

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING A CONSULTANT SERVICES
AGREEMENT BETWEEN THE CITY AND TRIBESY
CONSULTING TO PROVIDE JUSTICE, EQUITY, DIVERSITY,
AND INCLUSION (JEDI) CONSULTING SERVICES
INCLUDING CREATION OF A JEDI ACTION PLAN

WHEREAS, section 2.56.110 of the Chula Vista Municipal Code (CVMC) authorizes the City to contract for professional services; and

WHEREAS, to advance the City's efforts in creating a more inclusive and equitable community, culture and workplace, the City of Chula Vista is preparing to embark on a deliberate process that coordinates and collaborates with all city departments, all levels of city staff and our community in the development of strategies and recommendations to create a Justice, Equity, Diversity and Inclusion (JEDI) Action Plan and requires consultant services to do so; and

WHEREAS, in order to procure these services, the City solicited and received three responsive proposals in compliance with CVMC 2.56.110 and selected Tribesy Consulting as the most qualified amongst those submitting proposals for a qualified consultant/firm to develop and implement JEDI professional support; and

WHEREAS, Tribesy Consulting has the expertise and capacity to conduct an organizational assessment, collaborate with all city departments and the community, facilitate difficult conversations around topics of justice, equity, diversity and inclusion, expertise working with collective bargaining groups, expertise implementing and infusing a JEDI lens within the organization and community through the creation and implementation of an action plan; and

WHEREAS, Tribesy Consulting warrants and represents that it is experienced and staffed in a manner such that it can deliver the services required by City in accordance with the time frames and the terms and conditions of this agreement; and

WHEREAS, On August 21, 2021 the City Council of the City of Chula Vista approved the American Rescue Plan Act Spending Plan and as such appropriated up to \$200,000 in federal American Rescue Plan Act funds towards consultant services for an organization-wide equity and inclusion initiative.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista that it hereby approves the Consultant Services Agreement with Tribesy Consulting to Provide Justice, Equity, Diversity, and Inclusion (JEDI) Consulting Services Including Creation of a JEDI Action Plan with such minor modifications as may be required or approved by the City Attorney, a copy of which shall be kept on file in the Office of the City Clerk, and authorizes and directs the Mayor to execute the same.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista that it authorizes the City Manager or designee to execute a one one-year option to extend the agreement.

Presented by:

Approved as to form by:

Maria V. Kachadoorian
City Manager

Glen R. Googins
City Attorney