

Intended Public Safety Spending Plan
Est. One-half cent Sales Tax Revenues
Phase I - Critical Needs

Updated October 11, 2021

	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029	Fiscal Year 2030	Fiscal Year 2031	Total Estimate
Police Department Spending Plan											
Phase I - Critical Needs Funding											
Est. Beginning Police Department Funds											
Available	\$ 17,838,009	\$ 18,253,820	\$ 19,042,202	\$ 19,563,571	\$ 19,919,379	\$ 20,292,757	\$ 21,156,651	\$ 21,865,235	\$ 22,398,857	\$ 22,735,863	
Estimated 1/2 cent Sales Tax Revenues	\$ 11,521,000	\$ 13,053,981	\$ 13,315,061	\$ 13,581,362	\$ 13,852,989	\$ 14,130,049	\$ 14,412,650	\$ 14,700,903	\$ 14,994,921	\$ 15,294,819	\$ 138,857,735
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
COPS Grant Funding	\$ 250,000	\$ 250,000	\$ 72,917	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 572,917
Estimated Funds Available - Police Department	\$ 29,609,009	\$ 31,557,801	\$ 32,430,180	\$ 33,144,933	\$ 33,772,368	\$ 34,422,806	\$ 35,569,301	\$ 36,566,138	\$ 37,393,778	\$ 38,030,682	\$ 139,430,652
Proposed Expenditures											
Peace Officers	\$ 3,722,876	\$ 4,228,872	\$ 4,381,850	\$ 4,504,519	\$ 4,634,303	\$ 4,771,547	\$ 4,928,573	\$ 5,094,875	\$ 5,271,507	\$ 5,459,222	\$ 46,998,144
Police Agents	1,527,280	1,566,635	1,621,219	1,664,455	1,710,093	1,758,335	1,813,898	1,872,727	1,935,015	2,001,110	17,470,767
Police Sergeants	1,486,866	1,500,852	1,552,788	1,593,386	1,636,107	1,681,128	1,733,101	1,787,953	1,845,921	1,907,315	16,725,417
Police Lieutenant	245,979	247,799	256,335	262,859	269,704	276,893	285,194	293,931	303,135	312,842	2,754,671
Police Captain	142,360	297,542	318,868	338,818	360,240	383,246	408,697	436,013	465,334	496,812	3,647,930
Sworn - non-personnel costs	53,397	19,890	-	-	-	-	-	-	-	-	73,287
Civilian Background Investigator	89,099	95,270	98,356	101,567	105,057	108,777	112,971	117,448	122,234	127,357	1,078,136
Community Services Officer	157,222	163,353	169,042	174,997	181,478	188,411	196,204	204,552	213,505	223,119	1,871,883
Digital Forensics Technician II	193,450	201,971	209,960	216,605	223,824	231,508	240,179	249,423	259,290	269,837	2,296,047
Equipment Mechanic	24,654	50,972	52,983	54,651	56,462	58,390	60,566	62,887	65,363	68,009	554,937
Forensics Specialist	55,045	113,662	118,001	121,534	125,368	129,440	134,046	138,945	144,161	149,721	1,229,923
Information Technology Technician	99,092	100,780	104,770	108,088	111,694	115,531	119,862	124,479	129,408	134,676	1,148,380
Police Comm Systems Manager	130,203	138,429	142,412	146,512	150,958	155,667	161,001	166,661	172,674	179,072	1,543,589
Police Dispatcher	592,074	670,566	692,665	715,188	739,628	765,684	794,920	826,135	859,510	895,239	7,551,609
Property & Evidence Specialist	120,611	250,047	260,583	269,655	279,519	290,061	301,917	314,607	328,209	342,810	2,758,019
Property & Evidence Supervisor	50,239	103,846	107,918	111,285	114,942	118,833	123,228	127,910	132,904	138,241	1,129,346
Public Information Specialist	107,514	111,014	115,253	118,735	122,516	126,531	131,068	135,895	141,037	146,525	1,256,088
Police Technology Specialist	142,928	147,893	152,045	156,307	160,927	165,813	171,354	177,225	183,454	190,071	1,648,017
Sr Police Records Specialist	124,323	257,634	268,377	277,575	287,574	298,257	310,275	323,133	336,906	351,678	2,835,732
Civilian Non-Personnel Costs	-	-	-	-	-	-	-	-	-	-	-
2% personnel cost savings	(182,879)	(204,943)	(212,469)	(218,735)	(225,408)	(232,481)	(240,541)	(249,096)	(258,191)	(267,873)	(2,292,616)
Computers and other equipment	128,109	100,000	100,000	100,000	-	-	-	-	-	-	428,109
Police Vehicles, Outfitting, Maint., Fuel, etc.	196,094	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	646,094
Drone Pilot In Command contractual costs	558,450	569,619	581,011	592,631	604,484	-	-	-	-	-	2,906,195
Transfer Out: Pension Obligations	1,158,165	1,244,371	1,225,327	1,255,621	1,260,654	1,294,707	1,327,079	1,360,294	1,394,230	1,409,920	12,930,368
Reimbursement for Support Staff (IT, Fin, HR, City Attorney)	432,038	489,524	499,315	509,301	519,487	529,877	540,474	551,284	562,310	573,556	5,207,166
Total Police Department Proposed Expenditures	\$ 11,355,189	\$ 12,515,598	\$ 12,866,609	\$ 13,225,554	\$ 13,479,611	\$ 13,266,155	\$ 13,704,066	\$ 14,167,281	\$ 14,657,916	\$ 15,159,259	\$ 134,397,238
Est. Ending Police Department Available Funds	\$ 18,253,820	\$ 19,042,202	\$ 19,563,571	\$ 19,919,379	\$ 20,292,757	\$ 21,156,651	\$ 21,865,235	\$ 22,398,857	\$ 22,735,863	\$ 22,871,423	

Assumptions:

Amounts budgeted in the Intended Public Safety Spending Plan may differ from the City's Annual Budget due to personnel costing estimates in the Annual Budget is based on individual employees projected salaries and benefits, and the Intended Public Safety Spending Plan are estimates that are based on positions.

FY 2022 Sales Tax Revenue projection from HdL; 2% escalator per year starting in Fiscal year 2024.

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FY 2022 proposed positions (1 Captain, 0.5 Equip Mechanic, 1 Forensics Spec, 3 P&E Spec, 1 P&E Supv, 3 Sr Records Spec) assume 1/1/22 hire date.

Salary projections reflect the most recent MOU agreements and assume 2% annual increase for every year there after.

Police Captain salary assumes qualification of 5% longevity pay

Flex benefit projections assume 10% annual increase.

PERS projections based on most recent CalPERS Valuation Report.

Workers Comp projections assume 5% annual increase for sworn positions and 3% annual increase for civilian positions.

Personnel cost projections assume 2% vacancy savings due to attrition.

Reimbursement for Support Staff is based on 3.75% of Measure A Sales Tax revenues..

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Fire Department Spending Plan											
Phase I - Critical Needs Funding											
Est. Beginning Fire Department Funds Available	\$ 11,662,623	\$ 15,175,437	\$ 18,299,880	\$ 21,486,019	\$ 24,031,955	\$ 26,590,907	\$ 29,129,034	\$ 31,625,485	\$ 34,069,603	\$ 36,536,229	
Estimated 1/2 cent Sales Tax Revenues	\$ 11,388,509	\$ 13,053,981	\$ 13,315,061	\$ 13,581,362	\$ 13,852,989	\$ 14,130,049	\$ 14,412,650	\$ 14,700,903	\$ 14,994,921	\$ 15,294,819	\$ 143,554,832
FEMA SAFER Grant Reimbursement	\$ 306,857	\$ 143,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 756,915
Estimated Funds Available for Fire Department Spending Plan	\$ 23,357,988	\$ 28,372,618	\$ 31,614,941	\$ 35,067,381	\$ 37,884,944	\$ 40,720,956	\$ 43,541,684	\$ 46,326,388	\$ 49,064,524	\$ 51,831,048	\$ 144,311,747
Proposed Expenditures											
Deputy Chief*	\$ 243,439	\$ 247,646	\$ 252,694	\$ 257,679	\$ 262,789	\$ 268,027	\$ 274,203	\$ 280,548	\$ 287,067	\$ 293,767	\$ 3,224,176
Fire Captain	590,266	627,763	933,423	1,250,573	1,274,900	1,299,729	1,325,193	1,351,186	1,377,720	1,404,806	11,989,769
Firefighter**	5,118,093	5,257,305	6,016,413	6,198,478	6,391,306	6,595,827	6,825,438	7,069,361	7,292,792	7,532,417	68,686,114
Firefighter/Paramedic	564,827	575,657	880,054	1,195,940	1,218,925	1,242,370	1,266,283	1,290,675	1,315,554	1,340,932	11,356,949
Equipment Mechanic	25,439	52,106	53,369	54,633	55,975	57,360	58,910	60,511	62,165	63,875	544,343
Academy Costs	119,608	530,532	-	-	-	-	-	-	-	-	650,140
PPE Maintenance	131,868	124,080	159,152	167,580	163,328	166,144	168,960	171,776	174,592	177,408	1,738,792
Computers and other equipment/furniture	31,757	32,346	33,438	34,240	34,841	35,441	36,042	36,643	37,243	37,844	380,718
Fire Vehicles, Outfitting, Maint., Fuel, etc.	309,742	1,469,151	535,236	537,396	539,556	541,716	543,876	546,036	497,666	499,826	6,315,547
Transfer Out: Pension Obligations	620,443	666,627	765,829	829,607	832,932	855,431	876,820	898,766	921,187	931,555	8,199,197
Reimbursement for Support Staff (IT, Fin, HR, City Attorney)	427,069	489,524	499,315	509,301	519,487	529,877	540,474	551,284	562,310	573,556	5,577,572
Total Fire Department Proposed Expenditures	\$ 8,182,552	\$ 10,072,737	\$ 10,128,922	\$ 11,035,426	\$ 11,294,037	\$ 11,591,922	\$ 11,916,199	\$ 12,256,784	\$ 12,528,296	\$ 12,855,986	\$ 118,663,317
Ending Fire Department Available Funds	\$ 15,175,437	\$ 18,299,880	\$ 21,486,019	\$ 24,031,955	\$ 26,590,907	\$ 29,129,034	\$ 31,625,485	\$ 34,069,603	\$ 36,536,229	\$ 38,975,062	
Combined Police and Fire											
Total Phase I - Critical Needs Funding											
	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029	Fiscal Year 2030	Fiscal Year 2031	Total Estimate
Est. Beginning Available Funds	\$ 29,500,631	\$ 33,429,256	\$ 37,342,083	\$ 41,049,591	\$ 43,951,335	\$ 46,883,664	\$ 50,285,686	\$ 53,490,720	\$ 56,468,461	\$ 59,272,091	\$ 21,532,795
Total Combined Revenues	\$ 23,466,366	\$ 26,501,162	\$ 26,703,038	\$ 27,162,724	\$ 27,705,978	\$ 28,260,098	\$ 28,825,300	\$ 29,401,806	\$ 29,989,842	\$ 30,589,638	298,975,404
Total Combined Expenditures	\$ 19,537,741	\$ 22,588,336	\$ 22,995,531	\$ 24,260,980	\$ 24,773,648	\$ 24,858,077	\$ 25,620,266	\$ 26,424,065	\$ 27,186,211	\$ 28,015,245	261,983,532
Ending Available Funds	\$ 33,429,256	\$ 37,342,083	\$ 41,049,591	\$ 43,951,335	\$ 46,883,664	\$ 50,285,686	\$ 53,490,720	\$ 56,468,461	\$ 59,272,091	\$ 61,846,485	\$ 58,524,668

* 1.0 Deputy Chief Position added in Fiscal Year 2019 will be funded by another funding source in FY 2022, and will result in a decrease of 1.0 FTE.

** 3.0 Firefighters in the Measure P Spending Plan added in FY2020 as a result of receiving the FEMA SAFER Grant for Millenia Fire Station, and adding 9.0 Firefighters to expand 4.0 staffing at three Fire Stations.

Notes:

FTE - Full Time Equivalent Position

Amounts budgeted in the Intended Public Safety Spending Plan may differ from the City's Annual Budget due to personnel costing estimates in the Annual Budget is based on individual employees projected salaries and benefits, and the Intended Public Safety Spending Plan are estimates that are based on positions.

Actual expenditures per year will vary based on actual activity and revenues.

Reimbursement for Support Staff is based on 3.75% of Measure A Sales Tax revenues.

Fire Vehicles includes portion of Bayfront Fire Station not paid by new development.

FY 2022 Sales Tax Revenue projection from HdL; 2% escalator per year starting in Fiscal year 2024.

FY 2022 proposed position (0.5 Equip Mechanic) assumes 1/1/22 hire date.