



Fiscal Year 2021-2022 Compensation Schedule
Effective November 5, 2021

<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
3633	CONF	ACCOUNTANT	0	29.70	2,376.11
			1	31.19	2,494.92
			2	32.75	2,619.66
			3	34.38	2,750.65
			4	36.10	2,888.18
3641	ACE	ACCOUNTING ASSISTANT	0	21.99	1,759.04
			1	23.09	1,846.99
			2	24.24	1,939.36
			3	25.45	2,036.30
			4	26.73	2,138.12
3643	CONF	ACCOUNTING TECHNICIAN	0	25.53	2,042.72
			1	26.81	2,144.85
			2	28.15	2,252.09
			3	29.56	2,364.70
			4	31.04	2,482.93
3675	ACE	ACCOUNTING TECHNICIAN	0	25.53	2,042.72
			1	26.81	2,144.85
			2	28.15	2,252.09
			3	29.56	2,364.70
			4	31.04	2,482.93
3647	CONF	ACCOUNTING TECHNICIAN II	0	27.81	2,225.19
			1	29.21	2,336.44
			2	30.67	2,453.26
			3	32.20	2,575.93
			4	33.81	2,704.73
3677	ACE	ACCOUNTING TECHNICIAN II	0	27.81	2,225.19
			1	29.21	2,336.44
			2	30.67	2,453.26
			3	32.20	2,575.93
			4	33.81	2,704.73
3645	ACE	ACCOUNTS PAYABLE SUPERVISOR	0	31.99	2,558.95
			1	33.59	2,686.91
			2	35.27	2,821.25
			3	37.03	2,962.31
			4	38.88	3,110.41

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0181	ACE	ADMINISTRATIVE TECHNICIAN	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0149	CONF	ADMINISTRATIVE SECRETARY	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0179	ACE	ADMINISTRATIVE SECRETARY	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0180	UCHR	ADMINISTRATIVE SECRETARY	0	27.17	0.00
			1	28.53	0.00
			2	29.96	0.00
			3	31.46	0.00
			4	33.03	0.00
0154	CONF	ADMINISTRATIVE SECRETARY-MAYOR	0	27.17	2,173.77
			1	28.53	2,282.47
			2	29.96	2,396.58
			3	31.46	2,516.41
			4	33.03	2,642.24
0215	SM	ADMINISTRATIVE SERVICES MGR	0	48.27	3,861.56
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	58.67	4,693.75
5316	UCHR	ANIMAL CARE AIDE	0	0.00	0.00
			1	0.00	0.00
			2	14.61	0.00
			3	15.34	0.00
			4	16.10	0.00

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5343	ACE	ANIMAL CARE SPECIALIST	0	19.72	1,577.27
			1	20.70	1,656.13
			2	21.74	1,738.93
			3	22.82	1,825.89
			4	23.96	1,917.18
5344	UCHR	ANIMAL CARE SPECIALIST	0	19.72	0.00
			1	20.70	0.00
			2	21.74	0.00
			3	22.82	0.00
			4	23.96	0.00
5319	ACE	ANIMAL CARE SUPERVISOR	0	27.38	2,190.21
			1	28.75	2,299.72
			2	30.18	2,414.71
			3	31.69	2,535.45
			4	33.28	2,662.21
5303	ACE	ANIMAL CONTROL OFFICER	0	23.66	1,892.71
			1	24.84	1,987.34
			2	26.08	2,086.72
			3	27.39	2,191.06
			4	28.76	2,300.62
5305	UCHR	ANIMAL CONTROL OFFICER	0	23.66	0.00
			1	24.84	0.00
			2	26.08	0.00
			3	27.39	0.00
			4	28.76	0.00
5304	ACE	ANIMAL CONTROL OFFICER SUPVR	0	27.21	2,176.63
			1	28.57	2,285.45
			2	30.00	2,399.72
			3	31.50	2,519.71
			4	33.07	2,645.71
5309	ACE	ANIMAL SERVICES SPECIALIST	0	21.51	1,720.66
			1	22.58	1,806.69
			2	23.71	1,897.02
			3	24.90	1,991.88
			4	26.14	2,091.46

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3083	MM	APPLICATIONS SUPPORT MANAGER	0	44.33	3,546.37
			1	46.55	3,723.68
			2	48.87	3,909.87
			3	51.32	4,105.37
			4	53.88	4,310.63
3088	PROF	APPLICATIONS SUPPORT SPEC	0	38.62	3,089.39
			1	40.55	3,243.86
			2	42.58	3,406.05
			3	44.70	3,576.35
			4	46.94	3,755.17
7741	ACE	AQUARIST	0	24.49	1,959.25
			1	25.71	2,057.18
			2	27.00	2,160.04
			3	28.35	2,268.06
			4	29.77	2,381.46
7579	ACE	AQUATIC SUPERVISOR I	0	25.38	2,030.17
			1	26.65	2,131.67
			2	27.98	2,238.26
			3	29.38	2,350.17
			4	30.85	2,467.68
7577	ACE	AQUATIC SUPERVISOR II	0	27.91	2,233.18
			1	29.31	2,344.84
			2	30.78	2,462.08
			3	32.31	2,585.19
			4	33.93	2,714.45
7575	ACE	AQUATIC SUPERVISOR III	0	32.10	2,568.16
			1	33.71	2,696.57
			2	35.39	2,831.40
			3	37.16	2,972.96
			4	39.02	3,121.61
5011	SM	ASSISTANT CHIEF OF POLICE	0	68.40	5,472.03
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	83.14	6,651.29

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2405	SM	ASSISTANT CITY ATTORNEY	0	74.49	5,959.37
			1	78.22	6,257.36
			2	82.13	6,570.22
			3	86.19	6,895.07
			4	90.55	7,243.66
2210	SM	ASSISTANT CITY CLERK	0	43.24	3,458.90
			1	45.40	3,631.86
			2	47.67	3,813.45
			3	50.05	4,004.10
			4	52.56	4,204.42
2707	EXEC	ASSISTANT CITY MANAGER	0	96.38	7,710.38
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	116.42	9,313.75
4040	SM	ASSISTANT DIR OF DEVLPMNT SVCS	0	74.61	5,968.72
			1	0.00	0.00
			2	82.65	6,611.87
			3	86.78	6,942.47
			4	90.69	7,255.03
6008	SM	ASSISTANT DIR OF ENGINEERING	0	66.94	5,355.14
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	80.82	6,465.21
3604	SM	ASSISTANT DIR OF FINANCE	0	72.72	5,817.36
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	87.79	7,023.26
3304	SM	ASSISTANT DIR OF HR	0	63.62	5,089.32
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	76.34	6,107.18

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6322	SM	ASSISTANT DIR OF PUBLIC WORKS	0	68.28	5,462.24
			1	0.00	0.00
			2	0.00	0.00
			3	80.61	6,448.52
			4	82.43	6,594.51
6015	WCE	ASSISTANT ENGINEER	0	36.55	2,924.00
			1	38.38	3,070.20
			2	40.30	3,223.72
			3	42.31	3,384.90
			4	44.43	3,554.14
6289	WCE	ASSISTANT LAND SURVEYOR	0	36.55	2,924.00
			1	38.38	3,070.20
			2	40.30	3,223.72
			3	42.31	3,384.90
			4	44.43	3,554.14
4749	WCE	ASSISTANT PLAN CHECK ENGINEER	0	36.55	2,924.00
			1	38.38	3,070.20
			2	40.30	3,223.72
			3	42.31	3,384.90
			4	44.43	3,554.14
4439	ACE	ASSISTANT PLANNER	0	32.66	2,612.90
			1	34.29	2,743.55
			2	36.01	2,880.73
			3	37.81	3,024.76
			4	39.70	3,176.00
3635	CONF	ASSOCIATE ACCOUNTANT	0	32.67	2,613.72
			1	34.31	2,744.41
			2	36.02	2,881.63
			3	37.82	3,025.71
			4	39.71	3,177.00
6017	WCE	ASSOCIATE ENGINEER	0	42.03	3,362.59
			1	44.13	3,530.72
			2	46.34	3,707.27
			3	48.66	3,892.63
			4	51.09	4,087.25

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6287	WCE	ASSOCIATE LAND SURVEYOR	0	42.03	3,362.59
			1	44.13	3,530.72
			2	46.34	3,707.27
			3	48.66	3,892.63
			4	51.09	4,087.25
4747	WCE	ASSOCIATE PLAN CHECK ENGINEER	0	42.03	3,362.59
			1	44.13	3,530.72
			2	46.34	3,707.27
			3	48.66	3,892.63
			4	51.09	4,087.25
4437	ACE	ASSOCIATE PLANNER	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60
5123	ACE	AUTOMATED FINGERPRINT TECH	0	21.81	1,744.93
			1	22.90	1,832.18
			2	24.05	1,923.79
			3	25.25	2,019.98
			4	26.51	2,120.98
3404	MMCF	BENEFITS MANAGER	0	48.98	3,918.28
			1	51.43	4,114.21
			2	54.00	4,319.92
			3	56.70	4,535.91
			4	59.53	4,762.70
3406	UCHR	BENEFITS MANAGER	0	48.98	0.00
			1	51.43	0.00
			2	54.00	0.00
			3	56.70	0.00
			4	59.53	0.00
2222	SM	BUDGET AND ANALYSIS MANAGER	0	56.00	4,479.84
			1	58.80	4,703.83
			2	62.16	4,972.62
			3	65.27	5,221.26
			4	68.07	5,445.27

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4769	MM	BUILDING INSPECTION MANAGER	0	44.31	3,544.56
			1	46.52	3,721.79
			2	48.85	3,907.88
			3	51.29	4,103.28
			4	53.86	4,308.44
4771	ACE	BUILDING INSPECTOR I	0	31.38	2,510.12
			1	32.95	2,635.63
			2	34.59	2,767.41
			3	36.32	2,905.78
			4	38.14	3,051.07
4773	ACE	BUILDING INSPECTOR II	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
4775	ACE	BUILDING INSPECTOR III	0	37.97	3,037.25
			1	39.86	3,189.12
			2	41.86	3,348.58
			3	43.95	3,516.00
			4	46.15	3,691.80
4780	SM	BUILDING OFFICIAL/CODE ENF MGR	0	67.74	5,418.86
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	82.33	6,586.68
6412	PROF	BUILDING PROJECT MANAGER	0	43.11	3,448.57
			1	45.26	3,620.99
			2	47.53	3,802.04
			3	49.90	3,992.15
			4	52.40	4,191.75
6402	MM	BUILDING SERVICES MANAGER	0	51.78	4,142.50
			1	54.37	4,349.62
			2	57.09	4,567.10
			3	59.94	4,795.46
			4	62.94	5,035.23

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6669	ACE	BUILDING SERVICES SUPERVISOR	0	30.34	2,426.91
			1	31.85	2,548.25
			2	33.45	2,675.67
			3	35.12	2,809.45
			4	36.87	2,949.93
4505	ACE	BUSINESS LICENSE REPRESENTATIV	0	21.99	1,759.04
			1	23.09	1,846.99
			2	24.24	1,939.36
			3	25.45	2,036.30
			4	26.73	2,138.12
6444	ACE	CARPENTER	0	27.38	2,190.39
			1	28.75	2,299.90
			2	30.19	2,414.90
			3	31.70	2,535.65
			4	33.28	2,662.44
3669	ACE	CASHIER	0	18.56	1,484.90
			1	19.49	1,559.15
			2	20.46	1,637.11
			3	21.49	1,718.96
			4	22.56	1,804.91
3053	SM	CHIEF INFO SEC OFFICER	0	55.48	4,438.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	67.43	5,394.42
5001	EXEC	CHIEF OF POLICE	0	93.84	7,507.33
			1	0.00	0.00
			2	108.48	8,678.44
			3	0.00	0.00
			4	114.07	9,125.24
2011	MMUC	CHIEF OF STAFF	0	37.48	2,998.65
			1	39.36	3,148.59
			2	41.33	3,306.00
			3	43.39	3,471.30
			4	45.56	3,644.88

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2729	SM	CHIEF SUSTAINABILITY OFFICER	0	64.50	5,159.75
			1	0.00	0.00
			2	0.00	0.00
			3	76.14	6,091.40
			4	77.87	6,229.32
2400	CATY	CITY ATTORNEY (ELECTED)	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	107.61	8,608.81
2435	CONF	CITY ATTY INVESTIGATOR	0	32.33	2,586.46
			1	33.95	2,715.78
			2	35.64	2,851.57
			3	37.43	2,994.15
			4	39.30	3,143.86
2201	CCLK	CITY CLERK	0	77.36	6,189.09
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	93.99	7,519.24
2221	PROF	CITY CLERK ANALYST	0	37.67	3,013.37
			1	39.55	3,164.04
			2	41.53	3,322.24
			3	43.60	3,488.35
			4	45.78	3,662.77
2224	UCHR	CITY CLERK ANALYST (HOURLY)	0	37.67	0.00
			1	39.55	0.00
			2	41.53	0.00
			3	43.60	0.00
			4	45.78	0.00
6010	SM	CITY ENGINEER	0	63.68	5,094.69
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	77.41	6,192.61

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7007	SM	CITY LIBRARIAN	0	59.85	4,788.20
			1	62.85	5,027.60
			2	65.99	5,278.99
			3	69.29	5,542.93
			4	72.75	5,820.08
2710	CMGR	CITY MANAGER	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	139.76	11,180.77
5429	ACE	CIVILIAN BCKGRND INVESTIGATOR	0	27.49	2,199.23
			1	28.86	2,309.19
			2	30.31	2,424.65
			3	31.82	2,545.89
			4	33.41	2,673.18
5430	UCHR	CIVILIAN BCKGRND INVESTIGATOR	0	27.49	0.00
			1	28.86	0.00
			2	30.31	0.00
			3	31.82	0.00
			4	33.41	0.00
5431	UCHR	CIVILIAN POLICE INVESTIGATOR	0	25.79	0.00
			1	27.08	0.00
			2	28.43	0.00
			3	29.85	0.00
			4	31.35	0.00
0241	UCHR	CLERICAL AIDE	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	14.00	0.00
4777	ACE	CODE ENFORCEMENT OFFICER I	0	27.25	2,180.31
			1	28.62	2,289.34
			2	30.05	2,403.79
			3	31.55	2,523.99
			4	33.13	2,650.19

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
4778	UCHR	CODE ENFORCEMENT OFFICER II	0	29.98	0.00
			1	31.48	0.00
			2	33.05	0.00
			3	34.70	0.00
			4	36.44	0.00
4779	ACE	CODE ENFORCEMENT OFFICER II	0	29.98	2,398.34
			1	31.48	2,518.27
			2	33.05	2,644.19
			3	34.70	2,776.39
			4	36.44	2,915.22
4789	ACE	CODE ENFORCEMENT TECHNICIAN	0	23.70	1,895.92
			1	24.88	1,990.73
			2	26.13	2,090.26
			3	27.43	2,194.78
			4	28.81	2,304.51
3683	MM	COLLECTIONS SUPERVISOR	0	36.78	2,942.72
			1	38.62	3,089.86
			2	40.55	3,244.34
			3	42.58	3,406.57
			4	44.71	3,576.90
5141	ACE	COMMUNITY SERVICES OFFICER	0	22.91	1,832.70
			1	24.05	1,924.33
			2	25.26	2,020.55
			3	26.52	2,121.57
			4	27.85	2,227.65
5142	UCHR	COMMUNITY SERVICES OFFICER	0	22.91	0.00
			1	24.05	0.00
			2	25.26	0.00
			3	26.52	0.00
			4	27.85	0.00
6200	ACE	CONSERVATION SPECIALIST I	0	24.78	1,982.10
			1	26.02	2,081.22
			2	27.32	2,185.29
			3	28.68	2,294.53
			4	30.12	2,409.26

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6202	ACE	CONSERVATION SPECIALIST II	0	27.25	2,180.31
			1	28.62	2,289.34
			2	30.05	2,403.79
			3	31.55	2,523.99
			4	33.13	2,650.19
6427	ACE	CONSTRUCTION & REPAIR SUPV	0	38.02	3,041.63
			1	39.92	3,193.73
			2	41.92	3,353.41
			3	44.01	3,521.08
			4	46.21	3,697.13
2023	UCHR	COUNCIL ASSISTANT	0	22.91	0.00
			1	24.06	0.00
			2	25.26	0.00
			3	26.52	0.00
			4	27.85	0.00
2003	CL	COUNCILPERSON	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	28.41	2,272.73
5757	UCHR	COVID SITE ASST	0	14.00	0.00
			1	14.70	0.00
			2	15.44	0.00
			3	16.21	0.00
			4	17.02	0.00
5101	MM	CRIME LABORATORY MANAGER	0	47.63	3,810.62
			1	50.01	4,001.15
			2	52.52	4,201.21
			3	55.14	4,411.27
			4	57.90	4,631.83
6667	ACE	CUSTODIAL SUPERVISOR	0	25.16	2,012.40
			1	26.41	2,113.03
			2	27.73	2,218.69
			3	29.12	2,329.62
			4	30.58	2,446.11

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6661	ACE	CUSTODIAN	0	19.89	1,590.82
			1	20.88	1,670.36
			2	21.92	1,753.88
			3	23.02	1,841.59
			4	24.17	1,933.66
6662	UCHR	CUSTODIAN	0	19.89	0.00
			1	20.88	0.00
			2	21.92	0.00
			3	23.02	0.00
			4	24.17	0.00
7191	ACE	DELIVERY DRIVER	0	18.86	1,509.10
			1	19.81	1,584.56
			2	20.80	1,663.79
			3	21.84	1,746.98
			4	22.93	1,834.33
2410	PRUC	DEPUTY CITY ATTORNEY I	0	44.96	3,596.82
			1	47.21	3,776.65
			2	49.57	3,965.48
			3	52.05	4,163.76
			4	54.65	4,371.94
2408	PRUC	DEPUTY CITY ATTORNEY II	0	53.95	4,316.16
			1	56.65	4,531.97
			2	59.48	4,758.58
			3	62.46	4,996.50
			4	65.58	5,246.32
2411	SM	DEPUTY CITY ATTORNEY III	0	67.06	5,364.53
			1	70.41	5,632.77
			2	73.93	5,914.40
			3	77.63	6,210.12
			4	81.51	6,520.59
2245	PRUC	DEPUTY CITY CLERK I	0	27.80	2,224.17
			1	29.19	2,335.37
			2	30.65	2,452.15
			3	32.18	2,574.77
			4	33.79	2,703.49

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2243	PRUC	DEPUTY CITY CLERK II	0	30.58	2,446.59
			1	32.11	2,568.92
			2	33.72	2,697.37
			3	35.40	2,832.24
			4	37.17	2,973.85
2705	EXEC	DEPUTY CITY MANAGER	0	100.50	8,040.17
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	111.32	8,905.33
5505	SM	DEPUTY FIRE CHIEF	0	71.40	5,712.26
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	86.79	6,943.31
5130	MM	DETENTION FACILITY MANAGER	0	47.63	3,810.62
			1	50.01	4,001.15
			2	52.52	4,201.21
			3	55.14	4,411.27
			4	57.90	4,631.83
5137	ACE	DETENTIONS OFFICER	0	27.49	2,199.23
			1	28.86	2,309.19
			2	30.31	2,424.65
			3	31.82	2,545.89
			4	33.41	2,673.18
5135	ACE	DETENTIONS SUPERVISOR	0	31.61	2,529.12
			1	33.19	2,655.57
			2	34.85	2,788.35
			3	36.60	2,927.77
			4	38.43	3,074.16
4718	PROF	DEVELOPMENT AUTOMATION SPEC	0	38.08	3,046.34
			1	39.98	3,198.66
			2	41.98	3,358.59
			3	44.08	3,526.52
			4	46.29	3,702.85

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4547	MM	DEVELOPMENT SERVICES COUNTER M	0	45.95	3,675.95
			1	48.25	3,859.74
			2	50.66	4,052.74
			3	53.19	4,255.37
			4	55.85	4,468.14
4540	UCHR	DEVELOPMENT SERVICES TECH I	0	23.41	0.00
			1	24.58	0.00
			2	25.81	0.00
			3	27.10	0.00
			4	28.45	0.00
4542	ACE	DEVELOPMENT SERVICES TECH I	0	23.41	1,872.77
			1	24.58	1,966.40
			2	25.81	2,064.72
			3	27.10	2,167.96
			4	28.45	2,276.36
4541	ACE	DEVELOPMENT SERVICES TECH II	0	25.75	2,060.04
			1	27.04	2,163.04
			2	28.39	2,271.20
			3	29.81	2,384.76
			4	31.30	2,503.99
4544	UCHR	DEVELOPMENT SERVICES TECH II	0	25.75	0.00
			1	27.04	0.00
			2	28.39	0.00
			3	29.81	0.00
			4	31.30	0.00
4543	ACE	DEVELOPMENT SERVICES TECH III	0	29.61	2,369.05
			1	31.09	2,487.50
			2	32.65	2,611.88
			3	34.28	2,742.47
			4	35.99	2,879.59
5245	ACE	DGTL FOR TECH I	0	25.47	2,037.22
			1	26.74	2,139.08
			2	28.08	2,246.04
			3	29.48	2,358.34
			4	30.95	2,476.25

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5243	ACE	DGTL FOR TECH II	0	29.29	2,342.81
			1	30.75	2,459.95
			2	32.29	2,582.94
			3	33.90	2,712.09
			4	35.60	2,847.69
5351	UCHR	DIR OF ANIMAL SERVICES (HRLY)	0	64.50	0.00
			1	70.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	78.40	0.00
2734	EXEC	DIR OF ECONOMIC DEVELOPMENT	0	83.24	6,659.46
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	101.18	8,094.61
4039	EXEC	DIR. OF DEVELOPMENT SERVICES	0	83.23	6,658.57
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	101.18	8,094.61
6006	EXEC	DIR. OF ENGINEERING/CITY ENG	0	83.24	6,659.46
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	101.18	8,094.61
5350	EXEC	DIRECTOR OF ANIMAL SERVICES	0	64.50	5,159.77
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	78.40	6,271.73
7004	EXEC	DIRECTOR OF COMMUNITY SERVICES	0	78.41	6,272.52
			1	82.33	6,586.14
			2	86.44	6,915.45
			3	90.77	7,261.22
			4	95.31	7,624.56

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3601	EXEC	DIRECTOR OF FINANCE	0	83.24	6,659.46
			1	0.00	0.00
			2	0.00	0.00
			3	98.56	7,884.62
			4	101.18	8,094.61
3300	EXEC	DIRECTOR OF HUMAN RESOURCES/RM	0	83.24	6,659.46
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	101.18	8,094.61
3001	EXEC	DIRECTOR OF INFO TECH SERVICES	0	78.41	6,272.52
			1	0.00	0.00
			2	86.44	6,915.45
			3	0.00	0.00
			4	95.31	7,624.56
6320	EXEC	DIRECTOR OF PUBLIC WORKS	0	83.24	6,659.46
			1	0.00	0.00
			2	0.00	0.00
			3	93.93	7,514.05
			4	101.18	8,094.61
2747	ACE	ECONOMIC DEVELOPMENT SPEC I	0	29.94	2,395.16
			1	31.44	2,514.92
			2	33.01	2,640.67
			3	34.66	2,772.70
			4	36.39	2,911.33
2749	ACE	ECONOMIC DEVELOPMENT SPEC II	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60
6438	ACE	ELECTRICIAN	0	29.31	2,344.50
			1	30.77	2,461.73
			2	32.31	2,584.81
			3	33.93	2,714.05
			4	35.62	2,849.76

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6492	ACE	ELECTRONIC/EQUIPMENT INSTALLER	0	26.64	2,131.37
			1	27.97	2,237.93
			2	29.37	2,349.83
			3	30.84	2,467.32
			4	32.38	2,590.69
6475	ACE	ELECTRONICS TECHNICIAN	0	32.24	2,578.95
			1	33.85	2,707.90
			2	35.54	2,843.30
			3	37.32	2,985.46
			4	39.18	3,134.73
6472	ACE	ELECTRONICS TECHNICIAN SUPV	0	37.07	2,965.80
			1	38.93	3,114.09
			2	40.87	3,269.79
			3	42.92	3,433.28
			4	45.06	3,604.94
5560	SM	EMERGENCY SERVICES MGR	0	48.27	3,861.57
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	58.67	4,693.75
5557	PROF	EMS EDUCATOR	0	41.84	3,347.11
			1	43.93	3,514.46
			2	46.13	3,690.19
			3	48.43	3,874.70
			4	50.86	4,068.43
5559	ACE	EMS INVENTORY SPECIALIST	0	26.88	2,150.63
			1	28.23	2,258.16
			2	29.64	2,371.06
			3	31.12	2,489.60
			4	32.68	2,614.10
5567	PROF	EMS NURSE COORDINATOR	0	50.21	4,016.53
			1	52.72	4,217.34
			2	55.35	4,428.22
			3	58.12	4,649.63
			4	61.03	4,882.11

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5657	NIAF	EMT (NON-SAFETY)	0	14.00	
			1	14.70	
			2	15.44	
			3	16.21	
			4	17.02	
5658	UCHR	EMT (NON-SAFETY)	0	14.00	
			1	14.70	
			2	15.44	
			3	16.21	
			4	17.02	
6081	ACE	ENGINEERING TECHNICIAN I	0	27.28	2,182.72
			1	28.65	2,291.85
			2	30.08	2,406.44
			3	31.58	2,526.77
			4	33.16	2,653.12
6071	ACE	ENGINEERING TECHNICIAN II	0	30.01	2,400.99
			1	31.51	2,521.04
			2	33.09	2,647.09
			3	34.74	2,779.44
			4	36.48	2,918.42
6129	ACE	ENVIRONMENTAL HEALTH SPEC	0	36.08	2,886.67
			1	37.89	3,031.00
			2	39.78	3,182.55
			3	41.77	3,341.66
			4	43.86	3,508.76
6205	MM	ENVIRONMENTAL SERVICES MANAGER	0	49.90	3,992.38
			1	52.40	4,192.00
			2	55.02	4,401.60
			3	57.77	4,621.68
			4	60.66	4,852.76
6207	MM	ENVIRONMENTAL SUSTNBILITY MGR	0	49.90	3,992.38
			1	52.40	4,192.00
			2	55.02	4,401.60
			3	57.77	4,621.68
			4	60.66	4,852.76

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6505	MM	EQUIPMENT MAINTENANCE MANAGER	0	39.31	3,145.11
			1	41.28	3,302.36
			2	43.34	3,467.49
			3	45.51	3,640.86
			4	47.79	3,822.90
6542	ACE	EQUIPMENT MECHANIC	0	28.19	2,255.47
			1	29.60	2,368.25
			2	31.08	2,486.66
			3	32.64	2,610.99
			4	34.27	2,741.54
6544	UCHR	EQUIPMENT MECHANIC	0	28.19	0.00
			1	29.60	0.00
			2	31.08	0.00
			3	32.64	0.00
			4	34.27	0.00
6361	ACE	EQUIPMENT OPERATOR	0	28.87	2,309.89
			1	30.32	2,425.38
			2	31.83	2,546.65
			3	33.42	2,673.98
			4	35.10	2,807.68
0187	CONF	EXECUTIVE SECRETARY	0	32.88	2,630.28
			1	34.52	2,761.79
			2	36.25	2,899.87
			3	38.06	3,044.87
			4	39.96	3,197.11
5270	CONF	FA ACCOUNTING TECHNICIAN	0	27.81	2,225.19
			1	29.21	2,336.44
			2	30.67	2,453.26
			3	32.20	2,575.93
			4	33.81	2,704.73
5297	CONF	FA ADMINISTRATIVE ANALYST I	0	30.55	2,444.05
			1	32.08	2,566.27
			2	33.68	2,694.56
			3	35.37	2,829.29
			4	37.13	2,970.75

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5296	CONF	FA ADMINSTRATIVE ANALYST II	0	33.61	2,688.45
			1	35.29	2,822.87
			2	37.05	2,964.02
			3	38.90	3,112.24
			4	40.85	3,267.83
5277	CONF	FA ANALYST	0	23.35	1,867.66
			1	24.51	1,961.04
			2	25.74	2,059.10
			3	27.03	2,162.05
			4	28.38	2,270.16
5455	MMUC	FA CYBER SECURITY PROG MGR	0	45.19	3,614.84
			1	47.44	3,795.57
			2	49.82	3,985.35
			3	52.31	4,184.62
			4	54.92	4,393.85
5465	SM	FA DEPUTY DIRECTOR OF LECC	0	49.78	3,982.35
			1	52.27	4,181.47
			2	54.88	4,390.54
			3	57.63	4,610.06
			4	60.51	4,840.58
5463	SM	FA DEPUTY EXECUTIVE DIRECTOR	0	54.63	4,370.13
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	66.40	5,311.92
5274	SM	FA DIRECTOR OF SD LECC	0	64.26	5,140.50
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	78.10	6,248.31
5286	CONF	FA EXECUTIVE ASSISTANT	0	29.91	2,392.81
			1	31.41	2,512.46
			2	32.98	2,638.09
			3	34.62	2,769.98
			4	36.36	2,908.49

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5461	EXEC	FA EXECUTIVE DIRECTOR	0	60.19	4,815.34
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	73.16	5,853.08
5493	MMUC	FA FINANCE MANAGER	0	49.65	3,971.63
			1	52.13	4,170.20
			2	54.73	4,378.71
			3	57.47	4,597.64
			4	60.34	4,827.53
5439	PRUC	FA GEOSPATIAL INTEL ANALYST	0	43.09	3,447.05
			1	45.24	3,619.41
			2	47.50	3,800.39
			3	49.88	3,990.40
			4	52.37	4,189.92
5289	CONF	FA GRAPHIC DESIGNER/WEBMASTER	0	34.76	2,780.99
			1	36.50	2,920.05
			2	38.33	3,066.06
			3	40.24	3,219.35
			4	42.25	3,380.33
5453	MMUC	FA INFO SYSTEMS PROGRAM MGR	0	50.26	4,021.01
			1	52.78	4,222.06
			2	55.41	4,433.15
			3	58.19	4,654.81
			4	61.09	4,887.56
5485	CONF	FA INTEL ANALYT	0	31.60	2,528.18
			1	33.18	2,654.59
			2	34.84	2,787.32
			3	36.58	2,926.68
			4	38.41	3,073.03
5491	SM	FA IVDC-LECC EXEC DIRECTOR	0	54.14	4,331.09
			1	56.85	4,547.63
			2	59.69	4,775.01
			3	62.67	5,013.75
			4	65.81	5,264.44

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5440	MMUC	FA LECC INFO TECH MANAGER	0	45.96	3,676.86
			1	48.26	3,860.70
			2	50.67	4,053.74
			3	53.21	4,256.42
			4	55.87	4,469.24
5278	CONF	FA MANAGEMENT ASSISTANT	0	28.49	2,278.88
			1	29.91	2,392.81
			2	31.41	2,512.47
			3	32.98	2,638.10
			4	34.62	2,769.99
5443	PRUC	FA MICROCOMPUTER SPECIALIST	0	37.37	2,989.52
			1	39.24	3,138.99
			2	41.20	3,295.94
			3	43.26	3,460.74
			4	45.42	3,633.77
5292	PRUC	FA NETWORK ADMINISTRATOR I	0	37.61	3,008.60
			1	39.49	3,159.03
			2	41.46	3,316.98
			3	43.54	3,482.83
			4	45.71	3,656.98
5294	PRUC	FA NETWORK ADMINISTRATOR II	0	41.37	3,309.47
			1	43.44	3,474.95
			2	45.61	3,648.69
			3	47.89	3,831.13
			4	50.28	4,022.69
5457	PRUC	FA NETWORK ADMINISTRATOR III	0	43.57	3,485.73
			1	45.75	3,660.02
			2	48.04	3,843.01
			3	50.44	4,035.17
			4	52.96	4,236.93
5444	PRUC	FA PROGRAM ANALYST	0	44.58	3,566.58
			1	46.81	3,744.91
			2	49.15	3,932.16
			3	51.61	4,128.77
			4	54.19	4,335.21

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5451	CONF	FA PROGRAM ASSISTANT	0	22.76	1,820.40
			1	23.89	1,911.41
			2	25.09	2,007.00
			3	26.34	2,107.35
			4	27.66	2,212.71
5452	PRUC	FA PROGRAM ASSISTANT SUPV	0	32.43	2,594.00
			1	34.05	2,723.70
			2	35.75	2,859.88
			3	37.54	3,002.88
			4	39.41	3,153.01
5445	SM	FA PROGRAM MANAGER	0	49.78	3,982.35
			1	52.34	4,186.90
			2	54.88	4,390.54
			3	57.63	4,610.06
			4	60.51	4,840.58
5497	MMUC	FA PUBLIC-PRVT PART EXER MGR	0	46.74	3,739.50
			1	49.08	3,926.47
			2	51.53	4,122.79
			3	54.11	4,328.94
			4	56.82	4,545.39
5284	CONF	FA RCFL NETWORK ENGINEER	0	36.67	2,933.88
			1	38.51	3,080.57
			2	40.43	3,234.61
			3	42.45	3,396.33
			4	44.58	3,566.15
5495	PRUC	FA SENIOR FINANCIAL ANALYST	0	34.94	2,794.93
			1	36.68	2,934.67
			2	38.52	3,081.42
			3	40.44	3,235.48
			4	42.47	3,397.26
5483	PRUC	FA SENIOR INTELLIGENCE ANALYST	0	36.79	2,943.35
			1	38.63	3,090.52
			2	40.56	3,245.05
			3	42.59	3,407.30
			4	44.72	3,577.66

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5454	CONF	FA SENIOR PROGRAM ASSISTANT	0	27.07	2,165.81
			1	28.43	2,274.10
			2	29.85	2,387.81
			3	31.34	2,507.21
			4	32.91	2,632.57
5477	CONF	FA SENIOR SECRETARY	0	23.41	1,872.67
			1	24.58	1,966.30
			2	25.81	2,064.61
			3	27.10	2,167.85
			4	28.45	2,276.24
5481	PRUC	FA SUPERVISORY INTEL ANALYST	0	40.47	3,237.69
			1	42.49	3,399.57
			2	44.62	3,569.55
			3	46.85	3,748.03
			4	49.19	3,935.43
4051	SM	FAC FINANCE MANAGER	0	48.27	3,861.56
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	58.67	4,693.75
6425	MM	FACILITIES MANAGER	0	44.78	3,582.24
			1	47.02	3,761.35
			2	49.37	3,949.42
			3	51.84	4,146.89
			4	54.43	4,354.24
7471	ACE	FIELD MAINTENANCE SPECIALIST	0	22.02	1,761.60
			1	23.12	1,849.68
			2	24.28	1,942.16
			3	25.49	2,039.27
			4	26.77	2,141.24
3623	SM	FINANCE MGR	0	54.92	4,393.69
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	66.76	5,340.56

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3624	SM	FINANCE MGR (CPA)	0	60.41	4,833.06
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	73.43	5,874.62
6521	ACE	FIRE APPARATUS MECHANIC (T)	0	33.72	2,697.55
			1	35.41	2,832.42
			2	37.18	2,974.05
			3	39.03	3,122.75
			4	40.99	3,278.89
5511	IAFF	FIRE BATTALION CHIEF - A	0	37.76	4,229.36
			1	39.65	4,440.83
			2	41.63	4,662.87
			3	43.71	4,896.01
			4	45.90	5,140.81
5513	IAFF	FIRE BATTALION CHIEF - C	0	52.87	4,229.36
			1	55.51	4,440.83
			2	58.29	4,662.87
			3	61.20	4,896.01
			4	64.26	5,140.81
5583	IAFF	FIRE CAPTAIN - A	0	30.31	3,394.98
			1	31.83	3,564.72
			2	33.42	3,742.96
			3	35.09	3,930.11
			4	36.84	4,126.61
5582	IAFF	FIRE CAPTAIN - B	0	40.42	3,394.98
			1	42.44	3,564.72
			2	44.56	3,742.96
			3	46.79	3,930.11
			4	49.13	4,126.61
5581	IAFF	FIRE CAPTAIN - C	0	42.44	3,394.98
			1	44.56	3,564.72
			2	46.79	3,742.96
			3	49.13	3,930.11
			4	51.58	4,126.61

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5501	EXEC	FIRE CHIEF	0	85.68	6,854.73
			1	0.00	0.00
			2	101.56	8,125.15
			3	0.00	0.00
			4	104.14	8,331.59
5507	MMUC	FIRE DIVISION CHIEF	0	65.45	5,235.91
			1	68.72	5,497.70
			2	72.16	5,772.59
			3	75.77	6,061.21
			4	79.55	6,364.27
5603	IAFF	FIRE ENGINEER - A	0	25.84	2,894.63
			1	27.14	3,039.36
			2	28.49	3,191.33
			3	29.92	3,350.89
			4	31.41	3,518.44
5601	IAFF	FIRE ENGINEER - C	0	36.18	2,894.63
			1	37.99	3,039.36
			2	39.89	3,191.33
			3	41.89	3,350.89
			4	43.98	3,518.44
5530	IAFF	FIRE INSPECTOR/INVESTIGATOR I	0	30.60	2,448.07
			1	32.13	2,570.47
			2	33.74	2,699.00
			3	35.42	2,833.95
			4	37.20	2,975.65
5534	UCHR	FIRE INSPECTOR/INVESTIGATOR I	0	30.60	0.00
			1	32.13	0.00
			2	33.74	0.00
			3	35.42	0.00
			4	37.20	0.00
5531	IAFF	FIRE INSPECTOR/INVESTIGATOR II	0	33.66	2,692.87
			1	35.34	2,827.51
			2	37.11	2,968.89
			3	38.97	3,117.33
			4	40.92	3,273.20

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5532	UCHR	FIRE INSPECTOR/INVESTIGATOR II	0	33.66	0.00
			1	35.34	0.00
			2	37.11	0.00
			3	38.97	0.00
			4	40.92	0.00
5533	UCHR	FIRE PREVENTION AIDE	0	14.82	0.00
			1	15.57	0.00
			2	16.34	0.00
			3	17.16	0.00
			4	18.02	0.00
5528	IAFF	FIRE PREVENTION ENG/INVSTGTR	0	40.60	3,247.92
			1	42.63	3,410.32
			2	44.76	3,580.83
			3	47.00	3,759.88
			4	49.35	3,947.87
5537	ACE	FIRE PREVENTION SPECIALIST	0	25.75	2,060.04
			1	27.04	2,163.04
			2	28.39	2,271.20
			3	29.81	2,384.76
			4	31.37	2,509.99
5625	ACE	FIRE RECRUIT	0	24.50	1,959.62
			1	25.72	2,057.60
5623	IAFF	FIREFIGHTER - A	0	21.97	2,460.12
			1	23.06	2,583.13
			2	24.22	2,712.28
			3	25.43	2,847.90
			4	26.70	2,990.29
5621	IAFF	FIREFIGHTER - C	0	30.75	2,460.12
			1	32.29	2,583.13
			2	33.90	2,712.28
			3	35.60	2,847.90
			4	37.38	2,990.29

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5613	IAFF	FIREFIGHTER/PARAMEDIC - A	0	25.26	2,829.14
			1	26.52	2,970.60
			2	27.85	3,119.13
			3	29.24	3,275.08
			4	30.70	3,438.84
5612	IAFF	FIREFIGHTER/PARAMEDIC - B	0	33.68	2,829.14
			1	35.36	2,970.60
			2	37.13	3,119.13
			3	38.99	3,275.08
			4	40.94	3,438.84
5611	IAFF	FIREFIGHTER/PARAMEDIC - C	0	35.36	2,829.14
			1	37.13	2,970.60
			2	38.99	3,119.13
			3	40.94	3,275.08
			4	42.99	3,438.84
0216	PRCF	FISCAL AND MANAGEMENT ANALYST	0	46.04	3,683.33
			1	48.34	3,867.50
			2	50.76	4,060.86
			3	53.30	4,263.92
			4	55.96	4,477.12
3627	MMCF	FISCAL DEBT MGMT ANALYST	0	46.04	3,683.33
			1	48.34	3,867.50
			2	50.76	4,060.86
			3	53.30	4,263.92
			4	55.96	4,477.12
0169	ACE	FISCAL OFFICE SPECIALIST	0	20.31	1,625.05
			1	21.33	1,706.31
			2	22.40	1,791.62
			3	23.51	1,881.19
			4	24.69	1,975.25
0170	UCHR	FISCAL OFFICE SPECIALIST	0	20.31	0.00
			1	21.33	0.00
			2	22.40	0.00
			3	23.51	0.00
			4	24.69	0.00

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6513	ACE	FLEET INVENTORY CONTROL SPEC	0	26.88	2,150.63
			1	28.23	2,258.16
			2	29.64	2,371.06
			3	31.12	2,489.60
			4	32.68	2,614.10
6501	MM	FLEET MANAGER	0	43.67	3,493.88
			1	45.86	3,668.57
			2	48.15	3,852.00
			3	50.56	4,044.60
			4	53.09	4,246.83
5114	ACE	FORENSICS SPECIALIST	0	32.21	2,577.08
			1	33.82	2,705.93
			2	35.52	2,841.26
			3	37.29	2,983.30
			4	39.16	3,132.47
6629	UCHR	GARDENER (SEASONAL)	0	18.19	0.00
			1	19.10	0.00
			2	20.06	0.00
			3	21.06	0.00
			4	22.11	0.00
3079	MM	GIS MANAGER	0	44.77	3,581.51
			1	47.01	3,760.58
			2	49.36	3,948.60
			3	51.83	4,146.03
			4	54.42	4,353.34
3081	ACE	GIS SPECIALIST	0	32.77	2,621.35
			1	34.41	2,752.42
			2	36.13	2,890.04
			3	37.93	3,034.54
			4	39.83	3,186.27
2775	ACE	GRAPHIC DESIGNER	0	28.74	2,299.00
			1	30.17	2,413.94
			2	31.68	2,534.64
			3	33.27	2,661.38
			4	34.93	2,794.43

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4093	SM	HOUSING MANAGER	0	56.77	4,541.20
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	68.46	5,476.66
3310	PRCF	HUMAN RESOURCES ANALYST	0	35.54	2,843.12
			1	37.32	2,985.27
			2	39.18	3,134.54
			3	41.14	3,291.26
			4	43.20	3,455.83
3312	UCHR	HUMAN RESOURCES ANALYST	0	35.54	0.00
			1	37.32	0.00
			2	39.18	0.00
			3	41.14	0.00
			4	43.20	0.00
3331	SM	HUMAN RESOURCES MANAGER	0	58.46	4,676.87
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	71.06	5,684.54
3332	UCHR	HUMAN RESOURCES MANAGER	0	58.46	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	71.06	0.00
3314	UCHR	HUMAN RESOURCES TECHNICIAN	0	26.16	0.00
			1	27.47	0.00
			2	28.85	0.00
			3	30.29	0.00
			4	31.80	0.00
3315	CONF	HUMAN RESOURCES TECHNICIAN	0	26.16	2,093.17
			1	27.47	2,197.83
			2	28.85	2,307.72
			3	30.29	2,423.10
			4	31.80	2,544.26

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6430	ACE	HVAC TECHNICIAN	0	29.31	2,344.50
			1	30.77	2,461.73
			2	32.31	2,584.81
			3	33.93	2,714.05
			4	35.62	2,849.76
5104	SM	INFO TECHNOLOGY MANAGER	0	56.19	4,495.17
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	67.43	5,394.42
3014	PROF	INFO TECHNOLOGY SPECIALIST (T)	0	36.64	2,930.90
			1	38.47	3,077.44
			2	40.39	3,231.31
			3	42.41	3,392.88
			4	44.53	3,562.52
3017	ACE	INFO TECHNOLOGY TECHNICIAN	0	28.19	2,255.47
			1	29.60	2,368.25
			2	31.08	2,486.66
			3	32.64	2,610.99
			4	34.27	2,741.54
3018	UCHR	INFO TECHNOLOGY TECHNICIAN	0	28.19	0.00
			1	29.60	0.00
			2	31.08	0.00
			3	32.64	0.00
			4	34.27	0.00
0269	UCHR	INTERN - GRADUATE	0	0.00	0.00
			1	14.03	0.00
			2	14.70	0.00
			3	15.43	0.00
			4	16.20	0.00
0267	UCHR	INTERN - UNDERGRADUATE	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	14.03	0.00
			4	14.73	0.00

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4480	PROF	LANDSCAPE ARCHITECT	0	39.92	3,193.61
			1	41.92	3,353.29
			2	44.01	3,520.96
			3	46.21	3,697.00
			4	48.52	3,881.85
6291	ACE	LANDSCAPE INSPECTOR	0	34.51	2,761.15
			1	36.24	2,899.21
			2	38.05	3,044.17
			3	39.95	3,196.38
			4	41.95	3,356.20
4482	ACE	LANDSCAPE PLANNER I	0	32.66	2,612.90
			1	34.29	2,743.55
			2	36.01	2,880.73
			3	37.81	3,024.76
			4	39.70	3,176.00
4483	ACE	LANDSCAPE PLANNER II	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60
5111	ACE	LATENT PRINT EXAMINER	0	37.05	2,963.66
			1	38.90	3,111.85
			2	40.84	3,267.43
			3	42.89	3,430.81
			4	45.03	3,602.33
5112	UCHR	LATENT PRINT EXAMINER	0	37.05	0.00
			1	38.90	0.00
			2	40.84	0.00
			3	42.89	0.00
			4	45.03	0.00
2465	MMUC	LAW OFFICE MANAGER	0	37.44	2,995.30
			1	39.31	3,145.07
			2	41.28	3,302.32
			3	43.34	3,467.45
			4	45.51	3,640.82

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
6663	ACE	LEAD CUSTODIAN	0	21.87	1,749.92
			1	22.97	1,837.41
			2	24.12	1,929.29
			3	25.32	2,025.75
			4	26.59	2,127.04
0183	CONF	LEGAL ASSISTANT	0	27.44	2,195.31
			1	28.81	2,305.08
			2	30.25	2,420.34
			3	31.77	2,541.34
			4	33.36	2,668.41
7075	ACE	LIBRARIAN I	0	27.66	2,212.44
			1	29.04	2,323.06
			2	30.49	2,439.22
			3	32.01	2,561.18
			4	33.62	2,689.24
7076	UCHR	LIBRARIAN I	0	27.66	0.00
			1	29.04	0.00
			2	30.49	0.00
			3	32.01	0.00
			4	33.62	0.00
7073	ACE	LIBRARIAN II	0	30.42	2,433.68
			1	31.94	2,555.37
			2	33.54	2,683.14
			3	35.22	2,817.29
			4	36.98	2,958.16
7074	UCHR	LIBRARIAN II	0	30.42	0.00
			1	31.94	0.00
			2	33.54	0.00
			3	35.22	0.00
			4	36.98	0.00
7071	ACE	LIBRARIAN III	0	33.46	2,677.05
			1	35.14	2,810.91
			2	36.89	2,951.45
			3	38.74	3,099.02
			4	40.67	3,253.98

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7181	UCHR	LIBRARY AIDE	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	14.00	0.00
7157	ACE	LIBRARY ASSISTANT	0	18.74	1,499.29
			1	19.68	1,574.27
			2	20.66	1,652.97
			3	21.70	1,735.62
			4	22.78	1,822.41
7091	ACE	LIBRARY ASSOCIATE	0	23.69	1,894.94
			1	24.87	1,989.69
			2	26.11	2,089.18
			3	27.42	2,193.64
			4	28.79	2,303.33
7092	UCHR	LIBRARY ASSOCIATE	0	23.69	0.00
			1	24.87	0.00
			2	26.11	0.00
			3	27.42	0.00
			4	28.79	0.00
7025	MM	LIBRARY DIGITAL SERVICES MGR	0	43.40	3,471.90
			1	45.57	3,645.49
			2	47.85	3,827.76
			3	50.24	4,019.16
			4	52.75	4,220.12
7029	MM	LIBRARY OPERATIONS MANAGER	0	49.93	3,994.48
			1	52.43	4,194.21
			2	55.05	4,403.91
			3	57.80	4,624.11
			4	60.69	4,855.31
7121	ACE	LIBRARY TECHNICIAN	0	21.55	1,724.20
			1	22.63	1,810.41
			2	23.76	1,900.94
			3	24.95	1,995.98
			4	26.20	2,095.77

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7587	UCHR	LIFEGUARD I	0	0.00	0.00
			1	14.52	0.00
			2	15.24	0.00
			3	16.00	0.00
			4	16.80	0.00
7585	UCHR	LIFEGUARD II	0	15.21	0.00
			1	15.97	0.00
			2	16.77	0.00
			3	17.60	0.00
			4	18.48	0.00
6443	ACE	LOCKSMITH	0	27.38	2,190.39
			1	28.75	2,299.90
			2	30.19	2,414.90
			3	31.70	2,535.65
			4	33.28	2,662.44
6377	ACE	MAINTENANCE WORKER I	0	20.58	1,646.29
			1	21.61	1,728.61
			2	22.69	1,815.04
			3	23.82	1,905.79
			4	25.01	2,001.08
6379	UCHR	MAINTENANCE WORKER I	0	20.58	0.00
			1	21.61	0.00
			2	22.69	0.00
			3	23.82	0.00
			4	25.01	0.00
6373	ACE	MAINTENANCE WORKER II	0	22.64	1,810.92
			1	23.77	1,901.47
			2	24.96	1,996.54
			3	26.20	2,096.37
			4	27.51	2,201.19
0228	CONF	MANAGEMENT ANALYST I	0	31.13	2,490.30
			1	32.69	2,614.81
			2	34.32	2,745.56
			3	36.04	2,882.84
			4	37.84	3,026.97

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0229	ACE	MANAGEMENT ANALYST I	0	31.13	2,490.30
			1	32.69	2,614.81
			2	34.32	2,745.56
			3	36.04	2,882.84
			4	37.84	3,026.97
0224	CONF	MANAGEMENT ANALYST II	0	34.24	2,739.33
			1	35.95	2,876.30
			2	37.75	3,020.10
			3	39.64	3,171.11
			4	41.62	3,329.66
0227	ACE	MANAGEMENT ANALYST II	0	34.24	2,739.33
			1	35.95	2,876.30
			2	37.75	3,020.10
			3	39.64	3,171.11
			4	41.62	3,329.66
2781	SM	MARKETING & COMMUNICATIONS MGR	0	58.65	4,692.00
			1	0.00	0.00
			2	60.30	4,824.35
			3	0.00	0.00
			4	71.29	5,703.16
2001	MY	MAYOR	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	71.02	5,681.82
6550	ACE	MECHANIC ASSISTANT	0	22.09	1,766.93
			1	23.19	1,855.27
			2	24.35	1,948.04
			3	25.57	2,045.44
			4	26.85	2,147.71
0238	CONF	MGMT ANALYST I (CM'S OFFICE)	0	31.13	2,490.30
			1	32.69	2,614.81
			2	34.32	2,745.56
			3	36.04	2,882.84
			4	37.84	3,026.97

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5569	ACE	MULTIMEDIA PRODUCTON SPCLST	0	27.66	2,212.98
			1	29.05	2,323.63
			2	30.50	2,439.81
			3	32.02	2,561.80
			4	33.62	2,689.89
0160	UCHR	OFFICE SPECIALIST	0	19.35	0.00
			1	20.31	0.00
			2	21.33	0.00
			3	22.39	0.00
			4	23.51	0.00
0161	ACE	OFFICE SPECIALIST	0	19.35	1,547.64
			1	20.31	1,625.02
			2	21.33	1,706.28
			3	22.39	1,791.59
			4	23.51	1,881.16
0162	ACE	OFFICE SPECIALIST-MAYOR	0	19.35	1,547.64
			1	20.31	1,625.02
			2	21.33	1,706.28
			3	22.39	1,791.59
			4	23.51	1,881.16
6311	ACE	OPEN SPACE INSPECTOR	0	34.51	2,761.15
			1	36.24	2,899.21
			2	38.05	3,044.17
			3	39.95	3,196.38
			4	41.95	3,356.20
6302	MM	OPEN SPACE MANAGER	0	42.33	3,386.62
			1	44.45	3,555.95
			2	46.67	3,733.75
			3	49.01	3,920.44
			4	51.46	4,116.47
3025	MM	OPERATIONS AND TELECOMM MGR	0	44.77	3,581.50
			1	47.01	3,760.57
			2	49.36	3,948.59
			3	51.83	4,146.02
			4	54.42	4,353.33

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6434	ACE	PAINTER	0	26.14	2,090.84
			1	27.44	2,195.37
			2	28.81	2,305.14
			3	30.26	2,420.41
			4	31.77	2,541.42
2475	CONF	PARALEGAL	0	29.45	2,355.90
			1	30.92	2,473.69
			2	32.47	2,597.38
			3	34.09	2,727.25
			4	35.80	2,863.61
2476	UCHR	PARALEGAL	0	29.45	0.00
			1	30.92	0.00
			2	32.47	0.00
			3	34.09	0.00
			4	35.80	0.00
5655	NIAF	PARAMEDIC (NON-SAFETY)	0	16.80	
			1	17.64	
			2	18.52	
			3	19.45	
			4	20.42	
5656	UCHR	PARAMEDIC (NS/HRLY)	0	16.80	0.00
			1	17.64	0.00
			2	18.52	0.00
			3	19.45	0.00
			4	20.42	0.00
7434	UCHR	PARK RANGER	0	0.00	0.00
			1	0.00	0.00
			2	14.61	0.00
			3	15.34	0.00
			4	16.10	0.00
7431	PROF	PARK RANGER PROGRAM MANAGER	0	39.92	3,193.60
			1	41.92	3,353.28
			2	44.01	3,520.94
			3	46.21	3,696.99
			4	48.52	3,881.84

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7441	ACE	PARK RANGER SUPERVISOR	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
5152	UCHR	PARKING ENFORCEMENT OFFICER	0	20.83	0.00
			1	21.87	0.00
			2	22.96	0.00
			3	24.11	0.00
			4	25.31	0.00
5154	ACE	PARKING ENFORCEMENT OFFICER	0	20.83	1,666.09
			1	21.87	1,749.39
			2	22.96	1,836.86
			3	24.11	1,928.70
			4	25.31	2,025.14
3693	ACE	PARKING METER TECHNICIAN	0	22.91	1,832.70
			1	24.05	1,924.33
			2	25.26	2,020.55
			3	26.52	2,121.57
			4	27.85	2,227.65
7407	SM	PARKS & RECREATION ADM	0	58.70	4,696.12
			1	61.64	4,930.91
			2	64.72	5,177.47
			3	67.95	5,436.33
			4	71.35	5,708.15
6619	ACE	PARKS MAINT WORKER I	0	20.61	1,648.55
			1	21.64	1,730.97
			2	22.72	1,817.52
			3	23.86	1,908.40
			4	25.05	2,003.82
6617	ACE	PARKS MAINT WORKER II	0	22.67	1,813.40
			1	23.80	1,904.07
			2	24.99	1,999.28
			3	26.24	2,099.24
			4	27.55	2,204.20

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6604	MM	PARKS MANAGER	0	42.34	3,386.86
			1	44.45	3,556.20
			2	46.68	3,734.01
			3	49.01	3,920.71
			4	51.46	4,116.74
6605	ACE	PARKS SUPERVISOR	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
5061	POA	PEACE OFFICER	0	40.36	3,228.44
			1	42.37	3,389.87
			2	44.49	3,559.35
			3	46.72	3,737.32
			4	49.05	3,924.18
4731	MM	PLAN CHECK SUPERVISOR	0	48.89	3,911.50
			1	51.34	4,107.07
			2	53.91	4,312.43
			3	56.60	4,528.05
			4	59.43	4,754.44
4753	ACE	PLAN CHECK TECHNICIAN	0	30.01	2,401.00
			1	31.51	2,521.05
			2	33.09	2,647.10
			3	34.74	2,779.46
			4	36.48	2,918.43
4727	SM	PLANNING MANAGER	0	62.06	4,964.69
			1	0.00	0.00
			2	0.00	0.00
			3	66.96	5,356.97
			4	74.87	5,989.33
4527	ACE	PLANNING TECHNICIAN	0	24.66	1,972.78
			1	25.89	2,071.40
			2	27.19	2,174.97
			3	28.55	2,283.73
			4	29.97	2,397.91

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6432	ACE	PLUMBER	0	29.31	2,344.50
			1	30.77	2,461.73
			2	32.31	2,584.81
			3	33.93	2,714.05
			4	35.62	2,849.76
5025	SM	POLICE ADMIN SRVCS ADMNSTRTR	0	57.00	4,560.10
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	69.28	5,542.64
5051	POA	POLICE AGENT	0	44.44	3,555.03
			1	46.66	3,732.78
			2	48.99	3,919.42
			3	51.44	4,115.38
			4	54.01	4,321.15
5022	SM	POLICE CAPTAIN	0	77.79	6,223.17
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	94.55	7,564.00
5258	ACE	POLICE COMM RELATIONS SPEC	0	26.35	2,107.60
			1	27.66	2,212.98
			2	29.05	2,323.63
			3	30.50	2,439.81
			4	32.02	2,561.80
5185	MM	POLICE COMMUNICATIONS SYS MGR	0	44.77	3,581.90
			1	47.01	3,761.00
			2	49.36	3,949.04
			3	51.83	4,146.49
			4	54.42	4,353.82
5187	UCHR	POLICE DISPATCH CALLTAKER	0	20.66	0.00
			1	21.69	0.00
			2	22.78	0.00
			3	23.92	0.00
			4	25.11	0.00

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5180	UCHR	POLICE DISPATCHER	0	29.14	0.00
			1	30.60	0.00
			2	32.13	0.00
			3	33.73	0.00
			4	35.42	0.00
5181	ACE	POLICE DISPATCHER	0	29.14	2,331.32
			1	30.60	2,447.89
			2	32.13	2,570.28
			3	33.73	2,698.79
			4	35.42	2,833.73
5183	ACE	POLICE DISPATCHER SUPERVISOR	0	33.91	2,712.98
			1	35.61	2,848.63
			2	37.39	2,991.06
			3	39.26	3,140.62
			4	41.22	3,297.65
5179	ACE	POLICE DISPATCHER TRAINEE	0	26.49	2,119.38
			1	27.82	2,225.35
			2	29.21	2,336.62
			3	30.67	2,453.45
			4	32.20	2,576.12
5191	ACE	POLICE FACILITY & SUPPLY COORD	0	26.88	2,150.63
			1	28.23	2,258.16
			2	29.64	2,371.06
			3	31.12	2,489.60
			4	32.68	2,614.10
5031	POA	POLICE LIEUTENANT	0	61.34	4,907.59
			1	64.41	5,152.97
			2	67.63	5,410.61
			3	71.01	5,681.15
			4	74.57	5,965.20
5203	ACE	POLICE RECORDS & SUPPORT SUPV	0	26.08	2,086.23
			1	27.38	2,190.54
			2	28.75	2,300.07
			3	30.19	2,415.07
			4	31.70	2,535.82

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0165	ACE	POLICE RECORDS SPECIALIST	0	19.72	1,577.49
			1	20.70	1,656.36
			2	21.74	1,739.18
			3	22.83	1,826.14
			4	23.97	1,917.45
0166	UCHR	POLICE RECORDS SPECIALIST	0	19.72	0.00
			1	20.70	0.00
			2	21.74	0.00
			3	22.83	0.00
			4	23.97	0.00
5071	ACE	POLICE RECRUIT	0	31.31	2,504.46
			1	32.87	2,629.67
			2	0.00	0.00
			3	0.00	0.00
			4	0.00	0.00
5041	POA	POLICE SERGEANT	0	51.12	4,089.35
			1	53.67	4,293.82
			2	56.36	4,508.52
			3	59.17	4,733.93
			4	62.13	4,970.63
5415	ACE	POLICE SERVICES TECHNICIAN	0	24.83	1,986.28
			1	26.07	2,085.60
			2	27.37	2,189.89
			3	28.74	2,299.37
			4	30.18	2,414.35
5207	UCHR	POLICE SUPPORT SERVICES AIDE	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	14.00	0.00
5205	MM	POLICE SUPPORT SERVICES MGR	0	43.34	3,466.91
			1	45.50	3,640.26
			2	47.78	3,822.27
			3	50.17	4,013.38
			4	52.68	4,214.05

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<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5209	MM	POLICE TECHNOLOGY MANAGER	0	44.77	3,581.51
			1	47.01	3,760.58
			2	49.36	3,948.60
			3	51.83	4,146.03
			4	54.42	4,353.34
5107	ACE	POLICE TECHNOLOGY SPECIALIST	0	39.25	3,140.18
			1	41.21	3,297.19
			2	43.28	3,462.05
			3	45.44	3,635.14
			4	47.71	3,816.90
2013	PRUC	POLICY AIDE	0	29.94	2,394.82
			1	31.43	2,514.57
			2	33.00	2,640.29
			3	34.65	2,772.30
			4	36.39	2,910.92
6021	MM	PRINCIPAL CIVIL ENGINEER	0	53.67	4,293.61
			1	56.35	4,508.29
			2	59.17	4,733.71
			3	62.13	4,970.39
			4	65.24	5,218.91
3305	MMCF	PRINCIPAL HR ANALYST	0	47.21	3,776.41
			1	49.57	3,965.23
			2	52.04	4,163.49
			3	54.65	4,371.66
			4	57.38	4,590.23
4486	MM	PRINCIPAL LANDSCAPE ARCHITECT	0	49.90	3,992.38
			1	52.40	4,192.00
			2	55.02	4,401.60
			3	57.77	4,621.68
			4	60.66	4,852.76
7051	MM	PRINCIPAL LIBRARIAN	0	43.40	3,471.90
			1	45.57	3,645.49
			2	47.85	3,827.76
			3	50.24	4,019.16
			4	52.75	4,220.12

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0208	PROF	PRINCIPAL MANAGEMENT ANALYST	0	41.89	3,350.99
			1	43.98	3,518.54
			2	46.18	3,694.46
			3	48.49	3,879.19
			4	50.91	4,073.15
0214	PRCF	PRINCIPAL MANAGEMENT ANALYST	0	41.89	3,350.99
			1	43.98	3,518.54
			2	46.18	3,694.46
			3	48.49	3,879.19
			4	50.91	4,073.15
4431	MM	PRINCIPAL PLANNER	0	49.90	3,992.38
			1	52.40	4,192.00
			2	55.02	4,401.60
			3	57.77	4,621.68
			4	60.66	4,852.76
4212	PROF	PRINCIPAL PROJECT COORDINATOR	0	49.90	3,992.38
			1	52.40	4,192.00
			2	55.02	4,401.60
			3	57.77	4,621.68
			4	60.66	4,852.76
7410	MM	PRINCIPAL RECREATION MANAGER	0	42.34	3,386.84
			1	44.45	3,556.18
			2	46.67	3,733.99
			3	49.01	3,920.69
			4	51.46	4,116.72
6020	MM	PRINCIPAL TRAFFIC ENGINEER	0	53.67	4,293.61
			1	56.35	4,508.29
			2	59.17	4,733.71
			3	62.13	4,970.39
			4	65.24	5,218.91
3717	MM	PROCUREMENT SERVICES ANALYST	0	40.34	3,226.94
			1	42.35	3,388.30
			2	44.47	3,557.71
			3	46.70	3,735.60
			4	49.03	3,922.37

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3721	ACE	PROCUREMENT SPECIALIST	0	30.51	2,440.59
			1	32.03	2,562.60
			2	33.63	2,690.72
			3	35.32	2,825.27
			4	37.08	2,966.53
3090	PROF	PROGRAMMER ANALYST	0	38.70	3,095.67
			1	40.63	3,250.45
			2	42.66	3,412.98
			3	44.80	3,583.63
			4	47.04	3,762.81
4217	ACE	PROJECT COORDINATOR I	0	32.66	2,612.90
			1	34.29	2,743.55
			2	36.01	2,880.73
			3	37.81	3,024.76
			4	39.70	3,176.00
4218	UCHR	PROJECT COORDINATOR I	0	32.66	0.00
			1	34.29	0.00
			2	36.01	0.00
			3	37.81	0.00
			4	39.70	0.00
4215	ACE	PROJECT COORDINATOR II	0	35.93	2,874.19
			1	37.72	3,017.90
			2	39.61	3,168.80
			3	41.59	3,327.24
			4	43.67	3,493.60
5127	ACE	PROPERTY AND EVIDENCE SPEC	0	21.81	1,744.93
			1	22.90	1,832.18
			2	24.05	1,923.79
			3	25.25	2,019.98
			4	26.51	2,120.98
5128	UCHR	PROPERTY AND EVIDENCE SPEC	0	21.81	0.00
			1	22.90	0.00
			2	24.05	0.00
			3	25.25	0.00
			4	26.51	0.00

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2782	CONF	PUBLIC INFORMATION SPECIALIST	0	30.71	2,456.82
			1	32.25	2,579.69
			2	33.86	2,708.65
			3	35.55	2,844.09
			4	37.33	2,986.29
2783	ACE	PUBLIC INFORMATION SPECIALIST	0	30.71	2,456.82
			1	32.25	2,579.69
			2	33.86	2,708.65
			3	35.55	2,844.09
			4	37.33	2,986.29
5254	ACE	PUBLIC SAFETY ANALYST	0	33.61	2,688.45
			1	35.29	2,822.87
			2	37.05	2,964.02
			3	38.90	3,112.24
			4	40.85	3,267.83
5256	UCHR	PUBLIC SAFETY ANALYST	0	33.61	0.00
			1	35.29	0.00
			2	37.05	0.00
			3	38.90	0.00
			4	40.85	0.00
6123	ACE	PUBLIC WORKS INSPECTOR I	0	31.38	2,510.15
			1	32.95	2,635.64
			2	34.59	2,767.43
			3	36.32	2,905.79
			4	38.14	3,051.09
6121	ACE	PUBLIC WORKS INSPECTOR II	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
6336	MM	PUBLIC WORKS MANAGER	0	42.33	3,386.62
			1	44.45	3,555.95
			2	46.67	3,733.75
			3	49.01	3,920.44
			4	51.46	4,116.47

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6712	ACE	PUBLIC WORKS SPECIALIST	0	25.01	2,000.83
			1	26.26	2,100.86
			2	27.57	2,205.90
			3	28.95	2,316.20
			4	30.40	2,432.03
6327	SM	PUBLIC WORKS SUPERINTENDENT	0	57.07	4,565.39
			1	59.92	4,793.65
			2	62.92	5,033.34
			3	66.06	5,285.00
			4	69.37	5,549.26
6337	ACE	PUBLIC WORKS SUPERVISOR	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
6392	ACE	PUMP MAINTENANCE SUPERVISOR	0	33.38	2,670.32
			1	35.05	2,803.84
			2	36.80	2,944.03
			3	38.64	3,091.22
			4	40.57	3,245.79
6396	ACE	PUMP MAINTENANCE TECHNICIAN	0	29.48	2,358.00
			1	30.95	2,475.90
			2	32.50	2,599.69
			3	34.12	2,729.67
			4	35.83	2,866.16
3711	SM	PURCHASING AGENT	0	50.21	4,016.92
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	61.03	4,882.59
5417	ACE	RANGE MASTER	0	25.20	2,015.96
			1	26.46	2,116.76
			2	27.78	2,222.60
			3	29.17	2,333.73
			4	30.63	2,450.42

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5418	UCHR	RANGE MASTER	0	25.20	0.00
			1	26.46	0.00
			2	27.78	0.00
			3	29.17	0.00
			4	30.63	0.00
6037	MMUC	REAL PROPERTY MANAGER	0	47.42	3,793.59
			1	49.79	3,983.27
			2	52.28	4,182.44
			3	54.89	4,391.56
			4	57.64	4,611.13
2211	MM	RECORDS MANAGER	0	34.51	2,760.80
			1	36.24	2,898.84
			2	38.05	3,043.78
			3	39.95	3,195.98
			4	41.95	3,355.77
2217	ACE	RECORDS SPECIALIST	0	21.28	1,702.43
			1	22.34	1,787.55
			2	23.46	1,876.93
			3	24.63	1,970.78
			4	25.87	2,069.30
7605	UCHR	RECREATION AIDE	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	14.00	0.00
7603	UCHR	RECREATION LEADER	0	0.00	0.00
			1	0.00	0.00
			2	14.52	0.00
			3	15.25	0.00
			4	16.01	0.00
7601	UCHR	RECREATION SPECIALIST	0	15.80	0.00
			1	16.59	0.00
			2	17.42	0.00
			3	18.30	0.00
			4	19.21	0.00

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7425	ACE	RECREATION SUPERVISOR I	0	25.38	2,030.17
			1	26.65	2,131.67
			2	27.98	2,238.26
			3	29.38	2,350.17
			4	30.85	2,467.68
7426	UCHR	RECREATION SUPERVISOR I	0	25.38	0.00
			1	26.65	0.00
			2	27.98	0.00
			3	29.38	0.00
			4	30.85	0.00
7423	ACE	RECREATION SUPERVISOR II	0	27.91	2,233.18
			1	29.31	2,344.84
			2	30.78	2,462.08
			3	32.31	2,585.19
			4	33.93	2,714.45
7422	ACE	RECREATION SUPERVISOR III	0	32.10	2,568.16
			1	33.71	2,696.57
			2	35.39	2,831.40
			3	37.16	2,972.96
			4	39.02	3,121.61
2742	ACE	RECYCLING SPECIALIST I	0	24.78	1,982.10
			1	26.02	2,081.21
			2	27.32	2,185.27
			3	28.68	2,294.52
			4	30.12	2,409.25
2744	ACE	RECYCLING SPECIALIST II	0	27.25	2,180.31
			1	28.62	2,289.34
			2	30.05	2,403.79
			3	31.55	2,523.99
			4	33.13	2,650.19
5307	ACE	REGISTERED VETERINARY TECH	0	23.66	1,892.71
			1	24.84	1,987.34
			2	26.08	2,086.72
			3	27.39	2,191.06
			4	28.76	2,300.62

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5312	UCHR	REGISTERED VETERINARY TECH	0	23.66	0.00
			1	24.84	0.00
			2	26.08	0.00
			3	27.39	0.00
			4	28.76	0.00
5081	UCHR	RESERVE OFFICER	0	14.24	0.00
			1	14.95	0.00
			2	15.69	0.00
			3	0.00	0.00
			4	0.00	0.00
3689	SM	REVENUE MANAGER	0	54.92	4,393.69
			1	57.67	4,613.37
			2	60.55	4,844.04
			3	63.58	5,086.24
			4	66.76	5,340.56
3367	PRCF	RISK MANAGEMENT SPECIALIST	0	35.54	2,843.00
			1	37.31	2,985.14
			2	39.18	3,134.40
			3	41.14	3,291.13
			4	43.20	3,455.68
3361	SM	RISK MANAGER	0	52.29	4,183.58
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	63.57	5,085.23
0231	UCHR	SEASONAL ASSISTANT	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	14.00	0.00
0171	ACE	SECRETARY	0	21.28	1,702.43
			1	22.34	1,787.55
			2	23.46	1,876.93
			3	24.63	1,970.78
			4	25.87	2,069.30

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3630	MMCF	SENIOR ACCOUNTANT	0	37.85	3,027.75
			1	39.74	3,179.14
			2	41.73	3,338.09
			3	43.81	3,505.00
			4	46.00	3,680.25
3632	UCHR	SENIOR ACCOUNTANT	0	37.85	0.00
			1	39.74	0.00
			2	41.73	0.00
			3	43.81	0.00
			4	46.00	0.00
3651	ACE	SENIOR ACCOUTING ASSISTANT	0	25.29	2,022.88
			1	26.55	2,124.02
			2	27.88	2,230.24
			3	29.27	2,341.76
			4	30.74	2,458.84
0185	ACE	SENIOR ADMIN SECRETARY	0	29.89	2,391.17
			1	31.38	2,510.72
			2	32.95	2,636.26
			3	34.60	2,768.05
			4	36.33	2,906.46
5345	ACE	SENIOR ANIMAL CARE SPECIALIST	0	22.67	1,813.84
			1	23.81	1,904.54
			2	25.00	1,999.76
			3	26.25	2,099.75
			4	27.56	2,204.74
3089	PROF	SENIOR APPLICATION SUPP SPEC	0	42.87	3,429.31
			1	45.01	3,600.78
			2	47.26	3,780.82
			3	49.62	3,969.86
			4	52.10	4,168.35
2403	EXEC	SENIOR ASSISTANT CITY ATTORNEY	0	80.45	6,436.12
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	97.79	7,823.15

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4781	ACE	SENIOR BUILDING INSPECTOR	0	39.69	3,175.30
			1	41.68	3,334.08
			2	43.76	3,500.78
			3	45.95	3,675.82
			4	48.25	3,859.60
4507	ACE	SENIOR BUSINESS LICENSE REP	0	25.29	2,022.88
			1	26.55	2,124.02
			2	27.88	2,230.24
			3	29.27	2,341.76
			4	30.74	2,458.84
6019	WCE	SENIOR CIVIL ENGINEER	0	48.34	3,866.99
			1	50.75	4,060.32
			2	53.29	4,263.37
			3	55.96	4,476.53
			4	58.75	4,700.34
4763	ACE	SENIOR CODE ENFORCEMENT OFFICER	0	37.92	3,033.91
			1	39.82	3,185.60
			2	41.81	3,344.89
			3	43.90	3,512.12
			4	46.10	3,687.74
6204	ACE	SENIOR CONSERVATION SPECIALIST	0	31.34	2,507.38
			1	32.91	2,632.75
			2	34.55	2,764.38
			3	36.28	2,902.60
			4	38.10	3,047.74
2025	UCHR	SENIOR COUNCIL ASSISTANT	0	28.10	0.00
			1	29.51	0.00
			2	30.98	0.00
			3	32.53	0.00
			4	34.16	0.00
2027	CONF	SENIOR COUNCIL ASSISTANT	0	23.33	1,866.51
			1	24.50	1,959.83
			2	25.72	2,057.82
			3	27.01	2,160.71
			4	28.36	2,268.75

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2725	PROF	SENIOR ECON DEVELOPMENT SPEC	0	39.92	3,193.61
			1	41.92	3,353.29
			2	44.01	3,520.96
			3	46.21	3,697.00
			4	48.52	3,881.85
6442	ACE	SENIOR ELECTRICIAN	0	33.70	2,696.18
			1	35.39	2,830.99
			2	37.16	2,972.54
			3	39.01	3,121.16
			4	40.97	3,277.22
6471	ACE	SENIOR ELECTRONICS TECHNICIAN	0	37.07	2,965.80
			1	38.93	3,114.09
			2	40.87	3,269.79
			3	42.92	3,433.28
			4	45.06	3,604.94
6059	ACE	SENIOR ENGINEERING TECHNICIAN	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
6512	ACE	SENIOR EQUIPMENT MECHANIC	0	32.42	2,593.80
			1	34.04	2,723.49
			2	35.75	2,859.66
			3	37.53	3,002.64
			4	39.41	3,152.77
5529	IAFF	SENIOR FIRE INSPECTOR/INVESTIG	0	39.10	3,128.09
			1	41.06	3,284.49
			2	43.11	3,448.72
			3	45.26	3,621.16
			4	47.53	3,802.21
0175	ACE	SENIOR FISCAL OFFICE SPECIALST	0	22.34	1,787.54
			1	23.46	1,876.92
			2	24.63	1,970.77
			3	25.87	2,069.30
			4	27.16	2,172.77

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0176	UCHR	SENIOR FISCAL OFFICE SPECIALST	0	22.34	0.00
			1	23.46	0.00
			2	24.63	0.00
			3	25.87	0.00
			4	27.16	0.00
3080	ACE	SENIOR GIS SPECIALIST	0	36.04	2,883.48
			1	37.85	3,027.66
			2	39.74	3,179.04
			3	41.72	3,337.99
			4	43.81	3,504.89
2764	PROF	SENIOR GRAPHIC DESIGNER	0	36.08	2,886.40
			1	37.88	3,030.72
			2	39.78	3,182.26
			3	41.77	3,341.37
			4	43.86	3,508.43
3308	PRCF	SENIOR HR ANALYST	0	40.87	3,269.59
			1	42.91	3,433.08
			2	45.06	3,604.73
			3	47.31	3,784.97
			4	49.68	3,974.22
3316	CONF	SENIOR HR TECHNICIAN	0	30.09	2,407.14
			1	31.59	2,527.50
			2	33.17	2,653.88
			3	34.83	2,786.57
			4	36.57	2,925.90
6441	ACE	SENIOR HVAC TECHNICIAN	0	33.70	2,696.18
			1	35.39	2,830.99
			2	37.16	2,972.54
			3	39.01	3,121.16
			4	40.97	3,277.22
3012	PROF	SENIOR INFO TECH SUPPORT SPEC	0	37.87	3,029.52
			1	39.76	3,181.00
			2	41.75	3,340.05
			3	43.84	3,507.05
			4	46.03	3,682.40

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6285	WCE	SENIOR LAND SURVEYOR	0	48.34	3,866.99
			1	50.75	4,060.32
			2	53.29	4,263.37
			3	55.96	4,476.53
			4	58.75	4,700.34
6295	ACE	SENIOR LANDSCAPE INSPECTOR	0	39.69	3,175.32
			1	41.68	3,334.09
			2	43.76	3,500.79
			3	45.95	3,675.83
			4	48.25	3,859.62
5110	ACE	SENIOR LATENT PRINT EXAMINER	0	42.60	3,408.20
			1	44.73	3,578.62
			2	46.97	3,757.54
			3	49.32	3,945.43
			4	51.78	4,142.69
2463	CONF	SENIOR LEGAL ASSISTANT	0	30.19	2,414.84
			1	31.69	2,535.57
			2	33.28	2,662.35
			3	34.94	2,795.47
			4	36.69	2,935.25
7053	MM	SENIOR LIBRARIAN	0	34.46	2,756.75
			1	36.18	2,894.60
			2	37.99	3,039.32
			3	39.89	3,191.29
			4	41.89	3,350.85
7589	UCHR	SENIOR LIFEGUARD	0	16.72	0.00
			1	17.55	0.00
			2	18.43	0.00
			3	19.35	0.00
			4	20.32	0.00
6371	ACE	SENIOR MAINTENANCE WORKER	0	27.16	2,173.11
			1	28.52	2,281.76
			2	29.95	2,395.85
			3	31.45	2,515.65
			4	33.02	2,641.43

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0206	PROF	SENIOR MANAGEMENT ANALYST	0	38.08	3,046.34
			1	39.98	3,198.66
			2	41.98	3,358.59
			3	44.08	3,526.52
			4	46.29	3,702.84
0226	PRCF	SENIOR MANAGEMENT ANALYST	0	38.08	3,046.34
			1	39.98	3,198.66
			2	41.98	3,358.59
			3	44.08	3,526.52
			4	46.29	3,702.84
0173	ACE	SENIOR OFFICE SPECIALIST	0	21.28	1,702.43
			1	22.34	1,787.55
			2	23.46	1,876.93
			3	24.63	1,970.78
			4	25.87	2,069.30
0174	UCHR	SENIOR OFFICE SPECIALIST	0	21.28	0.00
			1	22.34	0.00
			2	23.46	0.00
			3	24.63	0.00
			4	25.87	0.00
6309	ACE	SENIOR OPEN SPACE INSPECTOR	0	39.69	3,175.32
			1	41.68	3,334.09
			2	43.76	3,500.79
			3	45.95	3,675.83
			4	48.25	3,859.62
7439	ACE	SENIOR PARK RANGER	0	27.16	2,173.11
			1	28.52	2,281.76
			2	29.95	2,395.85
			3	31.45	2,515.65
			4	33.02	2,641.43
5157	ACE	SENIOR PARKING ENFORCEMENT OFF	0	22.91	1,832.70
			1	24.05	1,924.33
			2	25.26	2,020.55
			3	26.52	2,121.57
			4	27.85	2,227.65

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6615	ACE	SENIOR PARKS MAINT WORKER	0	27.20	2,176.08
			1	28.56	2,284.89
			2	29.99	2,399.13
			3	31.49	2,519.09
			4	33.06	2,645.04
4746	WCE	SENIOR PLAN CHECK ENGINEER	0	46.24	3,698.86
			1	48.55	3,883.82
			2	50.98	4,078.00
			3	53.52	4,281.90
			4	56.20	4,496.00
4751	ACE	SENIOR PLAN CHECK TECHNICIAN	0	34.51	2,761.14
			1	36.24	2,899.20
			2	38.05	3,044.15
			3	39.95	3,196.38
			4	41.95	3,356.19
4432	PROF	SENIOR PLANNER	0	39.92	3,193.61
			1	41.92	3,353.29
			2	44.01	3,520.96
			3	46.21	3,697.00
			4	48.52	3,881.85
4434	UCHR	SENIOR PLANNER	0	39.92	0.00
			1	41.92	0.00
			2	44.01	0.00
			3	46.21	0.00
			4	48.52	0.00
4529	ACE	SENIOR PLANNING TECHNICIAN	0	28.36	2,268.68
			1	29.78	2,382.12
			2	31.27	2,501.23
			3	32.83	2,626.28
			4	34.47	2,757.61
0135	ACE	SENIOR POLICE RECORDS SPEC	0	22.68	1,814.11
			1	23.81	1,904.82
			2	25.00	2,000.06
			3	26.25	2,100.06
			4	27.56	2,205.06

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3728	PROF	SENIOR PROCUREMENT SPECIALIST	0	32.75	2,619.60
			1	34.38	2,750.58
			2	36.10	2,888.12
			3	37.91	3,032.52
			4	39.80	3,184.14
3091	PROF	SENIOR PROGRAMMER ANALYST	0	44.11	3,529.14
			1	46.32	3,705.60
			2	48.64	3,890.88
			3	51.07	4,085.43
			4	53.62	4,289.69
4214	PROF	SENIOR PROJECT COORDINATOR	0	39.92	3,193.61
			1	41.92	3,353.29
			2	44.01	3,520.96
			3	46.21	3,697.00
			4	48.52	3,881.85
5125	ACE	SENIOR PROPRTY & EVIDENCE SPEC	0	25.08	2,006.67
			1	26.34	2,107.01
			2	27.65	2,212.36
			3	29.04	2,322.97
			4	30.49	2,439.12
5248	UCHR	SENIOR PUBLIC SAFETY ANALYST	0	36.07	0.00
			1	37.87	0.00
			2	39.77	0.00
			3	41.76	0.00
			4	43.84	0.00
5260	PROF	SENIOR PUBLIC SAFETY ANALYST	0	36.07	2,885.66
			1	37.87	3,029.95
			2	39.77	3,181.44
			3	41.76	3,340.52
			4	43.84	3,507.55
6101	ACE	SENIOR PUBLIC WORKS INSPECTOR	0	39.69	3,175.31
			1	41.68	3,334.09
			2	43.76	3,500.79
			3	45.95	3,675.83
			4	48.25	3,859.61

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6702	ACE	SENIOR PUBLIC WORKS SPECIALIST	0	30.01	2,400.99
			1	31.51	2,521.04
			2	33.09	2,647.09
			3	34.74	2,779.44
			4	36.48	2,918.42
2215	ACE	SENIOR RECORDS SPECIALIST	0	24.47	1,957.79
			1	25.70	2,055.68
			2	26.98	2,158.46
			3	28.33	2,266.39
			4	29.75	2,379.71
2746	ACE	SENIOR RECYCLING SPECIALIST	0	31.34	2,507.38
			1	32.91	2,632.75
			2	34.55	2,764.38
			3	36.28	2,902.60
			4	38.10	3,047.74
3365	PRCF	SENIOR RISK MANAGEMENT SPEC	0	40.87	3,269.59
			1	42.91	3,433.08
			2	45.06	3,604.73
			3	47.31	3,784.97
			4	49.68	3,974.22
0177	ACE	SENIOR SECRETARY	0	23.41	1,872.67
			1	24.58	1,966.31
			2	25.81	2,064.62
			3	27.10	2,167.86
			4	28.45	2,276.25
6573	ACE	SENIOR TREE TRIMMER	0	29.92	2,393.69
			1	31.42	2,513.38
			2	32.99	2,639.04
			3	34.64	2,771.00
			4	36.37	2,909.55
2779	PROF	SENIOR WEBMASTER	0	36.21	2,896.98
			1	38.02	3,041.82
			2	39.92	3,193.92
			3	41.92	3,353.62
			4	44.02	3,521.30

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6169	ACE	SIGNAL SYSTEMS ENGINEER I	0	36.07	2,885.78
			1	37.88	3,030.06
			2	39.77	3,181.57
			3	41.76	3,340.66
			4	43.85	3,507.68
6170	ACE	SIGNAL SYSTEMS ENGINEER II	0	39.68	3,174.35
			1	41.66	3,333.08
			2	43.75	3,499.72
			3	45.93	3,674.71
			4	48.23	3,858.44
6355	ACE	SIGNING AND STRIPING SUPV	0	33.34	2,667.23
			1	35.01	2,800.58
			2	36.76	2,940.62
			3	38.60	3,087.65
			4	40.53	3,242.03
2799	PRUC	SPECIAL EVENTS COORDINATOR	0	40.62	3,249.25
			1	42.65	3,411.72
			2	44.78	3,582.30
			3	47.02	3,761.42
			4	49.37	3,949.49
2751	SM	SPECIAL PROJECTS MGR	0	48.27	3,861.57
			1	49.49	3,959.49
			2	0.00	0.00
			3	0.00	0.00
			4	58.67	4,693.75
3313	UCHR	SR HR ANALYST	0	40.87	0.00
			1	42.91	0.00
			2	45.06	0.00
			3	47.31	0.00
			4	49.68	0.00
3031	PROF	SR ITS/POL SPEC II (T)	0	41.73	3,338.43
			1	43.82	3,505.35
			2	46.01	3,680.62
			3	48.31	3,864.65
			4	50.72	4,057.88

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3051	PROF	SR NETWORK ENGINEER	0	50.91	4,072.44
			1	53.45	4,276.07
			2	56.12	4,489.87
			3	58.93	4,714.36
			4	61.88	4,950.08
3734	ACE	STOREKEEPER	0	22.64	1,810.92
			1	23.77	1,901.47
			2	24.96	1,996.54
			3	26.20	2,096.37
			4	27.51	2,201.19
3732	ACE	STOREKEEPER SUPERVISOR	0	27.16	2,173.11
			1	28.52	2,281.76
			2	29.95	2,395.85
			3	31.45	2,515.65
			4	33.02	2,641.43
6127	ACE	STORMWATER COMPLNCE INSP I	0	29.28	2,342.51
			1	30.75	2,459.64
			2	32.28	2,582.62
			3	33.90	2,711.75
			4	35.59	2,847.34
6125	ACE	STORMWATER COMPLNCE INSP II	0	32.21	2,576.76
			1	33.82	2,705.60
			2	35.51	2,840.88
			3	37.29	2,982.93
			4	39.15	3,132.07
6137	ACE	STORMWATER ENV SPECIALIST I	0	32.80	2,624.23
			1	34.44	2,755.45
			2	36.17	2,893.22
			3	37.97	3,037.88
			4	39.87	3,189.78
6135	ACE	STORMWATER ENV SPECIALIST II	0	36.08	2,886.67
			1	37.89	3,031.00
			2	39.78	3,182.55
			3	41.77	3,341.66
			4	43.86	3,508.76

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6131	MM	STORMWATER PROGRAM MANAGER	0	44.57	3,565.34
			1	46.80	3,743.60
			2	49.13	3,930.78
			3	51.59	4,127.33
			4	54.17	4,333.69
5241	MM	SUPRVSNG PUBLIC SAFETY ANALYST	0	41.48	3,318.51
			1	43.56	3,484.44
			2	45.73	3,658.66
			3	48.02	3,841.60
			4	50.42	4,033.67
6151	ACE	SURVEY TECHNICIAN I	0	27.28	2,182.72
			1	28.65	2,291.85
			2	30.08	2,406.44
			3	31.58	2,526.77
			4	33.16	2,653.12
6141	ACE	SURVEY TECHNICIAN II	0	30.01	2,400.99
			1	31.51	2,521.04
			2	33.09	2,647.09
			3	34.74	2,779.44
			4	36.48	2,918.42
3015	PROF	SYSTEMS/DATABASE ADMINISTRATOR	0	40.30	3,223.71
			1	42.31	3,384.90
			2	44.43	3,554.14
			3	46.65	3,731.85
			4	48.98	3,918.44
3027	ACE	TELECOMMUNICATIONS SPECIALIST	0	25.25	2,020.05
			1	26.51	2,121.05
			2	27.84	2,227.10
			3	29.23	2,338.45
			4	30.69	2,455.38
7503	UCHR	TINY TOT AIDE	0	0.00	0.00
			1	0.00	0.00
			2	14.52	0.00
			3	15.25	0.00
			4	16.01	0.00

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7505	UCHR	TINY TOT SPECIALIST	0	15.80	0.00
			1	16.59	0.00
			2	17.42	0.00
			3	18.30	0.00
			4	19.21	0.00
5155	UCHR	TRAFFIC CONTROL ASSISTANT	0	0.00	0.00
			1	0.00	0.00
			2	0.00	0.00
			3	0.00	0.00
			4	15.69	0.00
5293	UCHR	TRAFFIC OFFICER	0	14.24	0.00
			1	14.95	0.00
			2	15.69	0.00
			3	0.00	0.00
			4	0.00	0.00
6187	ACE	TRAFFIC SIGNAL & LIGHT TECH I	0	28.75	2,299.97
			1	30.19	2,414.97
			2	31.70	2,535.72
			3	33.28	2,662.50
			4	34.95	2,795.63
6185	ACE	TRAFFIC SIGNAL & LIGHT TECH II	0	31.62	2,529.97
			1	33.21	2,656.46
			2	34.87	2,789.29
			3	36.61	2,928.74
			4	38.44	3,075.19
6181	ACE	TRAFFIC SIGNAL & LIGHTING SUPV	0	36.37	2,909.46
			1	38.19	3,054.94
			2	40.10	3,207.68
			3	42.10	3,368.07
			4	44.21	3,536.45
5262	ACE	TRAINING PROGRAM SPECIALIST	0	26.35	2,107.60
			1	27.66	2,212.98
			2	29.05	2,323.63
			3	30.50	2,439.81
			4	32.02	2,561.80

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6031	WCE	TRANSPORTATION ENGR W CERT	0	48.34	3,866.99
			1	50.75	4,060.32
			2	53.29	4,263.37
			3	55.96	4,476.53
			4	58.75	4,700.34
6033	WCE	TRANSPORTATION ENGR W/O CERT	0	46.04	3,682.85
			1	48.34	3,866.99
			2	50.75	4,060.33
			3	53.29	4,263.37
			4	55.96	4,476.53
6575	ACE	TREE TRIMMER	0	24.93	1,994.74
			1	26.18	2,094.48
			2	27.49	2,199.20
			3	28.86	2,309.16
			4	30.31	2,424.62
6572	ACE	TREE TRIMMER SUPERVISOR	0	34.41	2,752.74
			1	36.13	2,890.38
			2	37.94	3,034.90
			3	39.83	3,186.65
			4	41.82	3,345.98
5334	UCHR	VET II (HOURLY)	0	47.04	0.00
			1	49.39	0.00
			2	51.86	0.00
			3	54.45	0.00
			4	57.17	0.00
5308	UCHR	VETERINARIAN	0	46.77	0.00
			1	49.11	0.00
			2	51.57	0.00
			3	54.15	0.00
			4	56.85	0.00
5322	UCHR	VETERINARIAN (PERMITTED)	0	66.13	0.00
			1	69.44	0.00
			2	72.91	0.00
			3	76.56	0.00
			4	80.39	0.00

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E

Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Approved and Adopted:
Resolution No.

<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5331	PROF	VETERINARIAN (PERMITTED)	0	57.59	4,607.14
			1	60.47	4,837.49
			2	63.49	5,079.37
			3	66.67	5,333.34
			4	70.00	5,600.00
5335	PROF	VETERINARIAN I	0	40.90	3,272.11
			1	42.95	3,435.72
			2	45.09	3,607.50
			3	47.35	3,787.87
			4	49.72	3,977.27
5333	PROF	VETERINARIAN II	0	47.04	3,762.92
			1	49.39	3,951.06
			2	51.86	4,148.62
			3	54.45	4,356.05
			4	57.17	4,573.85
5323	UCHR	VETERINARY ASSISTANT	0	19.72	0.00
			1	20.70	0.00
			2	21.74	0.00
			3	22.82	0.00
			4	23.96	0.00
5325	ACE	VETERINARY ASSISTANT	0	19.72	1,577.27
			1	20.70	1,656.13
			2	21.74	1,738.93
			3	22.82	1,825.89
			4	23.96	1,917.18
7131	ACE	VOLUNTEER COORDINATOR	0	21.55	1,724.20
			1	22.63	1,810.41
			2	23.76	1,900.94
			3	24.95	1,995.98
			4	26.20	2,095.77
2777	ACE	WEBMASTER	0	32.44	2,595.20
			1	34.06	2,724.95
			2	35.77	2,861.21
			3	37.55	3,004.25
			4	39.43	3,154.47

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Approved and Adopted:
Resolution No.



Fiscal Year 2021-2022 Compensation Schedule
Effective November 5, 2021

<u>Job</u>	<u>BU</u>	<u>Description</u>	<u>Step</u>	<u>Hourly</u>	<u>Period</u>
5061	POA	PEACE OFFICER <i>Effective 11/19/2021</i>	0	40.55	3,243.89
			1	42.58	3,406.08
			2	44.70	3,576.38
			3	46.94	3,755.20
			4	49.29	3,942.96
5051	POA	POLICE AGENT <i>Effective 11/19/2021</i>	0	44.65	3,572.04
			1	46.88	3,750.64
			2	49.23	3,938.17
			3	51.69	4,135.07
			4	54.27	4,341.82
5031	POA	POLICE LIEUTENANT <i>Effective 11/19/2021</i>	0	61.64	4,931.07
			1	64.72	5,177.62
			2	67.96	5,436.50
			3	71.35	5,708.34
			4	74.92	5,993.75
5041	POA	POLICE SERGEANT <i>Effective 11/19/2021</i>	0	51.36	4,108.91
			1	53.93	4,314.37
			2	56.63	4,530.09
			3	59.46	4,756.58
			4	62.43	4,994.41

Revised

August 10, 2021 (Effective July 2, 2021)
August 10, 2021 (Effective August 13, 2021)
September 14, 2021 (Effective September 10, 2021)
October 26, 2021 (Effective November 5, 2021)

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Approved and Adopted:
Resolution No.