



Fiscal Year 2021-2022 Compensation Schedule
Effective April 22, 2022

<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3633	CONF	ACCOUNTANT	0	29.70	2,376.11
			1	31.19	2,494.92
			2	32.75	2,619.66
			3	34.38	2,750.65
			4	36.10	2,888.18
3641	ACE	ACCOUNTING ASSISTANT	0	21.99	1,759.04
			1	23.09	1,846.99
			2	24.24	1,939.36
			3	25.45	2,036.30
			4	26.73	2,138.12
3643	CONF	ACCOUNTING TECHNICIAN	0	25.53	2,042.72
			1	26.81	2,144.85
			2	28.15	2,252.09
			3	29.56	2,364.70
			4	31.04	2,482.93
3675	ACE	ACCOUNTING TECHNICIAN	0	25.53	2,042.72
			1	26.81	2,144.85
			2	28.15	2,252.09
			3	29.56	2,364.70
			4	31.04	2,482.93
3647	CONF	ACCOUNTING TECHNICIAN II	0	27.81	2,225.19
			1	29.21	2,336.44
			2	30.67	2,453.26
			3	32.20	2,575.93
			4	33.81	2,704.73
3677	ACE	ACCOUNTING TECHNICIAN II	0	27.81	2,225.19
			1	29.21	2,336.44
			2	30.67	2,453.26
			3	32.20	2,575.93
			4	33.81	2,704.73
3645	ACE	ACCOUNTS PAYABLE SUPERVISOR	0	31.99	2,558.95
			1	33.59	2,686.91
			2	35.27	2,821.25
			3	37.03	2,962.31
			4	38.88	3,110.41

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0181	ACE	ADMINISTRATIVE TECHNICIAN	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0149	CONF	ADMINISTRATIVE SECRETARY	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0179	ACE	ADMINISTRATIVE SECRETARY	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0180	UCHR	ADMINISTRATIVE SECRETARY	0	27.17	--
			1	28.53	--
			2	29.96	--
			3	31.46	--
			4	33.03	--
0154	CONF	ADMINISTRATIVE SECRETARY-MAYOR	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0215	SM	ADMINISTRATIVE SERVICES MGR	0	48.27	3,861.56
			1	--	--
			2	--	--
			3	--	--
			4	58.67	4,693.75
5316	UCHR	ANIMAL CARE AIDE	0	15.34	--
			1	16.10	--
			2	16.91	--
			3	17.75	--
			4	18.64	--

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5343	ACE	ANIMAL CARE SPECIALIST	0	19.72	1,577.27
			1	20.70	1,656.13
			2	21.74	1,738.93
			3	22.82	1,825.89
			4	23.96	1,917.18
5344	UCHR	ANIMAL CARE SPECIALIST	0	19.72	--
			1	20.70	--
			2	21.74	--
			3	22.82	--
			4	23.96	--
5319	ACE	ANIMAL CARE SUPERVISOR	0	27.38	2,190.21
			1	28.75	2,299.72
			2	30.18	2,414.71
			3	31.69	2,535.45
			4	33.28	2,662.21
5303	ACE	ANIMAL CONTROL OFFICER	0	23.66	1,892.71
			1	24.84	1,987.34
			2	26.08	2,086.72
			3	27.39	2,191.06
			4	28.76	2,300.62
5305	UCHR	ANIMAL CONTROL OFFICER	0	23.66	--
			1	24.84	--
			2	26.08	--
			3	27.39	--
			4	28.76	--
5304	ACE	ANIMAL CONTROL OFFICER SUPVR	0	27.21	2,176.63
			1	28.57	2,285.45
			2	30.00	2,399.72
			3	31.50	2,519.71
			4	33.07	2,645.71
5309	ACE	ANIMAL SERVICES SPECIALIST	0	21.51	1,720.66
			1	22.58	1,806.69
			2	23.71	1,897.02
			3	24.90	1,991.88
			4	26.14	2,091.46

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3083	MM	APPLICATIONS SUPPORT MANAGER	0	47.02	3,761.56
			1	49.37	3,949.64
			2	51.84	4,147.12
			3	54.43	4,354.48
			4	57.15	4,572.20
3088	PROF	APPLICATIONS SUPPORT SPEC	0	39.78	3,182.07
			1	41.76	3,341.18
			2	43.85	3,508.23
			3	46.05	3,683.64
			4	48.35	3,867.83
7741	ACE	AQUARIST	0	24.49	1,959.25
			1	25.71	2,057.18
			2	27.00	2,160.04
			3	28.35	2,268.06
			4	29.77	2,381.46
7579	ACE	AQUATIC SUPERVISOR I	0	25.38	2,030.17
			1	26.65	2,131.67
			2	27.98	2,238.26
			3	29.38	2,350.17
			4	30.85	2,467.68
7577	ACE	AQUATIC SUPERVISOR II	0	27.91	2,233.18
			1	29.31	2,344.84
			2	30.78	2,462.08
			3	32.31	2,585.19
			4	33.93	2,714.45
7575	ACE	AQUATIC SUPERVISOR III	0	32.10	2,568.16
			1	33.71	2,696.57
			2	35.39	2,831.40
			3	37.16	2,972.96
			4	39.02	3,121.61
5011	SM	ASSISTANT CHIEF OF POLICE	0	68.40	5,472.03
			1	--	--
			2	--	--
			3	--	--
			4	83.14	6,651.29

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2405	SM	ASSISTANT CITY ATTORNEY	0	74.49	5,959.37
			1	78.22	6,257.36
			2	82.13	6,570.22
			3	86.19	6,895.07
			4	90.55	7,243.66
2210	SM	ASSISTANT CITY CLERK	0	43.24	3,458.90
			1	45.40	3,631.86
			2	47.67	3,813.45
			3	50.05	4,004.10
			4	52.56	4,204.42
2707	EXEC	ASSISTANT CITY MANAGER	0	96.38	7,710.38
			1	--	--
			2	--	--
			3	--	--
			4	116.42	9,313.75
4040	SM	ASSISTANT DIR OF DEVLPMNT SVCS	0	74.61	5,968.72
			1	--	--
			2	82.65	6,611.87
			3	86.78	6,942.47
			4	90.69	7,255.03
6008	SM	ASSISTANT DIR OF ENGINEERING	0	66.94	5,355.14
			1	--	--
			2	--	--
			3	--	--
			4	80.82	6,465.21
3604	SM	ASSISTANT DIR OF FINANCE	0	72.72	5,817.36
			1	--	--
			2	84.13	6,730.77
			3	--	--
			4	87.79	7,023.26
3304	SM	ASSISTANT DIR OF HR	0	63.62	5,089.32
			1	--	--
			2	--	--
			3	--	--
			4	76.34	6,107.18

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6322	SM	ASSISTANT DIR OF PUBLIC WORKS	0	68.28	5,462.24
			1	--	--
			2	--	--
			3	80.61	6,448.52
			4	82.43	6,594.51
6015	WCE	ASSISTANT ENGINEER	0	39.14	3,131.53
			1	41.10	3,288.10
			2	43.16	3,452.51
			3	45.31	3,625.13
			4	47.58	3,806.39
6289	WCE	ASSISTANT LAND SURVEYOR	0	39.14	3,131.53
			1	41.10	3,288.10
			2	43.16	3,452.51
			3	45.31	3,625.13
			4	47.58	3,806.39
4749	WCE	ASSISTANT PLAN CHECK ENGINEER	0	38.14	3,051.40
			1	40.05	3,203.97
			2	42.05	3,364.17
			3	44.15	3,532.38
			4	46.36	3,709.00
4439	ACE	ASSISTANT PLANNER	0	32.66	2,612.90
			1	34.29	2,743.55
			2	36.01	2,880.73
			3	37.81	3,024.76
			4	39.70	3,176.00
3635	CONF	ASSOCIATE ACCOUNTANT	0	32.67	2,613.72
			1	34.31	2,744.41
			2	36.02	2,881.63
			3	37.82	3,025.71
			4	39.71	3,177.00
6017	WCE	ASSOCIATE ENGINEER	0	45.02	3,601.26
			1	47.27	3,781.32
			2	49.63	3,970.39
			3	52.11	4,168.90
			4	54.72	4,377.35

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6287	WCE	ASSOCIATE LAND SURVEYOR	0	45.02	3,601.26
			1	47.27	3,781.32
			2	49.63	3,970.39
			3	52.11	4,168.90
			4	54.72	4,377.35
4747	WCE	ASSOCIATE PLAN CHECK ENGINEER	0	43.86	3,509.11
			1	46.06	3,684.57
			2	48.36	3,868.80
			3	50.78	4,062.24
			4	53.32	4,265.35
4437	ACE	ASSOCIATE PLANNER	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60
5123	ACE	AUTOMATED FINGERPRINT TECH	0	21.81	1,744.93
			1	22.90	1,832.18
			2	24.05	1,923.79
			3	25.25	2,019.98
			4	26.51	2,120.98
3404	MMCF	BENEFITS MANAGER	0	52.92	4,233.56
			1	55.57	4,445.24
			2	58.34	4,667.50
			3	61.26	4,900.88
			4	64.32	5,145.92
3406	UCHR	BENEFITS MANAGER	0	48.98	--
			1	51.43	--
			2	54.00	--
			3	56.70	--
			4	59.53	--
2222	SM	BUDGET AND ANALYSIS MANAGER	0	56.00	4,479.84
			1	58.80	4,703.83
			2	62.16	4,972.62
			3	65.27	5,221.26
			4	68.07	5,445.27

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4769	MM	BUILDING INSPECTION MANAGER	0	50.43	4,034.62
			1	52.95	4,236.35
			2	55.60	4,448.17
			3	58.38	4,670.58
			4	61.30	4,904.11
4771	ACE	BUILDING INSPECTOR I	0	31.38	2,510.12
			1	32.95	2,635.63
			2	34.59	2,767.41
			3	36.32	2,905.78
			4	38.14	3,051.07
4773	ACE	BUILDING INSPECTOR II	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
4774	UCHR	BUILDING INSPECTOR II (HOURLY)	0	34.51	--
			1	36.24	--
			2	38.05	--
			3	39.95	--
			4	41.95	--
4775	ACE	BUILDING INSPECTOR III	0	37.97	3,037.25
			1	39.86	3,189.12
			2	41.86	3,348.58
			3	43.95	3,516.00
			4	46.15	3,691.80
4780	SM	BUILDING OFFICIAL/CODE ENF MGR	0	67.74	5,418.86
			1	--	--
			2	--	--
			3	--	--
			4	82.33	6,586.68
6412	PROF	BUILDING PROJECT MANAGER	0	44.40	3,552.03
			1	46.62	3,729.62
			2	48.95	3,916.10
			3	51.40	4,111.91
			4	53.97	4,317.50

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6402	MM	BUILDING SERVICES MANAGER	0	53.33	4,266.78
			1	56.00	4,480.11
			2	58.80	4,704.11
			3	61.74	4,939.32
			4	64.83	5,186.29
6669	ACE	BUILDING SERVICES SUPERVISOR	0	30.34	2,426.91
			1	31.85	2,548.25
			2	33.45	2,675.67
			3	35.12	2,809.45
			4	36.87	2,949.93
4505	ACE	BUSINESS LICENSE REPRESENTATIV	0	21.99	1,759.04
			1	23.09	1,846.99
			2	24.24	1,939.36
			3	25.45	2,036.30
			4	26.73	2,138.12
6444	ACE	CARPENTER	0	27.38	2,190.39
			1	28.75	2,299.90
			2	30.19	2,414.90
			3	31.70	2,535.65
			4	33.28	2,662.44
3669	ACE	CASHIER	0	18.56	1,484.90
			1	19.49	1,559.15
			2	20.46	1,637.11
			3	21.49	1,718.96
			4	22.56	1,804.91
3053	SM	CHIEF INFO SEC OFFICER	0	55.48	4,438.00
			1	--	--
			2	--	--
			3	--	--
			4	67.43	5,394.42
5001	EXEC	CHIEF OF POLICE	0	93.84	7,507.33
			1	--	--
			2	108.48	8,678.44
			3	--	--
			4	114.07	9,125.24

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2011	MMUC	CHIEF OF STAFF	0	37.85	3,028.04
			1	39.74	3,179.45
			2	41.73	3,338.40
			3	43.82	3,505.32
			4	46.01	3,680.60
2729	SM	CHIEF SUSTAINABILITY OFFICER	0	64.50	5,159.75
			1	--	--
			2	--	--
			3	76.14	6,091.40
			4	77.87	6,229.32
2400	CATY	CITY ATTORNEY (ELECTED)	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	108.21	8,656.70
2435	CONF	CITY ATTY INVESTIGATOR	0	32.33	2,586.46
			1	33.95	2,715.78
			2	35.64	2,851.57
			3	37.43	2,994.15
			4	39.30	3,143.86
2201	CCLK	CITY CLERK	0	77.36	6,189.09
			1	--	--
			2	--	--
			3	--	--
			4	93.99	7,519.24
2221	PROF	CITY CLERK ANALYST	0	38.80	3,103.77
			1	40.74	3,258.96
			2	42.77	3,421.91
			3	44.91	3,593.00
			4	47.16	3,772.65
2224	UCHR	CITY CLERK ANALYST (HOURLY)	0	37.67	--
			1	39.55	--
			2	41.53	--
			3	43.60	--
			4	45.78	--

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6010	SM	CITY ENGINEER	0	63.68	5,094.69
			1	--	--
			2	--	--
			3	--	--
			4	77.41	6,192.61
7007	SM	CITY LIBRARIAN	0	59.85	4,788.20
			1	62.85	5,027.60
			2	65.99	5,278.99
			3	69.29	5,542.93
			4	72.75	5,820.08
2710	CMGR	CITY MANAGER	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	139.76	11,180.77
5429	ACE	CIVILIAN BCKGRND INVESTIGATOR	0	27.49	2,199.23
			1	28.86	2,309.19
			2	30.31	2,424.65
			3	31.82	2,545.89
			4	33.41	2,673.18
5430	UCHR	CIVILIAN BCKGRND INVESTIGATOR	0	27.49	--
			1	28.86	--
			2	30.31	--
			3	31.82	--
			4	33.41	--
5431	UCHR	CIVILIAN POLICE INVESTIGATOR	0	25.79	--
			1	27.08	--
			2	28.43	--
			3	29.85	--
			4	31.35	--
0241	UCHR	CLERICAL AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--

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4777	ACE	CODE ENFORCEMENT OFFICER I	0	27.25	2,180.31
			1	28.62	2,289.34
			2	30.05	2,403.79
			3	31.55	2,523.99
			4	33.13	2,650.19
4778	UCHR	CODE ENFORCEMENT OFFICER II	0	29.98	--
			1	31.48	--
			2	33.05	--
			3	34.70	--
			4	36.44	--
4779	ACE	CODE ENFORCEMENT OFFICER II	0	29.98	2,398.34
			1	31.48	2,518.27
			2	33.05	2,644.19
			3	34.70	2,776.39
			4	36.44	2,915.22
4789	ACE	CODE ENFORCEMENT TECHNICIAN	0	23.70	1,895.92
			1	24.88	1,990.73
			2	26.13	2,090.26
			3	27.43	2,194.78
			4	28.81	2,304.51
3683	MM	COLLECTIONS SUPERVISOR	0	37.89	3,031.00
			1	39.78	3,182.56
			2	41.77	3,341.67
			3	43.86	3,508.77
			4	46.05	3,684.21
2799	PRUC	COMM/SPECL EVENTS COORD	0	41.01	3,281.09
			1	43.06	3,445.15
			2	45.22	3,617.41
			3	47.48	3,798.28
			4	49.85	3,988.20
5141	ACE	COMMUNITY SERVICES OFFICER	0	22.91	1,832.70
			1	24.05	1,924.33
			2	25.26	2,020.55
			3	26.52	2,121.57
			4	27.85	2,227.65

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5142	UCHR	COMMUNITY SERVICES OFFICER	0	22.91	--
			1	24.05	--
			2	25.26	--
			3	26.52	--
			4	27.85	--
6200	ACE	CONSERVATION SPECIALIST I	0	24.78	1,982.10
			1	26.02	2,081.22
			2	27.32	2,185.29
			3	28.68	2,294.53
			4	30.12	2,409.26
6202	ACE	CONSERVATION SPECIALIST II	0	27.25	2,180.31
			1	28.62	2,289.34
			2	30.05	2,403.79
			3	31.55	2,523.99
			4	33.13	2,650.19
6427	ACE	CONSTRUCTION & REPAIR SUPV	0	38.76	3,100.61
			1	40.70	3,255.64
			2	42.73	3,418.42
			3	44.87	3,589.34
			4	47.11	3,768.81
2023	UCHR	COUNCIL ASSISTANT	0	22.91	--
			1	24.06	--
			2	25.26	--
			3	26.52	--
			4	27.85	--
2003	CL	COUNCILPERSON	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	28.57	2,285.37
5757	UCHR	COVID SITE ASST	0	15.44	--
			1	16.21	--
			2	17.02	--
			3	17.87	--
			4	18.76	--

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5101	MM	CRIME LABORATORY MANAGER	0	49.06	3,924.94
			1	51.51	4,121.18
			2	54.09	4,327.25
			3	56.80	4,543.61
			4	59.63	4,770.78
6667	ACE	CUSTODIAL SUPERVISOR	0	25.16	2,012.40
			1	26.41	2,113.03
			2	27.73	2,218.69
			3	29.12	2,329.62
			4	30.58	2,446.11
6661	ACE	CUSTODIAN	0	19.89	1,590.82
			1	20.88	1,670.36
			2	21.92	1,753.88
			3	23.02	1,841.59
			4	24.17	1,933.66
6662	UCHR	CUSTODIAN	0	19.89	--
			1	20.88	--
			2	21.92	--
			3	23.02	--
			4	24.17	--
7191	ACE	DELIVERY DRIVER	0	18.86	1,509.10
			1	19.81	1,584.56
			2	20.80	1,663.79
			3	21.84	1,746.98
			4	22.93	1,834.33
2410	PRUC	DEPUTY CITY ATTORNEY I	0	45.40	3,632.07
			1	47.67	3,813.66
			2	50.05	4,004.34
			3	52.56	4,204.56
			4	55.18	4,414.79
2408	PRUC	DEPUTY CITY ATTORNEY II	0	54.48	4,358.46
			1	57.20	4,576.38
			2	60.07	4,805.21
			3	63.07	5,045.47
			4	66.22	5,297.73

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2411	SM	DEPUTY CITY ATTORNEY III	0	67.06	5,364.53
			1	70.41	5,632.77
			2	73.93	5,914.40
			3	77.63	6,210.12
			4	81.51	6,520.59
2245	PRUC	DEPUTY CITY CLERK I	0	28.07	2,245.97
			1	29.48	2,358.26
			2	30.95	2,476.18
			3	32.50	2,600.00
			4	34.12	2,729.98
2243	PRUC	DEPUTY CITY CLERK II	0	30.88	2,470.57
			1	32.43	2,594.10
			2	34.05	2,723.80
			3	35.75	2,860.00
			4	37.54	3,002.99
2705	EXEC	DEPUTY CITY MANAGER	0	100.50	8,040.17
			1	--	--
			2	--	--
			3	--	--
			4	111.32	8,905.33
5505	SM	DEPUTY FIRE CHIEF	0	71.40	5,712.26
			1	--	--
			2	--	--
			3	--	--
			4	86.79	6,943.31
5130	MM	DETENTION FACILITY MANAGER	0	49.06	3,924.94
			1	51.51	4,121.18
			2	54.09	4,327.25
			3	56.80	4,543.61
			4	59.63	4,770.78
5137	ACE	DETENTIONS OFFICER	0	27.49	2,199.23
			1	28.86	2,309.19
			2	30.31	2,424.65
			3	31.82	2,545.89
			4	33.41	2,673.18

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5135	ACE	DETENTIONS SUPERVISOR	0	31.61	2,529.12
			1	33.19	2,655.57
			2	34.85	2,788.35
			3	36.60	2,927.77
			4	38.43	3,074.16
4718	PROF	DEVELOPMENT AUTOMATION SPEC	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50
4547	MM	DEVELOPMENT SERVICES COUNTER M	0	47.33	3,786.23
			1	49.69	3,975.53
			2	52.18	4,174.32
			3	54.79	4,383.03
			4	57.53	4,602.18
4540	UCHR	DEVELOPMENT SERVICES TECH I	0	23.41	--
			1	24.58	--
			2	25.81	--
			3	27.10	--
			4	28.45	--
4542	ACE	DEVELOPMENT SERVICES TECH I	0	23.41	1,872.77
			1	24.58	1,966.40
			2	25.81	2,064.72
			3	27.10	2,167.96
			4	28.45	2,276.36
4541	ACE	DEVELOPMENT SERVICES TECH II	0	25.75	2,060.04
			1	27.04	2,163.04
			2	28.39	2,271.20
			3	29.81	2,384.76
			4	31.30	2,503.99
4544	UCHR	DEVELOPMENT SERVICES TECH II	0	25.75	--
			1	27.04	--
			2	28.39	--
			3	29.81	--
			4	31.30	--

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4543	ACE	DEVELOPMENT SERVICES TECH III	0	29.61	2,369.05
			1	31.09	2,487.50
			2	32.65	2,611.88
			3	34.28	2,742.47
			4	35.99	2,879.59
5245	ACE	DGTL FOR TECH I	0	25.47	2,037.22
			1	26.74	2,139.08
			2	28.08	2,246.04
			3	29.48	2,358.34
			4	30.95	2,476.25
5243	ACE	DGTL FOR TECH II	0	29.29	2,342.81
			1	30.75	2,459.95
			2	32.29	2,582.94
			3	33.90	2,712.09
			4	35.60	2,847.69
2734	EXEC	DIR OF ECONOMIC DEVELOPMENT	0	83.24	6,659.46
			1	--	--
			2	--	--
			3	--	--
			4	101.18	8,094.61
4039	EXEC	DIR. OF DEVELOPMENT SERVICES	0	83.23	6,658.57
			1	--	--
			2	--	--
			3	--	--
			4	101.18	8,094.61
6006	EXEC	DIR. OF ENGINEERING/CITY ENG	0	83.24	6,659.46
			1	--	--
			2	--	--
			3	--	--
			4	101.18	8,094.61
5350	EXEC	DIRECTOR OF ANIMAL SERVICES	0	64.50	5,159.77
			1	--	--
			2	--	--
			3	--	--
			4	78.40	6,271.73

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7004	EXEC	DIRECTOR OF COMMUNITY SERVICES	0	78.41	6,272.52
			1	82.33	6,586.14
			2	86.44	6,915.45
			3	90.77	7,261.22
			4	95.31	7,624.56
3601	EXEC	DIRECTOR OF FINANCE	0	83.24	6,659.46
			1	--	--
			2	--	--
			3	98.56	7,884.62
			4	101.18	8,094.61
3300	EXEC	DIRECTOR OF HUMAN RESOURCES/RM	0	83.24	6,659.46
			1	--	--
			2	--	--
			3	--	--
			4	101.18	8,094.61
3001	EXEC	DIRECTOR OF INFO TECH SERVICES	0	78.41	6,272.52
			1	--	--
			2	86.44	6,915.45
			3	--	--
			4	95.31	7,624.56
6320	EXEC	DIRECTOR OF PUBLIC WORKS	0	83.24	6,659.46
			1	--	--
			2	--	--
			3	93.93	7,514.05
			4	101.18	8,094.61
2747	ACE	ECONOMIC DEVELOPMENT SPEC I	0	29.94	2,395.16
			1	31.44	2,514.92
			2	33.01	2,640.67
			3	34.66	2,772.70
			4	36.39	2,911.33
2749	ACE	ECONOMIC DEVELOPMENT SPEC II	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60

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6438	ACE	ELECTRICIAN	0	29.31	2,344.50
			1	30.77	2,461.73
			2	32.31	2,584.81
			3	33.93	2,714.05
			4	35.62	2,849.76
6492	ACE	ELECTRONIC/EQUIPMENT INSTALLER	0	26.64	2,131.37
			1	27.97	2,237.93
			2	29.37	2,349.83
			3	30.84	2,467.32
			4	32.38	2,590.69
6475	ACE	ELECTRONICS TECHNICIAN	0	32.24	2,578.95
			1	33.85	2,707.90
			2	35.54	2,843.30
			3	37.32	2,985.46
			4	39.18	3,134.73
6472	ACE	ELECTRONICS TECHNICIAN SUPV	0	37.07	2,965.80
			1	38.93	3,114.09
			2	40.87	3,269.79
			3	42.92	3,433.28
			4	45.06	3,604.94
5560	SM	EMERGENCY SERVICES MGR	0	48.27	3,861.57
			1	--	--
			2	--	--
			3	--	--
			4	58.67	4,693.75
5557	PROF	EMS EDUCATOR	0	43.09	3,447.52
			1	45.25	3,619.89
			2	47.51	3,800.90
			3	49.89	3,990.94
			4	52.38	4,190.48
5559	ACE	EMS INVENTORY SPECIALIST	0	26.88	2,150.63
			1	28.23	2,258.16
			2	29.64	2,371.06
			3	31.12	2,489.60
			4	32.68	2,614.10

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5567	PROF	EMS NURSE COORDINATOR	0	51.71	4,137.03
			1	54.30	4,343.86
			2	57.01	4,561.07
			3	59.86	4,789.12
			4	62.86	5,028.57
5657	NIAF	EMT (NON-SAFETY)	0	15.00	
			1	15.75	
			2	16.54	
			3	17.36	
			4	18.23	
5658	UCHR	EMT (NON-SAFETY)	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
6081	ACE	ENGINEERING TECHNICIAN I	0	27.28	2,182.72
			1	28.65	2,291.85
			2	30.08	2,406.44
			3	31.58	2,526.77
			4	33.16	2,653.12
6071	ACE	ENGINEERING TECHNICIAN II	0	30.01	2,400.99
			1	31.51	2,521.04
			2	33.09	2,647.09
			3	34.74	2,779.44
			4	36.48	2,918.42
6129	ACE	ENVIRONMENTAL HEALTH SPEC	0	36.08	2,886.67
			1	37.89	3,031.00
			2	39.78	3,182.55
			3	41.77	3,341.66
			4	43.86	3,508.76
6205	MM	ENVIRONMENTAL SERVICES MANAGER	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73

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6207	MM	ENVIRONMENTAL SUSTNBILITY MGR	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
6505	MM	EQUIPMENT MAINTENANCE MANAGER	0	40.49	3,239.46
			1	42.52	3,401.43
			2	44.64	3,571.51
			3	46.88	3,750.09
			4	49.22	3,937.59
6542	ACE	EQUIPMENT MECHANIC	0	28.19	2,255.47
			1	29.60	2,368.25
			2	31.08	2,486.66
			3	32.64	2,610.99
			4	34.27	2,741.54
6544	UCHR	EQUIPMENT MECHANIC	0	28.19	--
			1	29.60	--
			2	31.08	--
			3	32.64	--
			4	34.27	--
6361	ACE	EQUIPMENT OPERATOR	0	28.87	2,309.89
			1	30.32	2,425.38
			2	31.83	2,546.65
			3	33.42	2,673.98
			4	35.10	2,807.68
0187	CONF	EXECUTIVE SECRETARY	0	32.88	2,630.28
			1	34.52	2,761.79
			2	36.25	2,899.87
			3	38.06	3,044.87
			4	39.96	3,197.11
5270	CONF	FA ACCOUNTING TECHNICIAN	0	27.81	2,225.19
			1	29.21	2,336.44
			2	30.67	2,453.26
			3	32.20	2,575.93
			4	33.81	2,704.73

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5297	CONF	FA ADMINSTRATIVE ANALYST I	0	30.55	2,444.05
			1	32.08	2,566.27
			2	33.68	2,694.56
			3	35.37	2,829.29
			4	37.13	2,970.75
5296	CONF	FA ADMINSTRATIVE ANALYST II	0	33.61	2,688.45
			1	35.29	2,822.87
			2	37.05	2,964.02
			3	38.90	3,112.24
			4	40.85	3,267.83
5277	CONF	FA ANALYST	0	23.35	1,867.66
			1	24.51	1,961.04
			2	25.74	2,059.10
			3	27.03	2,162.05
			4	28.38	2,270.16
5455	MMUC	FA CYBER SECURITY PROG MGR	0	45.63	3,650.27
			1	47.91	3,832.77
			2	50.31	4,024.41
			3	52.82	4,225.63
			4	55.46	4,436.91
5465	SM	FA DEPUTY DIRECTOR OF LECC	0	49.78	3,982.35
			1	52.27	4,181.47
			2	54.88	4,390.54
			3	57.63	4,610.06
			4	60.51	4,840.58
5463	SM	FA DEPUTY EXECUTIVE DIRECTOR	0	56.30	4,504.17
			1	--	--
			2	--	--
			3	--	--
			4	68.44	5,474.85
5274	SM	FA DIRECTOR OF SD LECC	0	66.23	5,298.14
			1	--	--
			2	--	--
			3	--	--
			4	80.50	6,439.92

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5286	CONF	FA EXECUTIVE ASSISTANT	0	29.91	2,392.81
			1	31.41	2,512.46
			2	32.98	2,638.09
			3	34.62	2,769.98
			4	36.36	2,908.49
5461	EXEC	FA EXECUTIVE DIRECTOR	0	60.19	4,815.34
			1	--	--
			2	--	--
			3	--	--
			4	73.16	5,853.08
5493	MMUC	FA FINANCE MANAGER	0	50.13	4,010.55
			1	52.64	4,211.07
			2	55.27	4,421.62
			3	58.03	4,642.70
			4	60.94	4,874.84
5439	PRUC	FA GEOSPATIAL INTEL ANALYST	0	43.51	3,480.83
			1	45.69	3,654.88
			2	47.97	3,837.63
			3	50.37	4,029.51
			4	52.89	4,230.98
5289	CONF	FA GRAPHIC DESIGNER/WEBMASTER	0	34.76	2,780.99
			1	36.50	2,920.05
			2	38.33	3,066.06
			3	40.24	3,219.35
			4	42.25	3,380.33
5453	MMUC	FA INFO SYSTEMS PROGRAM MGR	0	50.76	4,060.42
			1	53.29	4,263.44
			2	55.96	4,476.59
			3	58.76	4,700.43
			4	61.69	4,935.46
5485	CONF	FA INTEL ANLYT	0	31.60	2,528.18
			1	33.18	2,654.59
			2	34.84	2,787.32
			3	36.58	2,926.68
			4	38.41	3,073.03

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5491	SM	FA IVDC-LECC EXEC DIRECTOR	0	54.14	4,331.09
			1	56.85	4,547.63
			2	59.69	4,775.01
			3	62.67	5,013.75
			4	65.81	5,264.44
5440	MMUC	FA LECC INFO TECH MANAGER	0	46.41	3,712.89
			1	48.73	3,898.53
			2	51.17	4,093.47
			3	53.73	4,298.13
			4	56.41	4,513.04
5278	CONF	FA MANAGEMENT ASSISTANT	0	28.49	2,278.88
			1	29.91	2,392.81
			2	31.41	2,512.47
			3	32.98	2,638.10
			4	34.62	2,769.99
5443	PRUC	FA MICROCOMPUTER SPECIALIST	0	37.74	3,018.82
			1	39.62	3,169.75
			2	41.60	3,328.24
			3	43.68	3,494.66
			4	45.87	3,669.38
5292	PRUC	FA NETWORK ADMINISTRATOR I	0	37.98	3,038.08
			1	39.87	3,189.99
			2	41.87	3,349.49
			3	43.96	3,516.96
			4	46.16	3,692.82
5294	PRUC	FA NETWORK ADMINISTRATOR II	0	41.77	3,341.90
			1	43.86	3,509.00
			2	46.06	3,684.45
			3	48.36	3,868.68
			4	50.78	4,062.11
5457	PRUC	FA NETWORK ADMINISTRATOR III	0	44.00	3,519.89
			1	46.20	3,695.89
			2	48.51	3,880.67
			3	50.93	4,074.71
			4	53.48	4,278.45

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5444	PRUC	FA PROGRAM ANALYST	0	45.02	3,601.53
			1	47.27	3,781.61
			2	49.63	3,970.70
			3	52.12	4,169.23
			4	54.72	4,377.70
5451	CONF	FA PROGRAM ASSISTANT	0	22.76	1,820.40
			1	23.89	1,911.41
			2	25.09	2,007.00
			3	26.34	2,107.35
			4	27.66	2,212.71
5452	PRUC	FA PROGRAM ASSISTANT SUPV	0	32.74	2,619.42
			1	34.38	2,750.39
			2	36.10	2,887.91
			3	37.90	3,032.31
			4	39.80	3,183.91
5445	SM	FA PROGRAM MANAGER	0	49.78	3,982.35
			1	52.34	4,186.90
			2	54.88	4,390.54
			3	57.63	4,610.06
			4	60.51	4,840.58
5497	MMUC	FA PUBLIC-PRVT PART EXER MGR	0	47.20	3,776.15
			1	49.56	3,964.95
			2	52.04	4,163.19
			3	54.64	4,371.36
			4	57.37	4,589.93
5284	CONF	FA RCFL NETWORK ENGINEER	0	36.67	2,933.88
			1	38.51	3,080.57
			2	40.43	3,234.61
			3	42.45	3,396.33
			4	44.58	3,566.15
5495	PRUC	FA SENIOR FINANCIAL ANALYST	0	35.28	2,822.32
			1	37.04	2,963.43
			2	38.90	3,111.62
			3	40.84	3,267.19
			4	42.88	3,430.55

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5483	PRUC	FA SENIOR INTELLIGENCE ANALYST	0	37.15	2,972.19
			1	39.01	3,120.81
			2	40.96	3,276.85
			3	43.01	3,440.69
			4	45.16	3,612.72
5454	CONF	FA SENIOR PROGRAM ASSISTANT	0	27.07	2,165.81
			1	28.43	2,274.10
			2	29.85	2,387.81
			3	31.34	2,507.21
			4	32.91	2,632.57
5477	CONF	FA SENIOR SECRETARY	0	23.41	1,872.67
			1	24.58	1,966.30
			2	25.81	2,064.61
			3	27.10	2,167.85
			4	28.45	2,276.24
5481	PRUC	FA SUPERVISORY INTEL ANALYST	0	40.87	3,269.42
			1	42.91	3,432.89
			2	45.06	3,604.53
			3	47.31	3,784.76
			4	49.68	3,974.00
4051	SM	FAC FINANCE MANAGER	0	48.27	3,861.56
			1	--	--
			2	--	--
			3	--	--
			4	58.67	4,693.75
6425	MM	FACILITIES MANAGER	0	46.12	3,689.71
			1	48.43	3,874.19
			2	50.85	4,067.90
			3	53.39	4,271.30
			4	56.06	4,484.87
7471	ACE	FIELD MAINTENANCE SPECIALIST	0	22.02	1,761.60
			1	23.12	1,849.68
			2	24.28	1,942.16
			3	25.49	2,039.27
			4	26.77	2,141.24

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3623	SM	FINANCE MGR	0	54.92	4,393.69
			1	--	--
			2	--	--
			3	--	--
			4	66.76	5,340.56
3624	SM	FINANCE MGR (CPA)	0	60.41	4,833.06
			1	--	--
			2	67.31	5,384.62
			3	--	--
			4	73.43	5,874.62
3622	UCHR	FINANCE MGR CPA (HOURLY)	0	60.41	--
			1	--	--
			2	--	--
			3	--	--
			4	73.43	--
6521	ACE	FIRE APPARATUS MECHANIC	0	33.72	2,697.55
			1	35.41	2,832.42
			2	37.18	2,974.05
			3	39.03	3,122.75
			4	40.99	3,278.89
5511	IAFF	FIRE BATTALION CHIEF - A	0	37.76	4,229.36
			1	39.65	4,440.83
			2	41.63	4,662.87
			3	43.71	4,896.01
			4	45.90	5,140.81
5513	IAFF	FIRE BATTALION CHIEF - C	0	52.87	4,229.36
			1	55.51	4,440.83
			2	58.29	4,662.87
			3	61.20	4,896.01
			4	64.26	5,140.81
5583	IAFF	FIRE CAPTAIN - A	0	30.31	3,394.98
			1	31.83	3,564.72
			2	33.42	3,742.96
			3	35.09	3,930.11
			4	36.84	4,126.61

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5582	IAFF	FIRE CAPTAIN - B	0	40.42	3,394.98
			1	42.44	3,564.72
			2	44.56	3,742.96
			3	46.79	3,930.11
			4	49.13	4,126.61
5581	IAFF	FIRE CAPTAIN - C	0	42.44	3,394.98
			1	44.56	3,564.72
			2	46.79	3,742.96
			3	49.13	3,930.11
			4	51.58	4,126.61
5501	EXEC	FIRE CHIEF	0	85.68	6,854.73
			1	--	--
			2	101.56	8,125.15
			3	--	--
			4	104.14	8,331.59
5507	MMUC	FIRE DIVISION CHIEF	0	65.45	5,235.91
			1	68.72	5,497.70
			2	72.16	5,772.59
			3	75.77	6,061.21
			4	79.55	6,364.27
5603	IAFF	FIRE ENGINEER - A	0	25.84	2,894.63
			1	27.14	3,039.36
			2	28.49	3,191.33
			3	29.92	3,350.89
			4	31.41	3,518.44
5601	IAFF	FIRE ENGINEER - C	0	36.18	2,894.63
			1	37.99	3,039.36
			2	39.89	3,191.33
			3	41.89	3,350.89
			4	43.98	3,518.44
5530	IAFF	FIRE INSPECTOR/INVESTIGATOR I	0	30.60	2,448.07
			1	32.13	2,570.47
			2	33.74	2,699.00
			3	35.42	2,833.95
			4	37.20	2,975.65

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5534	UCHR	FIRE INSPECTOR/INVESTIGATOR I	0	30.60	--
			1	32.13	--
			2	33.74	--
			3	35.42	--
			4	37.20	--
5531	IAFF	FIRE INSPECTOR/INVESTIGATOR II	0	33.66	2,692.87
			1	35.34	2,827.51
			2	37.11	2,968.89
			3	38.97	3,117.33
			4	40.92	3,273.20
5532	UCHR	FIRE INSPECTOR/INVESTIGATOR II	0	33.66	--
			1	35.34	--
			2	37.11	--
			3	38.97	--
			4	40.92	--
5533	UCHR	FIRE PREVENTION AIDE	0	15.57	--
			1	16.34	--
			2	17.16	--
			3	18.02	--
			4	18.92	--
5528	IAFF	FIRE PREVENTION ENG/INVSTGTR	0	40.60	3,247.92
			1	42.63	3,410.32
			2	44.76	3,580.83
			3	47.00	3,759.88
			4	49.35	3,947.87
5537	ACE	FIRE PREVENTION SPECIALIST	0	25.75	2,060.04
			1	27.04	2,163.04
			2	28.39	2,271.20
			3	29.81	2,384.76
			4	31.37	2,509.99
5625	ACE	FIRE RECRUIT	0	24.50	1,959.62
			1	25.72	2,057.60

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5623	IAFF	FIREFIGHTER - A	0	21.97	2,460.12
			1	23.06	2,583.13
			2	24.22	2,712.28
			3	25.43	2,847.90
			4	26.70	2,990.29
5621	IAFF	FIREFIGHTER - C	0	30.75	2,460.12
			1	32.29	2,583.13
			2	33.90	2,712.28
			3	35.60	2,847.90
			4	37.38	2,990.29
5613	IAFF	FIREFIGHTER/PARAMEDIC - A	0	25.26	2,829.14
			1	26.52	2,970.60
			2	27.85	3,119.13
			3	29.24	3,275.08
			4	30.70	3,438.84
5612	IAFF	FIREFIGHTER/PARAMEDIC - B	0	33.68	2,829.14
			1	35.36	2,970.60
			2	37.13	3,119.13
			3	38.99	3,275.08
			4	40.94	3,438.84
5611	IAFF	FIREFIGHTER/PARAMEDIC - C	0	35.36	2,829.14
			1	37.13	2,970.60
			2	38.99	3,119.13
			3	40.94	3,275.08
			4	42.99	3,438.84
0216	PRCF	FISCAL AND MANAGEMENT ANALYST	0	49.11	3,928.65
			1	51.56	4,125.08
			2	54.14	4,331.33
			3	56.85	4,547.90
			4	59.69	4,775.30
3627	MMCF	FISCAL DEBT MGMT ANALYST	0	49.11	3,928.65
			1	51.56	4,125.08
			2	54.14	4,331.33
			3	56.85	4,547.90
			4	59.69	4,775.30

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0169	ACE	FISCAL OFFICE SPECIALIST	0	20.31	1,625.05
			1	21.33	1,706.31
			2	22.40	1,791.62
			3	23.51	1,881.19
			4	24.69	1,975.25
0170	UCHR	FISCAL OFFICE SPECIALIST	0	20.31	--
			1	21.33	--
			2	22.40	--
			3	23.51	--
			4	24.69	--
6513	ACE	FLEET INVENTORY CONTROL SPEC	0	26.88	2,150.63
			1	28.23	2,258.16
			2	29.64	2,371.06
			3	31.12	2,489.60
			4	32.68	2,614.10
6501	MM	FLEET MANAGER	0	44.98	3,598.70
			1	47.23	3,778.63
			2	49.59	3,967.56
			3	52.07	4,165.94
			4	54.68	4,374.23
5114	ACE	FORENSICS SPECIALIST	0	32.21	2,577.08
			1	33.82	2,705.93
			2	35.52	2,841.26
			3	37.29	2,983.30
			4	39.16	3,132.47
6629	UCHR	GARDENER (SEASONAL)	0	18.19	--
			1	19.10	--
			2	20.06	--
			3	21.06	--
			4	22.11	--
3079	MM	GIS MANAGER	0	47.49	3,799.18
			1	49.86	3,989.14
			2	52.36	4,188.59
			3	54.98	4,398.02
			4	57.72	4,617.93

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3081	ACE	GIS SPECIALIST	0	32.77	2,621.35
			1	34.41	2,752.42
			2	36.13	2,890.04
			3	37.93	3,034.54
			4	39.83	3,186.27
2775	ACE	GRAPHIC DESIGNER	0	28.74	2,299.00
			1	30.17	2,413.94
			2	31.68	2,534.64
			3	33.27	2,661.38
			4	34.93	2,794.43
4093	SM	HOUSING MANAGER	0	56.77	4,541.20
			1	--	--
			2	62.61	5,008.93
			3	--	--
			4	68.46	5,476.66
3310	PRCF	HUMAN RESOURCES ANALYST	0	36.13	2,890.23
			1	37.93	3,034.74
			2	39.83	3,186.48
			3	41.82	3,345.80
			4	43.91	3,513.09
3312	UCHR	HUMAN RESOURCES ANALYST	0	36.13	--
			1	37.93	--
			2	39.83	--
			3	41.82	--
			4	43.91	--
3331	SM	HUMAN RESOURCES MANAGER	0	58.46	4,676.87
			1	--	--
			2	--	--
			3	--	--
			4	71.06	5,684.54
3332	UCHR	HUMAN RESOURCES MANAGER	0	58.46	--
			1	--	--
			2	--	--
			3	--	--
			4	71.06	--

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3314	UCHR	HUMAN RESOURCES TECHNICIAN	0	26.16	--
			1	27.47	--
			2	28.85	--
			3	30.29	--
			4	31.80	--
3315	CONF	HUMAN RESOURCES TECHNICIAN	0	26.16	2,093.17
			1	27.47	2,197.83
			2	28.85	2,307.72
			3	30.29	2,423.10
			4	31.80	2,544.26
6430	ACE	HVAC TECHNICIAN	0	29.31	2,344.50
			1	30.77	2,461.73
			2	32.31	2,584.81
			3	33.93	2,714.05
			4	35.62	2,849.76
5104	SM	INFO TECHNOLOGY MANAGER	0	56.19	4,495.17
			1	--	--
			2	--	--
			3	--	--
			4	67.43	5,394.42
3014	PROF	INFO TECHNOLOGY SPECIALIST	0	37.74	3,018.83
			1	39.62	3,169.76
			2	41.60	3,328.25
			3	43.68	3,494.67
			4	45.87	3,669.40
3017	ACE	INFO TECHNOLOGY TECHNICIAN	0	28.19	2,255.47
			1	29.60	2,368.25
			2	31.08	2,486.66
			3	32.64	2,610.99
			4	34.27	2,741.54
3018	UCHR	INFO TECHNOLOGY TECHNICIAN	0	28.19	--
			1	29.60	--
			2	31.08	--
			3	32.64	--
			4	34.27	--

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0269	UCHR	INTERN - GRADUATE	0	16.50	--
			1	17.33	--
			2	18.19	--
			3	19.10	--
			4	20.06	--
0267	UCHR	INTERN - UNDERGRADUATE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
4480	PROF	LANDSCAPE ARCHITECT	0	41.12	3,289.42
			1	43.17	3,453.89
			2	45.33	3,626.59
			3	47.60	3,807.91
			4	49.98	3,998.31
6291	ACE	LANDSCAPE INSPECTOR	0	34.51	2,761.15
			1	36.24	2,899.21
			2	38.05	3,044.17
			3	39.95	3,196.38
			4	41.95	3,356.20
4482	ACE	LANDSCAPE PLANNER I	0	32.66	2,612.90
			1	34.29	2,743.55
			2	36.01	2,880.73
			3	37.81	3,024.76
			4	39.70	3,176.00
4483	ACE	LANDSCAPE PLANNER II	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60
5111	ACE	LATENT PRINT EXAMINER	0	37.05	2,963.66
			1	38.90	3,111.85
			2	40.84	3,267.43
			3	42.89	3,430.81
			4	45.03	3,602.33

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5112	UCHR	LATENT PRINT EXAMINER	0	37.05	--
			1	38.90	--
			2	40.84	--
			3	42.89	--
			4	45.03	--
2465	MMUC	LAW OFFICE MANAGER	0	37.81	3,024.65
			1	39.70	3,175.89
			2	41.68	3,334.68
			3	43.77	3,501.43
			4	45.96	3,676.50
6663	ACE	LEAD CUSTODIAN	0	21.87	1,749.92
			1	22.97	1,837.41
			2	24.12	1,929.29
			3	25.32	2,025.75
			4	26.59	2,127.04
0183	CONF	LEGAL ASSISTANT	0	27.44	2,195.31
			1	28.81	2,305.08
			2	30.25	2,420.34
			3	31.77	2,541.34
			4	33.36	2,668.41
7075	ACE	LIBRARIAN I	0	27.66	2,212.44
			1	29.04	2,323.06
			2	30.49	2,439.22
			3	32.01	2,561.18
			4	33.62	2,689.24
7076	UCHR	LIBRARIAN I	0	27.66	--
			1	29.04	--
			2	30.49	--
			3	32.01	--
			4	33.62	--
7073	ACE	LIBRARIAN II	0	30.42	2,433.68
			1	31.94	2,555.37
			2	33.54	2,683.14
			3	35.22	2,817.29
			4	36.98	2,958.16

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7074	UCHR	LIBRARIAN II	0	30.42	--
			1	31.94	--
			2	33.54	--
			3	35.22	--
			4	36.98	--
7071	ACE	LIBRARIAN III	0	33.46	2,677.05
			1	35.14	2,810.91
			2	36.89	2,951.45
			3	38.74	3,099.02
			4	40.67	3,253.98
7181	UCHR	LIBRARY AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
7157	ACE	LIBRARY ASSISTANT	0	18.74	1,499.29
			1	19.68	1,574.27
			2	20.66	1,652.97
			3	21.70	1,735.62
			4	22.78	1,822.41
7091	ACE	LIBRARY ASSOCIATE	0	23.69	1,894.94
			1	24.87	1,989.69
			2	26.11	2,089.18
			3	27.42	2,193.64
			4	28.79	2,303.33
7092	UCHR	LIBRARY ASSOCIATE	0	23.69	--
			1	24.87	--
			2	26.11	--
			3	27.42	--
			4	28.79	--
7025	MM	LIBRARY DIGITAL SERVICES MGR	0	44.70	3,576.06
			1	46.94	3,754.85
			2	49.28	3,942.59
			3	51.75	4,139.73
			4	54.33	4,346.72

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7029	MM	LIBRARY OPERATIONS MANAGER	0	51.43	4,114.31
			1	54.00	4,320.04
			2	56.70	4,536.03
			3	59.54	4,762.83
			4	62.51	5,000.97
7121	ACE	LIBRARY TECHNICIAN	0	21.55	1,724.20
			1	22.63	1,810.41
			2	23.76	1,900.94
			3	24.95	1,995.98
			4	26.20	2,095.77
7587	UCHR	LIFEGUARD I	0	15.24	--
			1	16.00	--
			2	16.80	--
			3	17.64	--
			4	18.53	--
7585	UCHR	LIFEGUARD II	0	16.77	--
			1	17.60	--
			2	18.48	--
			3	19.41	--
			4	20.38	--
6443	ACE	LOCKSMITH	0	27.38	2,190.39
			1	28.75	2,299.90
			2	30.19	2,414.90
			3	31.70	2,535.65
			4	33.28	2,662.44
6377	ACE	MAINTENANCE WORKER I	0	20.58	1,646.29
			1	21.61	1,728.61
			2	22.69	1,815.04
			3	23.82	1,905.79
			4	25.01	2,001.08
6379	UCHR	MAINTENANCE WORKER I	0	20.58	--
			1	21.61	--
			2	22.69	--
			3	23.82	--
			4	25.01	--

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6373	ACE	MAINTENANCE WORKER II	0	22.64	1,810.92
			1	23.77	1,901.47
			2	24.96	1,996.54
			3	26.20	2,096.37
			4	27.51	2,201.19
0228	CONF	MANAGEMENT ANALYST I	0	31.13	2,490.30
			1	32.69	2,614.81
			2	34.32	2,745.56
			3	36.04	2,882.84
			4	37.84	3,026.97
0229	ACE	MANAGEMENT ANALYST I	0	31.13	2,490.30
			1	32.69	2,614.81
			2	34.32	2,745.56
			3	36.04	2,882.84
			4	37.84	3,026.97
0224	CONF	MANAGEMENT ANALYST II	0	34.24	2,739.33
			1	35.95	2,876.30
			2	37.75	3,020.10
			3	39.64	3,171.11
			4	41.62	3,329.66
0227	ACE	MANAGEMENT ANALYST II	0	34.24	2,739.33
			1	35.95	2,876.30
			2	37.75	3,020.10
			3	39.64	3,171.11
			4	41.62	3,329.66
2781	SM	MARKETING & COMMUNICATIONS MGR	0	58.65	4,692.00
			1	--	--
			2	60.30	4,824.35
			3	--	--
			4	71.29	5,703.16
2001	MY	MAYOR	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	71.42	5,713.42

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6550	ACE	MECHANIC ASSISTANT	0	22.09	1,766.93
			1	23.19	1,855.27
			2	24.35	1,948.04
			3	25.57	2,045.44
			4	26.85	2,147.71
0238	CONF	MGMT ANALYST I (CM'S OFFICE)	0	31.13	2,490.30
			1	32.69	2,614.81
			2	34.32	2,745.56
			3	36.04	2,882.84
			4	37.84	3,026.97
5569	ACE	MULTIMEDIA PRODUCTON SPCLST	0	27.66	2,212.98
			1	29.05	2,323.63
			2	30.50	2,439.81
			3	32.02	2,561.80
			4	33.62	2,689.89
0160	UCHR	OFFICE SPECIALIST	0	19.35	--
			1	20.31	--
			2	21.33	--
			3	22.39	--
			4	23.51	--
0161	ACE	OFFICE SPECIALIST	0	19.35	1,547.64
			1	20.31	1,625.02
			2	21.33	1,706.28
			3	22.39	1,791.59
			4	23.51	1,881.16
0162	ACE	OFFICE SPECIALIST-MAYOR	0	19.35	1,547.64
			1	20.31	1,625.02
			2	21.33	1,706.28
			3	22.39	1,791.59
			4	23.51	1,881.16
6311	ACE	OPEN SPACE INSPECTOR	0	34.51	2,761.15
			1	36.24	2,899.21
			2	38.05	3,044.17
			3	39.95	3,196.38
			4	41.95	3,356.20

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6302	MM	OPEN SPACE MANAGER	0	43.60	3,488.22
			1	45.78	3,662.63
			2	48.07	3,845.76
			3	50.48	4,038.05
			4	53.00	4,239.96
3025	MM	OPERATIONS AND TELECOMM MGR	0	47.49	3,799.18
			1	49.86	3,989.14
			2	52.36	4,188.59
			3	54.98	4,398.02
			4	57.72	4,617.93
6434	ACE	PAINTER	0	26.14	2,090.84
			1	27.44	2,195.37
			2	28.81	2,305.14
			3	30.26	2,420.41
			4	31.77	2,541.42
2475	CONF	PARALEGAL	0	29.45	2,355.90
			1	30.92	2,473.69
			2	32.47	2,597.38
			3	34.09	2,727.25
			4	35.80	2,863.61
2476	UCHR	PARALEGAL	0	29.45	--
			1	30.92	--
			2	32.47	--
			3	34.09	--
			4	35.80	--
5655	NIAF	PARAMEDIC (NON-SAFETY)	0	18.00	
			1	18.90	
			2	19.85	
			3	20.84	
			4	21.88	
5656	UCHR	PARAMEDIC (NS/HRLY)	0	18.00	--
			1	18.90	--
			2	19.85	--
			3	20.84	--
			4	21.88	--

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7434	UCHR	PARK RANGER	0	15.34	--
			1	16.10	--
			2	16.91	--
			3	17.75	--
			4	18.64	--
7431	PROF	PARK RANGER PROGRAM MANAGER	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
7441	ACE	PARK RANGER SUPERVISOR	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
5152	UCHR	PARKING ENFORCEMENT OFFICER	0	20.83	--
			1	21.87	--
			2	22.96	--
			3	24.11	--
			4	25.31	--
5154	ACE	PARKING ENFORCEMENT OFFICER	0	20.83	1,666.09
			1	21.87	1,749.39
			2	22.96	1,836.86
			3	24.11	1,928.70
			4	25.31	2,025.14
3693	ACE	PARKING METER TECHNICIAN	0	22.91	1,832.70
			1	24.05	1,924.33
			2	25.26	2,020.55
			3	26.52	2,121.57
			4	27.85	2,227.65
7407	SM	PARKS & RECREATION ADM	0	58.70	4,696.12
			1	61.64	4,930.91
			2	64.72	5,177.47
			3	67.95	5,436.33
			4	71.35	5,708.15

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6619	ACE	PARKS MAINT WORKER I	0	20.61	1,648.55
			1	21.64	1,730.97
			2	22.72	1,817.52
			3	23.86	1,908.40
			4	25.05	2,003.82
6617	ACE	PARKS MAINT WORKER II	0	22.67	1,813.40
			1	23.80	1,904.07
			2	24.99	1,999.28
			3	26.24	2,099.24
			4	27.55	2,204.20
6604	MM	PARKS MANAGER	0	43.61	3,488.47
			1	45.79	3,662.89
			2	48.08	3,846.03
			3	50.48	4,038.33
			4	53.00	4,240.24
6605	ACE	PARKS SUPERVISOR	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
5061	POA	PEACE OFFICER	0	40.55	3,243.89
			1	42.58	3,406.08
			2	44.70	3,576.38
			3	46.94	3,755.20
			4	49.29	3,942.96
4731	MM	PLAN CHECK SUPERVISOR	0	50.36	4,028.85
			1	52.88	4,230.28
			2	55.52	4,441.80
			3	58.30	4,663.89
			4	61.21	4,897.07
4753	ACE	PLAN CHECK TECHNICIAN	0	30.01	2,401.00
			1	31.51	2,521.05
			2	33.09	2,647.10
			3	34.74	2,779.46
			4	36.48	2,918.43

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4727	SM	PLANNING MANAGER	0	62.06	4,964.69
			1	--	--
			2	66.96	5,356.97
			3	70.31	5,624.82
			4	74.87	5,989.33
4527	ACE	PLANNING TECHNICIAN	0	24.66	1,972.78
			1	25.89	2,071.40
			2	27.19	2,174.97
			3	28.55	2,283.73
			4	29.97	2,397.91
6432	ACE	PLUMBER	0	29.31	2,344.50
			1	30.77	2,461.73
			2	32.31	2,584.81
			3	33.93	2,714.05
			4	35.62	2,849.76
5025	SM	POLICE ADMIN SRVCS ADMNSTRTR	0	57.00	4,560.10
			1	--	--
			2	--	--
			3	--	--
			4	69.28	5,542.64
5051	POA	POLICE AGENT	0	44.65	3,572.04
			1	46.88	3,750.64
			2	49.23	3,938.17
			3	51.69	4,135.07
			4	54.27	4,341.82
5022	SM	POLICE CAPTAIN	0	77.79	6,223.17
			1	--	--
			2	--	--
			3	--	--
			4	94.55	7,564.00
5258	ACE	POLICE COMM RELATIONS SPEC	0	26.35	2,107.60
			1	27.66	2,212.98
			2	29.05	2,323.63
			3	30.50	2,439.81
			4	32.02	2,561.80

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5185	MM	POLICE COMMUNICATIONS SYS MGR	0	47.77	3,821.44
			1	50.16	4,012.51
			2	52.66	4,213.14
			3	55.30	4,423.79
			4	58.06	4,644.98
5187	UCHR	POLICE DISPATCH CALLTAKER	0	20.66	--
			1	21.69	--
			2	22.78	--
			3	23.92	--
			4	25.11	--
5180	UCHR	POLICE DISPATCHER	0	29.14	--
			1	30.60	--
			2	32.13	--
			3	33.73	--
			4	35.42	--
5181	ACE	POLICE DISPATCHER	0	29.14	2,331.32
			1	30.60	2,447.89
			2	32.13	2,570.28
			3	33.73	2,698.79
			4	35.42	2,833.73
5183	ACE	POLICE DISPATCHER SUPERVISOR	0	33.91	2,712.98
			1	35.61	2,848.63
			2	37.39	2,991.06
			3	39.26	3,140.62
			4	41.22	3,297.65
5179	ACE	POLICE DISPATCHER TRAINEE	0	26.49	2,119.38
			1	27.82	2,225.35
			2	29.21	2,336.62
			3	30.67	2,453.45
			4	32.20	2,576.12
5191	ACE	POLICE FACILITY & SUPPLY COORD	0	26.88	2,150.63
			1	28.23	2,258.16
			2	29.64	2,371.06
			3	31.12	2,489.60
			4	32.68	2,614.10

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5031	POA	POLICE LIEUTENANT	0	61.64	4,931.07
			1	64.72	5,177.62
			2	67.96	5,436.50
			3	71.35	5,708.34
			4	74.92	5,993.75
5203	ACE	POLICE RECORDS & SUPPORT SUPV	0	26.08	2,086.23
			1	27.38	2,190.54
			2	28.75	2,300.07
			3	30.19	2,415.07
			4	31.70	2,535.82
0165	ACE	POLICE RECORDS SPECIALIST	0	19.72	1,577.49
			1	20.70	1,656.36
			2	21.74	1,739.18
			3	22.83	1,826.14
			4	23.97	1,917.45
0166	UCHR	POLICE RECORDS SPECIALIST	0	19.72	--
			1	20.70	--
			2	21.74	--
			3	22.83	--
			4	23.97	--
5071	ACE	POLICE RECRUIT	0	31.31	2,504.46
			1	32.87	2,629.67
			2	--	--
			3	--	--
			4	--	--
5041	POA	POLICE SERGEANT	0	51.36	4,108.91
			1	53.93	4,314.37
			2	56.63	4,530.09
			3	59.46	4,756.58
			4	62.43	4,994.41
5133	UCHR	POLICE SERVICES OFFICER	0	27.49	--
			1	28.86	--
			2	30.31	--
			3	31.82	--
			4	33.41	--

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5415	ACE	POLICE SERVICES TECHNICIAN	0	24.83	1,986.28
			1	26.07	2,085.60
			2	27.37	2,189.89
			3	28.74	2,299.37
			4	30.18	2,414.35
5207	UCHR	POLICE SUPPORT SERVICES AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
5205	MM	POLICE SUPPORT SERVICES MGR	0	44.64	3,570.92
			1	46.87	3,749.47
			2	49.21	3,936.94
			3	51.67	4,133.78
			4	54.26	4,340.47
5209	MM	POLICE TECHNOLOGY MANAGER	0	47.49	3,799.18
			1	49.86	3,989.14
			2	52.36	4,188.59
			3	54.98	4,398.02
			4	57.72	4,617.93
5107	ACE	POLICE TECHNOLOGY SPECIALIST	0	39.25	3,140.18
			1	41.21	3,297.19
			2	43.28	3,462.05
			3	45.44	3,635.14
			4	47.71	3,816.90
2013	PRUC	POLICY AIDE	0	30.23	2,418.29
			1	31.74	2,539.21
			2	33.33	2,666.16
			3	34.99	2,799.47
			4	36.74	2,939.45
6021	MM	PRINCIPAL CIVIL ENGINEER	0	61.12	4,889.53
			1	64.18	5,134.01
			2	67.38	5,390.71
			3	70.75	5,660.25
			4	74.29	5,943.26

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4486	MM	PRINCIPAL LANDSCAPE ARCHITECT	0	51.40	4,112.15
			1	53.97	4,317.76
			2	56.67	4,533.65
			3	59.50	4,760.33
			4	62.48	4,998.34
7051	MM	PRINCIPAL LIBRARIAN	0	44.70	3,576.06
			1	46.94	3,754.85
			2	49.28	3,942.59
			3	51.75	4,139.73
			4	54.33	4,346.72
0208	PROF	PRINCIPAL MANAGEMENT ANALYST	0	46.77	3,741.61
			1	49.11	3,928.69
			2	51.56	4,125.12
			3	54.14	4,331.38
			4	56.85	4,547.95
0214	PRCF	PRINCIPAL MANAGEMENT ANALYST	0	46.77	3,741.61
			1	49.11	3,928.69
			2	51.56	4,125.12
			3	54.14	4,331.38
			4	56.85	4,547.95
4431	MM	PRINCIPAL PLANNER	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
4212	PROF	PRINCIPAL PROJECT COORDINATOR	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
7410	MM	PRINCIPAL RECREATION MANAGER	0	44.96	3,596.56
			1	47.20	3,776.38
			2	49.57	3,965.20
			3	52.04	4,163.46
			4	54.65	4,371.64

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6020	MM	PRINCIPAL TRAFFIC ENGINEER	0	61.12	4,889.53
			1	64.18	5,134.01
			2	67.38	5,390.71
			3	70.75	5,660.25
			4	74.29	5,943.26
3717	MM	PROCUREMENT SERVICES ANALYST	0	44.26	3,541.02
			1	46.48	3,718.07
			2	48.80	3,903.97
			3	51.24	4,099.17
			4	53.80	4,304.13
3721	ACE	PROCUREMENT SPECIALIST	0	30.51	2,440.59
			1	32.03	2,562.60
			2	33.63	2,690.72
			3	35.32	2,825.27
			4	37.08	2,966.53
3090	PROF	PROGRAMMER ANALYST	0	39.86	3,188.54
			1	41.85	3,347.96
			2	43.94	3,515.37
			3	46.14	3,691.14
			4	48.45	3,875.69
4217	ACE	PROJECT COORDINATOR I	0	32.66	2,612.90
			1	34.29	2,743.55
			2	36.01	2,880.73
			3	37.81	3,024.76
			4	39.70	3,176.00
4218	UCHR	PROJECT COORDINATOR I	0	32.66	--
			1	34.29	--
			2	36.01	--
			3	37.81	--
			4	39.70	--
4215	ACE	PROJECT COORDINATOR II	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60

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5121	ACE	PROPERTY & EVIDENCE SUPERVISOR	0	28.85	2,307.67
			1	30.29	2,423.06
			2	31.80	2,544.21
			3	33.39	2,671.42
			4	35.06	2,804.99
5127	ACE	PROPERTY AND EVIDENCE SPEC	0	21.81	1,744.93
			1	22.90	1,832.18
			2	24.05	1,923.79
			3	25.25	2,019.98
			4	26.51	2,120.98
5128	UCHR	PROPERTY AND EVIDENCE SPEC	0	21.81	--
			1	22.90	--
			2	24.05	--
			3	25.25	--
			4	26.51	--
2782	CONF	PUBLIC INFORMATION SPECIALIST	0	30.71	2,456.82
			1	32.25	2,579.69
			2	33.86	2,708.65
			3	35.55	2,844.09
			4	37.33	2,986.29
2783	ACE	PUBLIC INFORMATION SPECIALIST	0	30.71	2,456.82
			1	32.25	2,579.69
			2	33.86	2,708.65
			3	35.55	2,844.09
			4	37.33	2,986.29
5254	ACE	PUBLIC SAFETY ANALYST	0	33.61	2,688.45
			1	35.29	2,822.87
			2	37.05	2,964.02
			3	38.90	3,112.24
			4	40.85	3,267.83
5256	UCHR	PUBLIC SAFETY ANALYST	0	33.61	--
			1	35.29	--
			2	37.05	--
			3	38.90	--
			4	40.85	--

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6123	ACE	PUBLIC WORKS INSPECTOR I	0	31.38	2,510.15
			1	32.95	2,635.64
			2	34.59	2,767.43
			3	36.32	2,905.79
			4	38.14	3,051.09
6121	ACE	PUBLIC WORKS INSPECTOR II	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
6336	MM	PUBLIC WORKS MANAGER	0	45.83	3,666.11
			1	48.12	3,849.41
			2	50.52	4,041.88
			3	53.05	4,243.98
			4	55.70	4,456.18
6712	ACE	PUBLIC WORKS SPECIALIST	0	25.01	2,000.83
			1	26.26	2,100.86
			2	27.57	2,205.90
			3	28.95	2,316.20
			4	30.40	2,432.03
6327	SM	PUBLIC WORKS SUPERINTENDENT	0	57.07	4,565.39
			1	59.92	4,793.65
			2	62.92	5,033.34
			3	66.06	5,285.00
			4	69.37	5,549.26
6337	ACE	PUBLIC WORKS SUPERVISOR	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
6392	ACE	PUMP MAINTENANCE SUPERVISOR	0	33.90	2,711.70
			1	35.59	2,847.29
			2	37.37	2,989.65
			3	39.24	3,139.13
			4	41.20	3,296.09

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6396	ACE	PUMP MAINTENANCE TECHNICIAN	0	29.48	2,358.00
			1	30.95	2,475.90
			2	32.50	2,599.69
			3	34.12	2,729.67
			4	35.83	2,866.16
3711	SM	PURCHASING AGENT	0	50.21	4,016.92
			1	--	--
			2	--	--
			3	--	--
			4	61.03	4,882.59
5417	ACE	RANGE MASTER	0	25.20	2,015.96
			1	26.46	2,116.76
			2	27.78	2,222.60
			3	29.17	2,333.73
			4	30.63	2,450.42
5418	UCHR	RANGE MASTER	0	25.20	--
			1	26.46	--
			2	27.78	--
			3	29.17	--
			4	30.63	--
2211	MM	RECORDS MANAGER	0	35.55	2,843.62
			1	37.32	2,985.81
			2	39.19	3,135.09
			3	41.15	3,291.86
			4	43.21	3,456.44
2217	ACE	RECORDS SPECIALIST	0	21.28	1,702.43
			1	22.34	1,787.55
			2	23.46	1,876.93
			3	24.63	1,970.78
			4	25.87	2,069.30
7605	UCHR	RECREATION AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--

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7603	UCHR	RECREATION LEADER	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
7601	UCHR	RECREATION SPECIALIST	0	20.70	--
			1	21.74	--
			2	22.82	--
			3	23.96	--
			4	25.16	--
7425	ACE	RECREATION SUPERVISOR I	0	25.38	2,030.17
			1	26.65	2,131.67
			2	27.98	2,238.26
			3	29.38	2,350.17
			4	30.85	2,467.68
7426	UCHR	RECREATION SUPERVISOR I	0	25.38	--
			1	26.65	--
			2	27.98	--
			3	29.38	--
			4	30.85	--
7423	ACE	RECREATION SUPERVISOR II	0	27.91	2,233.18
			1	29.31	2,344.84
			2	30.78	2,462.08
			3	32.31	2,585.19
			4	33.93	2,714.45
7422	ACE	RECREATION SUPERVISOR III	0	32.10	2,568.16
			1	33.71	2,696.57
			2	35.39	2,831.40
			3	37.16	2,972.96
			4	39.02	3,121.61
2742	ACE	RECYCLING SPECIALIST I	0	24.78	1,982.10
			1	26.02	2,081.21
			2	27.32	2,185.27
			3	28.68	2,294.52
			4	30.12	2,409.25

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2744	ACE	RECYCLING SPECIALIST II	0	27.25	2,180.31
			1	28.62	2,289.34
			2	30.05	2,403.79
			3	31.55	2,523.99
			4	33.13	2,650.19
5307	ACE	REGISTERED VETERINARY TECH	0	23.66	1,892.71
			1	24.84	1,987.34
			2	26.08	2,086.72
			3	27.39	2,191.06
			4	28.76	2,300.62
5312	UCHR	REGISTERED VETERINARY TECH	0	23.66	--
			1	24.84	--
			2	26.08	--
			3	27.39	--
			4	28.76	--
5081	UCHR	RESERVE OFFICER	0	14.24	--
			1	14.95	--
			2	15.69	--
			3	--	--
			4	--	--
3689	SM	REVENUE MANAGER	0	54.92	4,393.69
			1	57.67	4,613.37
			2	60.55	4,844.04
			3	63.58	5,086.24
			4	66.76	5,340.56
3367	PRCF	RISK MANAGEMENT SPECIALIST	0	37.72	3,017.73
			1	39.61	3,168.61
			2	41.59	3,327.05
			3	43.67	3,493.40
			4	45.85	3,668.07
3361	SM	RISK MANAGER	0	52.29	4,183.58
			1	--	--
			2	--	--
			3	--	--
			4	63.57	5,085.23

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0231	UCHR	SEASONAL ASSISTANT	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
0171	ACE	SECRETARY	0	21.28	1,702.43
			1	22.34	1,787.55
			2	23.46	1,876.93
			3	24.63	1,970.78
			4	25.87	2,069.30
3630	MMCF	SENIOR ACCOUNTANT	0	39.86	3,188.83
			1	41.85	3,348.27
			2	43.95	3,515.68
			3	46.14	3,691.47
			4	48.45	3,876.04
3632	UCHR	SENIOR ACCOUNTANT	0	37.85	--
			1	39.74	--
			2	41.73	--
			3	43.81	--
			4	46.00	--
3651	ACE	SENIOR ACCOUTING ASSISTANT	0	25.29	2,022.88
			1	26.55	2,124.02
			2	27.88	2,230.24
			3	29.27	2,341.76
			4	30.74	2,458.84
0185	ACE	SENIOR ADMIN SECRETARY	0	29.89	2,391.17
			1	31.38	2,510.72
			2	32.95	2,636.26
			3	34.60	2,768.05
			4	36.33	2,906.46
5345	ACE	SENIOR ANIMAL CARE SPECIALIST	0	22.67	1,813.84
			1	23.81	1,904.54
			2	25.00	1,999.76
			3	26.25	2,099.75
			4	27.56	2,204.74

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3089	PROF	SENIOR APPLICATION SUPP SPEC	0	44.15	3,532.19
			1	46.36	3,708.80
			2	48.68	3,894.24
			3	51.11	4,088.96
			4	53.67	4,293.40
2403	EXEC	SENIOR ASSISTANT CITY ATTORNEY	0	80.45	6,436.12
			1	--	--
			2	--	--
			3	--	--
			4	97.79	7,823.15
4781	ACE	SENIOR BUILDING INSPECTOR	0	39.69	3,175.30
			1	41.68	3,334.08
			2	43.76	3,500.78
			3	45.95	3,675.82
			4	48.25	3,859.60
4507	ACE	SENIOR BUSINESS LICENSE REP	0	25.29	2,022.88
			1	26.55	2,124.02
			2	27.88	2,230.24
			3	29.27	2,341.76
			4	30.74	2,458.84
6019	WCE	SENIOR CIVIL ENGINEER	0	52.06	4,164.62
			1	54.66	4,372.85
			2	57.39	4,591.49
			3	60.26	4,821.07
			4	63.28	5,062.12
4763	ACE	SENIOR CODE ENFORCEMNT OFFICER	0	37.92	3,033.91
			1	39.82	3,185.60
			2	41.81	3,344.89
			3	43.90	3,512.12
			4	46.10	3,687.74
6204	ACE	SENIOR CONSERVATION SPECIALIST	0	31.34	2,507.38
			1	32.91	2,632.75
			2	34.55	2,764.38
			3	36.28	2,902.60
			4	38.10	3,047.74

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2025	UCHR	SENIOR COUNCIL ASSISTANT	0	28.10	--
			1	29.51	--
			2	30.98	--
			3	32.53	--
			4	34.16	--
2027	CONF	SENIOR COUNCIL ASSISTANT	0	23.33	1,866.51
			1	24.50	1,959.83
			2	25.72	2,057.82
			3	27.01	2,160.71
			4	28.36	2,268.75
2725	PROF	SENIOR ECON DEVELOPMENT SPEC	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
6442	ACE	SENIOR ELECTRICIAN	0	33.70	2,696.18
			1	35.39	2,830.99
			2	37.16	2,972.54
			3	39.01	3,121.16
			4	40.97	3,277.22
6471	ACE	SENIOR ELECTRONICS TECHNICIAN	0	37.07	2,965.80
			1	38.93	3,114.09
			2	40.87	3,269.79
			3	42.92	3,433.28
			4	45.06	3,604.94
6059	ACE	SENIOR ENGINEERING TECHNICIAN	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
6512	ACE	SENIOR EQUIPMENT MECHANIC	0	32.42	2,593.80
			1	34.04	2,723.49
			2	35.75	2,859.66
			3	37.53	3,002.64
			4	39.41	3,152.77

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5529	IAFF	SENIOR FIRE INSPECTOR/INVESTIG	0	39.10	3,128.09
			1	41.06	3,284.49
			2	43.11	3,448.72
			3	45.26	3,621.16
			4	47.53	3,802.21
0175	ACE	SENIOR FISCAL OFFICE SPECIALST	0	22.34	1,787.54
			1	23.46	1,876.92
			2	24.63	1,970.77
			3	25.87	2,069.30
			4	27.16	2,172.77
0176	UCHR	SENIOR FISCAL OFFICE SPECIALST	0	22.34	--
			1	23.46	--
			2	24.63	--
			3	25.87	--
			4	27.16	--
3080	ACE	SENIOR GIS SPECIALIST	0	36.04	2,883.48
			1	37.85	3,027.66
			2	39.74	3,179.04
			3	41.72	3,337.99
			4	43.81	3,504.89
2764	PROF	SENIOR GRAPHIC DESIGNER	0	37.16	2,972.99
			1	39.02	3,121.64
			2	40.97	3,277.73
			3	43.02	3,441.61
			4	45.17	3,613.68
3308	PRCF	SENIOR HR ANALYST	0	41.55	3,323.76
			1	43.62	3,489.95
			2	45.81	3,664.45
			3	48.10	3,847.67
			4	50.50	4,040.06
3316	CONF	SENIOR HR TECHNICIAN	0	30.09	2,407.14
			1	31.59	2,527.50
			2	33.17	2,653.88
			3	34.83	2,786.57
			4	36.57	2,925.90

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6441	ACE	SENIOR HVAC TECHNICIAN	0	33.70	2,696.18
			1	35.39	2,830.99
			2	37.16	2,972.54
			3	39.01	3,121.16
			4	40.97	3,277.22
3012	PROF	SENIOR INFO TECH SUPPORT SPEC	0	39.01	3,120.41
			1	40.96	3,276.43
			2	43.00	3,440.25
			3	45.15	3,612.26
			4	47.41	3,792.87
6285	WCE	SENIOR LAND SURVEYOR	0	52.06	4,164.62
			1	54.66	4,372.85
			2	57.39	4,591.49
			3	60.26	4,821.07
			4	63.28	5,062.12
6295	ACE	SENIOR LANDSCAPE INSPECTOR	0	39.69	3,175.32
			1	41.68	3,334.09
			2	43.76	3,500.79
			3	45.95	3,675.83
			4	48.25	3,859.62
5110	ACE	SENIOR LATENT PRINT EXAMINER	0	42.60	3,408.20
			1	44.73	3,578.62
			2	46.97	3,757.54
			3	49.32	3,945.43
			4	51.78	4,142.69
2463	CONF	SENIOR LEGAL ASSISTANT	0	30.19	2,414.84
			1	31.69	2,535.57
			2	33.28	2,662.35
			3	34.94	2,795.47
			4	36.69	2,935.25
7053	MM	SENIOR LIBRARIAN	0	35.67	2,853.30
			1	37.45	2,995.97
			2	39.32	3,145.77
			3	41.29	3,303.06
			4	43.35	3,468.21

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7589	UCHR	SENIOR LIFEGUARD	0	18.44	--
			1	19.36	--
			2	20.33	--
			3	21.35	--
			4	22.42	--
6371	ACE	SENIOR MAINTENANCE WORKER	0	27.16	2,173.11
			1	28.52	2,281.76
			2	29.95	2,395.85
			3	31.45	2,515.65
			4	33.02	2,641.43
0206	PROF	SENIOR MANAGEMENT ANALYST	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50
0226	PRCF	SENIOR MANAGEMENT ANALYST	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50
0173	ACE	SENIOR OFFICE SPECIALIST	0	21.28	1,702.43
			1	22.34	1,787.55
			2	23.46	1,876.93
			3	24.63	1,970.78
			4	25.87	2,069.30
0174	UCHR	SENIOR OFFICE SPECIALIST	0	21.28	--
			1	22.34	--
			2	23.46	--
			3	24.63	--
			4	25.87	--
6309	ACE	SENIOR OPEN SPACE INSPECTOR	0	39.69	3,175.32
			1	41.68	3,334.09
			2	43.76	3,500.79
			3	45.95	3,675.83
			4	48.25	3,859.62

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7439	ACE	SENIOR PARK RANGER	0	27.16	2,173.11
			1	28.52	2,281.76
			2	29.95	2,395.85
			3	31.45	2,515.65
			4	33.02	2,641.43
5157	ACE	SENIOR PARKING ENFORCEMENT OFF	0	22.91	1,832.70
			1	24.05	1,924.33
			2	25.26	2,020.55
			3	26.52	2,121.57
			4	27.85	2,227.65
6615	ACE	SENIOR PARKS MAINT WORKER	0	27.20	2,176.08
			1	28.56	2,284.89
			2	29.99	2,399.13
			3	31.49	2,519.09
			4	33.06	2,645.04
4746	WCE	SENIOR PLAN CHECK ENGINEER	0	48.25	3,860.03
			1	50.66	4,053.03
			2	53.20	4,255.68
			3	55.86	4,468.47
			4	58.65	4,691.89
4751	ACE	SENIOR PLAN CHECK TECHNICIAN	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
4432	PROF	SENIOR PLANNER	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
4434	UCHR	SENIOR PLANNER	0	45.02	--
			1	47.27	--
			2	49.63	--
			3	52.11	--
			4	54.72	--

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4529	ACE	SENIOR PLANNING TECHNICIAN	0	28.36	2,268.68
			1	29.78	2,382.12
			2	31.27	2,501.23
			3	32.83	2,626.28
			4	34.47	2,757.61
0135	ACE	SENIOR POLICE RECORDS SPEC	0	22.68	1,814.11
			1	23.81	1,904.82
			2	25.00	2,000.06
			3	26.25	2,100.06
			4	27.56	2,205.06
3728	PROF	SENIOR PROCUREMENT SPECIALIST	0	33.73	2,698.19
			1	35.41	2,833.10
			2	37.18	2,974.76
			3	39.04	3,123.50
			4	41.00	3,279.66
3091	PROF	SENIOR PROGRAMMER ANALYST	0	45.44	3,635.01
			1	47.71	3,816.77
			2	50.10	4,007.61
			3	52.60	4,207.99
			4	55.23	4,418.38
4214	PROF	SENIOR PROJECT COORDINATOR	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
5125	ACE	SENIOR PROPRTY & EVIDENCE SPEC	0	25.08	2,006.67
			1	26.34	2,107.01
			2	27.65	2,212.36
			3	29.04	2,322.97
			4	30.49	2,439.12
5248	UCHR	SENIOR PUBLIC SAFETY ANALYST	0	42.52	--
			1	44.64	--
			2	46.88	--
			3	49.22	--
			4	51.68	--

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5260	PROF	SENIOR PUBLIC SAFETY ANALYST	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50
6101	ACE	SENIOR PUBLIC WORKS INSPECTOR	0	39.69	3,175.31
			1	41.68	3,334.09
			2	43.76	3,500.79
			3	45.95	3,675.83
			4	48.25	3,859.61
6702	ACE	SENIOR PUBLIC WORKS SPECIALIST	0	30.01	2,400.99
			1	31.51	2,521.04
			2	33.09	2,647.09
			3	34.74	2,779.44
			4	36.48	2,918.42
2215	ACE	SENIOR RECORDS SPECIALIST	0	24.47	1,957.79
			1	25.70	2,055.68
			2	26.98	2,158.46
			3	28.33	2,266.39
			4	29.75	2,379.71
2746	ACE	SENIOR RECYCLING SPECIALIST	0	31.34	2,507.38
			1	32.91	2,632.75
			2	34.55	2,764.38
			3	36.28	2,902.60
			4	38.10	3,047.74
3365	PRCF	SENIOR RISK MANAGEMENT SPEC	0	43.38	3,470.39
			1	45.55	3,643.91
			2	47.83	3,826.10
			3	50.22	4,017.41
			4	52.73	4,218.28
0177	ACE	SENIOR SECRETARY	0	23.41	1,872.67
			1	24.58	1,966.31
			2	25.81	2,064.62
			3	27.10	2,167.86
			4	28.45	2,276.25

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6573	ACE	SENIOR TREE TRIMMER	0	29.92	2,393.69
			1	31.42	2,513.38
			2	32.99	2,639.04
			3	34.64	2,771.00
			4	36.37	2,909.55
2779	PROF	SENIOR WEBMASTER	0	37.30	2,983.89
			1	39.16	3,133.07
			2	41.12	3,289.74
			3	43.18	3,454.23
			4	45.34	3,626.94
6169	ACE	SIGNAL SYSTEMS ENGINEER I	0	36.07	2,885.78
			1	37.88	3,030.06
			2	39.77	3,181.57
			3	41.76	3,340.66
			4	43.85	3,507.68
6170	ACE	SIGNAL SYSTEMS ENGINEER II	0	39.68	3,174.35
			1	41.66	3,333.08
			2	43.75	3,499.72
			3	45.93	3,674.71
			4	48.23	3,858.44
6355	ACE	SIGNING AND STRIPING SUPV	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
2751	SM	SPECIAL PROJECTS MGR	0	48.27	3,861.57
			1	49.49	3,959.49
			2	51.97	4,157.46
			3	--	--
			4	58.67	4,693.75
3313	UCHR	SR HR ANALYST	0	40.87	--
			1	42.91	--
			2	45.06	--
			3	47.31	--
			4	49.68	--

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3031	PROF	SR ITS/POL SPEC II (T)	0	42.98	3,438.58
			1	45.13	3,610.51
			2	47.39	3,791.04
			3	49.76	3,980.59
			4	52.25	4,179.62
3051	PROF	SR NETWORK ENGINEER	0	52.43	4,194.61
			1	55.05	4,404.35
			2	57.81	4,624.57
			3	60.70	4,855.79
			4	63.73	5,098.58
0136	UCHR	SR POLICE RECORDS SPECIALIST	0	22.68	--
			1	23.81	--
			2	25.00	--
			3	26.25	--
			4	27.56	--
3734	ACE	STOREKEEPER	0	22.64	1,810.92
			1	23.77	1,901.47
			2	24.96	1,996.54
			3	26.20	2,096.37
			4	27.51	2,201.19
3732	ACE	STOREKEEPER SUPERVISOR	0	27.16	2,173.11
			1	28.52	2,281.76
			2	29.95	2,395.85
			3	31.45	2,515.65
			4	33.02	2,641.43
6127	ACE	STORMWATER COMPLNCE INSP I	0	29.28	2,342.51
			1	30.75	2,459.64
			2	32.28	2,582.62
			3	33.90	2,711.75
			4	35.59	2,847.34
6125	ACE	STORMWATER COMPLNCE INSP II	0	32.21	2,576.76
			1	33.82	2,705.60
			2	35.51	2,840.88
			3	37.29	2,982.93
			4	39.15	3,132.07

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6137	ACE	STORMWATER ENV SPECIALIST I	0	32.80	2,624.23
			1	34.44	2,755.45
			2	36.17	2,893.22
			3	37.97	3,037.88
			4	39.87	3,189.78
6135	ACE	STORMWATER ENV SPECIALIST II	0	36.08	2,886.67
			1	37.89	3,031.00
			2	39.78	3,182.55
			3	41.77	3,341.66
			4	43.86	3,508.76
6131	MM	STORMWATER PROGRAM MANAGER	0	49.68	3,974.36
			1	52.16	4,173.08
			2	54.77	4,381.73
			3	57.51	4,600.82
			4	60.39	4,830.86
5241	MM	SUPRVSNG PUBLIC SAFETY ANALYST	0	48.90	3,911.68
			1	51.34	4,107.27
			2	53.91	4,312.63
			3	56.60	4,528.26
			4	59.43	4,754.67
6151	ACE	SURVEY TECHNICIAN I	0	27.28	2,182.72
			1	28.65	2,291.85
			2	30.08	2,406.44
			3	31.58	2,526.77
			4	33.16	2,653.12
6141	ACE	SURVEY TECHNICIAN II	0	30.01	2,400.99
			1	31.51	2,521.04
			2	33.09	2,647.09
			3	34.74	2,779.44
			4	36.48	2,918.42
3015	PROF	SYSTEMS/DATABASE ADMINISTRATOR	0	41.51	3,320.42
			1	43.58	3,486.45
			2	45.76	3,660.76
			3	48.05	3,843.81
			4	50.45	4,035.99

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3027	ACE	TELECOMMUNICATIONS SPECIALIST	0	25.25	2,020.05
			1	26.51	2,121.05
			2	27.84	2,227.10
			3	29.23	2,338.45
			4	30.69	2,455.38
7503	UCHR	TINY TOT AIDE	0	15.25	--
			1	16.01	--
			2	16.81	--
			3	17.65	--
			4	18.53	--
7505	UCHR	TINY TOT SPECIALIST	0	18.30	--
			1	19.21	--
			2	20.17	--
			3	21.18	--
			4	22.24	--
5155	UCHR	TRAFFIC CONTROL ASSISTANT	0	15.69	--
			1	16.48	--
			2	17.30	--
			3	18.17	--
			4	19.08	--
5293	UCHR	TRAFFIC OFFICER	0	15.69	--
			1	16.48	--
			2	17.30	--
			3	18.17	--
			4	19.08	--
6187	ACE	TRAFFIC SIGNAL & LIGHT TECH I	0	28.75	2,299.97
			1	30.19	2,414.97
			2	31.70	2,535.72
			3	33.28	2,662.50
			4	34.95	2,795.63
6185	ACE	TRAFFIC SIGNAL & LIGHT TECH II	0	31.62	2,529.97
			1	33.21	2,656.46
			2	34.87	2,789.29
			3	36.61	2,928.74
			4	38.44	3,075.19

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6181	ACE	TRAFFIC SIGNAL & LIGHTING SUPV	0	36.37	2,909.46
			1	38.19	3,054.94
			2	40.10	3,207.68
			3	42.10	3,368.07
			4	44.21	3,536.45
5262	ACE	TRAINING PROGRAM SPECIALIST	0	26.35	2,107.60
			1	27.66	2,212.98
			2	29.05	2,323.63
			3	30.50	2,439.81
			4	32.02	2,561.80
6031	WCE	TRANSPORTATION ENGR W CERT	0	52.06	4,164.62
			1	54.66	4,372.85
			2	57.39	4,591.49
			3	60.26	4,821.07
			4	63.28	5,062.12
6033	WCE	TRANSPORTATION ENGR W/O CERT	0	49.58	3,966.31
			1	52.06	4,164.63
			2	54.66	4,372.86
			3	57.39	4,591.50
			4	60.26	4,821.08
6575	ACE	TREE TRIMMER	0	24.93	1,994.74
			1	26.18	2,094.48
			2	27.49	2,199.20
			3	28.86	2,309.16
			4	30.31	2,424.62
6572	ACE	TREE TRIMMER SUPERVISOR	0	34.41	2,752.74
			1	36.13	2,890.38
			2	37.94	3,034.90
			3	39.83	3,186.65
			4	41.82	3,345.98
5334	UCHR	VET II (HOURLY)	0	47.04	--
			1	49.39	--
			2	51.86	--
			3	54.45	--
			4	57.17	--

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5308	UCHR	VETERINARIAN	0	46.77	--
			1	49.11	--
			2	51.57	--
			3	54.15	--
			4	56.85	--
5322	UCHR	VETERINARIAN (PERMITTED)	0	66.13	--
			1	69.44	--
			2	72.91	--
			3	76.56	--
			4	80.39	--
5331	PROF	VETERINARIAN (PERMITTED)	0	59.32	4,745.35
			1	62.28	4,982.61
			2	65.40	5,231.75
			3	68.67	5,493.34
			4	72.10	5,768.00
5335	PROF	VETERINARIAN I	0	42.13	3,370.27
			1	44.23	3,538.79
			2	46.45	3,715.73
			3	48.77	3,901.51
			4	51.21	4,096.59
5333	PROF	VETERINARIAN II	0	48.45	3,875.81
			1	50.87	4,069.59
			2	53.41	4,273.08
			3	56.08	4,486.73
			4	58.89	4,711.07
5323	UCHR	VETERINARY ASSISTANT	0	19.72	--
			1	20.70	--
			2	21.74	--
			3	22.82	--
			4	23.96	--
5325	ACE	VETERINARY ASSISTANT	0	19.72	1,577.27
			1	20.70	1,656.13
			2	21.74	1,738.93
			3	22.82	1,825.89
			4	23.96	1,917.18

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
 Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Approved and Adopted:
Resolution No.



Fiscal Year 2021-2022 Compensation Schedule
Effective April 22, 2022

<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
7131	ACE	VOLUNTEER COORDINATOR	0	21.55	1,724.20
			1	22.63	1,810.41
			2	23.76	1,900.94
			3	24.95	1,995.98
			4	26.20	2,095.77
2777	ACE	WEBMASTER	0	32.44	2,595.20
			1	34.06	2,724.95
			2	35.77	2,861.21
			3	37.55	3,004.25
			4	39.43	3,154.47

Revised

August 10, 2021 (Effective July 2, 2021)
 August 10, 2021 (Effective August 13, 2021)
 September 14, 2021 (Effective September 10, 2021)
 October 26, 2021 (Effective November 5, 2021)
 November 9, 2021 (Effective November 19, 2021)
 December 14, 2021 (Effective December 17, 2021)
 December 14, 2021 (Effective December 31, 2021)
 January 25, 2022 (Effective January 28, 2022 | *City Attorney, Councilmember and Mayor salaries effective July 1, 2021*)
 February 1, 2022 (Effective January 28, 2022) | *FA Deputy Executive Director and FA Director of SD LECC salaries effective January 1, 2022*
 April 12, 2022 (Effective April 22, 2022)

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
 Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.