

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING A SALARY ADJUSTMENT FOR
THE CITY MANAGER AND AMENDING THE CITY
MANAGER EMPLOYMENT AGREEMENT

WHEREAS, on June 9, 2020, the City Council of the City of Chula Vista appointed Maria Kachadoorian to serve as the City Manager effective June 20, 2021 and subsequently approved the City Manager Employment Agreement; and

WHEREAS, Section 7C of the City Manager Employment Agreement states, in part, “The City Council may increase the Manager’s Base Salary at any time in the sole discretion of the City Council”; and

WHEREAS, Section 7D further reads, “Manager’s Base Salary increases approved by the City Council from time to time pursuant to this Agreement shall not require an amendment to this Agreement to be effective. Such may be set forth in an annual salary resolution or minute action approved by the City Council and ratified by resolution”; and

WHEREAS, on August 10, 2021, the City Council amended the City Manager salary and benefits effective August 13, 2021; and

WHEREAS, on July 26, 2022, the City Council convened in closed session to consider the City Manager’s evaluation of performance; the Mayor subsequently directed the staff to adjust the City Manager salary by 3.2% to \$300,002 and provide the maximum annual life insurance provided by the City’s benefit plan August 12, 2022.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves a salary adjustment to increase Ms. Kachadoorian’s base annual salary from the current \$290,700 to \$300,002 and amending the City Manager employment agreement to provide the maximum annual life insurance provided by the City’s benefit plan August 12, 2022.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources/Risk Management

Glen R. Googins
City Attorney