



CITY COUNCIL STAFF REPORT



December 20, 2022

ITEM TITLE

Employee Compensation: Approve the Revised Compensation Schedules that Reflect Elected Officials' Salaries Pursuant to the City Charter and Appropriate Funds

Report Number: 22-0324

Location: No specific geographic location

Department: Human Resources

Environmental Notice: The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Recommended Action

Adopt resolutions: (A) Approving the revised Fiscal Year 2022-2023 Compensation Schedule effective December 30, 2022, to reflect the adjusted salaries for Mayor, Councilmember and City Attorney effective July 1, 2022, and its inclusion in the revised Compensation Schedules effective July 1, 2022; August 12, 2022; October 21, 2022; November 18, 2022; December 16, 2022, as required by the California Code of Regulations, Title 2, Section 570.5; (B) Approving the revised Fiscal Year 2022-2023 Compensation Schedule effective January 13, 2023, as required by the California Code of Regulations, Title 2, Section 570.5 and (C) Amending the Fiscal Year 2022-23 budget to appropriate funds, accordingly **(4/5 Vote Required)**.

SUMMARY

Sections 302, 304(c) and 503(c) of the City of Chula Vista City Charter establish the compensation for Councilmembers, the Mayor and the elected City Attorney, respectively, based upon the formulas set forth in those sections. The City received notification from the Judicial Council of California on December 8, 2022, of an adjusted salary for the position of Judge of the Superior Court of the State of California, to which the salaries for Councilmembers, the Mayor and the elected City Attorney are tied and made the appropriate changes retroactive to July 1, 2022.

Staff is recommending adoption of revised Fiscal Year 2022-2023 Compensation Schedules effective December 30, 2022, and January 13, 2023, to reflect the adjusted salaries for Mayor, Councilmember and City Attorney effective July 1, 2022, and its inclusion in the revised Compensation Schedules effective July 1,

2022; August 12, 2022; October 21, 2022; November 18, 2022; and December 16, 2022, as required by the California Code of Regulations, Title 2, Section 570.5.

ENVIRONMENTAL REVIEW

Environmental Notice

The activity is not a “Project” as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Environmental Determination

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a “Project” as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

Not applicable.

DISCUSSION

Sections 302, 304(c) and 503(c) of the City of Chula Vista City Charter establish the compensation for Councilmembers, the Mayor and the elected City Attorney, respectively, based upon the formulas set forth in those sections. The City received notification from the Judicial Council of California on December 8, 2022, of an adjusted salary for the position of Judge of the Superior Court of the State of California, to which the salaries for Councilmembers, the Mayor and the elected City Attorney are tied and made the appropriate changes retroactive to July 1, 2022. Staff made the change to the salary rates for Mayor, Councilmembers and City Attorney upon notification from the State of California (in accordance with the City Charter), and the Mayor, Councilmembers and City Attorney are receiving this pay rate.

Adoption of Resolution A will approve the revised Fiscal Year 2022-2023 Compensation Schedule effective December 30, 2022, to reflect the adjusted salaries for Mayor, Councilmember and City Attorney effective July 1, 2022, and its inclusion in the revised Compensation Schedules effective July 1, 2022; August 12, 2022; October 21, 2022; November 18, 2022; and December 16, 2022, as required by the California Code of Regulations, Title 2, Section 570.5.

Adoption of Resolution B will approve the revised Fiscal Year 2022-2023 Compensation Schedule effective January 13, 2023, to reflect the adjusted salaries for Mayor, Councilmember, and City Attorney, effective July 1, 2022, as required by the California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution C will amend the budget and appropriate funds in the amount of \$8,024 as a result of the adjusted salaries described above.

DECISION-MAKER CONFLICT

Staff has determined that the action the item is not site specific. Staff is not independently aware and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

CURRENT-YEAR FISCAL IMPACT

The estimated net fiscal impact to the General Fund is estimated to total \$8,024, which will be offset in full by unanticipated Sales Tax revenues.

Staff is requesting the proposed budgetary adjustments reflected in the table below:

GENERAL FUND BUDGET ADJUSTMENTS SUMMARY

Department	Personnel Services	Revenues	Net Cost
City Council	\$ 5,776		\$ 5,776
City Attorney	2,248		2,248
Non-Departmental		(8,024)	(8,024)
TOTAL EST. GENERAL FUND COST	\$ 8,024	\$ (8,024)	\$ -

ONGOING FISCAL IMPACT

Ongoing fiscal impacts associated with the proposed changes are estimated to total approximately \$21,295 for the General Fund. Such costs will be incorporated into the baseline salary budgets of the respective departments in future fiscal years.

GENERAL FUND

Department	Personnel Services
City Council	\$ 9,084
City Attorney	12,211
TOTAL EST. GENERAL FUND COST	\$ 21,295

ATTACHMENTS

- (1) Memorandum from the Judicial Council of California dated December 1, 2022
- (2) Revised Fiscal Year 2022-2023 Compensation Schedule Effective December 30, 2022
- (3) Revised Fiscal Year 2022-2023 Compensation Schedule Effective January 13, 2023

Staff Contact: Courtney Chase, Director of Human Resources/Risk Management