

Exhibit D

Rate Schedule

Kimley Horn And Associates, Inc.
(no change since Amendment 2)

Description	Proposed Rate
PRINCIPAL IN CHARGE	\$ 275.60
QC/QA MANAGER	\$ 238.50
CONTRACT MANAGER	\$ 222.60
T.O. MANAGER/SR. PROFESSIONAL	\$ 201.40
PROJECT ENGINEER	\$ 180.20
ANALYST	\$ 153.70
ACCOUNTANT	\$ 121.90
SUPPORT STAFF	\$ 95.40

FEE SCHEDULE

for Professional Engineering Services

Year 2022 Hourly Rates

Personnel Classification	Hourly Rate
Principal Structural Engineer	\$ 175
Senior Managing Engineer	\$ 154
Senior Project Manager	\$ 141
Project Manager	\$ 136
Senior Project Engineer	\$ 130
Project Engineer	\$ 124
Assistant Engineer (EIT)	\$ 101
Senior Designer	\$ 101
Designer	\$ 85
Administrative/Clerical	\$ 64
Registered Structural Engineer Expert Witness Testimony	\$ 313

Fee Schedule Notes:

1. Hourly rates shown are current rates effective January 1, 2022 and are subject to change.
2. Personnel classifications may be amended based on technological and staff changes. Any new classification will be subject to prior approval by the Client.
3. All Other Direct Costs (ODC), including subcontractor costs, will be billed at actual cost with a 10% markup, unless otherwise indicated in the Fee Proposal. Mileage will be billed at approved IRS rate, unless otherwise indicated in the Fee Proposal.

**SCHEDULE OF HOURLY BILLING RATES**

Effective January 1, 2020

LAND SURVEYING SERVICES - OFFICE

Principal Land Surveyor	PLS	\$165.00
Land Surveyor	LS	135.00
CAD Technician	CAD	95.00

LAND SURVEYING SERVICES - FIELD

1-Person Survey Crew	1PSC	125.00
1-Person Survey Crew (Prevailing Wage)	1PSC-PW	187.00
1-Person Survey Crew (GPS)	1PSC-GPS	125.00
GPS Crew Assistant	GPS-A	80.00
1-Person Survey Crew (GPS) (Prevailing Wage)	1PSC-GPS-PW	187.00
GPS Crew Assistant (Prevailing Wage)	GPS-A-PW	184.00
Survey Crew Party Chief	PC	125.00
Survey Crew Chainman	CH	80.00
Survey Crew Party Chief (Prevailing Wage)	PC-PW	187.00
Survey Crew Chainman (Prevailing Wage)	CH-PW	184.00

DIRECT COSTS

Prints and Copies	Cost
Delivery Charges	Cost
Photogrammetry	Cost

**2021-2022 BILLING RATES**

<u>Classification</u>	<u>Hourly Rate</u>
Project Manager - Jane Wiggans Coughran	\$195
Project Coordinator	\$105
Senior Appraiser	\$165
Appraiser	\$145
Researcher	\$ 85
Senior Acquisition Agent	\$170
Acquisition Agent	\$125
Administrative Support	\$75

Exhibit D continued

Rate Schedule (from 2017 Original Agreement)



BRG Consulting, Inc.
Environmental Planning and Impact Assessment
Land Use Planning and Permitting

304 Ivy Street
San Diego, California 92101-2030
619-200-7127 FAX 619-200-0160

First Name	Last Name	Company Classification	Effective Date	Loaded Hourly Home Office
Eric	Letters	President	NTP Date	\$ 311.45
Christina	Watts	Vice President/Sr. Project Manager	NTP Date	\$ 167.42
Nathan	Hamilton	Sr. Project Manager	NTP Date	\$ 151.35
Loi	Awano	Associate Environmental Analyst/Asst PM	NTP Date	\$ 115.44
Rodney	Rowe	Environmental Analyst	NTP Date	\$ 65.61
TBD		GIS Coordinator	NTP Date	\$ 90.83
John	Adelantado	Documents Manager	NTP Date	\$ 71.18

Exhibit D continued

Rate Schedule (from 2017 Original Agreement)



2017 PROFESSIONAL FEE SCHEDULE

CLASSIFICATION	\$/HR	CLASSIFICATION	\$/HR
Technician I	77	Project Administrator/Word Processor/Dispatcher	72
Technician II / Special Inspector	88	Information Specialist	89
Senior Technician / Senior Special Inspector	95	CAD Operator	108
Prevailing Wage (field soils / materials tester) *	122	GIS Specialist	128
Prevailing Wage (Special Inspector) *	128	Staff Engineer / Geologist / Scientist	131
Prevailing Wage (Source Inspector, NDT, and Soil Remediation O&M) *	131	Senior Staff Engineer / Geologist / Scientist / ASMR	140
System Operation & Maintenance (O&M) Specialist	128	Operations / Laboratory Manager	159
Non Destructive Testing (NDT)	131	Project Engineer / Geologist / Scientist	168
Deputy Inspector	128	Senior Project Engineer / Geologist / Scientist / SMR	176
Field / Laboratory Supervisor	128	Associate	184
Source Inspector I	122	Principal	212
Source Inspector II	128	Senior Principal	248
Source Inspector III	131		

* See Prevailing Wages in Terms and Conditions

Black & Veatch

ENDECON

ENGINEERING DESIGN CONSULTANTS, Inc

The following fee schedule represents average hourly rates for each work category and will be used in determining applicable fees for work performed by ENDECON INC personnel unless otherwise indicated in the contract agreement:

DESCRIPTION	2021-22 RATES	2022-23 RATES
Principal/Project Manager	\$195.30	\$201.16
Engineer	164.20	169.13
Senior Designer/Drafter Supervisor	93.02	95.81
Utility System Designer	78.38	80.73
Drafter	60.95	62.78
Project Analyst	52.23	53.80

Note: The rates are effective from July 1, 2021 through June 30, 2023.
Hourly billing rates include: base salaries, overheads, and profits and are exclusive of reimbursable or other expenses.



Platt/Whitelaw Architects Inc.
PROFESSIONAL RATES

Category	Hourly Rates
Principal Architect	\$233.00
Project Manager	\$190.00
Project Architect.....	\$175.00
Architect	\$159.00
Spec Writer	\$149.00
Project Coordinator	\$126.00
CAD Tech 1	\$115.00
CAD Tech 2	\$90.00
Clerical	\$78.00

Personnel classifications may be amended based on potential staff changes. Any new classification will be subject to prior approval by the client.

**PLATT/WHITELOW
ARCHITECTS, INC.**

Sandra S. Gramley, AIA
PRINCIPAL

Naveen H. Waney, AIA
PRINCIPAL

David M. Madigan
ASSOCIATE

Thomas E. Brothers
ASSOCIATE

Keiko S. Newton
ASSOCIATE

Reimbursable Expenses

Direct costs will be invoiced at actual cost plus 10% markup. Reimbursable expenses will be invoiced as part of the monthly billing, and documentation of the expenses will be attached as back-up.

- Printing & Plotting associated with submittals
- Delivery Costs/Postage and Shipping
- Parking Charges
- Photo Processing
- Mileage reimbursement (invoiced at IRS current rate per mile)

4034 30th Street
 San Diego, CA
 92104 - 2602
 ph 619 546 4326
 fax 619 546 4350
www.plattwhitelaw.com

Exhibit D continued

DMAX Engineering Inc

Principal Scientist/ Engineer	Staff Scientist/ Engineer II
\$180	\$104



RBC 2021 RATE SHEET

TITLE	RATES
Principal Biologist	\$175
Principal/Lead Regulatory Specialist	\$175
Principal	\$175
Senior Planner/Lead Biologist	\$160
Senior Regulatory Specialist	\$145
Regulatory Specialist II	\$125
Regulatory Specialist I	\$100
Senior Biologist	\$130
Biologist II	\$110
Biologist I	\$100
Senior GIS Specialist	\$100
Technical Editor	\$90
Word Processor/Clerical Assistant	\$115

ASM AFFILIATES, INC.
STANDARD BILLING RATES

<u>Classification</u>	<u>Hourly Rate</u>
Project Manager III	\$150.00
Project Manager II	\$138.00
Project Manager I	\$132.00
Senior Archaeologist III	\$120.00
Senior Archaeologist II	\$115.00
Senior Archaeologist I	\$105.00
Senior Historian II	\$106.00
Senior Historian I	\$95.00
Architectural Historian III	\$105.00
Architectural Historian II	\$100.00
Architectural Historian I	\$85.00
Associate Architectural Historian	\$75.00
Associate Archaeologist III	\$95.00
Associate Archaeologist II	\$85.00
Associate Archaeologist I	\$80.00
GIS Administrator II	\$110.00
GIS Administrator I	\$90.00
Graphics Supervisor	\$81.00
Word Processor II	\$73.00
Word Processor I	\$54.00
Accountant	\$90.00
Admin Associate II	\$73.00
Admin Associate I	\$56.00
Records/Title Search	At Cost
Artifact Curation	At Cost
GPR Rental	\$500/day