

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING THE REVISED FISCAL YEAR
2022-2023 COMPENSATION SCHEDULE EFFECTIVE
JANUARY 13, 2023, AS REQUIRED BY CALIFORNIA CODE
OF REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements, including approval by the City's governing body in accordance with the requirements of applicable public meeting laws; and

WHEREAS, the Fiscal Year 2022-2023 Compensation Schedule ("Compensation Schedule") was approved by the City Council at their meeting of November 8, 2022; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes and salary adjustments, approved subsequent to the date of approval, must be reflected on a revised Compensation Schedule and submitted to the City Council for approval; and

WHEREAS, City staff is revising the Compensation Schedule to reflect: (1) previously negotiated salary adjustments for employees represented by the Local 2180, International Association of Fire Fighters (IAFF); the Chula Vista Mid Managers/Professional Association (MM/PROF), SEIU Local 221; and the Western Council of Engineers (WCE); (2) salary adjustments for these bargaining groups' unrepresented counterparts; and (3) salary adjustments for unrepresented Mid Managers and Professionals as authorized in the Compensation Summary for Unrepresented Employees, necessitating amendment to the Fiscal Year 2022-2023 Compensation Schedule.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt, as required by California Code of Regulations Title 2, Section 570.5, the revised Fiscal Year 2022-2023 Compensation Schedule effective January 13, 2023, in the form presented, a copy of which is available in the City Clerk's Office, that reflects: (1) previously negotiated salary adjustments for employees represented by the Local 2180, International Association of Fire Fighters (IAFF); the Chula Vista Mid Managers/Professional Association (MM/PROF), SEIU Local 221; and the Western Council of Engineers (WCE); (2) salary adjustments for these bargaining groups' unrepresented counterparts; and (3) salary adjustments for unrepresented Mid Managers and Professionals as authorized in the Compensation Summary for Unrepresented Employees, necessitating amendment to the Fiscal Year 2022-2023 Compensation Schedule.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources/Risk Management

Glen R. Googins
City Attorney