

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND DELETION OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNT WITH NO NET INCREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the certain position changes; and

WHEREAS, a summary of the new and updated classifications and the E-Step salaries are as follows:

Position Title	Bargaining Group	E Step Salary
Principal Accountant	Confidential Mid-Management	\$4,302.69 Bi-weekly
Fire Inspector	Unclassified Hourly	\$37.20 Hourly
Lifeguard I	Unclassified Hourly	\$19.47 Hourly
Lifeguard II	Unclassified Hourly	\$21.41 Hourly
Senior Lifeguard	Unclassified Hourly	\$23.55 Hourly
Park Ranger	Unclassified Hourly	\$19.31 Hourly

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the Fiscal Year 2021-2022 authorized position counts with no net increase in authorized staffing:

Department	Position Title	FTE
General Fund		
Finance	Senior Accountant	-1.00
	Principal Accountant	1.00
Fire	Principal Management Analyst	-1.00
	Senior Management Analyst	1.00
General Fund Total		0.00
Transport Fund		
Fire	Emergency Medical Technician (Non-Safety)	-6.00
	Paramedic (Non-Safety)	6.00
Transport Fund Total		0.00
Advanced Life Support (ALS) Fund		
Fire	Principal Management Analyst	1.00
	Senior Management Analyst	-1.00
ALS Fund Total		0.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

Presented by

Approved as to form by

 Courtney Chase
 Director of Human Resources/Risk Management

 Glen R. Googins
 City Attorney