use of the Registrar of Voters database in order to assist voters.

**Political & Global Affairs Analyst, KSDY Channel 50, San Diego, CA, USA (2017)**

- Appeared on television and the internet with my analysis and commentary on current political and global affairs.
- Played a key role in disseminating ideas and views in an accessible way to the public.
- Utilized my background as an international scholar to provide a global perspective to the local community.

**Video Remote Interpreter (Spanish), Language Line Solutions (2013 - 2014)**

- Processed calls on demand and rendered meaning of conversations in the consecutive mode of interpretation.
- Processed information quickly and concisely, recognizing sensitive cultural differences and remained professional and courteous at all times.

**Disaster Preparedness Volunteer, American Red Cross, Monterey County Chap. (2013 - 2014)**

- Served as an American Red Cross representative distributing preparedness information at community events, talking to groups about Red Cross programs, services and related information.
- Educated individuals and groups on how to prepare before a disaster occurs and provided materials and training.

**Access Control Volunteer, 2013 Presidential Inaugural Committee, Washington, DC, USA (2013)**

- Initially greeted and directed inauguration attendees.
- Upon an absence in the established chain of command, I took the initiative and assumed the leadership and control of one of the main access points for the inauguration, closely coordinating and working with both the Secret Service and the National Guard.

**Field Organizer, Organizing For America, Las Vegas, Nevada, USA (Eng/Spa) (2012)**

- Recruited, retained, mobilized, managed and trained volunteers in key organizing skills and get-out-the-vote techniques in a battleground state.
- Recruited a small team of fellows from Europe and California before I even started working on the campaign.
- Recruited, retained and trained a local volunteer as a full time volunteer and "Assistant Field Organizer."

**Intern, Political Section, Embassy of the United States, Madrid, Spain (2011)**

- Represented the Embassy at outside events of interest to the Political Section.
- Drafted the Embassy's classified daily report to Washington on political and economic events in Spain.
- Assisted political officers with research and drafting of cables and reports.

**Field Organizer/Office Manager, San Diego County Democratic Party, Chula Vista, CA, USA (2010)**

- Recruited, retained, mobilized, managed and trained volunteers in key organizing skills and get-out-the-vote techniques.
- Managed the South County Field Office for the San Diego County Democratic Party.
- Coordinated with Organizing for America and all the endorsed campaigns and candidates.

**Iraqi Elections Observer, United States Department of State, El Cajon, CA, USA (2010)**

- Responsible for assuring Iraqis that the State Department was focused on their election.
- Responsible for observing, documenting and reporting any irregularities observed.
- Responsible for providing an overall assessment of the Iraqi elections in San Diego for State Dept. briefing materials.

**SELECTED AFFILIATIONS**

- **Democrats Abroad Baja California, Chapter Founder and Lead Organizer** (2020-Present)
- **San Diego Downtown Evening Rotary Club, Charter Vice-President and Foundation Chair** (2019-Present)
- **United Services Rotary Club, President** (2015-16)
- **United Nations Association of the United States of America, Delegate** (2015)
- **United Services Rotary Club, International Service Director & President Elect** (2014-15)
- **Mediators Beyond Borders, California State University, Founding Chapter President** (2008-10)
- **Associated Student Organization, Southwestern College, Student Senator, Honorary Life Member** (2003-Present)

**SELECTED AWARDS & HONORS**

- *Presidential Appointment, Local Board Member of the State of California, Selective Service System, USA* (2013-Present)
- *Honorary Rotarian, Madrid-Cibeles Rotary Club, Spain* (2011)
- *Certificate of Esteem and Friendship from Mayor Sero of Cariati, Italy* (2009)
- *Certificate of Appreciation from Mayor Ozawa of Odawara for Contributions to Better US-Japan Relations* (2001)

David Diaz is an experienced interdisciplinary international professional operating globally in both the public and private sectors. He possesses a notable background and history in Spain, Mexico, and the United States. He has native professional proficiency in both English and Spanish; fluency in Italian; and a working knowledge of French. He is currently the Voter Outreach Lead for Spanish Language Services with the San Diego County Registrar of Voters. Diaz served as Charter Vice President, and Foundation Chair for the San Diego Downtown Evening Rotary Club 2020-21. He is a Past President of United Services Rotary e-Club.

At one point, Diaz worked concurrently for the Outreach Department of the San Diego County Registrar of Voters and a Department of Homeland Security component. Prior, he was a Political & Global Affairs Analyst for Interactiva News KSDY San Diego. He was also a delegate to the UN Population Conference for the United Nations Association of the United States. In 2013, he received a lifetime Presidential appointment as a member of the U.S. Selective Service System Local Board in the State of California. In 2012, he worked as Central Las Vegas Field Organizer for OFA—President Obama's Re-election Campaign. In 2011, he served at the Political Section of the American Embassy in Madrid, Spain. Additionally, he was a Rotary Ambassadorial Scholar and a Caux Scholar. In 2010, he served as an Office Manager/Field Organizer for the San Diego County Democratic Party. He has served as a Disaster Public Information Officer for the American Red Cross. He has significant experience in the private sector that dates to his teenage years when he helped his mother manage her store in Mexico. It continued through the years when he opened a language school in the Madrid suburb of Pozuelo de Alarcon.

Diaz continues to work towards the implementation of his Sustainable Peace Education Project for which he was awarded student membership in the Clinton Global Initiative. In March 2010, he served as a U.S. Department of State Iraqi Elections Observer. He lectured at the 2009 Euro-Mediterranean meeting on "Identity & Conflict" in Italy and "Post-Conflict Development" in Croatia. He has also collaborated with the American Red Cross (ARC) International Services Department on a pilot program to establish both undergraduate and postgraduate courses in International Humanitarian Law (IHL) in San Diego County. Diaz is certified by the ARC in IHL. That same year, he was granted a University of California, Institute on Global Conflict and Cooperation fellowship, during which he earned a certification in Public Policy & Biological Threats.

Diaz carried out his Ph.D (currently ABD) in International Law & International Relations at Universidad Complutense de Madrid and earned his M.A. in Negotiation, Conflict Resolution & Peacebuilding at California State University-Dominguez Hills. He received his B.A. in International Security & Conflict Resolution from San Diego State University. He also holds an A.A. in Political Science from Southwestern College where he was also certified in Diversity Management. In addition, he studied Comparative Law and Russian at Lomonosov Moscow State University and International Relations at East Mediterranean University in Famagusta, Cyprus. Prior to moving to Madrid to work for the Spanish Ministry of Education, he worked at the Institute of the Americas in La Jolla, California, in the Information and Communication Technologies programs. During his time in Spain (2008 – 2012) Diaz was an active member of Democrats Abroad, Madrid. Diaz has been elected to Honorary Membership in the Madrid Cibeles Rotary Club and other Civil Society Organizations (CSOs). He is an international speaker who frequently speaks at Rotary Clubs and other CSOs.

His current research interests include but are not limited to: Global Governance, Conflict Resolution, Anti-Aging, and Comparative Religion in addition to Atypical Spiritual Traditions and Belief Systems.



Name: David Diaz

Email:

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
N/A		

*Attach additional pages as needed.*

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A		

*Attach additional pages as needed.*

Name: David Diaz

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

*Attach additional pages as needed.*

## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A		

*Attach additional pages as needed.*

**I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.**

Signature  Date 1/18/23



## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

*This application cannot be saved. Please ensure you have all information, including résumé and biography as required.*

*Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.*

*Please read all instructions, submittal requirements, and deadline information on [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application).*

*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2170545**

Submission Date: **1/6/2023 6:01 PM**

1. First and Last Name: **GRISELDA DELGADO**

2. Home Address: [REDACTED] Unit: City: **Chula Vista** Postal/ZIP Code: **91913**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone: [REDACTED]

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **10 YEARS**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **GRISELDA A. DELGADO**

9. Present Employer: **SWEETWATER UNION HIGH SCHOOL DISTRICT**

10. Occupation: **DIRECTOR OF STATE & FEDERAL PROGRAMS**

11. Relevant Educational Background: **Bachelor of Arts in English, Master's in Education and Administrative Credential with an emphasis in Critical Pedagogy. Currently, in the process of completing a doctorate in Educational Leadership**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **Yes**

13. If yes, which one(s)? **Southwestern Community College**

14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **Yes**
15. Which ones? **Chula Vista Cultural Arts Commission**
16. Dates Served: **2015-2019**
17. Please list any local, civic, or community groups you have been involved with: **San Diego County Military & Veterans Council, San Diego County Office of Ed. Latino Advisory Board, San Diego Youth Symphony Board**
18. What experience or special knowledge could you bring to this position?  
**As an educator, I have gained skills that prepared me for this position since a school is the microcosm of our community. The city services, in collaboration with police, fire department, non-profits, local business, and schools is an ecosystem that, if cultivated and strategically planned, can develop a cohesive system to support accessible higher educational opportunities, local jobs, affordable homes, and safe environments and activities for all ages, that can make the city stronger.**
19. What would you hope to accomplish as a Councilmember?  
**As a councilmember for District 3, I plan to be a collaborative and objective partner with my councilmember colleagues while focusing on supporting the Chula Vista's plan for establishing a university, affordable housing for low- and middle-income residents, the concern of the local landfill and supporting ideas on how to mitigate traffic congestion as our community grows. I know this is a short appointment, but I plan to continue to support the city council, as an active community member.**
20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.  
**[See submitted resume following application.]**
21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.  
**[See submitted biography following resume.]**

## **Acknowledgments**

I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

22. Enter your initials to acknowledge the statement above. **GAD**

I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

23. Enter your initials to acknowledge the statement above. **GAD**
-

I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

24. Enter your initials to acknowledge the statement above. **GAD**

I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

25. Enter your initials to acknowledge the statement above. **GAD**

I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

26. Enter your initials to acknowledge the statement above. **GAD**

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

27. Enter full name to indicate acknowledgment to the above certification.  
**GRISelda A. DELGADO**

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# Griselda A. Delgado, M.Ed.

Chula Vista, CA 91913 • [REDACTED]

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## Educational and Community Leader

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Dedicated, driven, award winning secondary and higher educational leader with a natural talent and passion for the field of equity, inclusion and diversity. Credited with developing and implementing effective district systems and efficient academic school programs while always keeping the best interest of the students at the forefront. Highly accomplished in successfully acquiring program funding, district financial audits, increasing graduation/completion rates, and leading organizational transformational district changes.

### Core Competencies

- Educational Leadership
  - Secondary Education
  - Community Advocacy
  - Higher Education
  - Program Management
  - Budget Management
  - Fundraising
  - Student Performance
  - Student Leadership
- 

### *Professional Experience*

**Sweetwater Union High School District, Chula Vista, CA, 1997 to Present**

#### **Director, State & Federal Programs - 2018 to Present**

Efficiently manages, approves and oversees the expenditures of over \$150M of district federal and state funds including the after school grants. Ensure all funding is expended in every school site and at the district level according to all county and state approved plans and federal guidelines to support homeless/foster, low income and underperforming students. Collaborate with universities to increase professional development and educational pathways for district parents. Utilize comprehensive knowledge base and skill set in order to strengthen the direction, supervision, and management of daily operations to enhance academic services on campuses and district offices. Strategically plan for and support sustainable growth for programs using the cycle of continuous improvement.

#### Key Contributions:

- Facilitate and train school leaders on how to develop and operationalize their school plan for student achievement (SPSA) while using their allocation of federal and COVID19 federal funding.
- Created and implemented new systems that brought the organization back up to full compliance.
- Lead district state Federal Program Monitoring review two years with zero fiscal findings.
- Gained funding and instituted parent educational workshops to engage parents and develop leaders.

#### **Principal, Hilltop Middle School - 2014 to 2018**

Productively planned, operated, supervised, and evaluated educational programs while overseeing a \$2M school and \$233k Title I budget. Guaranteed all funds were administered appropriately. Helped teachers to embrace restorative practices that resulted in increased overall morale. Employed communications, leadership, and education expertise in order to facilitate environments highly conducive to student learning. Remained committed to coaching effective teachers and training them to lead in reflecting on implicit bias training and mental health services.

..continued...

Key Contributions:

- Developed engineering, music, and drama programs where none existed before; lobbied for and received over \$100k in funding along with a \$120k after-school program grant.
- Significantly increased and enhanced teacher involvement by designing the first School Equity Plan.
- Won the following: SDCOE Innovative Award, Golden Ribbon Award, California Distinguished School, and the Title I Academic Achievement Award.

**Principal, Palomar Continuation High School - 2009 to 2014**

Transformed practices that inspired teachers and students to proactively track progress towards academic and retention goals and increased graduation rates of the district's lowest performance students. Devised policies that increased attendance, productivity, and goal attainment. Designed county continuation high school principals' workshops that led to enhanced teaching and learning environments in Alternative Education. Established Advanced Placement and Arts programs where there was previously none. Maintained sharp focus on the educational and developmental needs of the students.

Key Contributions:

- Boosted attendance 100% by developing new and improved processes, programs, and procedures; reached #1 in attendance out of 404 state continuation high schools.
- First in the state to establish Advanced Placement courses for students.
- Raised standardized testing scores by 20%.
- Awarded California State Model Continuation High School.

*Additional Roles in Sweetwater District: Principal at Bonita Vista High School and at Chula Vista Middle School, Assistant Principal at Bonita Vista High School and Montgomery High School*

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**Education**

Doctorate in Educational Leadership, San Diego State University (*in progress*)

Master of Arts in Education, San Diego State University

Bachelor of Arts in English, San Diego State University

**Awards**

California Continuation Education Association Principal of the Year

SDCOE Bilingual Educational Leader Award

**Memberships**

Association of California School Administrators (ACSA)

Association for Curriculum & Development (ASCD)

American Educational Research Association (AERA)

California Association for Bilingual Education (CABE)

**Professional & Community Involvement**

Vice Chair, San Diego County Military and Veterans Advisory Council, 2021 to Present

Board of Trustees, Southwestern Community College, 2014 to Present

Chair, Western Association of Schools & Colleges Visiting Committee, 2013 to Present

South Bay Representative, Latino Advisory Board to the County Superintendent, 2007 to Present

Board of Directors, San Diego Youth Symphony, 2015 to 2021

Commissioner, Chula Vista Cultural Arts Commission, 2015 to 2019

# **Griselda A. Delgado**

## **Biography**

Born in Mexicali, Mexico, Griselda Delgado came to the United States as an immigrant and an English Learner at the age of seven. Her love for this country led her to initiate her educational career with the United States Army Reserves which she served for 7 years as a finance specialist. Griselda has dedicated herself to secondary education and after starting her high school teaching career in Los Angeles Unified School District, she eventually settled in Chula Vista in 1997 and continued her commitment to education in the Sweetwater Union High School District where she earned awards such as Bilingual Educational Leader Award and Principal of the Year. She served in various positions as a teacher and administrator and currently serves as the Director of State and Federal Programs overseeing the appropriate use of over \$100 million in funding.

As a 25-year resident of Chula Vista, Griselda is proud of growing up in a binational region and valuing the complexities and benefits of growing up in two countries. As an immigrant, she learned at an early age to value education and the opportunities this country has for young people. She earned a Bachelor of Arts in English, Master's in Education and Administrative Credential with an emphasis in Critical Pedagogy. Currently, she is in the process of completing her doctorate in Educational Leadership from San Diego State University.

Griselda has served as a board member for Southwestern College Community College since 2014 and she currently serves as Vice Chair as the District 1 representative for the San Diego Military and Veterans Council. She has also served as a Commissioner on Chula Vista Cultural Arts Commission and as a board of directors' member for the San Diego Youth Symphony. She has also served in the San Diego County Office of Education Latino Advisory Committee for over 15 years.

Her drive and commitment to serve the community comes from her advocacy for Chula Vista to be the best place to live in a safe and inclusive environment, for residents to have access to higher educational opportunities, be able to work in the community, feel the success of becoming a homeowner and raise a family where children want to raise their families.

Griselda has two adult sons who are college graduates, residents, and work and plan to raise their future families in Chula Vista.

Name: **GRISELDA DELGADO**

Email: [REDACTED]

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

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BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
N/A		

*Attach additional pages as needed.*

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A		

*Attach additional pages as needed.*

**GIFTS**

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

*Attach additional pages as needed.*

**REAL PROPERTY**

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CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A		

*Attach additional pages as needed.*

**I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.**

Signature


Date 1/19/20





## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

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*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2170549**

Submission Date: **1/6/2023 6:02 PM**

1. First and Last Name: **Sophia Rodriguez**

2. Home Address: [REDACTED] City: **Chula Vista** Postal/ZIP Code: **91910**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone:

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **08/2017**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **Sophia Rodriguez**

9. Present Employer: **County of San Diego**

10. Occupation: **Social Worker III**

11. Relevant Educational Background: **BA in History from the University of California, San Diego**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **No**

13. If yes, which one(s)? **(n/a)**

14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **No**

15. Which ones? **(n/a)**

16. Dates Served: **(n/a)**

17. Please list any local, civic, or community groups you have been involved with: **Union SEIU 221, ACCE, and Invest in San Diego Families**

18. What experience or special knowledge could you bring to this position?

**Aside from being a life-long resident of Chula Vista, my many years working in social services for the County of San Diego makes me a knowledgeable candidate for the district I would like to assist. I also have leadership experience as the chair of the Technology & Privacy Advisory Task Force, where I had to engage with a 12-member committee, residents of the community, multiple city staffers, and department representatives, while finalizing a recommendation with a strict deadline.**

19. What would you hope to accomplish as a Councilmember?

**As a City Councilmember, I hope to continue the legacy of meaningful community-based progress laid out by current and previous elected officials and city-staff. As Chula Vista continues to grow as one of San Diego's largest cities, I want ensure that the connection between its residents, advocacy groups, and City Departments remain intact.**

20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.

**[See submitted resume following application.]**

21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.

**[See submitted biography following resume.]**

## **Acknowledgments**

I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

22. Enter your initials to acknowledge the statement above. **SR**

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23. Enter your initials to acknowledge the statement above. **SR**

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24. Enter your initials to acknowledge the statement above. **SR**

I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

25. Enter your initials to acknowledge the statement above. **SR**

I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

26. Enter your initials to acknowledge the statement above. **SR**

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

27. Enter full name to indicate acknowledgment to the above certification.

**Sophia Rodriguez**

---

# Sophia Rodriguez

## **Education:**

### ***Bachelor of Arts in History, Minor in Education***

University of California, San Diego – La Jolla, California

2012

### ***High School Diploma***

Chula Vista Senior High School – Chula Vista

2007

## **Work Experience:**

### ***County of San Diego: HHSA – Social Worker III***

2022 - Present

- Appropriately identify, assess and develop appropriate treatment plans utilizing community resources.
- Interview for the purpose of acquiring medical diagnostic information and developing treatment plans.
- Write clear, concise, and accurate case reports while maintaining a caseload with monthly deadlines.
- Engage with various socio-economic, cultural, and ethnic groups, with differing conditions and expectations.

### ***County of San Diego: HHSA - Human Services Specialist***

2015 - 2022

- Address inquires, concerns, complaints or case updates from the public
- Be knowledgeable of the following social programs: CalWORKS, CalFRESH, Medi-Cal, In-Home Support Services, Temporary Housing Assistance, Social Security, and Medicare Part A and B.
- Assist with developing, facilitating and presenting unit meeting; prepare statistical reports for supervisors.
- Be up-to-date with HHSA County Health Guidelines and San Diego County Board of Supervisor resolutions.

### ***County of San Diego: HHSA - Office Assistant***

2015

- Prepare written “Daily Intake Report” and submit to the South East Family Resource Manager.
- Use an Excel Tracking Tool to assign Semi-Annual reports to Human Services Specialists.
- Utilize raw data from Encrypted County Software to identify trends regarding Periodic Reports.
- Provide information and guidance to incoming clients while providing excellent customer service.

### ***University of California Office of Academic Support and Instructional Services - Front Desk Clerk***

2008-2012

- Process time-sheets of student-workers employed at the office.
- Collate files and continuously update student-worker files with staff reports.
- Assist in the collaboration of teaching lessons for incoming freshmen.
- Provide excellent customer service to incoming students, faculty, and clients.

## **Leadership & Activities:**

### ***City of Chula Vista, Technology & Privacy Advisory Task Force – Chair***

2022

- Lead group discussions for city-wide privacy recommendations with emphasis on transparency and oversight.
- Delegate and synthesize policy recommendations from sub-committees.
- Structure and approve each agenda prior to all Task Force meetings.
- Become knowledgeable of the technological needs and concerns of city departments in Chula Vista.

### ***University of California Leadership Trainings***

2019

- Lead San Diego (UC Davis) Module 1: Introduction to Leader: Focus on Self Awareness.
- Lead San Diego (UC Davis) Module 2: Communication Skills and Collaboration in the Community.
- Lead San Diego (UC Davis) Module 3: High Performance Teams.
- Lead San Diego (UC Davis) Module 4: Sustaining Transformational Change.

## **Personal Skills:**

- Fully bilingual in English and Spanish.
- Knowledgeable in managing multiple software programs for in-office or remote work.

**Sophia Rodriguez Biography for District 3 City Councilmember Consideration**

When my mother immigrated to the United States, she chose to settle in Chula Vista because of its quiet and humble charm – I am forever grateful that she chose this amazing city. I am a proud product of the Sweetwater Union High School District where I graduated from Chula Vista Senior High School with honors. My love of this city continued even after I became an alumnus of the University of California, San Diego. Throughout my many years here, I lived in almost every district in Chula Vista, which gives me a valid and unique perspective.

After graduating from college, I decided to apply to the County of San Diego so I can attend to families in need of social services such as CalFresh and Medi-Cal. Working for the County expanded my perspective and interest in engaging with local communities and their needs. It also gave me the knowledge on how to familiarize myself with government documents and their verbiage, such as state regulated-guidelines and municipal ordinances. Finally, working for the County of San Diego showed how important it is to be amendable to the needs of others. Through all my major career positions in the County - Office Assistant, Human Services Specialist, and Social Worker - I have learned that individuals want their needs to be listened to and be taken seriously.

Last year, I joined the Technology & Privacy Advisory Task Force and was voted unanimously to be its chair. I joined this task force because of reports that the local Automated License Plate Readers were unknowingly sending data to multiple law enforcement agencies and was determined to make changes. Over the course of 6 months, I not only learned about the different technologies the city departments implement for their usage, but also the importance of maintaining open channels of communication between these same departments and its residents. After multiple meetings that went well into the night, the Task Force proudly submitted recommendations to city-staff on September 26th, 2022.

My love of Chula Vista will never wavier. I grew up playing at the J street Marina; I met some of my closet friends while attending school here; I met my husband at the Chula Vista Center Mall; and now, I am raising my 2 young children in this city. Even though it is only for one year, I hope to continue making Chula Vista a wonderful place to live, grow, and thrive as City Councilmember for District 3.



Name: Sophia RodriguezEmail [REDACTED]**ECONOMIC INTERESTS DISCLOSURE**

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

**INVESTMENTS**

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
N/A	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

**INCOME**

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.



Name: Sophia Rodriguez

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

Attach additional pages as needed.

## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information provided is true and correct.

Signature

Date 01-19-2023



## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

*This application cannot be saved. Please ensure you have all information, including résumé and biography as required.*

*Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.*

*Please read all instructions, submittal requirements, and deadline information on [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application).*

*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2170772**

Submission Date: **1/6/2023 11:43 PM**

1. First and Last Name: **Alonso Gonzalez**

2. Home Address: [REDACTED] Unit: City: **Chula Vista** Postal/ZIP Code: **91913**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone:

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **7.5 years**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **Alonso P Gonzalez**

9. Present Employer: **Pac Pro Real Estate**

10. Occupation: **Broker**

11. Relevant Educational Background: **Masters, Public Administration**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **No**

13. If yes, which one(s)? **(n/a)**

14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **No**

15. Which ones? **(n/a)**

16. Dates Served: **(n/a)**

17. Please list any local, civic, or community groups you have been involved with: **Pacific Southwest Asscn of Realtors, Urban Land Institute**

18. What experience or special knowledge could you bring to this position?  
**Land Use and Public Administration**

19. What would you hope to accomplish as a Councilmember?  
**I would work with the Council as a whole to effectively promote our shared ideals of equity; and partner with City staff to translate the Council direction into measurable results. While advocating for the balanced growth and amenities increasingly expected by District 3 residents. The term is for a modest period of time but my lasting impact will be to enhance a collaborative & communicative style of Council.**

20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.  
**[See submitted resume following application.]**

21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.  
**[See submitted biography following resume.]**

## **Acknowledgments**

I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

22. Enter your initials to acknowledge the statement above. **AG**

I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

23. Enter your initials to acknowledge the statement above. **AG**

I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

24. Enter your initials to acknowledge the statement above. **AG**

---

I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

25. Enter your initials to acknowledge the statement above. **AG**

I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

26. Enter your initials to acknowledge the statement above. **AG**

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

27. Enter full name to indicate acknowledgment to the above certification.

**Alonso Gonzalez**

---

# Alonso Gonzalez

## SUMMARY OF QUALIFICATIONS

- 10 years of real estate & government relations consulting experience
- 8 years in local government service in land use and policy development
- Strong project management and administration skills
- Excellent public communication skills in English and Spanish

## PROFESSIONAL EXPERIENCE

### Principal/Broker

### Pac Pro Real Estate, July 2012 - Present

- Successfully managed in-fill residential development projects through SD City Development Services from entitlement through design, permitting and construction.
- Other projects include multi-family housing, commercial centers, grocery store, self-storage and special use permits including CUPs and NUPs.
- Satisfied clients include contract home builders, land-use attorneys and design professionals as well as property owners.
- Stellar record of success before planning groups including SD County Board of Supervisors, SD City Council and Planning Group, Chula Vista City Council and other municipalities and disparate community planning groups.

### Government Relations Mgr Bay Area Council's Repair CA, July 2009 – November 2010

- Created a statewide speaker's bureau, trained speakers and provided speeches, speaking points and event management for over 50 events
- Gained support from statewide organizations and over 15 resolutions of support from county and city governments
- Managed staff, coalition partners and volunteers to maximize media coverage

### Deputy Chief of Staff

### San Diego City Council, Jan. 2006 – July 2009

- Director of legislative research and policy development for Council President
- Developed speaking points, media aids and materials for public presentations
- Developed internal procedures for docket information dissemination and briefings
- Coordinated with Mayor's staff to present budget forecasts to Councilmembers
- Shared responsibilities for managing Council staff
- Committee Consultant to Land Use/Housing and Rules Committees and alternate member of California Coastal Commission
- Initiated creation of an Infrastructure Financing District at border region and two Maintenance Assessment Districts

### Council Representative

### San Diego City Council, Feb. 2001 - Sep. 2005

- Land use policy analyst and Liaison to Mayor Jerry Sander's legislative staff
- Regular presentations before planning groups and community organizations
- Organized large community events and public forums with 100+ attendees
- Recognized as office's "Problem Solver"

### **ELECTORAL CAMPAIGNS:**

Juan Vargas, Ben Hueso, Ralph Inzunza, Alex Padilla, Bob Filner, SEIU, BIDs & Bay Area Council.

### **COMMUNITY INVOLVEMENT**

Urban Land Institute	Member	2020 - present
Pacific Southwest Assoc of Realtors	Member	2014 - present
YIMBY Democrats	Member	2019 - 2020
SD League of Conservation Voters	Board Member	2007 – 2015
Border View YMCA	President's Round Table	2002 – 2009

### **EDUCATION**

#### **San Diego State University**

M.A. Public Administration, 2005	Financial Management Emphasis
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#### **University of California at Santa Barbara**

B.A. History and Sociology, 1999	Vice President of Associated Students
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### **REFERENCES**

❖ Readily Available



## BIOGRAPHY

Raised in San Diego's South Bay since 1979, I am a product of public resources functioning well. My family and I benefited from a slew of programs and activities that helped me and my three brothers thrive growing up in the Nestor area. I would not have the opportunity to pursue public service were it not for the public resources that continue to serve the underprivileged in the South Bay.

Southwest High is my alma mater where I was steered toward college by AVID tutors (including Ismael and Jose Preciado). I then attended UC Santa Barbara where I led the Community Relations Commission and co-founded a Tenants Right Union before serving as Student Body Vice President and earning a Bachelors Degree in Sociology and History.

Returning to South San Diego I earned a Masters in Public Admin at SDSU while working with the San Diego City Council. I absolutely loved serving the community as a Council Aide to two Councilmembers and a Council President. I worked my way to Committee Consultant and finally Deputy Chief of Staff. While at the City of San Diego I managed the Land Use & Housing committee through the General Plan Update & I continue to work closely with local leaders and land use agencies throughout San Diego. I worked with the San Diego City Council for nearly a decade before becoming a Real Estate and Development Professional. Today I am a licensed broker, investment partner and development project manager with land use experience dating to 2005. Our team includes principals, general contractors and design build professionals. Clients and partners include home owners, builders of market and affordable units, developers of commercial properties and permit seekers of all stripes.

With my wife and 3 daughters we own a home in the Montecito neighborhood of the Otay Ranch community in Chula Vista since 2015. We selected a home on a single family street surrounded by a dynamic mix of condos, townhomes and rental apartments including affordable housing and public transportation. I am an advocate for healthy, vibrant communities that favor inclusion over single family zoning. My expertise with land use and experience in local government administration are the tools that will allow me to serve the Chula Vista City Council, the 3rd District and its residents well.

-Alonso Gonzalez



Name: **Alonso Gonzalez**

Email:

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
Pac Pro Real Estate	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input checked="" type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input checked="" type="checkbox"/> Over \$100,000
Imperial Auto Service	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input checked="" type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input checked="" type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
General Motors Stock	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input checked="" type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input checked="" type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
Pac Pro Real Estate	Broker	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input checked="" type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

Name: Alonso Gonzalez

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

Attach additional pages as needed.


## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

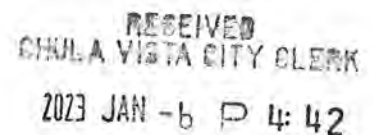
CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
Chula Vista primary residence	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

**I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.**

Signature  01/20/23 Date January 19, 2023





**11. What would you hope to accomplish as a Councilmember?**

I've lived in Otay Ranch for 18 years and I've seen Chula Vista grow tremendously. As a councilmember, I'd like to make Chula Vista the gem of San Diego County! I'd like to see a Chula Vista four-year college develop as a coveted educational system. However, I would like a solid preplanned infrastructure with basic facilities, services, and installations needed for the functioning of our community, such as transportation and communications systems, water and power lines. Working alongside different entities and being transparent with our community is vital. Finally, as a first generation from the Philippines, I'd like to include the Filipino Community in our programs. Filipinos are the largest Asian group in Chula Vista, full of richness and eager to work with Chula Vista.

**Acknowledgments**

Please initial the lines below to acknowledge each statement:

NA I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)


NA I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

NA I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the application deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

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NA I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

**I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws**

Signature:  Date: 1/6/2023

**Official Use Only**

Clerk District Lookup		By		Résumé Received	
ROV Verif Date		By		Biography Received	

# Nimpa Akana

Chula Vista, CA 91913

RECEIVED  
CHULA VISTA CITY CLERK

2023 JAN -6 P 4: 43

As a Councilmember, I will serve my community with respect, humility and an open heart. I will use my extensive experience in my duty as part of the legislative branch of the city government, as well as its policy-making body. I will place importance in the city's goals, major projects and infrastructure improvements ranging from community growth to land use to finances and strategic planning.

## EDUCATION

Bachelor's Degree in Computer Science, San Diego State University, 1985

Master's Degree in Business Administration with an Emphasis in Management, Webster University, 1998

## LEADERSHIP

**Bonita Museum & Cultural Center, Bonita (BMCC) CA, 2017 – current**

- President 2020, 2021
- Updated marketing aspect of BMCC by updating the logo and updating the website
- Brought BMCC to Chula Vista Chamber of Commerce
- Chaired Maestro Ling Fundraiser Event and brought the San Diego Symphony members to the museum
- Led BMCC to win TopHats PhilAmBid Award
- Help to manage \$1 million endowment

**PhilAmBid (Philippine American Business Development), 2022 – current**

- Vice President
- Attract new members of the community to the organization
- Chair the 2023 Gala

**Chula Vista International Friendship Commission, 2014 – 2022**

- Vice Chair 2021, 2022
- Interviewed Chula Vista Ambassadors
- Organized itinerary for Odawara Mayor with support of Chula Vista Mayor Salas
- Organized Itinerary for Chula Vista and Odawara Student Ambassadors
- Built totes full of school supplies for Cebu orphanage

**Council of Philippine American Organization, 2022**

- Chaired the 50<sup>th</sup> Gala at the Sycuan Resort

**Emilio Nares Foundation, 2002 – 2012**

- Secretary
- Created annual Newsletter
- Organized annual Signature Fundraiser
- Attended/Completed Board workshops

## WORK EXPERIENCE

**Golden Realty, Chula Vista, CA current**

- Part time real estate agent

**Arizona Western College, Yuma AZ, 1991-1993, 1996-1997**

- Computer Programmer Analyst
- Created, tested, designed applications systems for the university
- Created, tested, designed applications systems for the Yuma High School District
- Learned different database languages

**Touch Technologies, Inc, San Diego, CA 1985-1988**

- Computer Programmer Analyst
- Created, tested, designed applications systems
- Provided technical support for worldwide software
- Traveled to different sites in Southern CA to install software, test software, and assist in technical support
- Learned different database languages



2023 JAN -6 P 4: 42

District #3, Nimpa Akana, [REDACTED]

"Aloha" was one of the first words that I learned as a baby. I was born in Honolulu, Hawaii in the famous pink Tripler Army Medical Hospital. My father immigrated from the Philippines and was stationed in Honolulu for a few years. When my father retired from the United States Navy, we made Chula Vista our home.

I graduated with a Bachelor's Degree in Computer Science at San Diego State University. I chose the field of computer science because it was an innovative and forward-thinking field. As a computer programmer analyst, I was able to delve into the background of intricate systems and work closely with analysts who designed the systems. I was able to be part of the beginning of the process, creating the application, testing and observing how end-users interacted with what I created. In this black and white computer industry, I developed a sense of excitement in being a part of entire network and work closely with end-users all over the world. To improve my management skills, I earned a Masters in Business Administration with an emphasis in Management from Webster University while I worked as a programmer analyst for Arizona Western College.

I left the computer industry to raise my son in Chula Vista, CA because of the deep roots I have here. I always boast that my son graduated from a Chula Vista **public** high school (Olympian High School) and graduated from Harvard University, Cum Laude. He is now finishing his PhD in Cancer Biology at Stanford University.

I've lived in Otay Ranch for about 18 years now and I've seen the infrastructure change over time. Seeing a four-year university in Chula Vista would be a highlight of the southbay. New developments continually grow and I hope the city foresees the needs of this area. My neighbors are disturbed with overcrowding, safety and the homeless. District 3 is very family-oriented and we enjoy the sense of closeness here, but along with growth, we believe that the negative ramifications should be foreseen. The voices and concerns of my neighbors are very important.

When I moved into Otay Ranch, I became involved with nonprofits that directly impact the lives of this community. As a founding member of the Emilio Nares Foundation, I helped grow the organization to create programs to assist children with cancer and other life-threatening illnesses at Rady Children's Hospital. After ten years, I finished my term and decided to serve on the Chula Vista International Friendship Commission (IFC). As Vice-Chair of the IFC, I organized the itinerary for dignitaries from Odawara, Japan. Under the direction of Mayor Salas, I also organized itineraries for the student ambassadors with the intention of highlighting Chula Vista which included our police department, fire department, Olympic Training Center, etc. What I found was the most interesting was that our visitors from Japan were extremely excited to visit WalMart and Costco because everything the Japanese perceived was quite large here. Recently, I reconnected the IFC to dignitaries in Cebu, Philippines. In appreciation of the IFC's generous donation of school supplies, the Cebu Vice Mayor sent Mayor Salas a video of the orphanage that received our supplies. I proudly presented the video at a Chula Vista City Council meeting a few months ago. I served my entire eight years on the IFC.

Currently, I serve on the board for the Bonita Museum & Cultural Center where we manage over a million-dollar budget. I served two of my years as President. During my tenure, I brought focus to marketing and reaching out to the southbay, instead of just focusing on Bonita. I updated our logo, updated the website and brought the museum to the Chula Vista Chamber of Commerce.

Building relationships in our community and listening to the people we serve are very important to me. I trust that Chula Vista leaders will always provide open communication with the people they serve too.

Name: Nimpa Akana

Email: [REDACTED]

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
N/A	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

Name: Nimpa Akana

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

Attach additional pages as needed.

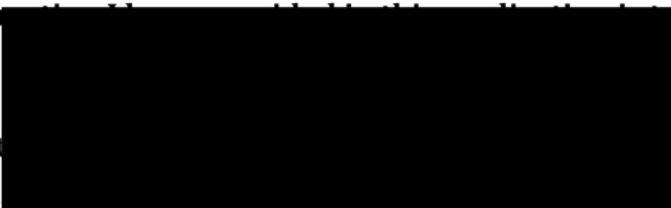
## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information provided is true and correct.

Signature: 

Date: 1/19/2023



## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

*This application cannot be saved. Please ensure you have all information, including résumé and biography as required.*

*Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.*

*Please read all instructions, submittal requirements, and deadline information on [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application).*

*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2158960**

Submission Date: **1/1/2023 2:36 PM**

1. First and Last Name: **Gian Ghio**

2. Home Address: [REDACTED] Unit: City: **Chula Vista** Postal/ZIP Code: **91911**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone:

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **20 years**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **Gian Ghio**

9. Present Employer: **First Legal**

10. Occupation: **Office Manager**

11. Relevant Educational Background: **Bachelor of Arts in Psychology from San Diego State University**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **No**

13. If yes, which one(s)? **(n/a)**

14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **No**



15. Which ones? **(n/a)**

16. Dates Served: **(n/a)**

17. Please list any local, civic, or community groups you have been involved with: **N/A**

18. What experience or special knowledge could you bring to this position?

**I have spent the majority of my working life in supervisory or managerial roles. I have managed staffs up to 40 employees and feel I well suited to working under the pressures that would be required of a city council member. I am a good listener, communicate effectively, consider myself unbiased and open to exploring ideas from opposing viewpoints. I have worked in customer facing positions for over 30 years and feel that would be a very good transferable quality for a council member.**

19. What would you hope to accomplish as a Councilmember?

**My primary objective would be addressing homelessness with a multi-pronged approach of building a permanent shelter, increasing affordable housing options, providing mental health outreach services, and taking a more proactive approach to helping citizens in need. I would also like to see the addition of more green space and parks in West Chula Vista, mass transit expansion into East Chula Vista, road repairs along Main Street, eliminating the 125 toll, and small business incentives.**

20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.

**[See submitted resume following application.]**

21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.

**[See submitted biography following resume.]**

## **Acknowledgments**

I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

22. Enter your initials to acknowledge the statement above. **GDG**

I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

23. Enter your initials to acknowledge the statement above. **GDG**

I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If

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submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

24. Enter your initials to acknowledge the statement above. **GDG**

I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

25. Enter your initials to acknowledge the statement above. **GDG**

I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

26. Enter your initials to acknowledge the statement above. **GDG**

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

27. Enter full name to indicate acknowledgment to the above certification.

**Gian David Ghio**

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**Gian D. Ghio**



## **Education/Certificates:**

**Bachelor of Arts in Psychology**  
San Diego State University

San Diego, California

**Certified in Interviewing and Decision Making**  
Pacific Profiles Group

Orange, California

## **Summary of Skills:**

- Customer service driven and willing to go the extra mile to satisfy client demands
- Respected team player who works well with other employees
- Time conscious, multi-tasking, and able to meet tough deadlines
- Works well under pressure and adapts quickly to fluid situations
- Detail oriented and results driven
- Demonstrated leadership and supervising abilities with an impeccable work ethic
- Proficient in MS Office, Serve Manager, Bamboo HR, Wincopy, Quickbooks
- Type 70+ words per minute

## **Work Experience:**

**First Legal**

**San Diego, CA**

**Office Manager**

**Mar, 2018-Present**

- Employ and supervise a staff of 11 employees
- Handle all day to day operations, staffing, payroll, customer service issues, budgeting, vendor management, and HR requests
- Responsible for growing our market share in San Diego County and driving our sales team
- Address all employee conflicts and create solutions to maintain productivity and harmony
- Troubleshoot and solve all customer inquiries and complaints
- Establish pricing and rate charts for new clients and make modifications to existing clients accounts as needed
- Assist our Court, Process, Digital, Records Retrieval, Depositions, and Sales Departments when necessary due to absences, staffing shortages, or excessive order volume
- Create incentive plans and bonus opportunities to motivate and improve employee productivity and job satisfaction
- Source, interview, and make final staffing decisions for all new hires
- Maintain and order office supplies, computer equipment, and office furniture as needed

**Dispatch/Court Dept Manager**

**Aug, 2004-Mar, 2018**

- Responsible for dispatching and supervising 15 messengers
- Handled court filings, process services, and same day messenger deliveries
- Assisted the customer service department with orders, callbacks, and troubleshooting
- Managed the office check book and maintained a monthly inventory of all expenses
- Increased daily job volume 250% from 2004 to the 2017

**G Squared Photography**

**Chula Vista, CA**

**Co-Owner**

**Mar, 2011-Dec, 2019**

- Successfully started and built a sole proprietorship photography small business

- Handle all accounting, invoicing, IT, website maintenance, sales, marketing, customer service, purchasing, and equipment service
- Perform primary and secondary shooting in various niches including weddings, engagement, family portraits, children, babies/newborns, maternity, pets, boudoir, sports, and events
- Highly skilled in post production photo editing using Adobe Photoshop and Portrait Pro

**Property ID Corporation**

**Los Angeles, CA**

**Field Sales Executive**

**Oct, 2003-Aug, 2004**

- Was designated the sole sales representative for the entire county of San Diego which encompassed over 700 real estate offices
- Actively sought new customers using organized sales tactics and conducted presentations in front of groups of up to 100 real estate agents in attempts to sell hazard disclosure reports
- Was named top sales person in Southern California 6 months after starting work

**All Counties Courier**

**San Diego, CA**

**Operations Supervisor**

**Jul, 2002-Oct, 2003**

- Assisted the General Manager with the operations of the office and helped make decisions regarding promotions, raises, job transfers, and other personnel moves
- Counseled, disciplined, and terminated problematic employees when necessary
- Completed payroll for 40+ staff members using ADP's E-Time Program

**Customer Service Manager/Human Resources Manager**

**Jun, 2001-Jul, 2002**

- Conducted performance evaluations for customer service representatives and made recommendations to management for pay increases when necessary
- Created a bonus program for our representatives based on various performance criteria
- Implemented customer satisfaction and customer feedback surveys to measure customer satisfaction levels and scheduled visits with our customers to address issues
- Developed pricing structures for our clients and made necessary increases when needed
- Spearheaded the sales effort in San Diego County by collecting and organizing sales leads, making initial customer contacts, and making follow-up calls to set-up new accounts
- Dispatched 40+ drivers in the specials and routes department
- Maintained and fixed 55 pagers and 15 Mobile Data Terminals

**Human Resources Manager**

**Mar 2000-Jun, 2001**

- Placed advertising in various magazines, newspapers, Internet sites, etc. to attract applicants for driving, customer service, and office staff positions
- Reviewed applicants to determine qualified candidates for each position, scheduled and conducted interviews with applicants, made all offers of employment, and completed all new hire paperwork for each new hire
- Developed a training program for all drivers and trained our top drivers how to train others
- Responsible for all aspects of worker's compensation
- Enforced all company policies with office staff and drivers. Assisted the department managers in disciplining troublesome employees and documenting infractions in the employees' personnel files
- Created a pre-employment screening test for drivers using the Thomas Brothers Map Book

**Courier**

**Feb, 1999-Mar 2000**

- Picked up delivered packages to business and residences throughout Southern California
- Trained new drivers on proper methods for making pickups, deliveries, and completing all necessary paperwork
- Assisted in sorting mail in the mornings to help the supervisors get all route drivers out of the warehouse on time

### Gian Ghio Bio

Gian Ghio is a San Diego native and has lived in Chula Vista since 2002. He spent most of his childhood in Coronado, graduating from Coronado High School with honors. He went on to earn his Bachelors of Arts in Psychology Degree from San Diego State University.

He began working at the age of 14 when he started at his parent's deli at the Coronado Ferry Landing and has worked continuously since then. He is currently the San Diego Office Manager for the premier attorney support service company in California and manages a staff of 11 employees. He has worked in a supervisory or managerial capacity for over 29 years. He also co-owned a photography business with his wife from 2011-2019.

Gian has always been interested in serving the public in some capacity and began talking a greater interest in public office in the lead up to the 2016 presidential election. He is willing to work with people from both sides of the aisle and characterizes himself as fiscally conservative and socially liberal. He supports a women's right to make decisions about her own reproductive health, universal background checks for new gun owners, LGBTQIA+ rights, and universal health care. He is focused on addressing the homelessness crisis that has plagued our city and surrounding cities, improving mass transportation options and expanding bus routes into East Chula Vista, developing more green space and parks in West Chula Vista, creating incentives to help small business owners, promoting our new Bayfront project, and installing new Electric Vehicle charging stations. He also support expanding our police force to protect our continually growing population. He does not support SANDAG's proposed mileage tax.

Gian lives in the Sunbow neighborhood with Graciela, his wife of 23 years, and their cats MacGvyer and Hutch. He loves spending time outdoors running and hiking our San Diego County trails, practicing yoga, eating out at local restaurants, listening to podcasts and music, watching movies at the theater, and traveling around the world.



Name: Gian Ghio

Email: [REDACTED]

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
Apple (Stock)	<input type="checkbox"/> \$0-1,999 <input checked="" type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input checked="" type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
Home Depot (Stock)	<input type="checkbox"/> \$0-1,999 <input checked="" type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input checked="" type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
Starbucks (Stock)	<input type="checkbox"/> \$0-1,999 <input checked="" type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input checked="" type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

Name: Gian Ghio

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

Attach additional pages as needed.

## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Signature \_\_\_\_\_

Date 01/19/2023



Please read all instructions, submittal requirements, and deadline information on the cover page.

**All questions must be answered.** If a question does not apply to you, write "N/A" in the space provided.

Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.

1. First and Last Name: (☒ Mr. ☐ Ms. ☐ Mrs. ☐ Mx. ☐ Other: \_\_) Victor Lopez\_\_\_\_\_

2. E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

3. Home Address: \_\_\_\_\_ City: Chula Vista\_\_\_\_\_ Zip: 91913\_\_\_\_\_

4. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
Interactive map available at [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application) ☒ Yes ☐ No If yes, how long?

Since September 01, 2022 in District 3, additionally I've been a resident of Chula Vista since 1998\_\_\_\_\_

Initials

I confirm I am a registered voter in the District 3 boundaries specified above.

5. Present Employer: Imperio Strategies LLC. \_\_\_\_\_ Occupation: Chief Operating Officer\_\_\_\_\_

6. Relevant Educational Background:

Bachelor's Degree in Political Science with a Minor in International Security and Conflict Resolution, Current Board Member for San Diego State University Alumni

7. Are you currently serving on any board or commission for the City or any other governmental agency?  
*If appointed to City Council, you must resign from your current City board or commission position.*

☐ Yes ☒ No If yes, which one(s)? N/A\_\_\_\_\_

8. Have you previously served on the City Council or any board or commission for the City or any other governmental agency?

☐ Yes ☒ No If yes, which one(s)? N/A\_\_\_\_\_ Dates Served: N/A\_\_\_\_\_

9. Please list any local, civic, or community groups you have been involved with:

SDSU Alumni Board, Friendly Sons of St. Patrick, Latin American Political Association (LAPA), Toastmasters

International, and Eastlake Church

10. What experience or special knowledge could you bring to this position?

I believe that ties to our community mean everything. I've lived in Chula Vista since the day I was born at Sharp Hospital Chula Vista in District 3. Spending my entire life in Chula Vista has created solid roots that will last my entire lifetime. I understand the diversity and opportunities of Chula Vista, and District 3 in particular.

As a former student athlete in high school and college, I was always involved in local community events, especially with sports. I have cultivated relationships throughout the City with residents, business owners, and community leaders.

I am a small business owner through my partnership in a public affairs firm, Imperio Strategies, that specializes in Latino voter outreach, communications, marketing, and Spanish translations.

At Imperio Strategies, we are dedicated to elevating transparency through informing and providing meaningful resources for local leaders and clients to promote more engaged and empowered communities.

Having grown up in our diverse community also gives me a broader perspective on the important opportunities Chula Vista can offer its residents. I have lived the cross-border reality of having family both here and in Mexico, and understand the value that being close to the border can create for business, housing, and education.

As a young professional Latino, I believe I bring an important perspective to represent District 3 where nearly half of the District's registered voters are Latinos. As the son of two parents that immigrated from Mexico, I understand that we have a responsibility to provide a safe city to not just its local residents, but anyone that comes through Chula Vista whether they live here or not.

Aside from being a lifelong resident and business owner, my experience working for several elected officials, managing campaigns, and representing the small business owners have given me the experience to allow me to successfully represent District 3. I also have binational relationships with local elected and former elected officials in Tijuana. Being able to have these relationships on top of speaking Spanish, which is my first language, is essential to our city given our close proximity to the San Diego/Tijuana Border.

In addition to my own business, I current work for a local non-partisan group that is dedicated to promoting an economic environment that enables small businesses to thrive. I work with elected officials from the highest levels of the federal government down to all of our local leaders here in San Diego County. I've built relationships with both sides of the political spectrum while working in mayoral and city council offices, and working in the private sector and starting my own business.

Managing large budgets, employees, consultants, constituent services, community outreach, policy research, political campaigns, being active in the county, and having new dynamic approaches to promoting our city are my main pieces of experience and special knowledge that I know will help Chula Vista prosper.

From going to school here, volunteering at Eastlake Church, playing sports all over the city, working my first job at a Chula Vista Wells Fargo Bank branch, to buying my first house here, I don't think I'd be able to describe the full magnitude of how much Chula Vista means to me, but more importantly, I know I would give my best effort and produce real, significant results as our next councilmember.

#### 11. What would you hope to accomplish as a Councilmember?

I want to give better representation to the 2nd largest city in San Diego County but more importantly, let the community know I'm here to serve them. I think it's a problem most people can't name their local mayor and councilmember easily off the top of their heads. Constituent services will always be the main role of the job I need to execute but I do have big visions for Chula Vista.

We need to bring more businesses and attractions to make people want to stay in Chula Vista. Being able to promote major businesses will be a key approach to bringing in more revenue, jobs, and relevance to the city. In a








broad sense, I want to bring some new dynamic approaches to making Chula Vista not only more attractive to local San Diego residents, but also to people around the world looking to travel. Specifically, potentially building a multi-use sports facility to attract youth/high school level club sports to Chula Vista would bring more tourists and require them to stay 2-4 days long at least depending on the tournament they're playing in. That's one example of the type of big concepts we're going to have to think of in order to make Chula Vista a stronger community.

The real problem we have right now is that Chula Vista is a bedroom community. You can see how obvious it is when you go on the 5 or 805 north freeway every morning during the week between 7-9am and now even 3-7pm after work. We have many residents but the vast majority of their daily spending and sales taxes are being spent everywhere else except Chula Vista. These Chula residents are working in other parts of San Diego and not spending any of their money here except for maybe groceries. We need to bring jobs home so people can live where they work. If we don't create an environment that promotes more businesses here, we won't have any jobs for people live nearby and spend their earnings here in Chula Vista.

Lastly, we need to give our law enforcement all the resources and tools available to ensure our residents stay safe. Like I said earlier, we need to provide a safe environment for anyone that comes through Chula Vista, resident or not. And being fiscally responsible with taxpayer money, I want to find ways to maximize the city's operating budget while minimizing overhead by working with our city manager on the best ways to do so. There's much more I want to accomplish, but this covers my general basis.

## Acknowledgments

Please initial the lines below to acknowledge each statement:

-  I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. [City Charter Section 300\(E\)](#)
-  I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.
-  I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the application deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.
-  I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.
-  I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

Signature: \_\_\_\_\_ Date: 01/06/2023 \_\_\_\_\_

**Official Use Only**

<i>Clerk District Lookup</i>		<i>By</i>		<i>Résumé Received</i>	
<i>ROV Verif Date</i>		<i>By</i>		<i>Biography Received</i>	

# VICTOR ALFREDO LOPEZ

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## Work History

**Imperio Strategies LLC.** - Chula Vista, CA

*Chief Operating Officer* | April 2021 - Present

- Founded a nonpartisan public affairs firm that specializes in Latino voter outreach, communications, marketing, and Spanish translations in southern California
- Managed clients varying from candidates in local political races, non-profits, and PAC's
- Oversaw all operations including branding, marketing, outreach, and annual budget
- Crafted and implemented strategic communication programs tailored for each client's needs

**The Lincoln Club of San Diego County** - San Diego, CA

*Executive Director* | October 2021- Present

- Oversaw all operations including managing consultants, independent contractors, vendors, and employees
- Strategized PAC operations to help support/oppose candidates seeking public office
- Coordinated one of the highest political donor networks in Southern California
- Managed an Executive Committee, Board of Directors, 8 sub-committees, and over 300 members
- Prepared and managed annual budget totaling over \$1.5 million dollars

*Deputy Director* | November 2020 - October 2021

- Managed all communications and marketing with blast emails, fundraising events, and member assistance
- Built and maintained new website, graphic designs, and social media presence
- Scheduled yearly calendar of events and oversaw all special events including Annual Dinner Gala
- Facilitated partnerships with political organizations to fulfill political mission and maximize resources
- Researched local political trends and provided political updates to leadership

**Noli Zosa for San Diego City Council** - San Diego, CA

*Campaign Manager* | February 2020 - November 2020

- Managed 18 full/part-time field canvassers that knocked over 25,000 doors alongside handling payroll
- Helped fundraise over \$300,000 for the campaign fund
- Partnered with different political groups around San Diego and led their volunteers
- Led social media campaign and assisted in advertisements with media consultant
- Served as head advisor and representative for the candidate

## Education

**San Diego State University** - San Diego, CA

Bachelor's Degree | May 2020 | Political Science with a Minor in International Security and Conflict Resolution

**Universidad Carlos III Madrid** - Madrid, Spain | Spring 2019 | Political analysis of Spain and the EU

## Skills

- Advanced in PDI and i360 voter programs
- Advanced in website development, CRM programs, payment processing, and graphic design
- Bilingual in English and Spanish
- Rapid data entry skills
- Microsoft Outlook, Word, PowerPoint, Excel
- Strong writing, oral, and media communication skills (live interviews, public speeches, and press releases)
- Local, State, and Federal election laws including local ethics commissions, FPPC, and FEC
- Compliance, banking laws, and regulations

## Biography

Victor Lopez was born and raised in Chula Vista. The son of two immigrant parents from Mexico City and Tijuana, he grew up with Spanish as his first language while spending time back and forth with his family across the border in Tijuana, Mexico. For his educational background, Lopez earned his Bachelor's degree at San Diego State University majoring in Political Science with a minor in International Security and Conflict Resolution.

Lopez is currently a partner and Chief Operating Officer of Imperio Strategies LLC. and is responsible for maintaining and driving operational results within the company. Imperio Strategies has provided dynamic framework for its clients resulting in effective communication to their desired audiences. They specialize in Latino voter outreach, communications, marketing, and Spanish translations in southern California with a well-rounded political background for all types of clients.

Lopez also serves as the Executive Director of a local non-partisan group, The Lincoln Club of San Diego County, where he oversees all Club operations and its overall strategic vision of helping foster an economic environment for small businesses to thrive.

In his most recent capacity as the Lincoln Club's Executive Director, Lopez brought to fruition the highest number of new members to date, including a new wave of young members, and successfully forged a groundbreaking momentum for the Club during a dynamic and ever-changing political climate. Lopez's previous work includes serving as the Campaign Manager for a campaign for San Diego City Council, where he led and managed a team of canvassers and successfully reached more than 120,000 constituents, helping fundraise more than \$300,000 for the campaign fund. He also worked for the office of a San Diego City Councilmember and a San Diego Mayor, framing policies and establishing and maintaining long-lasting government and community relations.

Growing up, he was a talented baseball player pursuing becoming a professional player for Major League Baseball. While pursuing his bachelor's at San Diego State, Lopez quickly learned that he enjoyed public service and giving back to his community even more than baseball, shifting his focus to his education over sports. After interning for San Diego Mayor Kevin Faulconer, Lopez grew his love for politics and hopes to bring positive change for San Diego County.

Lopez has quickly climbed the ranks in his field and was recently recognized as recently honored with a distinguished award for "Bright Political Future." He currently serves as the youngest member of the SDSU Alumni Board and Lincoln Media Foundation as well as being an active member of the University Club, the Downtown San Diego Partnership, San Diego Black Chamber of Commerce, Latino American Political Association, Toastmasters International, and Friendly Sons of St. Patrick.

Lopez is a lifelong resident of Chula Vista.



## Kerry Bigelow

---

**From:** Victor Lopez [REDACTED]  
**Sent:** Friday, January 6, 2023 11:42 AM  
**To:** CityClerk  
**Cc:** Kerry Bigelow  
**Subject:** City Council District 3 Appointment Submission  
**Attachments:** Victor Alfredo Lopez - Biography.pdf; Victor Alfredo Lopez Resume.pdf; Victor Lopez 2023 District 3 City Council Application.pdf

**Warning:**  
**External**  
**Email**

Good Morning,

Attached are the required documents for my application for the District 3 City Council Appointment. Please confirm these documents are acceptable without any complications.

Respectfully Submitted,

**Victor A. Lopez**

Chief Operating Officer  
Imperio Strategies LLC.

[REDACTED]



[www.ImperioStrategies.com](http://www.ImperioStrategies.com)

**Confidentiality Notice**

This email may contain confidential information belonging to the sender, and intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, electronic storage or the taking of any action in reliance on the contents of this information is strictly prohibited. If you have received this transmission in error, please immediately notify the sender and delete the original transmitted message and its contents.

Name: Victor Lopez

Email:

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
Imperio Strategies LLC.	<input type="checkbox"/> \$0-1,999 <input checked="" type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input checked="" type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
Lincoln Club of San Diego County	Executive Director	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input checked="" type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

Name: Victor Lopez

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A		

Attach additional pages as needed.

## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Signature  Date 1/19/23



RECEIVED  
CHULA VISTA CITY CLERK

# APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER -b A 10:03

Please read all instructions, submittal requirements, and deadline information on the cover page.

All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.

Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.

1. First and Last Name: (☒ Mr. ☐ Ms. ☐ Mrs. ☐ Mx. ☐ Other: ) DANIEL RICE (VAZQUEZ)
2. E-mail: [REDACTED] Phone: [REDACTED]
3. Home Address: [REDACTED] City: CHULA VISTA Zip: 91913
4. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
Interactive map available at [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application) ☒ Yes ☐ No If yes, how long? Dec. 2000

DR  
Initials

I confirm I am a registered voter in the District 3 boundaries specified above.

5. Present Employer: BROOKS AUTOMATION Occupation: PRODUCT MANAGER
6. Relevant Educational Background:  
MBA INTERNATIONAL BUSINESS - UNIV. SAN FRANCISCO  
BSBA BUSINESS - UNIV. OF PHOENIX
7. Are you currently serving on any board or commission for the City or any other governmental agency?  
**If appointed to City Council, you must resign from your current City board or commission position.**  
☐ Yes ☒ No If yes, which one(s)? \_\_\_\_\_
8. Have you previously served on the City Council or any board or commission for the City or any other governmental agency?  
☐ Yes ☒ No If yes, which one(s)? \_\_\_\_\_ Dates Served: \_\_\_\_\_
9. Please list any local, civic, or community groups you have been involved with:  
US4 WARRIORS.ORG - SD VETERANS COALITION - SD VETERANS VILLAGE  
BPDE - EIKS - SD FOOD BANK

10. What experience or special knowledge could you bring to this position?

IT IS OPINED WE BRING A BALANCE OF BUSINESS OPERATIONS WORKING COLLABORATIVELY IN A GLOBAL DEMOGRAPHICAL MARKET BRINGING BUSINESS GROWTH AND EFFICIENCIES. MY PERSONAL DIVERSE BACKGROUND [ETHNICITY, EDUCATION, AND PROFESSIONAL] AND HUMBLE UPBRINGINGS AND WORK ETHICS BRINGS (CONTINUES TO COMPLEMENT) A COLLABORATIVE PROFESSIONAL TO THE CITY COUNCIL TO WORK TOGETHER IN CONTINUOUS IMPROVEMENTS FOR CIV.



2023 JAN -6 A 10: 03

11. What would you hope to accomplish as a Councilmember?

Working collaboratively with the Councilmembers, THE Mayor, AND OUR COMMUNITY TOGETHER ON CONTINUOUS IMPROVEMENTS FOR Chula Vista in AREAS OF economic development, mitigation or abatement of homelessness a growing problem TO S.D. County AND Chula Vista, and advocacy in support of AND FOR SAFETY AND LAW ENFORCEMENT.

## Acknowledgments

Please initial the lines below to acknowledge each statement:

DR I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

DR I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

DR I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the application deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

DR I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

DR I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

Signature: \_\_\_\_\_

Date: 01/04/2023

### Official Use Only

Clerk District Lookup	✓ D.3	By	CA	Résumé Received	✓
ROV Verif Date	✓	By	John CA	Biography Received	✓

2023 JAN -6 A 10:13

Daniel D. Rice [De Jesus-Vazquez], RPA, MBA



A general manager and operations experienced professional with a progressive career and education in business primarily working for California based companies having a global fingerprint in international markets. Served in a wide range of capacities with functional responsibilities building business and operational efficiencies, bringing exemplary work ethic, excellent people skills, and business acumen.

**Areas of Responsibilities:**

- Implementing business strategies, plans, and procedures.
- Setting comprehensive goals for performance and growth.
- Establish policies that promote company culture and vision.
- Performance driven analytics of data and metrics.
- Experience private and public businesses from start-ups to Fortune 100.

**Key Assets:**

- MBA International Business and Finance Operations.
- Outstanding collaborative organizational and leadership abilities.
- Experience in successful startups as well as key member of M&A due diligence team.
- Leadership positions in all areas Service Business Operations, HR/Health Benefits, Risk Management, Business Back Office Support, Business Systems (ERP, CRM, and HRIS), Procurement/Logistics/Supplier Contract Management, Strategic Allocation, Design, Construction, and Management of Facilities/Buildings in a campus setting or global structure, Security and Executive Protection.

**EDUCATION, AFFILIATIONS AND ORGANIZATIONS, AND OTHER**

- ✓ MBA International Business / Operations, University of San Francisco, San Francisco, CA
- ✓ Vistage CFO/COO Key Group – 4 years.
- ✓ VP/Board of Director Us4Warriors.org Foundation – Non-profit supporting military/veterans.
- ✓ Co-Chair Education Committee San Francisco Chamber of Commerce.
- ✓ Member Building Owners & Managers Institute Oakland/East Bay, CA.
- ✓ RPA (Real Property Administration) Certified by BOMI, Inc.
- ✓ Director Fire & Safety/Emergency Preparedness Certified by SFFD, San Francisco, CA.
- ✓ Languages: Bi-Lingual Spanish.
- ✓ Secret Clearance – Inactive.

**MILITARY SERVICE**

**United States Marine Corps:** Honorable Discharge. E-6 Staff Sergeant. Assigned to security rifle company at barracks commands and served with the 3<sup>rd</sup> Mar.Div./IIMAF in Southeast Asia. Attended Officer Candidate School (PLC Program) Quantico, VA.

**PROFESSIONAL CAREER SYNOPSIS**

An experienced **leader with a progressive career** who oversaw the organization's domestic and global service business and operations in the high-tech/semiconductor industry working for major OEMs in the San Francisco Bay Area overseeing key departments from repair/refurbishment centers, field service engineering operations, global product and technical support working collaborative demographical global

support focused customer centric world-class services. Served as key member of M&A Teams with responsibilities for inspection and audits of regional business operations from Europe to Asia. Directly responsible for management of operational budgets and P&L planning from \$35Million to \$120Million.

- **Product Manager** from 2021 to current Brooks Automation a leading automation provider to the global manufacturing industry.
- **Self-Employed/Sales Consultant** from 2017 to 2021 [Covid-19 shutdowns] Eurotherm (A Company of Schneider Electric focused on temperature controls) and supporting local non-profit organizations.
- **General Manager/Director Business and Operations** from 2011 to 2017 M+W Group an engineering and construction group with a history of more than 100 years serving semiconductor, automotive, solar, and pharma-biotech industries worldwide.
- **Vice President of Sales and Operations** from 2008 to 2011 Digirad Imaging Solutions and Antigua Medical Services Inc., provider of in-office ancillary medical services in California, Nevada, and Arizona.
- **Sr. Director North America & Europe Business Service and Support Operations** from 2006 to 2008 Ultratech an international technology company that supplies equipment to global semiconductor fabrication plants.
- **Sr. Director Global Business Service Operations and Product-Technical Support** from 2000 to 2006 Asyst Technologies a leading automation provider to the global semiconductor manufacturing industry. Recruited to Ultratech by Sr. Executive VP of Sales and Service.
- **Director Global Logistics & Service Operations** Mattson Technologies 1998 to 2000 an international technology company that supplies equipment to global semiconductor fabrication plants. Recruited by Executive VP Sales and Operations at Asyst Technologies.
- **Sr. Manager Intel-Business Unit / Facility Manager** 1994 to 1998 an international technology company that supplies equipment to global semiconductor fabrication plants. Served as project manager in the design and construction manager of technical and manufacturing facilities. Recruited by VP of Global Service Operations at Mattson Technologies.
- **Sr. Manager/Project Operations Manager** for seven (7) years in commercial facilities/property management and executive protection/security operations and development of safety compliance and emergency and business preparedness of training programs and certifications in the San Francisco Bay Area with the Embarcadero Centers, Ltd. (Rockefeller Family/Prudential Insurance), and other real estate developers.

2023 JAN -6 A 10:04

Executive Biography

Born in San Francisco, California of Puerto Rican parents with name of Daniel De Jesus-Vazquez. Raised by Grandparents in Comerio, Puerto Rico until about the age of 11 when mother married my stepfather Harold D. Rice who was serving in the U. S. Navy stationed in Puerto Rico and who adopted me at the age of 13 changing my name to Daniel D. Rice. Being raised by my grandparents in Puerto Rico was a blessing because I had a humble and small town upbringing where the family got together on Sundays for dinner after attending Catholic mass services in the center of town (la plaza). As I child I walked with my Grandfather daily each morning to town to get bread, meat, and basic daily food my Grandmother would make for the day. The only thing we never needed were chicken and eggs which my grandparents raised. Also, my Grandfather made hand-made cigars, and once a month we would take the bus from the town of Comerio to the old ports of San Juan where my grandfather would take hours looking, smelling, feeling different leaves and tabaco cuttings for his cigars. A Norman Rockwell painting envision a small kid walking with his grandfather carrying bags and bundles of tabaco traveling together by bus.

We moved from Puerto Rico to Norfolk, Virginia and other places as a military family but eventually settled in Danville, Illinois where my father's family resided. Grandparents were retired Bell Company operator and a master electrician who had 4 acres in the countryside and raised harness racing horses. My summers were spent going to county fairs throughout Illinois and India where my job was to clean stalls and care for the horses before and after the races [after which I could enjoy the fair watching tractor pulls, and participating in all the events and games of the fair]. Grandparents came through the depression, and so we learned to be humble and every summer we would help my Grandmother raise a huge garden from carrots to cabbage, corn, potatoes, and tomatoes. Fresh strawberries for preserves, and a property of 5-6 apple and 2 pear trees we canned and stored in a cold cellar. Amazing homemade pies, biscuits, and simple living where hobbies were wood working and collecting stamps but only after daily chores. I can say that my humble upbringing gave me sound work ethics.

In high school I wrestled, ran 880, and played football. I attended Schlarman High School in Danville, but only as a Sophomore and Junior. I dropped out of high school and in 1974 after turning 17 years old my parents signed and I joined the U.S. Marine Corps. I was directed to the Marine Corps Recruit Depot here in San Diego where I've come to settle and call home. I served honorably, but always challenged myself not only physically but also asked what made that Sergeant or that Officer better than me? I completed my enlistment in 1978 and in 1979 I started college at Embry-Riddle Aeronautical University in Daytona Beach, Florida. I eventually also did attend the U.S. Marine Corps Officer (PLC) program in Quantico, Virginia where I graduated 1981 as honor man. Followed a civilian career that brought me back to San Francisco in 1985 where I met my wife, Ana, and both my children, son Daniel and daughter Eliana, were born (Fremont – South Bay Area). An irony of life I returned to be Bay Area to find my wife of now 35 years and children borne. Ana is Mexican of parents who come from the State of Zacatecas, Mexico, but Ana was born in Tijuana. So, settling in San Diego County / Chula Vista is opined a guide of life same as finding her in San Francisco/Fremont. Both my children graduated from Otay Ranch High School. My son also attended Southwestern College for two years, and then transferred and graduated from UCSD. My daughter is a San Diego Sheriff Department Deputy currently serving in the women's prison. My mother-in-law has lived with me for nearly 33 years (I've been married for 35) but until my father-in-law past several years ago both lived with us. Dona Josefina is turning 100 years this March 19<sup>th</sup>, 2023, and another irony of life and blessing as I was raised by my grandparents in Puerto Rico that my children had an upbringing with one of their grandparents, Don Rodrigo Ruiz, and Dona Josefina Ruiz-Garay.

Personal time off – enjoy working around the house/yard, golf, and although slowed down during covid-19 I enjoy working out / gym. I was an avid long-distance runner. Knees can't support the pounding of pavement but we're able to run short distances on treadmill. Over the last 10+ years we've dedicated much time in support non-profit events through local organizations like the Elks, Us4Warriors, SD Food Bank, USO, Veterans Village, and more. These range from supporting San Diego Veterans Village Stand-Down Homeless, USO / Elks Food Drives during covid-19 military families, assist the American Red Cross establish a facility in Chula Vista after they lost their facility in 2020 providing lifegiving blood services, and more. We could fill a page, but special focus is support for homeless, children, the elderly, and helping/recognizing active military/veterans and 1<sup>st</sup> responders – law enforcement.



Name: DANIEL D. [Vazquez] RiceEmail: [REDACTED]**ECONOMIC INTERESTS DISCLOSURE**

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

**INVESTMENTS**

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
<i>NONE</i>	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
<i>NONE</i>	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
<i>NONE</i>	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

**INCOME**

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
<i>NONE</i>	<i>N/A</i>	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
<i>NONE</i>	<i>N/A</i>	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
<i>NONE</i>	<i>N/A</i>	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
<i>NONE</i>	<i>N/A</i>	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.



Name: DANIE/D. [VAZQUEZ] Rice

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
NONE	N/A	N/A
NONE	N/A	N/A
NONE	N/A	N/A
NONE	N/A	N/A

Attach additional pages as needed.

## REAL PROPERTY

Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
NONE	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
NONE	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
NONE	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information provided is true and correct.

Signature

Date 01/19/2023



## APPLICATION FOR DISTRICT 3 CITY COUNCILMEMBER Online Submission

*This application cannot be saved. Please ensure you have all information, including résumé and biography as required.*

*Any application received after the application deadline will be disqualified from consideration. Any application received that is incomplete or missing required components will also be disqualified unless cured prior to the application deadline.*

*Please read all instructions, submittal requirements, and deadline information on [www.chulavistaca.gov/d3application](http://www.chulavistaca.gov/d3application).*

*All questions must be answered. If a question does not apply to you, write "N/A" in the space provided.*

Submission ID: **2170775**

Submission Date: **1/6/2023 11:46 PM**

1. First and Last Name: **Devonna Almagro**

2. Home Address: [REDACTED] City: **Chula Vista** Postal/ZIP Code: **91913**

3. E-mail: [REDACTED]

4. Primary Phone: [REDACTED]

5. Secondary Phone:

[Please click here to view the interactive map to verify your District 3 residency](#)

6. Do you live within the City of Chula Vista District 3 boundaries, as adopted by the City Council in 2015?  
See hyperlink above. **Yes**

7. If yes, how long? **Lived in the district for close to 15 years.**

8. I confirm I am a registered voter in the District 3 boundaries specified above. Please enter your name as acknowledgement. **Devonna Almagro**

9. Present Employer: **County of San Diego - Office of County Supervisor Nora Vargas**

10. Occupation: **Director of Communications**

11. Relevant Educational Background: **Dual Degree Ethnic Studies and Spanish, Attended University of San Diego**

12. Are you currently serving on any board or commission for the City or any other governmental agency?  
If appointed to City Council, you must resign from your current City board or commission position. **No**

13. If yes, which one(s)? **(n/a)**

14. Have you previously served on the City Council or any board or commission for the City or any other governmental agency? **No**

15. Which ones? **(n/a)**

16. Dates Served: **(n/a)**

17. Please list any local, civic, or community groups you have been involved with: **SBCS, Casa Familiar, Sherman Heights Community Center, Chula Vista Community Collaborative**

18. What experience or special knowledge could you bring to this position?

**As a former nonprofit executive, I bring the experience of managing budgets and staff, and developing programs that align with an organization's mission, while meeting the needs of residents. As a Director with the Office of Supervisor Nora Vargas, I understand government at the federal, state, and local level. District 3 needs someone who can hit the ground running and has the interest of the people of Chula Vista at heart. I bring the experience, values, and ethic to get the job done.**

19. What would you hope to accomplish as a Councilmember?

**My vision is a safe, sustainable, and thriving city that provides opportunity to all Chula Vistans. I look forward to working with community to develop comprehensive approaches to address issues impacting our city, from housing affordability to keeping our communities safe, to ensuring community infrastructure investments and building a more resilient economy that benefits all. At the end of my tenure, I hope to have created a more civically engaged Chula Vista to move our city forward, TOGETHER!**

20. Please upload a résumé (maximum of two pages). A résumé is required to be submitted by the application deadline.

**[See submitted resume following application.]**

21. Please upload a biography (one page). A biography is required to be submitted by the application deadline.

**[See submitted biography following resume.]**

## **Acknowledgments**

I understand that, if appointed, I will NOT be eligible to seek election to District 3 City Councilmember in the City of Chula Vista for a period of one year following the termination of my appointed term. City Charter Section 300(E)

22. Enter your initials to acknowledge the statement above. **DA**

I understand that, if I am selected as a finalist, I will be required to complete an Economic Interests Disclosure form, on which I must disclose all economic interests that I have within the boundaries of the City of Chula Vista in the categories of investments, income, gifts, and real property.

23. Enter your initials to acknowledge the statement above. **DA**

I understand that I must submit a completed application, résumé (maximum of two pages), and a biography (one page) by the deadline and that late applications and those missing required components will be disqualified. I understand the application deadline is Friday, January 6, 2023, by 11:59 p.m. for

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electronically submitted applications or by 5:00 p.m. if personally delivered to the City Clerk's Office. If submitted by mail, the application must be postmarked by January 6, 2023, and received by the Office of the City Clerk no later than January 11, 2023.

24. Enter your initials to acknowledge the statement above. **DA**

I understand that this application and any documents submitted in connection with the application process are public records and will be publicly disclosed unless otherwise exempt. Home addresses, email addresses, and phone numbers will be redacted.

25. Enter your initials to acknowledge the statement above. **DA**

I understand that my application will not be considered if I am determined to be disqualified from holding office pursuant to Government Code section 1021, Chula Vista Charter Section 903, or any other applicable local, state, or federal law.

26. Enter your initials to acknowledge the statement above. **DA**

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct, and that I meet the qualifications of this office as established by the Chula Vista Charter and other applicable statutory or constitutional laws.

27. Enter full name to indicate acknowledgment to the above certification.

**DA**

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# Devonna N. Almagro

## PROFESSIONAL EXPERIENCE

### Director of Communications

San Diego, CA

*Office of Vice Chair Nora Vargas – Supervisor, County of San Diego, District 1*

*January 2021 – current*

- Oversee Communications team as well as the development and implementation of a comprehensive communications strategy to elevate the Supervisor's policy priorities and strength public engagement
- As member of the D1 COVID-19 Response Team, secured media/community partnerships, crafted messaging for county's marketing campaign, developed talking points for COVID subcommittee press conferences
- Working with the policy and community engagement teams, developed, and implemented communications tactics to gain earned media and support for more than 90 policies introduced since January 2021.
- Established Supervisor's branding and manage online media presence via website and social media platforms
- Responsible for planning and coordination of all District 1 signature events: D1 Community Celebration & Open House, Hispanic Heritage Celebration, State of the District Address

### Communications Consultant

Chula Vista, CA

*Independent*

*March 2019 – December 2020*

- As an independent bilingual communications consultant, delivered high level, professional, result-oriented public relations, marketing, and event production services, serving political campaigns and nonprofit clients

### Director of Communications and Community Relations

Los Angeles, CA

*HPLE, Inc. (High Performance Learning Environments, Inc.)*

*March 2017 – February 2019*

- Developed corporate communications and outreach strategies to raise the company's profile
- Positioned company as a leader in school building via speaking opportunities at industry events and with local trade and business associations
- Engaged and cultivated relationships with stakeholders to establish and grow community support of projects; Coordinated stakeholder meetings, site tours and other special events
- Developed partnerships with local nonprofit organizations and designed the company's corporate citizenship strategies, offering employee engagement opportunities coupled with financial and in-kind contributions

### Executive Director

San Diego, CA

*Sherman Heights Community Center*

*April 2012 – March 2017*

- Oversaw activities relevant to the organization's mission, including management of operations and programs
- Supervised, counseled, and evaluated staff. Recruited, trained, and developed board members
- Represented nonprofit to stakeholders including funders, elected officials, and community members
- Led the development process of a 5-year strategic plan and new organizational governance tools
- Established successful community partnerships, bringing vital arts & culture and wellness programming to the community, to effectively meet the changing needs of the families served by the organization

### Director of Community Relations

San Diego, CA

*Marston and Marston, Inc.*

*August 2007 – March 2012*

- Developed and implemented strategic communications to broaden community awareness of clients' initiatives
- Served as liaison with elected officials, business, civic and community groups, and trade organizations
- Administered all facets of more than 40 special events for clients in San Diego's South Bay community
- Increased media coverage for clients, including local and national media, prepared clients for media interviews and external presentations, and secured speaking engagements and industry awards nationwide

### Deputy Field Director

Santa Ana, CA

*Democratic Party of Orange County (DPOC)*

*December 2006 – May 2007*

- Conducted outreach to democratic activists, elected officials, Latino advocacy organizations, and community and labor organizations to mobilize local grassroots support for the DPOC
- Crafted and executed party's communications plan to increase campaign visibility, specifically building and managing party's relations with Spanish-language media outlets
- Handled media relations; provided media training for campaign surrogates and party officials; coordinated press conferences and other special events



**Lead Organizer – San Diego Coordinated Campaign  
California Democratic Party**

**San Diego, CA  
August 2006 – November 2006**

- Directed daily field operations; Managed, trained, and mentored field staff and volunteers
- Established relationships with local, state, and federal elected officials as well as democratic activists, progressive organizations, and labor and faith communities to garner support for the coordinated campaign

**Program Director**

**University of California, San Diego**

**San Diego, CA  
January 2003 – July 2006**

**Center for Community Healthy, Department of Pediatrics**

- Led large-scale social marketing initiative to motivate and empower children to increase their physical activity as well as their consumption of fruits and vegetables
- Served as spokesperson for the Regional 5 a day Campaign in San Diego and Imperial Counties
- Facilitated community partnerships that resulted in the implementation of policy and environmental changes

**Staff Assistant**

**Office of United States Senator Barbara Boxer**

**San Diego, CA  
January 2001 – November 2002**

- Trained and supervised office interns; Directed constituents to corresponding caseworker
- Prepared bilingual media for press releases, correspondence, and website material

**Field Representative – No on 38 Campaign**

**California Teachers Association**

**San Diego, CA  
June 2000 – December 2000**

- Managed campaign satellite office. Trained and supervised campaign staff and interns
- Implemented campaign strategy locally through coalition building, earned media and effective communication between campaign staff and community leaders
- Developed bilingual collateral material and coordinated media events to increase campaign visibility

**SKILLS**

- Astute business and political acumen
- Fluent in verbal/written communication skills in English and Spanish; Accomplished bilingual presentation and written communication skills tailored to a multi-cultural private, public or political setting
- Excellent cross-functional team leader, team player, and proven coalition building skills
- Ability to effectively lead staff & manage multiple projects under pressure to produce consistent quality work
- Proven experience working effectively and sensitively with people of varying ethnic, socioeconomic, and educational backgrounds
- Extensive knowledge of Microsoft Office Suite
- In-depth knowledge of social media and email marketing platforms

**EDUCATION**

**UNIVERSITY OF SAN DIEGO - San Diego, CA  
Bachelor of Arts: Ethnic Studies and Spanish**

**CIVIC ENGAGEMENT**

**Board Member**

**Sherman Heights Community Center**

**San Diego, CA  
June 2019 – current**

**SPECIAL RECOGNITIONS**

**80<sup>th</sup> Assembly District's 2017 Woman of the Year Honoree, Office of Assemblywoman Lorena Gonzalez  
2017 Leadership and Service Proclamation, Office of Councilmember David Alvarez, City of San Diego**

**PROFESSIONAL LEADERSHIP TRAINING**

**Hispanas Organized for Political Equality (HOPE) Leadership Institute, Statewide Leadership Program,  
Class of 2022**

## **Devonna Almagro - Bio**

A community advocate, former nonprofit executive, and accomplished government and public affairs professional, Devonna has dedicated her life to ensuring communities are engaged, involved, and informed.

Devonna has over two decades of experience working at the intersection of communications, community, and politics. Throughout her career, she has spearheaded successful strategic communications campaigns and fostered key community partnerships. She has been dedicated to increasing youth civic engagement in Chula Vista and the South Bay and looks forward to expanding her public service to serve the residents of Chula Vista's District 3.

The daughter of a working-class family, Devonna knows firsthand the challenges that residents face every day – it's what has shaped her worldview and fueled her passion to help others. As Communications Director for County Supervisor Nora Vargas, Devonna has played a key role as a member of the District 1 COVID-19 Response Team, helping secure key media and community partnerships in the South Bay. Together with her team, Devonna helped promote vaccination efforts, developed innovative pilot programs to increase access to care, and supported the opening of the County's second vaccination superstation in Chula Vista. These efforts led to increased vaccination rates in the hardest hit communities of South Bay.

Devonna's passion to serve is rooted in community and it inspires her to help create opportunities that uplift youth and families.



Name: Devonna N. Almagro  
Email: [REDACTED]

## ECONOMIC INTERESTS DISCLOSURE

In order to determine potential conflicts of interest, please disclose all economic interests that you have had within the boundaries of the City of Chula Vista under the following categories (if you have nothing to disclose, indicate with "N/A"). Attach additional pages as needed.

### INVESTMENTS

Disclose any financial interests with a value greater than \$2,000 that you, your spouse, registered domestic partner, or dependent children had with any business located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista (include stocks, bonds, sole proprietorships, partnerships, trusts).

BUSINESS NAME	ESTIMATED VALUE	GROSS ANNUAL INCOME
N/A	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$0-1,999 <input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

### INCOME

Disclose the source and amount of gross income or loan of \$500 or more that was received by you, your spouse, or your registered domestic partner during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. (You are not required to report loans from commercial lending institutes, child support or alimony payments, or salaries, reimbursements for expenses, social security, disability, or other similar benefit payments from a federal, state, or local government agency.)

SOURCE OF INCOME	YOUR BUSINESS POSITION	GROSS ANNUAL INCOME OR LOAN AMOUNT
N/A	N/A	<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
		<input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.



Name: Devonna N. Almagro

## GIFTS

Disclose the source, description, and value of gift(s) valued at \$50 or more from a single source during the past year from any source located, doing business, planning to do business, or that has done business in the past two years, in the City of Chula Vista. A gift is anything of value for which you have not provided equal or greater consideration to the donor. (You are not required to disclose gifts from family members, inheritances, or campaign contributions.)

NAME OF SOURCE	DESCRIPTION OF GIFT	VALUE
N/A	N/A	N/A

Attach additional pages as needed.

## REAL PROPERTY


Disclose interests that you, your spouse, registered domestic partner, or your dependent children had of \$2,000 or more during the past year in real property located in the City of Chula Vista or within two miles of the boundaries of the City of Chula Vista. (You are not required to disclose property used exclusively as a personal residence.)

CITY WHERE PROPERTY IS LOCATED	FAIR MARKET VALUE	GROSS ANNUAL INCOME (IF RENTAL)
N/A	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000
	<input type="checkbox"/> \$2,000-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> \$100,001-\$1,000,000 <input type="checkbox"/> Over \$1,000,000	<input type="checkbox"/> \$0-499 <input type="checkbox"/> \$500-\$1,000 <input type="checkbox"/> \$1,001-\$10,000 <input type="checkbox"/> \$10,001-\$100,000 <input type="checkbox"/> Over \$100,000

Attach additional pages as needed.

I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Signature



Date

1/19/2023